

Faith Works – Putting Your Faith Into Loving Action

Ministry Fair Sunday August 25, 2024

James 1:22... “Be ye doers of the Word, and not hearers only”.

James 2:14-20, 26.... ¹⁴ What use is it, my brothers and sisters, if someone says he has faith, but he has no works? Can that faith save him? ¹⁵ If a brother or sister is without clothing and in need of daily food, ¹⁶ and one of you says to them, “Go in peace, be warmed and be filled,” yet you do not give them what is necessary for their body, what use is that? ¹⁷ In the same way, faith also, if it has no works, is dead, being by itself. ¹⁸ But someone may well say, “You have faith and I have works; show me your faith without the works, and I will show you my faith by my works.” ¹⁹ You believe that God is one. You do well; the demons also believe, and shudder. ²⁰ But are you willing to acknowledge, you foolish person, that faith without works is useless?²⁶ For just as the body without the spirit is dead, so also faith without works is dead.

FAITH WORKS UTILIZING SPIRITUAL GIFTS

SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ to the glory of God the Father.

I Cor. 12 5-7... “⁵There are different ministries, but the same Lord. ⁶ And there are different activities, but the same God is active in everyone and everything. ⁷ A manifestation of the Spirit is given to each person to produce what is beneficial”. (HCSB)

Ephesians 2:10 - We are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.

YOU ARE...

1. **CREATED FOR MINISTRY.**
2. **SAVED FOR MINISTRY!**
3. **CALLED INTO MINISTRY!**
4. **GIFTED FOR MINISTRY!**
5. **AUTHORIZED FOR MINISTRY!**
6. **COMMANDED TO MINISTRY!**
7. **PREPARED FOR MINISTRY!**
8. **ACCOUNTABLE FOR YOUR MINISTRY!**
9. **REWARDED FOR YOUR MINISTRY!**



(adapted from Saddleback Resources CLASS 301 – Discover Your Ministry. Dr. Rick Warren)

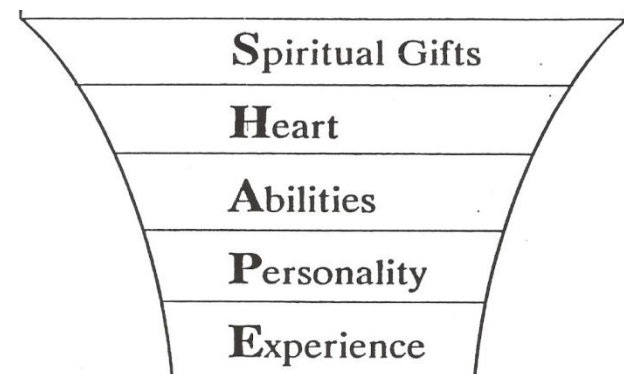
SAVED TO SERVE & SHAPED TO SERVE

Job 10:8a ... “Your hands formed and shaped me...” (GN)

Rom. 9:20-21... “What right do you have, a human being, to cross-examine God? The pot has no right to say to the potter: Why did you make me this shape? A potter can do what he likes with the clay!”

God has been molding and shaping you for ministry since you were born. In fact, God started uniquely shaping even before you were born!

1. You are **SHAPED** for a purpose.
2. You Are **UNIQUE!**
3. You are **WONDERFULLY MADE**



SPIRITUAL GIFTS & THE PURPOSE OF MINISTRY

“⁵There are different ministries, but the same Lord. ⁶And there are different activities, but the same God is active in everyone and everything. ⁷A manifestation of the Spirit is given to each person to produce what is beneficial “.

I Cor. 12 5-7 (HCSB)

GOD WANTS TO USE ME TO BUILD UP HIS BODY

SCRIPTURE PASSAGE	GIFTS MENTIONED
<u>1 CORINTHIANS 12:8-10</u> For to one is given the word of <u>wisdom</u> through the Spirit, and to another the word of <u>knowledge</u> according to the same Spirit; to another <u>faith</u> by the same spirit, and to another gifts of <u>healing</u> by the one Spirit, and to another the effecting of <u>miracles</u> , and to another <u>prophecy</u> , and to another <u>discerning of Spirits</u> , to another various kinds of <u>tongues</u> , and to another the <u>interpretation of tongues</u> . (NASB)	1. Wisdom 2. Knowledge 3. Faith 4. Healing 5. Miracles 6. Prophecy/ Proclamation 7. Discernment 8. Tongues 9. Interpretation
<u>1 CORINTHIANS 12:28</u> And God has appointed the church, first <u>apostles</u> , second <u>prophets</u> , third <u>teachers</u> , then <u>miracles</u> , the gifts of <u>healings</u> , <u>helps</u> , <u>administration</u> , various kinds of <u>tongues</u> .	10. Apostles 11. Teachers 12. Helps/Service 13. Administration
<u>ROMANS 12:6-8</u> And since we have gifts that differ according to the grace given to us, let each exercise them accordingly: if <u>prophecy</u> , according to the proportion of his faith; if <u>service</u> , in his serving; or he who <u>teaches</u> , in his teaching; or he who <u>exhorts</u> , in his exhortation (encouragement), he who <u>gives</u> , with liberality; he who <u>leads</u> , with diligence; he who shows <u>mercy</u> , with cheerfulness. (NASB)	14. Exhortation/ Encouragement 15. Giving 16. Leadership 17. Mercy

EPHESIANS 4:11

And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors (shepherds), and teachers. (NASB)

18. Evangelism
 19. Pastor/Shepherding

1 PETER 4:9-10

Be hospitable to one another without complaint. As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God. (NASB)

20. Hospitality

EXODUS 31:3

And I have filled him with the Spirit of God in wisdom, in understanding, in knowledge, and in all kinds of craftsmanship. (NASB)

21. Craftsmanship

1 TIMOTHY 2:1-2

I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone -- for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness.

22. Intercession

PSALM 150:3-5

Praise Him with trumpet sound; Praise Him with harp and lyre. Praise Him with timbrel and dancing; Praise Him with stringed instruments and pipe. Praise Him with loud cymbals; Praise Him with resounding cymbals. (NASB)

23. Creative Arts

SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ to the glory of God the Father.

Non-traditional gift options:

Celibacy, Exorcism, Martyrdom, Missionary, Voluntary Poverty

COMMITTEES - Requirements to serve - must be a church member.

COMMITTEE ON COMMITTEES

Recruits committee and ministry team leaders and maintains a list of active committees and teams and works to find leaders and members when needed.

Meeting Frequency: 1 or 2 times a year or as needed depending on circumstances.

Skills/Spiritual Gifts that may fit well: Discernment, Recruiting.

COUNTING COMMITTEE

Responsible for counting the tithes and offerings each week throughout the year.

Meeting Frequency: members put on weekly team for a monthly rotation and usually count one Sunday a month.

Skills/Spiritual Gifts that may fit well: Basic Math, Honesty.

CHURCH CONSTITUTION AND BYLAWS COMMITTEE

Oversees changes to the church constitution and bylaws.

Performs an annual review of the current document. Recommends needed changes and reviews proposed changes from the business meetings.

Meeting Frequency: once a year, as needed when changes are proposed

Skills/Spiritual Gifts: editing/proofreading, legal experience, communication.

FINANCE COMMITTEE

Approves finance requests, prepares and oversees the church budget.

Meeting Frequency: at least once a month and other times as needed.

Skills/Spiritual Gifts that may fit well: Discernment, Financial Experience, Charity, and Budgeting.

MISSIONS COMMITTEE

Researches and promotes local, national, and international mission opportunities for the church, supports church members going on mission trips, and provides resources when needed.

Meeting Frequency: a few times a year, or as needed.

Skills/Spiritual Gifts that may fit well: evangelism, discernment, travel, heart for missions, hospitality, handyman skills.

NOMINATING COMMITTEE

Recruits church members to fill church officer positions as well as the members of the Committee on Committees. They also help recruit committee chairmen and team leaders.

Meeting Frequency: once a year or if the need arises.

Skills/Spiritual Gifts that may fit well: discernment and recruiting.

PERSONNEL COMMITTEE

Manages the paid staff positions of the church. Updates job descriptions, prepare salary packages as well as coordinate and conduct interviews for potential new hires, yearly job evaluations.

Meeting Frequency: as needed though typically a few times a year.

Skills/Spiritual Gifts that may fit well: recruiting, HR.

LONG-RANGE PLANNING COMMITTEE

Assesses the current and potential future needs of the church and the community and make recommendations for upcoming projects/staff hires/ministries/etc.

Meeting Frequency: as needed.

Skills/Spiritual Gifts that may fit well: Wisdom, sensitivity to spiritual leading.

MINISTRY TEAMS–

Requirements to serve - Team leaders must be a church member, team members may come from both church members and active church attenders.

BENEVOLENCE MINISTRY TEAM

Oversees the food pantry and other benevolence resources as well as providing them to those who request aid in the Broussard community.

Meeting Frequency: as needed throughout the month when people make requests.

Skills/Spiritual Gifts that may fit well: discernment, kindness, compassion.

CAFE MISSIONS MINISTRY TEAM

Manages the cafe each Sunday morning. This includes preparation of coffee as well as clean up after service.

Meeting Frequency: once a week or rotational during the month if there are enough members.

Skills/Spiritual Gifts that may fit well: barista exp, server exp, food prep, hospitality, customer service, janitorial, administration, hospitality, evangelism.

CHILDREN'S MINISTRY TEAM

Responsible for the needs of the children's ministry (grades 1-5), planning a calendar of events, members may serve as teachers and assistants of small groups, helpers at children's events, organizing an annual VBS event, children's church, and background support projects.

Meeting Frequency: as needed during the month.

Skills/Spiritual Gifts that may fit well: organization, communication, teamwork, creative.

IT (INFORMATION TECHNOLOGY) MINISTRY TEAM

Maintains the network, computers, digital signage, software and peripherals used throughout the church.

Meeting Frequency: as needed.

Skills/Spiritual Gifts that may fit well: networking, computer hardware/software, system administration.

MEN'S MINISTRY TEAM

Provides opportunities for men to connect through discipleship, fellowship, and service. Some of the main activities of this ministry include helping with moves, repair and service projects for church members, helping with church workdays, fellowship activities like fishing and dinners, and providing activities to engage the men of the church.

Meeting Frequency: as needed throughout the year.

Skills/Spiritual Gifts that may fit well: hospitality, cooking, event planning, discipling others, and handyman skills.

ORDINANCES MINISTRY TEAM

Assists individuals during baptisms as well as preparing and providing the materials for the Lord's Supper.

Meeting Frequency: every other month for the Lord's Supper and as needed for baptisms.

Skills/Spiritual Gifts that may fit well: food preparation, hospitality.

PRAYER MINISTRY TEAM

Oversees the prayer ministry of the church. helping on prayer chain, assisting with prayer garden.

Meeting Frequency: as needed.

Skills/Spiritual Gifts that may fit well - prayer warrior, discernment, respect confidentiality.

PRESCHOOL MINISTRY TEAM

Responsible for the needs of the preschool ministry (birth-K), serving as teachers and assistants in Sunday School classes, helping with Extended Service care, providing preschool sessions during church events, developing age-appropriate activities for preschoolers and parents, helping with front desk and other background support projects.

Meeting Frequency: as needed during the month.

Skills/Spiritual Gifts that may fit well: organization, communication, teamwork, creative.

PROPERTY & GROUNDS MINISTRY TEAM

Oversees the general needs and upkeep of the church campus. Involves mowing, weed eating, handling needed repairs and planning workdays during the year to tackle larger projects as well as contacting repairmen when needed.

Meeting Frequency: as needed throughout the month depending on the needs of the facilities.

Skills/Spiritual Gifts that may fit well: handyman skills, project planning, experience getting bids on projects.

SECURITY MINISTRY TEAM

Oversees the basic security needs of the church during services and events.

Meeting Frequency: yearly to review safety plan and as needed.

Skills/Spiritual Gifts that may fit well: experience with security and law enforcement or military training.

SENIOR ADULT MINISTRY TEAM

Plans events for the senior adults of the church as well as maintaining contact with those under the ministry.

Meeting Frequency: as needed throughout the year as events are scheduled and planned.

Skills/Spiritual Gifts that may fit well: event planning, hospitality, networking.

STUDENT MINISTRY TEAM

Responsible for the needs of students (6 - 12 grade). This team includes those who teach Small Groups on Sunday mornings, help with activities and work projects during the year, driving to activities and helping with camp.

Meeting Frequency: as needed throughout the month.

Skills/Spiritual Gifts that may fit well: patience, discipleship, event planning, networking, maintain boundaries, listening.

WOMEN'S MINISTRY TEAM

Coordinates opportunities for women to connect together through discipleship, fellowship, and service. Some of the main activities of this ministry include providing meals during events, overseeing the decorating of the church, luncheon, coffee, craft fellowships, helping with church workdays, providing activities to engage the women of the church.

Meeting Frequency: as needed.

Skills/Spiritual Gifts that may fit well: hospitality, creativity, cooking, administration/organizing, planning, DIY, networking, discipleship.

WORSHIP MINISTRY TEAM

Prepares the Sunday morning worship services each week

This group is made up of singers and musicians on stage as well as worship techs in the sound booth.

Meeting Frequency: couple of times a week for practices and Sunday worship and occasionally for other special events when worship is needed.

Skills/Spiritual Gifts that may fit well: play an instrument, worship, sound and/or technology exp., vocal experience, harmonizing, choir, choral.

WELCOME AND INFORMATION MINISTRY TEAM

Recruits and trains greeters and ushers each week for Sunday services as well as collecting contact details from new visitors and providing them with information about the church.

Meeting Frequency: (depending on the size of the team) each Sunday or rotating

with other team members to serve once or twice a month.

May also be training times during the year.

Skills/Spiritual Gifts that may fit well: hospitality, networking.

COMMITMENT & RESPONSE CHALLENGE

