

A2Z Staffing Solutions equips your firm with the contingent labor and contract compliance resources needed to secure acquisitions and fulfill contract-related goals. Our dedicated team provides you with over 100 years of combined industry and client contract management experience, including involvement in government contracting as a Prime and Tier-2 supplier. We are a Woman-Owned Small Business (WOSB) implementing creative workforce solutions across the nation to connect our clients with the correct personnel to fit their needs, timelines, and contract compliance obligations.

Services



COMPLIANCE

For private and public employers, A2Z can provide a variety of staffing including: office support, technical, professional, scientific, light industrial, and construction personnel. Our staff is knowledgeable and understand each industry's unique needs, such as:

- **Contract Vehicles:** State of Montana Temporary Worker Services Contract – SPB19-0142T-B; State of Montana Dept of Transportation DBE & ACDBE; and GSA MAS 578116 Schedule (in negotiation)
- **Vendor Management Systems (VMS):** Beeline (eTeam Inc.) and Fieldglass (Health Care Service Corp. + Xerox)
- **Davis-Bacon & Certified Payroll:** Experience navigating and complying with wage determinations; understanding of prevailing wage requirements; and administrative experience with certified payroll and related forms
- **Commitment to Safety:** On-site safety trainings conducted by both our internal and clientele staff; safety equipment rentals are available as well as reimbursements for purchases; and we have refined safety policies including machine operation and drug testing
- **Human Resources Management:** We can provide personnel management for E-Verify, ACA, HIPPA, and Cyber Security



STAFFING SOLUTIONS

A2Z offers you a variety of hiring approaches to meet your needs and assure that personnel with the appropriate compliance capabilities are placed on your projects.

- **Temporary/Temporary-to-Permanent:** We can provide recruiting and on-boarding services, workers' comp insurance coverage, and a permanent-hire pathway
- **Direct Hire:** We offer lump-sum, monthly, or weekly billing options; fees based upon hourly wage over a 13-week period
- **Payroll for Referred Employees/Hires:** We can provide workers' comp insurance and payroll tax coverage, as well as ACA Tracking and Enrollment (if qualified after measuring periods)



NATIONAL PLACEMENT CAPABILITY

Strategic partnerships throughout the country enable us to develop solutions and provide competent staffing placements on a national scale to meet the specific project needs of our clients.

- **Staffing Approaches:** All hiring solutions are available depending on your needs
- **Public Sector Placements:** We are experienced at providing staff for state and federal government placements
- **National Placements:** Recent placements in Utah, Colorado, Hawaii, Idaho, and Oklahoma

Company Codes

DUNS Code: 187415455

CAGE Code: 36VA1

NAICS Codes:

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| • 541214 | • 561311 |
| • 541219 | • 561320 |
| • 541990 | • 561499 |
| • 561110 | • 561990 |
| • 561210 | |

“As administrator of the statewide contract for temporary worker services it was my pleasure to work with A2Z Staffing Solutions. They were always prompt and professional in responding to any request I had for reporting, contract changes, or providing ideas for contract improvements.

— Penny Moon
Senior Contracts Officer (Retired)
MT Department of Administration
State Procurement Bureau



MEMBER





CONTINUOUS PROCESS IMPROVEMENT (CPI)

Our ability to listen to feedback, improve, evolve, and innovate is critical to providing our clients with staffing solutions and personnel that have the specific expertise and competencies you are looking for.

- **Advanced Technology:** We use industry-leading software platforms and high-level quality assurance parameters that lead to accurate processing and data recording. We are capable of entirely online recruiting, payroll, and invoicing. Our onboarding is automated to efficiently onboard new hires as they provide information
- **Customizations for Billing:** We use contract-specific language for pay codes; invoice display options; and invoice separation
- **Reporting Capabilities:** We can establish consistent reporting timelines for contracts and/or client-specific needs and track: total hours, assignment-specific hours, timesheet information, payroll information, and invoicing information. A2Z can also create custom reports upon request targeting any data set housed by our software

Additional Recognitions & Trainings



- Out of over 20,000 nationwide staffing companies, A2Z Staffing Solutions was recognized alongside eight other companies as a Top Supplier
- Goldman Sachs, 10,000 Small Business Program Scholar
- Skanska Learning Center Program Graduates

Featured Clients

- U.S. Bureau of Reclamation
- U.S. Forrest Service
- U.S. Special Forces
- VA Hospitals & Clinics
- State of Montana
- Montana National Guard
- Kelly Government Solutions – NIH/NIAID/RML
- Boeing Fabrication Center
- Trinity Technology Group/Airport TSO
- Joint Forces Headquarters
- Conduent/Randstad Sourceright

“The VA and A2Z worked on multiple diverse and employee needs specific projects that included Medical Service Assistants, Medical Secretaries, Patient care areas Housekeeping Aids, and Phlebotomists. These projects required skilled laborers, transportation drivers and needed trustworthy and reliable candidates from A2Z. It is with my highest professional recommendation that A2Z be considered for any contract work for government, military or commercial entities.

— Dean Sowers
Acquisitions COTR
VA Healthcare Systems Montana

“A2Z provides a variety of contract staffing solutions in support of this contract at the Rocky Mountain Laboratories that include: Animal Technicians, Biologists, Human Resources Professionals, Procurement Technicians, Logistics Technicians, Operations Coordinators and Property Technicians. We have found Ms. Anna Kazmierowski, Vice President and COO (now Owner and CEO) to be committed, responsive and compliant with the requirements of their subcontract. As a result of their excellent performance and subcontract compliance, A2Z has been invited to continue providing support services at the Rocky Mountain Laboratories for the Third Option Year of the KGS contract with NIH. A2Z Staffing Solutions is a valued partner of KGS on the NIH contract.

— Kiri Fellabaum
Diversity Supplier Relations Manager

“I consider A2Z Staffing Solutions, a locally owned business, to be my ‘go to’ when hiring temps for our office. I enjoy working with professional staff who I can count on to send us high quality, emotionally intelligent candidates for hire. They listen and deliver.

— Susan Ames
Office Manager
MT Secretary of State's Office

“A2Z Staffing Solutions had provided staff to fill positions needed to maintain the daily operation of many of the Community Based Outpatient Clinics throughout Montana. We have utilized A2Z to fill RN, MSA, and Phlebotomy positions in rural clinics. The people available for interviews are qualified for the position and clear on the expectation of a temporary position. It is amazing, we had a MSA put in termination paperwork on Monday, the temporary position was approved on Wednesday, we interviewed 4 qualified candidates Thursday, the candidate was offered the position on Friday, the temporary employee completed the employment process on Friday and Monday, and was in the CBOC on Tuesday to orient with the MSA for the her last 4 days.

— Char Christiaens
Nurse Manager,
VA Eastern Community Based Outpatient Clinics, Great Falls MT