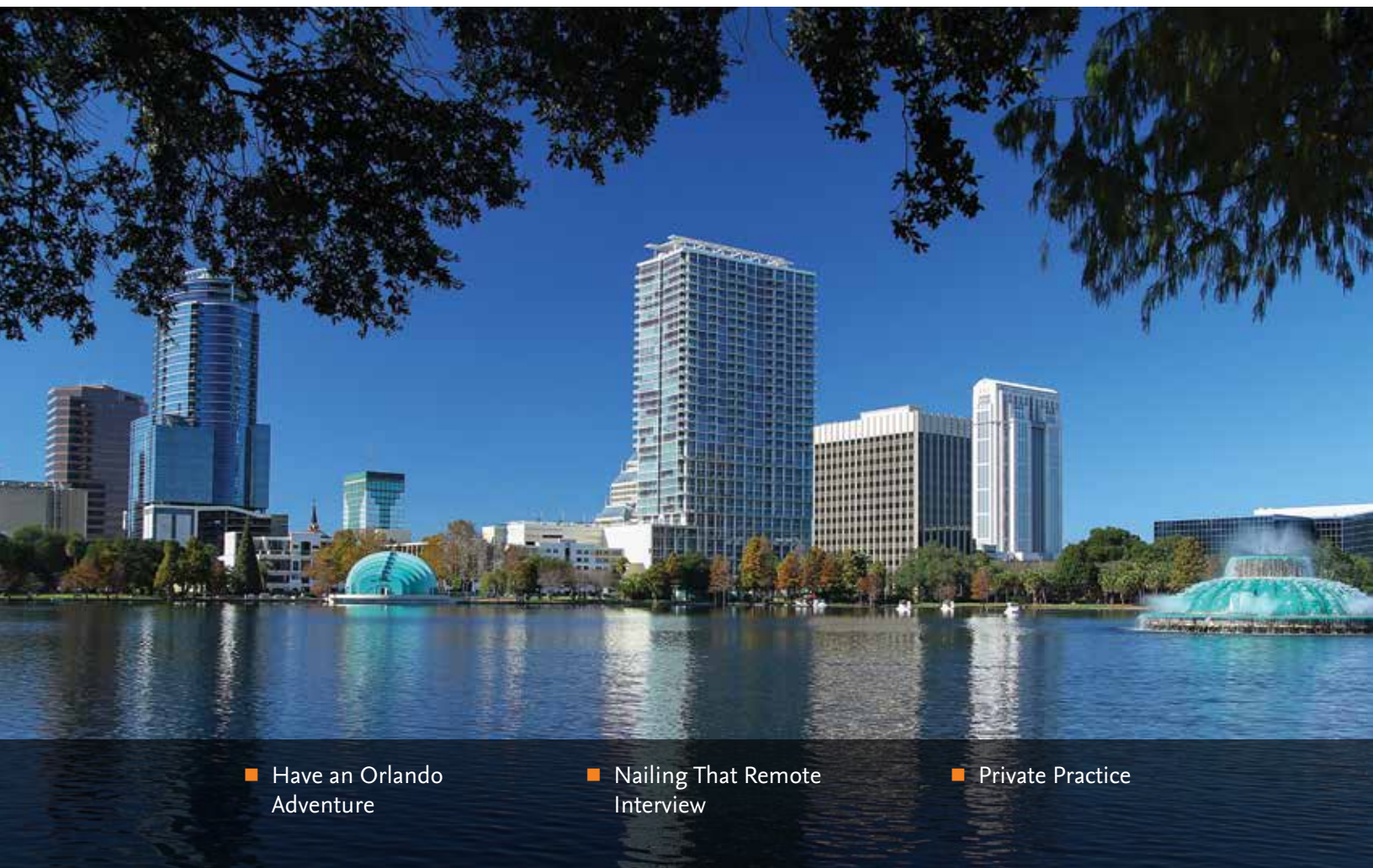


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■ Nailing That Remote
Interview

■ Private Practice

Career Guide

ANESTHESIOLOGY

ORLANDO, FL

October 2019



The University of Vermont
LARNER COLLEGE OF MEDICINE

THE
University of Vermont
MEDICAL CENTER

Generalist Anesthesiologist at the University of Vermont Medical Center and the University of Vermont Larner College of Medicine

The Department of Anesthesiology at The Robert Larner, M.D. College of Medicine at The University of Vermont /University of Vermont Medical Center, in affiliation with the University of Vermont Medical Group, is seeking a Board certified or Board eligible Generalist Attending Anesthesiologist with an interest in supporting our teaching, research, clinical and administrative missions. This is a full-time clinical scholar pathway faculty position at the Assistant or Associate Professor level based at the University of Vermont Medical Center. Occasional work can be expected at our affiliate hospitals, CVMC and CVPH.

University of Vermont Medical Center is a busy academic hospital with a Level-1 trauma center and is the only location for tertiary referrals for the catchment area of Vermont and northern upstate New York for all types of surgery. The department is an academic practice consisting of 44 full and part-time anesthesiologists, 23 nurse anesthetist/anesthesia assistants, a residency program, and a pain fellowship. Responsibilities include clinical care for all subspecialties of anesthesia including pediatrics, neurosurgery, and obstetrics.

Located in Burlington, The University of Vermont Larner College of Medicine and the University of Vermont Medical Center serve as Vermont's only academic medical center, and provides tertiary care to patients from Vermont and northern NY. Burlington is a vibrant community located on the shores of Lake Champlain, between the Adirondack and Green Mountains. With year-round recreational opportunities, safe communities and excellent schools, this progressive community has been frequently cited as one of the most livable cities in the U.S. Additional information about the University of Vermont Medical Center and the Department of Anesthesiology can be obtained at: <http://www.med.uvm.edu/anesthesiology>.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal. The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

Qualified applicants should submit an application online at <http://www.uvmjobs.com> . For additional information, please contact Lydia Grondin, M.D., Director of Anesthesiology Faculty Recruitment, at Lydia.grondin@uvmhealth.org . All applications must be submitted online.

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Explore the Pros & Cons of **Private Practice** to determine what's right for you.



Have an Orlando Adventure!

Discover why Orlando is more than just theme parks

Welcome to Orlando! While the city is most famous for its theme parks - thanks to the legendary imagination of Walt Disney - Orlando also offers many other family attractions. Let's start our journey with a few must-see destinations before heading to the theme parks.

Kennedy Space Center Visitor Complex

On Florida's Atlantic Coast, around an hour's drive away from Orlando, the Kennedy Space Center Visitor Complex is a must-visit if you are traveling with space-mad kids. The exhibition halls are fascinating, but the possibility of meeting an astronaut delivers some real star-studded magic.

Check the program for details.

Merritt Island, Florida 32953 | 855-433-4210
kennedyspacecenter.com

Dr. Phillips Center for the Performing Arts

This city arts center attracts big-name comedy and musical acts, world-class theater and musical theater performances, as well as hosting local ballet and opera. It's located in the upscale Dr. Phillips neighborhood, just a short drive from downtown. Check out the program and book your visit in advance.

445 S Magnolia Ave. | Orlando, FL 32801 | 407-839-0119
drphillipscenter.org

Orlando Science Center

This is a fabulous interactive and family-friendly science museum with diverse exhibits in a number of exhibition halls including Our Planet, DinoDigs, Kinetic Town and Nature Works. Well worth a visit if you are in town with the family.

777 E Princeton St. | Orlando, FL 32803 | 407-514-2000
osc.org

Rollins College

This illustrious college in the upscale neighborhood of Winter Park attracts music-loving visitors to its campus each spring, thanks to the renowned annual Bach Festival. Also on campus is The Cornell Fine Arts Museum, one of the oldest and most distinguished art collections in Florida with more than 5,000 pieces of art.

1000 Holt Ave. | Winter Park, FL 32789 | 407-646-2526
bachfestivalflorida.org
rollins.edu/cornell-fine-arts-museum/visit/index.html

Mall at Millenia


Orlando boasts an array of malls, but the cream of the crop is the upscale Mall at Millenia. Here, you'll find high-end labels including Bulgari, Cartier, Chanel and Salvatore Ferragamo alongside favorites such as Urban Outfitters, Victoria's Secret, Anthropologie and Abercrombie & Fitch. The anchor stores are Neiman Marcus, Bloomingdale's and Macy's and the many restaurants include The Cheesecake Factory, Brio Tuscan Grille, and the California Pizza Kitchen.

4200 Conroy Rd. | Orlando, FL 32839 | mallatmillenia.com

Lake Eola Park

This 43-acre downtown park has an interesting program of activities. The park has an amazing lake with an 80-foot (24-meter) sinkhole, and hosts a popular Sunday morning farmers' market as well as a variety of community events throughout the year. Enjoy a concert or a play in the amphitheatre, check out the view of the Orlando skyline, and on Sundays, you can stop by the Farmers' Market.

Linton E. Allen Memorial Fountain in Lake Eola, seen on numerous postcards and cityscapes. The lakeside track is ideal



Orlando is famous for its theme parks south of the city and also offers many other family attractions.

for runners or a family stroll. Kids will love the swan-shaped paddle boats on the park's lake, a relaxing but fun family activity.
512 E Washington St. | Orlando, FL 32801
cityoforlando.net/parks/lake-eola-park

University of Central Florida Arboretum

With almost 600 plant species within 80-acres (32-hectares), this is a must-see attraction for plant lovers. The Arboretum, opened in 1983, boasts at least eight natural ecosystems. Visitors can admire the Swamp Habitat, walk or bike along the 9-acre (3.6-hectare) lake, or play a game of disc golf.
4312 Scorpius St. | Orlando, FL 32816 | 407-823-3583
arboretum.ucf.edu

Winter Park

Whether you want to take a rejuvenating walk through the grounds or play an intense game of volleyball, Winter Park has something for everyone. Visit one of the many playgrounds, or browse for goodies at the Saturday Farmers Market. You can also enjoy the blooms at the Kraft Azalea Garden, or learn about the history of Winter Park at the Winter Park History Museum.
401 South Park Ave. | Winter Park, FL 32789 | 407-599-3397
cityofwinterpark.org/departments/parks-recreation/farmers-market

Lake Louisa State Park

Florida has three national parks and 164 state parks, including the beautiful Lake Louisa State park, a mixed-terrain park just

a short drive from downtown Orlando. The eponymous lake is designated an Outstanding Florida Water Way and offers canoeing, fishing, lake swimming and kayaking. On the shores of Lake Louisa, you'll find picnicking facilities and a small playground. There are also a number of smaller lakes within the park boundaries, two of which offer additional opportunities for fishing and kayaking. Meanwhile, 16 miles of mixed-use trails and 4 miles of hiking trails provide opportunities for hiking, biking, nature watching and horseback riding.

7305 US Highway 27 | Clermont, FL 34714 | 352-394-3969
floridastateparks.org/park/Lake-Louisa

Theme parks

You can spend weeks in Orlando's theme parks, especially at The Disney World Resort encompassing six parks; four theme parks and two water parks as well as a newly revamped shopping and dining area. For those who are cinema lovers and Harry Potter fans, Universal parks, Universal Studios Florida and Universal's Islands of Adventure are a treat. The Universal water park is Orlando's newest and most fabulous attraction.

disneyworld.disney.go.com | 407-939-5277
universalorlando.com/web/en/us/theme-parks/universal-studios-florida/index.html | 407-363-8000

We hope we've given you a little inspiration for great family days out in the Orlando area. Wherever you choose to spend your time, have fun! ■



The Department of Anesthesiology is **HIRING** Faculty Positions

We are actively recruiting anesthesiologists for the following faculty positions in Oklahoma City, OK for:

- General Anesthesiology
- Cardiac Anesthesiology
- Obstetric Anesthesiology
- Pediatric Anesthesiology
- Pain Management

Faculty will be involved in clinical care as well as student and resident education and training. The department provides anesthesia services for OU Medicine, which includes pediatric and adult patient towers, surgery center, and National Cancer Institute designated Stephenson Cancer Center.

Applicants must hold an MD or DO degree and qualify for an Oklahoma medical license. Applicants must be board certified, or in the certification process, with either ABA or AOA; ACLS certificate is required.

OU Medicine serves as the only Level One Trauma center in the state. Expansion is underway on 32 new ORs in a new adult patient tower. OU Medicine provides the opportunities to work with adults, children or in obstetrics. OU Medicine is the only comprehensive academic health system in the state, offering the widest range of medical and surgical services in the region.

Oklahoma City offers the amenities of a major city, without the hassles, all for a very reasonable cost of living, with quality schools in a family-oriented environment.

Please send your letter of interest and CV to tara-sanders@ouhsc.edu

The University of Oklahoma is an EO/AA Institution <http://www.ou.edu/eoo/>. Individuals with disabilities and protected veterans are encouraged to apply.

Nashville Pain & Wellness Center

Nashville Pain & Wellness Center (dba Nashville Pain Center) is looking for fellowship trained BC/BE interventional pain physicians preferably with anesthesiology background for immediate hire. Nashville Pain Center is currently a 3-physician practice (2 full time and one part time) with 12 mid level providers with 7 locations in and around Nashville. Due to recent rapid expansion there is an immediate need for a pain physician for our Clarksville (45 mile drive from Nashville), Mount Juliet (20 mile drive from Nashville) and Columbia (53 miles from Nashville) locations. The practice provides fully equipped procedure rooms with C-arms, procedure tables, ultrasound, RF generators and all other equipment in each of the seven locations. The practice offers patients all interventional procedures, spinal cord stimulator trials and permanent implants, kyphoplasty, interspinous spacer implants (Vertiflex) along with judicious medication management and is constantly expanding the range of modalities. This practice is also proud to manage Tennessee state's largest intrathecal pump patient volume.

The position offers outstanding pay package including great potential to exceed the salary with productivity incentives along with excellent benefits.

For more information about the practice please visit www.nashvillepaincenters.com

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If you previously registered on this site, just login (use Forgot Password if necessary) **Otherwise...**

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Complete registration **once**.

Then update your professional details.

Bookmark the site to return as often as you like.
(We'll remind you once a year.)



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Clinical Practice Physician - Attending Anesthesiologist at Central Vermont Medical Center

The Department of Anesthesiology at The Robert Larner, M.D. College of Medicine at The University of Vermont /University of Vermont Medical Center, in affiliation with the University of Vermont Medical Group, is seeking a Board certified or Board eligible Clinical Practice Physician (CPP) Attending Anesthesiologist to work at our partner hospital, Central Vermont Medical Center (CVMC) located in Berlin, Vermont. CVMC is a community hospital with 5 operating rooms providing care to patients of all ages focusing on general, ENT, and orthopedic surgery. The obstetric service has approximately 500 deliveries in low risk patients per year with an available epidural service. The anesthesiology department at CVMC consists of 6 full and part-time anesthesiologists and 2 primary nurse anesthetist/anesthesia assistants with occasional rotation of senior anesthesiology residents.

Vermont is a beautiful, safe, and active place to live. Montpelier, the capitol of Vermont, (adjacent to Berlin) is located approximately 45 minutes south east of Burlington. It is home to many farm-to-table restaurants and the New England Culinary Institute as well as an active arts scene. It is also close to many of the area's most popular ski mountains and outdoor recreation of all types.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service. Applicants are requested to include in their cover letter information about how they will further this goal.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

Qualified applicants should submit an application online at <http://uvmjobs.com>.

For additional information, please contact Lydia Grondin, M.D., Vice Chair for Faculty Affairs, at Lydia.grondin@uvmhealth.org. All applications must be submitted online.

Nailing That Remote Interview



The phone interview and more recently, the video interview, for physician staffing has become customary as part of the initial screening practice. When it comes to securing a permanent or temporary position, your first and only chance to impress a staffing specialist, hiring manager or senior partner is during the phone interview. This is especially true for physician jobs that are in high demand. As is often the case, busy hiring managers choose to narrow down the number of candidates via the phone before investing hours conducting in-person interviews.

As the phone screening interview is the first step towards a position, make full use of this chance by polishing up your phone etiquette. The interviewer is trying to find out more information about you and your background – finding areas where you may respond well or fail. Yes, the onsite interview is the next step, but you can't get there without impressing the interviewer on the other end of the phone, be it a hiring manager, recruiter or owner of a primary care practice.

There are no hard and fast rules regarding how long a phone interview will last. In general, plan for at least 30 minutes, with allotted time for before and after the interview. Give yourself time to gain composure before the call so that you sound calm and confident. Consider the job description carefully and evaluate if you are well matched for the job. Don't try to schedule it on a day and time that is packed with back-to-back appointments.

Prepare For The Interview

Here are a few tips to help you nail the remote interview:

1. Make sure there is good phone reception and minimal background noise. Choose a quiet and private location to avoid any distracting background noises and unnecessary interruptions. If you have a headset, use it. Ensure that you are able to speak freely and clearly during the interview. Use a tablet or pen and paper to take notes.
2. Be friendly and answer the interviewer's questions simply and honestly and stay on topic. Keep in mind that during the phone interview, the recruiter is envisioning you in the role that you are interviewing for so remember to be professional and stay on point.
3. Prepare questions to ask the interviewer. These questions will help you gather more information about the company, more than you have been able to learn in your research. Additionally, a few informed questions can show the interviewer that you are committed to pursuing the opportunity. Find out what the work environment is like, and if you will fit into the corporate culture. You may also want to know where your career may take you should you should get the job.
4. Record your voice. With a phone interview, the way you communicate is key. To prepare before the actual phone interview, try recording your voice and play back the recording in order to catch things you may want to change. Perhaps you sound flippant, or too many pause fillers come up in your answers such as "um" or "liken" making you sound less enthusiastic than you wanted to.
5. Research the facility before the call. Get as much information as you can about the employer. Relevant information you should find out includes:



As the phone interview is the first step towards a position, take the opportunity to polish up your phone etiquette.

- The facility's overall mission, values, and treatment services.
- How much staff does the employer have?
- What are the general demographics of the patients?

Generally, knowing the answers to these questions will help position you to better understand the employer and the opportunity you are applying for. This will also show the employer that you are interested in the facility and in advancing your career.

1. Prepare for questions you are likely to encounter. Standard examples include:

- Please tell us about yourself
- Please explain how you perform under pressure,
- What is your ideal practice setting?
- Are you prepared to relocate for this position?

Don't just think about these answers mentally, write down your answers as you prepare. Make sure that you include past work experiences and examples to support your answers.

2. Prepare for the unexpected question. Sometimes, recruiting managers may throw a curveball question such as, "Describe a decision you made that was a failure. What happened and why?"

Preparing for questions like these will save you from being surprised. And even if the recruiter asks very few questions, you are at least prepared for any surprises.

3. Outline the points you want to make. In addition to preparing answers to common questions, it is just equally important to develop an outline of your strongest points as a candidate. Highlight your clinical skills and experience. Make these points when you talk about your training and expertise and try to include them in answers to a variety of different questions.

Bruce M. Guyant, FASPR, systems director of provider recruitment, Covenant Health, Tewksbury, Massachusetts says that some candidates tend to interrupt the interviewer. He advises candidates to be active listeners and not to talk over the interviewer.

One general question that many candidates want to know is: Is it ok to talk about money? According to Guyant, there was a time when it was not advisable for candidates to discuss compensation or benefits during an interview. However, this has changed. He advises that if the interviewer broaches the subject of money, be ready to at least give some idea of your salary and benefits expectations.

Video Interviews

Here are some tips to help you ace a video interview.

- Be sure you have a stable wireless connection or use a land line. A stable wireless connection is essential for a smooth video interview. Before the day of the call, do a dry run. This point cannot be emphasized enough. Test your audio and video again right before an interview to ensure everything is working properly. Just because it worked yesterday does not

mean that it's going to work today. Don't risk the headache or embarrassment of technology issues during a conversation with a potential employer. Pick a clear background. Choose a background that allows you to stand out and not be lost. The focus of the interviewer should be on you and what you're saying during the interview. Use a solid wall if you can't find a good backdrop at your office or at home.

- Make sure the room is well lit. Ensure the interviewer can see your face clearly. Try a test video beforehand to make sure the area where you select to do your interview is well-lit. Paul J. Bailo, a digital executive and author of *The Essential Digital Interview Handbook*, says the average room doesn't have enough light for video calls. Most people have just one overhead light shining down on them from the ceiling. This often creates unflattering shadows. His advice is to put one light behind you, one to the right, and another to left to create a glow around you.

- Camera placement is critical. Position your camera at eye level. The angle is critical. Bailo says, "You don't want the camera looking up your nose, and you don't want the camera looking down at you. The psychology behind it is if I'm looking down at the camera, I'm looking down at the hiring manager, and they feel subservient."

At The End of The Interview

Always thank the interviewer for their interest and time. Guyant advises, "If you are seriously interested in the job, go ahead and ask for a face-to-face interview."

Above all else, relax and believe in yourself. With some thorough preparation and a little bit of practice, you'll nail that interview! ■

Sources:

Phone or Video Settings, August 21, 2017 - Randstad USA

Doctors In Demand: New Doctors Flooded With Offers, John Commins, Sept. 19, 2017 - Health Leaders Media

Phone Interview Questions and The Best Answers, Alison Doyle, (Updated) July 20, 2018 - The Balance: Careers

ABOUT THE AUTHOR


Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.

Physician-only private practice group seeks BC/BE anesthesiologist for a full-time position in sunny Santa Monica. Minutes to the beach, world-class restaurants, hiking trails, and more. Join a collegial practice with a strong culture of collaboration. Enjoy a stimulating academic milieu with fellowship programs and cancer research center affiliation.

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at Baysidemd.com



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What do these people have in common?



Mary Ross, MD, first known U.S.
physician to complete anesthesia
residency as a medical specialty



John Severinghaus, MD,
inventor of the first blood
gas analyzer



Michael Todd, MD,
principal investigator
for IHASt study



David Chestnut, MD, author of
Chestnut's Obstetric Anesthesia

Iowa!

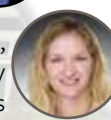
Stuart Cullen, MD, first in the
world to report use of xenon as
an anesthetic in humans



Ted Eger, MD, pioneer
developer of modern
inhaled anesthetics



Melinda Seering, MD,
president of the Iowa Society
of Anesthesiologists



Amy Pearson, MD, president of
Women in Anesthesiology



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Editor and chapter author for
Chestnut's Obstetric Anesthesia



Cynthia A. Wong, MD
Professor, Chair & DEO
Email: cynthia-wong@uiowa.edu
Web: medicine.uiowa.edu/anesthesia

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Private Practice: The Pros & Cons of Self-Employment

Working in a hospital can be very attractive to many physicians: the regular guaranteed salary, the pension contributions, the holiday and sick pay all add up to a compelling package. However, a recent Medscape report found that self-employed physicians are more satisfied than employed physicians (63 percent vs 55 percent). It suggests that employed physicians dislike the lack of autonomy, the limited income potential and limited influence in decision-making.

By contrast, their self-employed counterparts in private practice, enjoy the flexibility and greater autonomy in decision-making, particularly concerning income potential. “Being a solo practitioner and trying to run an efficient practice allows me to not have to see the large numbers of patients on a daily basis that my employed colleagues are faced with,” says J. Scott Litton Jr, MD, a private practitioner. “Patients are scheduled for 15- and 20-minute slots and gaps are purposely left in my schedule to accommodate the same-day call-ins. While this can be a very stressful day-to-day workflow, it is nonetheless very rewarding at the end of the day.”

Greater Satisfaction in Private Practice

Physicians working in private practice will typically draw a salary on a monthly or quarterly basis based on the practice income after all expenses – such as rent, staff and administrative costs – are paid. This gives a self-employed physician greater control over their income; they can choose to work longer hours to provide an evening or weekend service to their patients, for example. Writing for the American Academy of Family Physicians (AAFP), Peter Rippey, MD, makes the case that, “In

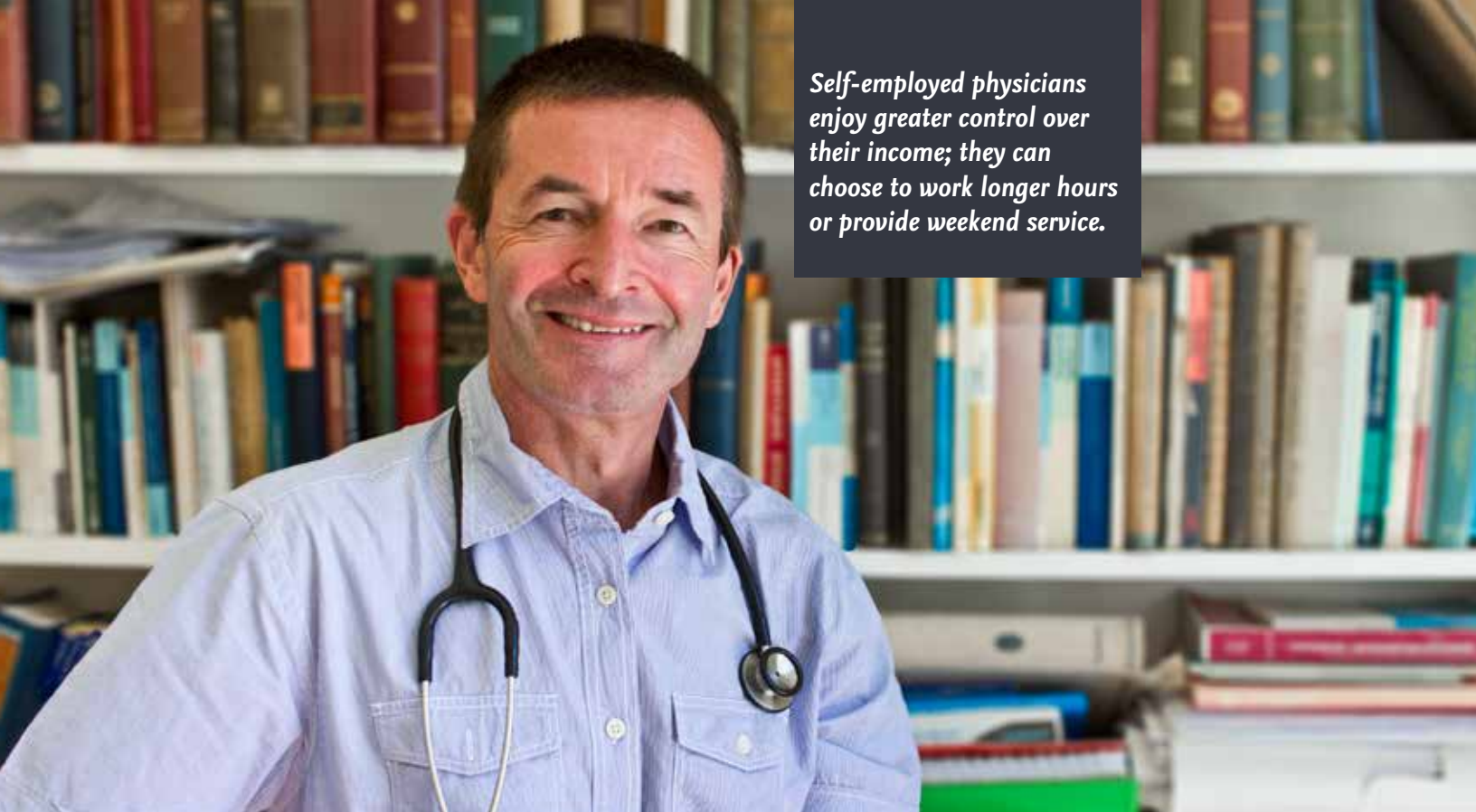
private practice, I also get to decide what hours I work, what procedural services I provide, what my scope of practice is, when I take vacation and who I have assist me.” He also points out that private practice can help to plug holes in medical provision and provide an important service for patients. “Private practices are a vital means for health care access, especially in rural areas (where) the next closest option may be more than an hour away,” he says.

However, Rippey also recognizes that “the uncertainty of the health care landscape as the Patient Protection and Affordable Care Act continues to be implemented – along with the challenges related to payment, electronic health records (EHRs), meaningful use and ICD-10 looming on the horizon – seems to have spurred a mass exodus from private practice to employed positions.” In fact, the AAFP states that more than 85 percent of new physicians are employed.

The significant capital required to set up in private practice and the lack of financial certainty, especially in the first few years, do act as considerable barriers to new physicians who would like the autonomy and flexibility private practice can deliver. Some experts estimate that set-up costs alone can total somewhere in the region of \$70,000 to \$100,000. The American Small Business Administration estimates that 50 percent of new businesses fold within the first five years, this represents a serious financial risk for the would-be self-employed physician

The Costs Private Practice

Any physician that is considering investing in a private practice



Self-employed physicians enjoy greater control over their income; they can choose to work longer hours or provide weekend service.

would be well advised to seek expert financial and legal advice at an early stage.

The costs associated with setting up a private practice must include:

- Malpractice insurance
- Rent or mortgage for premises, as well as any redecorating costs
- Computer, records and accounting systems
- Basic office equipment and furnishings
- Sales and marketing costs, including signage and advertising
- Medical equipment and supplies, although the cost of this can be reduced by opting for “gently used” equipment until the practice is clearing a profit and it can be replaced for new
- Staffing costs
- External consultancy costs, e.g. tax and legal advisors
- Tax liabilities
- Professional development and other professional and medical credentialing costs

By assessing and planning for these complex costs a physician running their own private practice needs to be well versed in finance, human resources and business administration – as well as their own medical specialty.

Being Your Own Boss

If HR, marketing, finance, facility management, and revenue

cycle management don't hold much appeal to you as a physician, then private practice is probably not for you – unless you find yourself to be an experienced office manager.

However, Mark A. Rosen, MD, argues that, “if you are entrepreneurial and enjoy the business of medicine, including being a team player, taking risks, having a vision of the future and the marketplace, and negotiating with others, you will enjoy private practice. It isn't easy, but some of us find it rewarding.”

Not only do self-employed physicians have greater decision-making freedom, they can swiftly respond to events, office dynamics, medical treatments and trends because they are less hampered by bureaucracy than large healthcare groups.

This freedom might be realized in many ways: from sponsoring local sports teams, through to offering a sliding fee scale based on a patient's ability to pay. Building up a strong relationship with the local community in this way then enables the physician to enjoy a high patient retention rate, boosting profits and morale. You are free to decide which direction you want to take your practice because you are the boss. ■

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The Pros and Cons of Private Practice, J. Scott Litton Jr, MD (January 7, 2012) - [Physicians Practice](#)

Employed vs Self-employed Physicians: Who's Happier? These Are the Tradeoffs, Leigh Page, (June 14, 2016) - [Medscape Business of Medicine](#)

Private Practice Has Its Rewards, Challenges, Peter Rippey, MD (March 3, 2014) - [American Academy of Family Physicians](#)

Going solo: Start-up basics, Ken Terry, (May 9, 2003) - [Medical Economics](#)

Private practice vs. salaried employment: A complicated decision, (January 2011) - [Orthopedics](#)

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.



University of Arkansas for Medical Sciences

The **Division of Pediatric Anesthesiology and Pain Medicine** at Arkansas Children's Hospital (ACH), an affiliate of the University of Arkansas for Medical Sciences (UAMS), seeks ABA certified pediatric anesthesiologists to join our faculty, particularly those with expertise in pediatric pain medicine.

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Candidates should be ABA Board Eligible/Certified in subspecialty of Pediatric Anesthesiology and must be eligible for a State of AR medical license. UAMS is an AA/equal opportunity employer.



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Faculty Opportunities
Philadelphia, Pennsylvania

The Lewis Katz School of Medicine at Temple University is currently seeking BC/BE anesthesiologists for full-time faculty positions within the Temple Health System. Opportunities exist for both General Anesthesiologists and Anesthesiologists with additional training in Critical Care.

The Department of Anesthesiology is comprised of more than 100 clinical professionals who work cooperatively to coordinate the care and management of patients throughout the Temple University Health System. Department members can be found in the operating rooms, procedural suites, intensive care units, consulting on complex questions involving both acute and chronic pain management, and leading the institution's critical airway team.

In addition, our faculty are intimately involved with multidisciplinary teams working to improve patient preparation and conditioning for surgery, intra-operative and post-operative care pathways, the use of informatics for continuous quality improvement in healthcare, and the rational utilization of advanced technologies such as robotic surgery and extracorporeal membrane oxygenation. The anesthesiology department delivers care to patients in a variety of locations throughout the institution including service at Temple University Hospital, Fox Chase Cancer Center and CT Anesthesiology at Jeanes Hospital.

Temple University Hospital is a busy 728-bed academic medical center providing highly specialized tertiary and quaternary care. Duties of new faculty will include patient care, teaching of medical students and residents, and supervision of CRNAs. Opportunities for scholarly effort and clinical research are available and participation in the academic mission of the department is required. Rank is commensurate with experience.

Notable statistics about Temple Health include:

- 1,020 licensed beds
- 37,892 admissions
- 353,712 outpatient visits
- 133,623 emergency room visits
- 12,093 inpatient surgeries
- 16,882 outpatient surgeries
- 10,000+ faculty member and employees
- 980 medical and graduate students

Interested candidates should submit a current curriculum vita to: Gordon H. Morewood, MD, Chairman, Department of Anesthesiology, Temple University School of Medicine, c/o Julie Brissett, Assistant Director, Department of Physician Faculty Recruitment
Email: julie.brissett@tuhs.temple.edu

Lewis Katz School of Medicine at Temple University is an Affirmative Action/Equal Opportunity Employer and strongly encourages applications from women, minorities, veterans, and persons with disabilities.



University of Pittsburgh

Vice Chair for Clinical Research

UPMC/University of Pittsburgh is seeking a senior level, high-achieving physician-investigator for the tenure-track position of Vice Chair for Clinical Research of the Department of Anesthesiology and Perioperative Medicine. This department has a rich history of investigations in resuscitation medicine and anesthesia mechanisms, has a reputation as a nationally leading academic anesthesiology department, and has consistently ranked among the top institutions in NIH funding. The Vice Chair for Clinical Research will oversee and direct the department's Clinical Research Program. The successful candidate must be a federally-funded physician-investigator with a track record of high-quality clinical research accomplishments and sustained extramural research funding. As the leader of the department's clinical research enterprise, excellent interpersonal skills and political acumen are essential to expand the department's multi-disciplinary clinical research portfolio. Strong strategic leadership and mentorship skills are crucial characteristics required for success.

Core responsibilities for the Vice Chair for Clinical Research include not only advancing their own clinical and translational research, but also mentoring a pool of talented scholars among residents and fellows; providing strong support for a cadre of promising junior and mid-level faculty scholars; expanding clinical and translational research programs; and promoting multi-disciplinary and nationally/internationally collaborative clinical research projects, thus continuing to elevate the department's status and impact on clinical and translational anesthesiology research. Adding to already established clinical research support systems, the department has committed to providing sufficient financial, administrative, and logistic support to the Vice Chair for Clinical Research to achieve these exciting goals.

The Department of Anesthesiology and Perioperative Medicine comprises over 250 faculty members and over 470 CRNAs providing services at 17 clinical sites within the UPMC (University of Pittsburgh Medical Center) hospital system. Total anesthesiology cases exceed 300,000 annually. UPMC is an internationally renowned academic medical center with a robust infrastructure to support physicians with innovative clinical programs and biomedical and health science research, making discoveries that save lives and change the landscape of patient care at the bedside. As part of our Physician Services Division and a University of Pittsburgh faculty member, you will have the opportunity to collaborate with clinicians from around the world and become part of a vibrant community of health care providers dedicated to making a difference in their chosen field—and in the lives of others.

Qualified candidates must possess an MD or PhD. All inquiries will be held in strict confidence. To apply or nominate a candidate for this position or to request additional information, please contact:

Aman Mahajan, MD, PhD, MBA
Peter and Eva Safar Professor and Chair
Department of Anesthesiology & Perioperative Medicine
Executive Director, UPMC Perioperative and Surgical Services
Professor of Anesthesiology & Perioperative Medicine and Biomedical Informatics
Professor of Bioengineering, Swanson School of Engineering
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The University of Pittsburgh is an EEO/AA/M/F/Vets/Disabled.



The University of Vermont
LARNER COLLEGE OF MEDICINE

THE
University of Vermont
MEDICAL CENTER

The University of Vermont Medical Center and Health Network are seeking a Board Certified/Board Eligible anesthesiologist with fellowship training in Interventional Pain Medicine. This will be a full-time clinical scholar pathway faculty position at the Assistant or Associate Professor level. Responsibilities will include 100% pain medicine with an option of working up to 20% in clinical anesthesiology. In addition, up to 20% of the position may be at a partner hospital in the health network.

The Center for Pain Medicine sees a diverse patient population and is equipped with state-of-the-art technology including four modern fluoroscopy suites and ultrasound equipment readily available for patients needing advanced interventional procedures. The center maintains an Interventional Pain Medicine fellowship and the faculty teach fellows, residents and medical students.

The UVM Medical Center is a busy academic medical center with a Level-1 trauma center and is the only tertiary referral center for the catchment area of Vermont and northern upstate New York. The University of Vermont Health Network is a 5 hospital alliance that cares for patients across northeastern New York and central Vermont.

Vermont is a beautiful, safe, and active place to live. Burlington, Vermont, has continually been voted one of the nicest cities in which to live as well as one of America's most "fit" cities due to the four seasons of outdoor activities. It has an active arts scene as well as being close to many of the area's most popular ski mountains.

The University is especially interested in candidates who can contribute to the diversity and excellence of the academic community through their research, teaching, and/or service.

Applicants are requested to include in their cover letter information about how they will further this goal.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution.

Applications will be accepted until the position is filled. Interested individuals should apply on-line using the UVM jobs website, <https://www.uvmjobs.com>. Please direct any specific questions to Lydia Grondin, MD, Chair, Anesthesiology Faculty Recruitment Committee, Lydia.grondin@uvmhealth.org.