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A wide-angle photograph of the Chicago skyline, featuring several prominent skyscrapers of varying architectural styles, including glass-fronted and brick-clad buildings. A river flows through the foreground, with a bridge visible in the distance. The sky is a vibrant blue with scattered white clouds.

■ Chicago: Enjoy the Windy City

■ Saving for Retirement

■ Becoming a Physician Advisor at Your Hospital

Career Guide

ONCOLOGY
CHICAGO, IL

June 2019

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Oncology/Hematology Opportunities in Coastal Delaware

Oncology/Hematology BE/BC

- Experienced, Board Certified in areas of expertise
- Participation on tumor board, clinical trials and committees
- Rotation with a team of clinicians for call coverage
- A Beebe Healthcare employed opportunity
- Competitive compensation and generous benefits package

About Beebe's Oncology Services

- Tunnell Cancer Center is a modern facility with a brightly designed infusion center and radiation, an on-site lab, and has a spacious design with large, comfortable patient areas.
- Medical, surgical, radiation oncologists and mid-level providers are backed by strong clinical support and visionary administrative leadership.
- Adding two new positions to accommodate volume growth and facility expansion
- Emphasis is placed on teamwork and a collegial approach to warm, friendly and kind patient care.

Nationally Recognized

- Tunnell Cancer Center holds two accreditations from the American College of Surgeons (ACS)
- Breast Health Program is the only one in Delaware to be accredited by the ACS's National Program for Breast Cancers (NAPBC)
- Recipient of Research Excellence Top Affiliate Participation Award in 2018
- Tunnell Cancer Center is QOPI Certified

Beebe Healthcare is a non-smoking and fragrance free system.

About Beebe Healthcare

- Not-for-profit community health system
- Numerous satellite campuses and facilities
- Multi-million dollar expansion underway
- Progressive, high quality care, and patient satisfaction
- Cardiac surgery, interventional cardiology, cancer center with radiation, da Vinci Xi robot 256-slice CT, 3.0T MRI, PET Scan, 3D mammography, 20-bed ICU, hyperbaric chambers
- 400+ providers on staff; 48,000+ Emergency visits
- Margaret H. Rollins School of Nursing on site

www.beebehealthcare.org/physician-opportunities

www.beebemedicalgroup.org

Email introductory cover letter and CV to: Marilyn Hill,
Director of Physician Services: mhill@beebehealthcare.org

Beebe Medical Group Administration

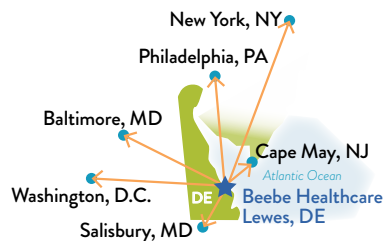
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Contents



4

Chicago: A list of things to do during your stay.

8

Find out why **Saving for Retirement** should begin sooner than later.

12

Find out more about **Becoming a Physician Advisor at Your Hospital.**



Explore Chicago

There's so much to enjoy in The Windy City.

Chicago, Illinois is located on the south west shores of Lake Michigan in the Great Lakes region, and is a popular vacation spot for locals and tourists. Not only is Chicago famous for its hot dogs, jazz music and sports arenas, it is also home to well-known museums, and stunning architecture such as the Sears Tower. Here is a list of a few things to explore during your visit to the Windy City.

Millennium Park

A favorite meeting place known for its free concerts, famous public art features and close proximity to the Loop, Millennium Park is 24.5 acres of centerpieces, architecture, gardens and festivals! The Jay Pritzker Pavilion, designed by Frank Gehry, hosts some of Chicago's biggest concerts and outdoor festivals. A particularly quintessential experience is to have a picnic on the lawns of the Pavilion and watch a free concert of jazz, rock or world music – no admission required. Sculptures are aplenty; the iconic Cloud Gate by Anish Kapoor is well known, but don't forget to visit Jaume Plensa's Crown Fountain or wander through the public art exhibitions on the Chase Promenades. After building up an appetite, al fresco dining at the Park Grill is a must, and you'll be sure to find serenity in the Lurie Garden.

201 E Randolph Street | Chicago, IL 60602
chicago.gov/city/en/depts/dca/supp_info/millennium_park.html

Wrigley Field

This is one for the sports fans! No visit to Chicago is complete without taking a walk around Wrigleyville. Experience the Friendly Confines, also known as Wrigley Field, explore the Park, and enjoy an abundance of food and drinks from the

many stands available. Of course, the main attraction of Wrigley Field is baseball, especially after the Chicago Cubs have a World Series Championship under their belts after a 106-year drought! Wrigley Field isn't just a baseball field, it's also a major concert venue. Big music names – Billy Joel, Lady Gaga and the Zac Brown Band – have all graced this stage.

1060 W Addison Street | Chicago, IL 60613
mlb.com/cubs/ballpark

Garfield Park Conservatory

This glorious conservatory opened in 1908 and is described as “landscaped art under glass”. This conservatory is one of the largest in the world and is home to revolutionary architecture, with over 120,000 plants that represent approximately 600 species across its 1.6 acres. Shaped like a haystack with walls that are like stratified stonework, Jens Jensen, a landscape architect, said that the Fern Room was one of his greatest achievements and it's not hard to see why with its stunning stone and water “prairie waterfall” within a glass structure. The Desert House is full of cacti and other prickly succulents and the Aroid House is the perfect place to visit for ideas on houseplants. Explore the many exhibits, plant sales, beekeeping demonstrations and workshops (including homemade jam-making). They also offer yoga with goats!

300 N Central Park Avenue | Chicago, IL 60624 | 773-638-1766
garfieldconservatory.org

Lincoln Park Zoo

Lincoln Park Zoo is one of the last free zoos in the USA. Its 35



Chicago is a popular vacation spot famous for its jazz music, sports arenas and stunning architecture.

acres is home to approximately 1,200 animals from around the world and offers visitors the unique opportunity to take part in a variety of special programs and seasonal events, such as Summer Wine Fest, Brews at the Zoo, outdoor yoga sessions and singalongs designed to get children involved and learn about the animals. From mammals, to birds, to reptiles, there is an animal for everyone. If you're lucky, you may even see gorgeous baby animals.

2001 N Clark Street | Chicago, IL 60614 | 312-742-2000

lpzoo.org

The Chicago Riverwalk

Enjoy the beauty of Chicago's architecture as you stroll along the Riverwalk facing the Chicago River. Scattered along the walk are an abundance of restaurants, bars and attractions offering a variety of entertainment. Try a glass of wine at the City Winery paired with cheese plates and cured meats. After a long day, cool down with a cold, sweet treat from Frost Gelato. Cleverly-designed features along the Riverwalk provide plenty of opportunity to sit down and enjoy Chicago from a prime location. You can also jump onto a river boat and cruise the waters, or take a ride in a Chicago Water Taxi.

30 North LaSalle Street | Chicago, IL 60602 | 312-742-7529

chicagoriverwalk.us

The Field Museum

One of Chicago's favorite tourist destinations is the natural history museum housing biological and anthropological collections, brought together for the World's Columbian Exposition of 1893. With over 350,000 square feet of permanent exhibitions waiting to be explored, it could take more than one day! Immerse yourself in the thousands of artifacts such as the ancient Egyptian mummies. Marvel at the grand scale of a dinosaur skeleton including 'Sue', the largest and most complete Tyrannosaurus Rex skeleton ever uncovered. Appreciate the beauty of rare jewels in the Grainger Hall of Gems. Or watch a 3D movie, a rotating lineup of films which take the audience on a trip to the lands of the dinosaurs, the Galapagos, and ancient Egypt with special effects that are so real, you'll feel like you're really there!

1400 S Lake Shore Drive | Chicago, IL 60605 | 312-922-9410

fieldmuseum.org

Shedd Aquarium

If you have a love for aquatics, a visit to the Shedd Aquarium is an absolute must! Discover a different world as you wander through the exhibits and animal presentations including the Stingray Touch and the Amphibians special exhibit. Get up close and personal with the Aquarium's family of fish and animals with an Extraordinary Experiences tour including feeding the

sharks and an encounter with a beluga whale or a penguin! The Aquarium is home to seven permanent exhibits, such as the Amazon Rising with colorful fish, anacondas and stingrays; the Abbott Oceanarium with beluga whales, sea lions, sea otters and dolphins; and the Wild Reef with sharks and live coral – truly a sight to see!

1200 S Lake Shore Drive | Chicago, IL 60605 | 312-939-2438
shedd Aquarium.org

The Peggy Notebaert Nature Museum

If you're looking for something more interactive and hands-on that children will enjoy, then head on over to the Peggy Notebaert Nature Museum. From the biology of Ice Age mammals to prairie and river ecosystems - nature and its conservation are at the heart of this fascinating outdoor museum. Sitting alongside a lagoon, the myriad of interactive displays about the ecosystems of rivers and marshes will engage children, especially when they are not chasing the thousands of beautiful butterflies in the 2,700-square foot Judy Istock Butterfly Haven!

2430 N Cannon Street | Chicago, IL 60614 | 773-755-5100
naturemuseum.org

The Museum of Science and Industry

Interactivity is the priority for the Museum of Science and Industry. Enter a confounding mirror maze in the "Numbers in Nature" exhibit and try to find your way out; see what a tornado looks like from the inside in "Science Storms"; or walk around a U-505 German submarine. A guided tour will take you through the submarine's cramped interior as you experience the sound and lighting effects that will transport you back to World War II. Peer into Berghoff's restaurant, the Chicago Post Office and Walgreen's Drug Company. Or watch a silent movie at the Nickelodeon, and don't forget to have your vintage photo taken at the Old Time Photo Studio!

5700 S Lake Shore Drive | Chicago, IL 60637 | 773-684-1414
naturemuseum.org

Adler Planetarium

Delve into the magic of astronomy and astrophysics for a planetary experience of a lifetime at the Adler Planetarium. There are a number of permanent exhibitions that will keep you and the children enthralled. The "Mission Moon" documents USA's history of space exploration, whilst "The Universe: A Walk Through Time" looks at theories on how the galaxy was created. Peek through a telescope in the Doane Observatory or study the Chicago skyline on Northerly Island outside the museum. The Grainger Sky Theater uses multiple projectors covering a 70-foot diameter dome which transports you to the solar system, its planets and stars - truly a mesmerizing film experience.


1300 S Lake Shore Drive | Chicago, IL 60605 | 312-922-7827
adlerplanetarium.org ■



McLeod Health is seeking an Hematology/Oncology Physician to join a well-established practice in South Carolina. This practice is located on our main campus in Florence, SC and includes an experienced team of 6 Physicians and Advanced Practitioner support. This is a traditional opportunity requiring outpatient and inpatient work. McLeod Health is a locally owned, not-for-profit institution which features the strength of more than 750 physicians and more than 8,500 employees in a 15- county area serving a population of more than 1 million. We have a leading regional presence in the Carolinas. McLeod constantly seeks to improve patient care with efforts that are physician led, data-driven, and evidence-based.

The McLeod Center for Cancer Treatment and Research was opened in 2014, and it serves as a focal point for the next generation of cancer care in our region. For more than 35 years, McLeod has been the only comprehensive community cancer program accredited by the Commission on Cancer of the American College of Surgeons in the region. We offer state-of-the-art diagnostic and treatment facilities, a cancer conference board, tumor registry, and quality improvement programs. The mission of McLeod Cancer Services is to provide holistic, high-quality and service-oriented care, education and research to oncology patients and their families in a safe and efficient manner.

If you are interested in learning more about this opportunity, please contact Amanda Wagner at 843-777-7038 or AWagner@mcleodhealth.org. You can also apply online at www.mcleodhealth.org/physician-employment.



Medical
Oncologist/Hematologist

Princeton Medical Group, P.A., a 38 provider multispecialty practice in Princeton, NJ, is seeking a BC/BE Hematologist/Medical Oncologist to join a strong oncology section. Great work/life balance. Excellent opportunity leading to partnership. Unique position offers the ability to deliver high level, sophisticated care in a community setting.

E-mail cover letter and CV to:
Joan Hagadorn
jhagadorn@princetonmedicalgroup.com

Career Guide

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Join an Established Cancer Center

Carle is seeking a BE/BC Hematology/Oncology physician to join the Carle Cancer Center growing team.

- Practice in a multi-disciplinary setting with nine other Oncologists. Both inpatient oncology unit and outpatient oncology clinic have nurse practitioners on staff that work with the oncologists.
- The practice includes Radiation Oncology, Surgical Oncology, Gynecologic Oncology, and Breast Surgery at the Carle Cancer Center. Colorectal Surgery, Interventional Radiology, Urology, Neurosurgery, Head & Neck Surgery, and Thoracic Surgery is available at Carle Foundation Hospital which is also located at our main campus in Urbana.
- Opportunity for academic and/or research opportunity at the Carle Illinois College of Medicine

Carle is a vertically-integrated health system serving more than 1.4 million people across east central Illinois. Named one of America's 50 Best Hospitals in 2019 by Healthgrades, the 413-bed regional hospital is home to the area's only Level I Trauma Center and Level III Perinatal Services. Carle Physician Group is physician-led and includes more than 500 doctors in 80 specialties and subspecialties providing patient-focused, world-class care. Carle has secured Great Place to Work® in Healthcare honors in 2018 and 2019.

Visit carleconnect.com/careers



Saving for Retirement



Retirement planning is an essential but much under-appreciated part of life for any profession. For physicians, planning for retirement presents its own particular challenges, including the high rates of burnout and the high debt levels upon entering the profession.

The 2016 [Survey of America's Physicians: Practice Patterns and Perspectives](#) conducted for The Physicians Foundation by Merritt Hawkins reported that 46.8% of physicians plan to accelerate their retirement plans in order to retire early. This is an increase in the number of physicians who reported that they planned to do so compared to the previous survey in 2014. At the same time, a greater number of physicians are continuing to practice beyond the traditional retirement age of 65.

This uncertainty about projected retirement age can make planning for retirement difficult. For a physician just out of medical school, thinking about possible burnout or future retirement isn't at the top of the agenda; there are many competing demands for their salary following years of accruing student debt. However, successful planning that allows for much-needed flexibility requires physicians to start saving for their retirement as early as possible.

The Importance of Savings

Medscape's 2017 Physician Compensation Report found that the average income for all physicians in the report has risen steadily since 2011. It states average income rose to \$294,000 in 2017. With compensation packages of this kind, retirement planning should be straightforward.

However, the reality isn't so simple. According to the AMA Insure, the average student loan debt a medical student graduated with in 2012 was \$166,750. The Association of American Medical Colleges (AAMC) has found that 79% of medical school graduates carry \$100,000 or more of education debt.


There are many competing demands on a physician's salary, including malpractice insurance, buying a home and the cost of raising a family. Added to this, a physician typically doesn't start achieving higher rates of income until well into mid-career. For those coming late to the profession, the limited time available for paying into a plan creates even more of a challenge.

Given the way pension saving works, a lack of investment into pension schemes and the loss of the potential compound interest during these early years of a career can create a serious hole in pension funding.

Options for Employed and Self employed

Increasing numbers of physicians are turning to employment rather than self-employment, as the options for pension planning and employer contributions are more readily available.

The Medscape Physician Compensation Report 2016 found that 66% of employed physicians had a retirement plan with employer match, compared to just 39% of self-employed physicians. Those benefitting from retirement plans without employer match was found to be 27% for employed physicians and 25% for self-employed physicians. The findings, while encouraging for the majority of employed physicians, highlight



For a physician just out of medical school, retirement planning isn't at the top of the agenda. There are many competing demands for their salary following years of student debt.

Retirement Savings

a worrying minority who are not paying into a pension plan: 7% of employed physicians and 36% of self-employed physicians.

Self-employed physicians have access to a potential pension plan of sorts, however, if they are able to successfully invest in real estate and equipment, build their private practice and sell the practice to a younger doctor when they reach retirement age. Changes to reimbursement rates and record-keeping compliance requirements are encouraging increasing numbers of physicians into self-employment.

What You Can Do

Today, it is more important than ever for all physicians to own and be contributing into a pension plan in order to sustain the lifestyle they currently enjoy post-retirement. According to a 2015 survey by Fidelity Investments featured in the Chicago Tribune, nearly 60% of female physicians and 45% of male physicians are not paying in maximum contributions to their retirement plan. Experts recommend contributions of between 15% and 20% of salary.

While it may be difficult for young physicians to see the need to put a significant proportion of their salary into savings for retirement, it is this early planning that can help secure a decent retirement income. It is important to seek expert independent financial advice as early into your career as possible in order to ensure that you choose the right plan and secure the necessary flexibility further down the line.

Self-Employed Pension Planning

The pension plans available differ for employed and self-employed physicians as well as for physicians working in government facilities and for-profit healthcare facilities.

Self-employed physicians will first need to make the decision about whether they should choose a tax-deferred retirement plan or a tax-qualified pension plan. Plans such as a 401(k) are tax-deferred plans which enable self-employed physicians to defer up to \$18,000 on a pre-tax basis. This rises to an allowance of \$24,000 over the age of 50. After the age of 59½ qualified distributions are taxed as ordinary income.

The most common form of tax-qualified pension plans for self-employed physicians are defined benefit plans, such as the cash balance plan. These provide the option of a lifetime annuity, but via an individual account for each covered employee, complete with a specified lump sum. They offer a higher maximum contribution rate than a 401(k) plan; in 2017, a maximum contribution was \$149,203 versus a 401(k)'s maximum contribution of \$60,000. Contribution limits vary by age, but this type of plan need not necessarily be an alternative to a 401(k) plan; it is possible to own both plans for additional future security.

Employed Pension Planning

If employed by a facility or an organization, the physician will need to choose whether to use the pension savings plan offered

by the employer or to seek an alternative. If the employer is offering to make contributions, this choice is an easy one; the physician will want to take advantage of this significant benefit and use the employer's plan.

This is likely to be:

- a 401(k) plan, a defined benefit plan that for-profit facilities offer;
- a 403(k) or 457(b) tax-deferred retirement plan offered by non-profit (government or non-governmental) organizations; or
- an Individual Retirement Account (IRA).

Each type of plan has its own characteristics, so it is important to seek expert independent advice to determine which option on the table is right for your retirement goals and whether the retirement plan your employer offers should be supplemented by additional arrangements in order to achieve those goals.

For those physicians choosing to pay into an employer's plan, this doesn't – and shouldn't – preclude the possibility of making additional arrangements beyond the employer's scheme; for example, making further savings contributions to tax-efficient investments in taxable accounts, or making further contributions into a private defined benefit plan.

It is important to seek expert and independent investment advice. However, by far the most important decision that a physician can make when planning their retirement savings is to start preparations as early as possible. ■

Sources

Survey of America's Physicians: Practice Patterns and Perspectives (September 2017) – [Meritt Hawkins](#)

2016 Physician Survey (September 2016) – [The Physicians Foundation](#)

Medical School Student Loan Debt, the Numbers (April 2014) – [AMA Insurance Blog](#)

A systematic review of physician retirement planning, Michelle Pannor Silver, Angela D. Hamilton, Aviroop Biswas, and Natalie Irene Warrick (November 2016) – [Human Resources for Health](#)


Study finds many doctors don't save enough for retirement, Janet Kidd Stewart (December 2015) – [Chicago Tribune](#)

Medscape Physician Compensation Report 2016 (April 2016) – [Medscape](#)

Types of Retirement Plans – [United States DEPARTMENT OF LABOR](#)

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.



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- Quality Oncology Practice Initiative (QOPI)
- National Accreditation Program for Breast Centers (NAPBC)
- American Society of Radiation Oncology

Questions? Contact Tammy Duran-Porras at (505) 923-5567 or tduran2@phs.org.

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Allegheny
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Medical Oncology Opportunity, Allegheny Health Network, Erie PA

Allegheny Health Network is seeking a full time Medical Oncologist/Hematologist to join a brand new cancer center in Erie, PA.

Qualified candidates must have a Medical Degree, have completed a Fellowship in Medical Oncology/Hematology, be Board Certified/Board Eligible in Medical Oncology/Hematology, and have current PA medical license. The candidate will be responsible for assessing, diagnosing, & treating patients in both the outpatient & inpatient hospital settings and must incorporate a multi-disciplinary, patient centered approach. 3-5 years of experience is strongly preferred.

The physician will be employed by the Allegheny Clinic of the Allegheny Health Network. Total compensation package will be commensurate with experience. Benefits include: medical, dental and vision insurance; life insurance; short-term disability; long-term disability; flexible spending account;; 401(k) retirement savings plan; 457(b) deferred compensation plan; paid vacation and CME allowance; paid sick days; paid holidays; possible relocation assistance and paid bereavement days.

The Allegheny Clinic is an integrated network of primary and specialty care providers committed to achieving the highest level of patient satisfaction and clinical performance. Based in Pittsburgh, the organization includes over 900 physicians who practice in communities throughout Western Pennsylvania. Our physicians – along with a group of dedicated, compassionate nurses and support staff – provide a wide range of diagnostic, clinical and preventive services to patients of all ages. The Allegheny Health Network is recognized as the healthcare quality and personalized service leader in its market.

Living in Erie

Located on the shores of Lake Erie in northwestern Pennsylvania, Erie is a great place to live, work, play and raise a family. The fourth largest city in the state, Erie is located just two hours from three major cities - Pittsburgh, PA, Cleveland, OH and Buffalo, NY. Erie is home to Presque Isle State Park with seven miles of beaches and 14 miles of trails for four seasons of fun, great schools, safe streets, friendly people, four universities, three minor league sports teams, 27 area golf courses, a ski resort just 45 minutes away, museums, a philharmonic orchestra, community theatre, festivals and outdoor concerts, shopping, wine country and a reasonable cost of living.

Interested candidates please contact Physician Recruiter, Ashley Fusco, at
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Please forward CV to:

Deborah J. Tuttle, SUNY Upstate Medical University, Department of
Medicine, 550 East Genesee Street, Suite 201, Syracuse, NY 13202
or email to: tuttled@upstate.edu

Upstate Medical University is an AA/ADA/EEO employer committed to excellence through diversity. Applications from women and minorities are strongly encouraged.

Becoming a Physician Advisor at Your Hospital



As hospitals strive to remain profitable and competitive in today's health care environment, the addition of a Physician Advisor (PA) to the administrative staff is viewed as not only good for business but also as good for patients.

Once a role typically filled by physicians who were nearing retirement, the Physician Advisor has evolved into a position that is part compliance expert, part patient care coordinator, and part hospital administrator. The PA's role is to perform in an advisory capacity with:

- Utilization of Hospital Resources (Level of Care and Length of Stay)
- Documentation and Compliance
- Clinical Review of Patients
- Medical Necessity Protocol
- Care/Case Management with Physicians and Staff
- Quality of Care Provided
- Referrals to Alternative Facilities (Physical Therapy, Hospice, etc.)
- Insurance Claims (Appeals of Denials)
- Informing Physicians About Regulatory Changes
- Informing Staff About ICD Code Changes and Interpretation
- Patient Satisfaction


- Physician Peer Review

The [Affordable Care Act](#) outlines specific guidelines for the unique role of a PA as the job is complex and exists to serve both the provider (hospital) and the patient. This pivotal position serves as a bridge between the hospital's clinical staff and the administrative staff and works to improve communication on all levels. As a result of this increased interaction between physicians, staff, and patients, the patients receive better care.

With the ever-changing compliance environment, a PA must stay informed and current about every aspect of patient care from quality of care to medical necessity guidelines. The PA serves as a liaison to ensure that the patient receives appropriate care and that all medical services rendered are correctly submitted for reimbursement. When necessary, the PA coordinates the appeal process if an insurance claim is denied.

What Knowledge and Expertise Do You Need?

A medical degree and experience in utilization management is the ideal background for a PA. Degrees in Internal Medical, Family Practice, or Emergency Medicine are particularly useful due to the broad background provided by these specialty areas. Naturally, other specialty areas of medicine can also provide the appropriate background to perform well as a PA. Success as a PA is always



“The Affordable Care Act outlines specific guidelines for the unique role of a PA as the job is complex and exists to serve both the provider (hospital) and the patient.”

dependent on the unique combination of training, experience, and temperament of any given individual.

Medical knowledge is integral to the PA’s role in peer review activities as well as in the process of appealing health insurance claim denials. Because the PA coordinates and supervises a wide range of activities with the hospital’s medical and administrative staff as well as with patients, their families, and health insurance carriers, excellent communication skills are a necessity.

Temperament Is Key

Is a PA role right for you? Even if you have a stellar background in medicine and can point to years of success as a physician, a PA position may still not be a good fit for you. The successful PA brings a broad medical knowledge to the job as well as a comprehensive understanding of utilization management and necessity of care protocols, an interest in keeping current with compliance and insurance regulations, and a passion to deliver quality care to patients. But there is still one key ingredient that can’t be taught in any medical school or hospital setting – temperament. Do you have the communication skills of a seasoned diplomat to help you navigate the choppy waters when you must make a recommendation or suggestion that is contrary to what a physician has ordered or what the

staff is accustomed to providing in a similar case? Always maintaining that delicate balance between advisor and advocate is the mark of a successful and valuable PA.

In addition to the daily interactions with physicians, patients, patients’ families, and hospital staff, a PA also has to commit to a heavy load of committee work and meetings on topics such as “Quality of Care,” “Safety,” and “ICD 10 Updates.” Attending (or running) these topic-specific meetings and/or workshops is integral to the successful performance of a PA’s duties.

This is an exciting and growing area of medicine – one that has a direct effect on a hospital’s bottom line. As a PA, you can not only ensure that your hospital receives every reimbursement dollar that is appropriate from insurance, but you also assist in helping the hospital achieve increased patient satisfaction and better health outcomes for its service area.

Sources:

[American College of Physician Advisors](#)

[National Association of Physician Advisors](#)

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LEADERS



ONCOLOGY OPPORTUNITIES

At **Summit Medical Group New Jersey** and **Summit Medical Group Oregon**, we take great pride in our long-standing history of exceptional care and our talented team who positively impact the lives of our patients each and every day. As one of the largest physician-owned and governed multispecialty medical practices in the nation, we promote a care model that frees our physicians to focus on patient care in a framework designed to achieve superior clinical outcomes, better quality and higher patient satisfaction.

Hematologist Medical Oncologists

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Palliative Care

New Jersey

If you're a **Board Certified/Board Eligible Physician** looking for a collaborative environment, where you can learn, grow, and excel in providing effective and efficient care, then the Summit Medical Group family is the place to be!

We offer competitive compensation, shareholder opportunity, comprehensive benefits, and dynamic work environments. To apply and/or explore opportunities, visit our career page at:

<https://www.summitmedicalgroup.com/physician-careers/>

We are a smoke and drug-free environment. EOE M/F/D/V

EXPERIENCE THE DIFFERENCE of a Mission-driven culture.

Join our dynamic team at the Patricia D. Pepe Center for Cancer Care at OSF HealthCare Saint Anthony Medical Center in Rockford, Illinois, and become part of a faith-based Mission to serve with the greatest care and love.

We are a regional leader in cancer care with a robust clinic that includes four hematology and oncology physicians, two radiation oncologists and additional surgical and trauma providers.

We offer:

- Comprehensive benefits package
- Devoted time for rounds and great work-life balance
- Opportunities for research

Learn more at osfhealthcare.org/onc

Email Lindsey.M.Weinberg@osfhealthcare.org.

EOE/Minorities/Females/Veterans/Disabled



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CoxHealth opportunity

Recruiting a BC/BE gyn-oncologist in Springfield, Missouri

Advantages:

- Provide care at one 664-bed hospital, Cox Medical Center South
- Practice with a team of board-certified, fellowship-trained specialists in medical oncology, hematology, radiation oncology, surgical oncology, neurosurgery and colorectal surgery
- Participate in multi-disciplinary cancer conferences to provide evidence-based treatment plans
- Access to an on-site lab, radiology and infusion services, pharmacy and daVinci® surgical robot
- Join a comprehensive community cancer program accredited by the American College of Surgeons



Opportunities are also available in hematology oncology and radiation oncology.

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Beth Israel Lahey Health
Beth Israel Deaconess Medical Center

ANNA JAKUES HOSPITAL

Academic Hospitalists (Boston, MA)

The Division of Hematology Oncology at Beth Israel Deaconess Medical Center, a teaching hospital of Harvard Medical School, seeks board certified full-time Oncology Hospitalists for both day and night positions, with a focus on inpatient care of oncology patients. A Harvard appointment will be offered commensurate with academic qualifications. We seek qualified applicants whose primary interest is in the delivery of outstanding clinical care.

Please respond to requisition #171826.



Both positions can apply online at:
hmfphysicians.org/careers

Medical Oncologist (Newburyport, MA)

A clinical affiliation between the Associated Physicians of Harvard Medical Faculty Practice (APHMFP) at Beth Israel Deaconess Medical Center (BIDMC) and the Anna Jaques Hospital (AJH) brings state-of-the-art cancer care to the greater Newburyport community. APHMFP, the multi-specialty community group practice of BIDMC, will employ a full-time Hematologist/Oncologist, who will report to the Medical Director of the Cancer Center at Anna Jaques Hospital. Clinical growth and network expansion have created this opportunity for a talented Medical Oncologist/Hematologist to join APHMFP at Anna Jaques Hospital. Candidates should be board certified in Hematology and Medical Oncology and licensed in Massachusetts. The successful candidate will build a clinical practice in community hematology/oncology.

Please respond to requisition #171787.

Please upload an expression of interest, curriculum vitae and bibliography in one document addressed to:

Myrna Campbell - Administrative Supervisor - Hematology/Oncology Search Committee

HMFP/APHMFP offers equal employment opportunity to all applicants for employment and to all employees regardless of race, color, religion, sex, gender identity or expression, national origin, age, citizenship, sexual orientation, ancestry, marital status, pregnancy, physical or mental disability, medical condition or status as a disabled veteran or a veteran of the Vietnam era or any other characteristic protected by applicable law.

We put
YOU
FIRST
because you put patients first.



Medical Oncology and Hematology/Oncology opportunities in Connecticut.

Trinity Health Of New England Medical Group seeks a board-certified or board-eligible Medical Oncologist and Hematologist/Oncologist to join our expanding cancer care teams in Connecticut. These are excellent opportunities to be part of a comprehensive care team that is expanding and broadening services throughout prestigious facilities within Trinity Health Of New England family of hospitals. The following opportunities are available:

Hematologist/Hematologic Oncologist

Hematology Oncology at Smilow Cancer Hospital — Yale New Haven at Saint Francis Hospital and Medical Center in Hartford, Connecticut

Join our large and comprehensive hematology/oncology team that includes twelve physicians and nine advanced practitioners providing the full spectrum of oncological care. This integrated oncology practice brings together an extensive clinical trial portfolio, research, and clinical program development from Smilow Cancer Hospital/Yale New Haven Health. Our cutting-edge surgical care includes robotic and minimally invasive procedures. Additionally, the radiation oncology center offers state-of-the-art technology, including linear accelerators, CyberKnife® for radiosurgery, high-dose brachytherapy and radio nucleotide therapies.

Medical Oncologist

Thoracic oncology program Smilow Cancer Hospital — Yale New Haven at Saint Francis Hospital and Medical Center in Hartford, Connecticut

Join our prestigious, comprehensive oncology team and lead our lung cancer/ thoracic oncology program. With twelve physicians and nine advanced practitioners providing the full spectrum of subspecialized oncological care, this integrated oncology practice brings together an extensive clinical trial portfolio, research and clinical program development from Smilow Cancer Hospital — Yale New Haven Health. Our cutting-edge surgical care includes robotic and minimally invasive procedures and the radiation oncology center offers state-of-the-art technology. The synergy of our integrated services allows our physicians to serve as lead investigators on clinical trials and to continually advance and expand their clinical skills with a world-class cancer care team.

Hematology/Oncologist

The Harold Leever Regional Cancer Center in Waterbury, Connecticut

Join an established team of three physicians and one nurse practitioner who are bringing the fight to cancer with advanced treatments and compassionate care in this state-of-the-art, 40,000-square-foot outpatient clinic. We are seeking a full-time or part-time Hematologist/Oncologist to join this multidisciplinary group to help us continue to serve patients with seamlessly integrated services under one roof. Provide cutting-edge therapies and diagnostics, participate in clinical research, and work with other cancer specialists who are equally dedicated to advancing cancer care. We offer flexible schedules with call shared amongst all providers and a competitive compensation and benefits package.

About Us

As part of Trinity Health Of New England—the region's largest nonprofit health system—you will experience a culture of provider collaboration. Our practice model empowers physicians to work at their highest level, while allowing time for professional development and family life. If you are focused on providing outstanding patient-centered care, you will thrive within Trinity Health Of New England Medical Group.

For more information, please call Daniele Howe, Senior Physician and Advanced Practitioner Recruitment Specialist, Trinity Health Of New England, at 413-523-0824 today. Or email your CV and letter of interest to daniele.howe@sphs.com.

For Details: www.jointrinityne.org/HemOnc/OCG

EEO-AA-M/F/D/V Pre-employment drug screening



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