



■ See San Francisco
for Free

■ Nailing That Remote
Interview

■ Private Practice

Career Guide

SURGERY

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October 2019



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See San Francisco for Free

Enjoy what the Bay Area has to offer without opening your wallet.

Exploring a new city doesn't have to cost a fortune. In fact, it doesn't have to cost a thing. Whether you're in San Francisco for a day or a week, you can see a ton and enjoy numerous adventures free of charge. From the best nature has to offer to local museums, there's something for everyone on this list.

Take A Stroll Through the Golden Gate Park

The Golden Gate Park offers over a thousand acres of land to explore, most of which can be enjoyed for free. Combining nature with history, feel free to wander around the many lakes, meadows, and groves. On a beautiful day, tourists can enjoy the vast fields of tulips and windmills, Strawberry Hill, and buffalo roaming the grounds. If you feel like spending a few dollars, there are a number of attractions in the park to enjoy as well. Get a caffeine boost at the Japanese Tea Garden, roam the sculpture garden at the De Young Museum, or stroll around the Steinhart Aquarium. A day at the Golden Gate Park won't be one you'll soon forget.

Between Stanyan St. and Great Hwy. | San Francisco, CA 94117
goldengatepark.com

Drive Down Lombard Street

Lombard Street is an incredibly unique road in San Francisco. The one-way street is so full of twists and turns that it's more like a roller coaster than a road. Lined with gorgeous flowers and bushes, it has become a sight to behold. It has become a

popular tourist attraction and can be either walked or driven. Just another free activity to enjoy in San Francisco.

Lombard Street | San Francisco, CA

Have A Bonfire On Ocean Beach

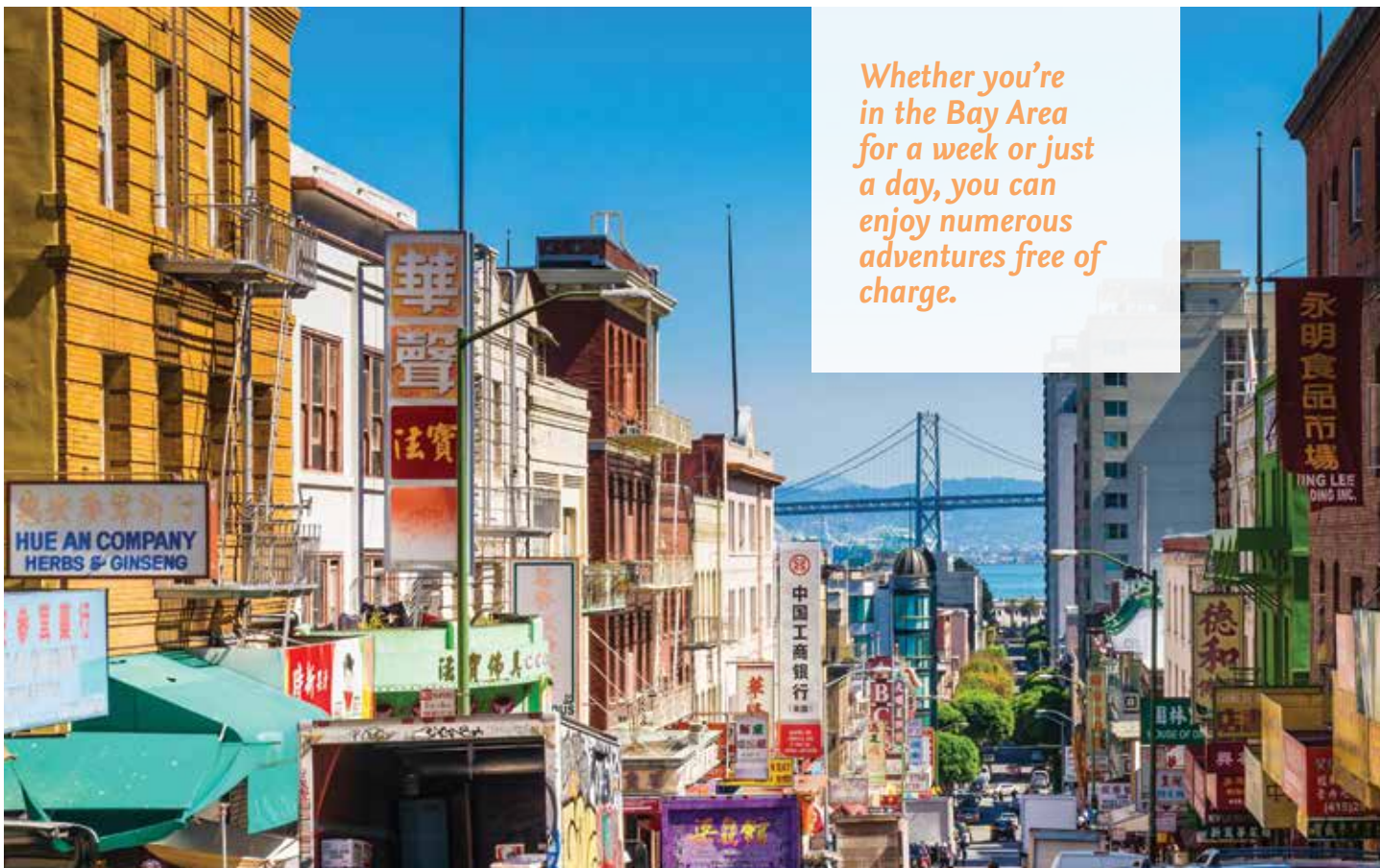
If you've ever wanted to have a bonfire on the beach, San Francisco's beaches offer some of the best spots to do this. Ocean Beach is gorgeous with once in a lifetime views of the Golden Gate Bridge. Fire pits are set up for public use between stairwells 15 and 20 free of charge.

Sloat Blvd and Great Hwy. | San Francisco, CA 94132 | 415-561-4700

Visit The Musée Mécanique

Musée Mécanique is a unique museum featuring coin-operated mechanical musical instruments and antique arcade machines. The collection consists of over 300 pieces, all of which are functioning and can be played. In addition to antique arcade games, the Musée Mécanique is also the home of many modern-day video arcade games. If you choose to play any of the games, don't expect it to break the bank. Each game costs less than a dollar and some are even as cheap as a penny.

Pier 45, Fisherman's Wharf | San Francisco, CA 94133 | 415-346-2000
museemecaniquesf.com



Whether you're in the Bay Area for a week or just a day, you can enjoy numerous adventures free of charge.

Ride The Cable Cars

Known for its steep hills, the only way people were able to get around San Francisco back in the day was by horse-drawn trolley. Then in 1873, the first cable car hit the streets and has been a popular mode of transportation ever since. Different from streetcars, the cable cars in San Francisco are truly one thing you don't want to miss. If you don't mind spending a few dollars, you won't regret riding the cable cars. It's a great way to get around town and the perfect location to take selfies.

Bay St & Taylor St | San Francisco, CA 94133 | 415-701-2311

sfmta.com

Visit the Sea Lions at Pier 39

Pier 39 is home to hundreds of sea lions, attracting both locals and tourists to behold the magical sight. After an earthquake in 1989, these adorable beasts started hanging out at the pier, eventually making it their new home. Just east of Fisherman's Wharf, the sight of hundreds of sea lions hanging out on the pier and barking out loud will be a sight to behold.

Beach Street & The Embarcadero | San Francisco, CA 94133 | 415-705-5500

pier39.com

Stroll Fisherman's Wharf

Fisherman's Wharf is one of the most famous areas of San Francisco, located on the northern waterfront. With picturesque views of the bay, the Golden Gate Bridge, and Alcatraz, it's no surprise that Fisherman's Wharf appeals to so many tourists. In addition to the wide variety of restaurants, bars, and souvenir shops, tours are available by boat, helicopter, and bus. You can spend the day taking in the sights or enjoying one of the museums and aquariums in the area.

47 Pier, Suite 2 | San Francisco, CA 94133 | 415-674-7503

fishermanswharf.org

Take In A Free Show At Amoeba Music

Amoeba Music has one of the most diverse collections of DVDs and music around. From the best underground rock to today's top 40, Amoeba Music offers a number of listening stations to help you sort through new artists. More than just a music store, it's also a venue that hosts a variety of bands that locals and tourists can check out. If you aren't interested in albums, then you should certainly check out one of their free shows while you're in town.

1855 Haight Street | San Francisco, CA 94117 | 415-831-1200

amoeba.com

Sights and Flavors at The Farmers' Market

The historic Ferry Building, in the Embarcadero, is home to one of the largest farmers markets in the area, as well as numerous shops featuring local artisanal shops, including Blue Bottle Coffee and Cowgirl Creamery. The Ferry Building also offers a fantastic view of the bay with spots for having a picnic on one of the many benches. At night the Bay Bridge fills up the sky with a beautiful light show.

One Ferry Building | San Francisco 94111 | 415-983-8030

ferrybuildingmarketplace.com

Walk Across The Golden Gate Bridge

What's a trip to San Francisco without checking out the Golden Gate Bridge? Admiring it from afar is beautiful but getting up close and personal with the bridge is an entirely different experience. If you don't rent a car, you can still enjoy the bridge by walking or biking over it. Not only is it free, but it's the best photo opportunity you'll come across in San Francisco. From end to end, it's 1.7 miles. While you can walk across the entire bridge and take a bus back, many tourists choose to walk halfway across, take in the view, and then walk back the way they came. There are two walkways, the east and west sidewalk. The east sidewalk offers views of the bay, Alcatraz and the city. Each sidewalk is open to the public during different hours, so it's important to check their website when planning your trip.

Golden Gate Bridge | San Francisco, CA | 415-921-5858

goldengate.org ■

University of Iowa Department of Surgery Faculty, Acute Care Surgery

The Department of Surgery, Division of Acute Care Surgery at the University of Iowa invites applicants for one (1) faculty position in the areas of Trauma, Emergency General Surgery, and Surgical Critical Care. Appointment rank is open and may be on either the non-tenure, tenure, or clinical track consistent with experience and research interest.

Full time at the University of Iowa Hospitals & Clinics. Applicants must hold a medical doctorate from an approved medical college, have completed training in all phases of General Surgery, and possess board eligibility/certification from the American Board of Surgery. Completion of a fellowship in acute care surgery or trauma/critical care is required. Board certification/eligibility in Surgical Critical Care is required.

Applicants for the position will need to demonstrate effective interpersonal and communication skills, be committed to ongoing performance improvement, and to providing care as a member of a multi-disciplinary team. Candidates must also have demonstrated experience working effectively in a diverse environment. Teaching and participation in outreach activities are integral to the positions. Applicants with established research are preferred. Experience in research at a level which enables procurement of outside funding is required for tenure track appointments.

University of Iowa Health Care offers a competitive salary and outstanding benefits package. For a complete listing of job qualifications, benefits overview and to apply for this position, please visit our website at <http://jobs.uiowa.edu>, reference requisition # 73711. Applicant credentials are subject to verification; background checks will be conducted on final candidates.

The University of Iowa is an equal opportunity / affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, national origin, age, sex, pregnancy, sexual orientation, gender identity, genetic information, religion, associational preference status as a qualified individual with a disability, or status as a protected veteran.

For additional information please contact:
Dionne Skeete, MD
Division of Acute Care Surgery
(319) 384-5483 | dionne-skeete@uiowa.edu

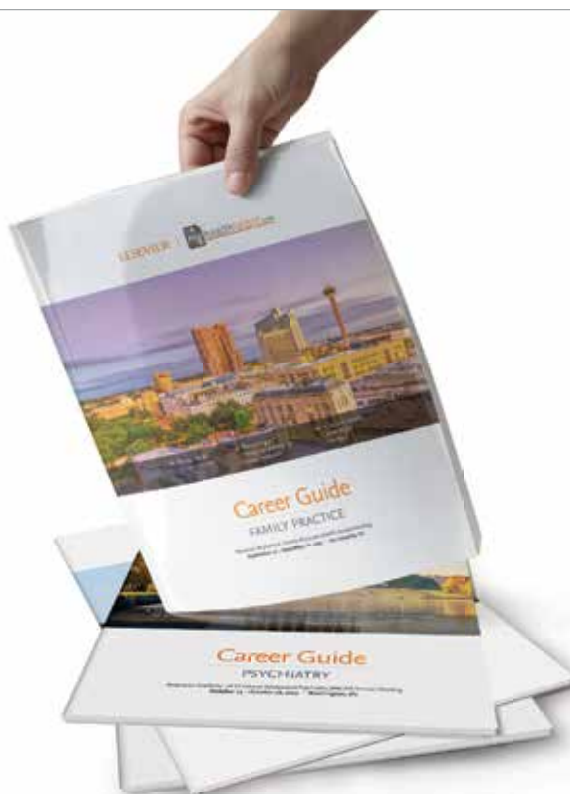
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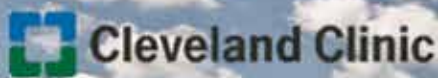
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COLORECTAL SURGEON – ADVANCED TRAINING IN HEREDITARY COLORECTAL SURGERY SYNDROMES

The Cleveland Clinic Sanford R. Weiss, MD Center for Hereditary Colorectal Neoplasia and the Department of Colorectal Surgery at Cleveland Clinic are seeking candidates for an Advanced Training Fellowship focusing on all aspects of hereditary colorectal cancer syndromes. The James Church, MD, and Sheetz Family Endowed Clinical Fellowship in Hereditary Colorectal Cancer Syndromes will practice at the Cleveland Clinic Main Campus Hospital. The ideal candidate will be fellowship trained in Colorectal Surgery and board certified/eligible. An active research interest in hereditary colorectal cancer syndromes is encouraged and will be supported. Both office and nursing support will be provided to facilitate the physician's practice.

This is the first and only fellowship of its kind in the world. The 12-month advanced training provides a tremendous opportunity to focus specifically on the breadth and depth of hereditary colorectal cancer syndromes. This includes a comprehensive curriculum of the underlying genetics and etiologies, experience with diagnosis and evaluation, decision-making, and the endoscopic and surgical management of the syndromes. Technical aspects of the fellowship include advanced minimally invasive procedures for colectomy and proctocolectomy with ileal-pouch anal anastomosis, and advanced endoscopic techniques including endoscopic mucosal resection (EMR), endoscopic submucosal dissection (ESD), and combined endoscopic-laparoscopic surgery. In addition, the fellow will gain experience with the medical and surgical management of desmoid disease.

The training will consist of 3 four-month segments, being paired up with colorectal surgeons and gastroenterologists in the Weiss Center in the Digestive Disease and Surgery Institute in a mentorship model. Trainees will also have adjunctive experience with colleagues in Urology, Gynecology, General Surgery, Genetic Counseling, and Pathology as relevant to hereditary colorectal cancer syndrome patients, as a true multidisciplinary experience.

Over the course of the year, advanced trainees will participate in academic activities in Weiss Center and the Department of Colorectal Surgery Department to include multidisciplinary hereditary case conferences and tumor board conferences. They will participate in dedicated hereditary syndrome outpatient clinics, research conferences, journal clubs, and meetings. He/she will help lead and instruct fellow trainees ranging from medical students to fellows in Colorectal Surgery. In addition, he/she will have the opportunity to participate in all other academic conferences in the Department of Colorectal Surgery. The advanced trainee will also have access to databases, research and administrative support personnel, and will be expected to complete at least two projects that will be submitted for presentation and publication.

Interested candidates should apply online at: www.practicematch.com/physicians/job-details.cfm/573719

Please include a CV and cover letter with your application. Your cover letter can be addressed to:

Matthew Kalady, MD

**Vice-Chair, Department of Colorectal Surgery, Co-Director, Comprehensive Colorectal Cancer Program &
Director, Weiss Center for Hereditary Colorectal Neoplasia**

For more information please visit our website: www.clevelandclinic.org

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Nailing That Remote Interview



The phone interview and more recently, the video interview, for physician staffing has become customary as part of the initial screening practice. When it comes to securing a permanent or temporary position, your first and only chance to impress a staffing specialist, hiring manager or senior partner is during the phone interview. This is especially true for physician jobs that are in high demand. As is often the case, busy hiring managers choose to narrow down the number of candidates via the phone before investing hours conducting in-person interviews.

As the phone screening interview is the first step towards a position, make full use of this chance by polishing up your phone etiquette. The interviewer is trying to find out more information about you and your background – finding areas where you may respond well or fail. Yes, the onsite interview is the next step, but you can't get there without impressing the interviewer on the other end of the phone, be it a hiring manager, recruiter or owner of a primary care practice.

There are no hard and fast rules regarding how long a phone interview will last. In general, plan for at least 30 minutes, with allotted time for before and after the interview. Give yourself time to gain composure before the call so that you sound calm and confident. Consider the job description carefully and evaluate if you are well matched for the job. Don't try to schedule it on a day and time that is packed with back-to-back appointments.

Prepare For The Interview

Here are a few tips to help you nail the remote interview:

1. Make sure there is good phone reception and minimal background noise. Choose a quiet and private location to avoid any distracting background noises and unnecessary interruptions. If you have a headset, use it. Ensure that you are able to speak freely and clearly during the interview. Use a tablet or pen and paper to take notes.
2. Be friendly and answer the interviewer's questions simply and honestly and stay on topic. Keep in mind that during the phone interview, the recruiter is envisioning you in the role that you are interviewing for so remember to be professional and stay on point.
3. Prepare questions to ask the interviewer. These questions will help you gather more information about the company, more than you have been able to learn in your research. Additionally, a few informed questions can show the interviewer that you are committed to pursuing the opportunity. Find out what the work environment is like, and if you will fit into the corporate culture. You may also want to know where your career may take you should you should get the job.
4. Record your voice. With a phone interview, the way you communicate is key. To prepare before the actual phone interview, try recording your voice and play back the recording in order to catch things you may want to change. Perhaps you sound flippant, or too many pause fillers come up in your answers such as "um" or "liken" making you sound less enthusiastic than you wanted to.
5. Research the facility before the call. Get as much information as you can about the employer. Relevant information you should find out includes:



As the phone interview is the first step towards a position, take the opportunity to polish up your phone etiquette.

- The facility's overall mission, values, and treatment services.
- How much staff does the employer have?
- What are the general demographics of the patients?

Generally, knowing the answers to these questions will help position you to better understand the employer and the opportunity you are applying for. This will also show the employer that you are interested in the facility and in advancing your career.

1. Prepare for questions you are likely to encounter. Standard examples include:

- Please tell us about yourself
- Please explain how you perform under pressure,
- What is your ideal practice setting?
- Are you prepared to relocate for this position?

Don't just think about these answers mentally, write down your answers as you prepare. Make sure that you include past work experiences and examples to support your answers.

2. Prepare for the unexpected question. Sometimes, recruiting managers may throw a curveball question such as, "Describe a decision you made that was a failure. What happened and why?"

Preparing for questions like these will save you from being surprised. And even if the recruiter asks very few questions, you are at least prepared for any surprises.

3. Outline the points you want to make. In addition to preparing answers to common questions, it is just equally important to develop an outline of your strongest points as a candidate. Highlight your clinical skills and experience. Make these points when you talk about your training and expertise and try to include them in answers to a variety of different questions.

Bruce M. Guyant, FASPR, systems director of provider recruitment, Covenant Health, Tewksbury, Massachusetts says that some candidates tend to interrupt the interviewer. He advises candidates to be active listeners and not to talk over the interviewer.

One general question that many candidates want to know is: Is it ok to talk about money? According to Guyant, there was a time when it was not advisable for candidates to discuss compensation or benefits during an interview. However, this has changed. He advises that if the interviewer broaches the subject of money, be ready to at least give some idea of your salary and benefits expectations.

Video Interviews

Here are some tips to help you ace a video interview.

- Be sure you have a stable wireless connection or use a land line. A stable wireless connection is essential for a smooth video interview. Before the day of the call, do a dry run. This point cannot be emphasized enough. Test your audio and video again right before an interview to ensure everything is working properly. Just because it worked yesterday does not

mean that it's going to work today. Don't risk the headache or embarrassment of technology issues during a conversation with a potential employer. Pick a clear background. Choose a background that allows you to stand out and not be lost. The focus of the interviewer should be on you and what you're saying during the interview. Use a solid wall if you can't find a good backdrop at your office or at home.

- Make sure the room is well lit. Ensure the interviewer can see your face clearly. Try a test video beforehand to make sure the area where you select to do your interview is well-lit. Paul J. Bailo, a digital executive and author of *The Essential Digital Interview Handbook*, says the average room doesn't have enough light for video calls. Most people have just one overhead light shining down on them from the ceiling. This often creates unflattering shadows. His advice is to put one light behind you, one to the right, and another to left to create a glow around you.

- Camera placement is critical. Position your camera at eye level. The angle is critical. Bailo says, "You don't want the camera looking up your nose, and you don't want the camera looking down at you. The psychology behind it is if I'm looking down at the camera, I'm looking down at the hiring manager, and they feel subservient."

At The End of The Interview

Always thank the interviewer for their interest and time. Guyant advises, "If you are seriously interested in the job, go ahead and ask for a face-to-face interview."

Above all else, relax and believe in yourself. With some thorough preparation and a little bit of practice, you'll nail that interview! ■

Sources:

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Doctors In Demand: New Doctors Flooded With Offers, John Commins, Sept. 19, 2017 - Health Leaders Media

Phone Interview Questions and The Best Answers, Alison Doyle, (Updated) July 20, 2018 - The Balance: Careers

ABOUT THE AUTHOR

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also help physician recruiters
identify you for open positions.

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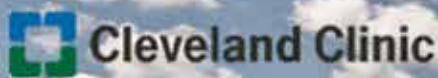
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COLORECTAL SURGEON – ADVANCED TRAINING IN MINIMALLY INVASIVE & RE-OPERATIVE SURGERY

The Cleveland Clinic Department of Colorectal Surgery is seeking candidates for an Advanced Training focusing in further developing Minimally Invasive and Re-Operative surgical skills to join the Colorectal Surgery team. The advanced trainee will practice at the Cleveland Clinic Main Campus Hospital. The ideal candidate will be fellowship trained in Colorectal Surgery and board certified/eligible. An active research interest in minimally invasive and re-operative surgery is also encouraged and will be supported. Both office and nursing support will be provided to facilitate the physician's practice.

This 12-month advanced training provides a tremendous opportunity to focus specifically on advanced minimally invasive procedures including laparoscopic, transanal, and robotic procedures as junior staff. In addition, advanced trainees will focus on advanced endoscopic techniques including endoscopic mucosal resection (EMR), endoscopic submucosal dissection (ESD), and combined endoscopic-laparoscopic surgery. This advanced training will also cover the latest multi-modality techniques in re-operative abdominal and pelvic surgery, such as pelvic exenterations and intra-operative radiation therapy for recurrent rectal cancer, cytoreductive surgery for peritoneal metastatic disease, and re-do pelvic pouch procedures for inflammatory bowel disease and hereditary syndromes. The training will consist of six two-month segments, being paired up with attending surgeons on the Colorectal Surgery service in a mentorship model. Trainees will also have the opportunity to work with uro-gynecology, urology, gyn-oncology, and radiation oncology to round out their multi-disciplinary experience.

Over the course of the year, advanced trainees will participate in all academic activities in the Colorectal Surgery Department, to include multi-disciplinary IBD and oncology conferences, outpatient clinics, rounds, staff lectures, research conferences, journal clubs and meetings. They will help lead and instruct fellow trainees ranging from medical students to fellows in Colorectal Surgery. The advanced trainee will also have access to databases, research and administrative support personnel, and will be expected to complete at least one project that will be submitted for presentation and publication.

Cleveland Clinic is a nonprofit, multi-specialty academic medical center that integrates clinical and hospital care with research and education. Today, with nearly 1,400 beds on Cleveland Clinic Main Campus and 5,895 beds system-wide, Cleveland Clinic is one of the largest and most respected hospitals in the country.

Rich and diverse cultural opportunities establish Cleveland as a vibrant and versatile metropolitan area with an excellent lifestyle. The Cleveland area boasts beautiful and affordable neighborhoods that provide an ideal place for families to live and work. A variety of indoor and outdoor activities, excellent school systems, vibrant arts scene, active civic groups and abundant shopping locations are just a few of the many qualities the city and surrounding suburbs have to offer.

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Scott Steele, MD, MBA

Chair, Department of Colorectal Surgery & Rupert B. Turnbull, MD Endowed Chair in Colorectal Surgery

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Private Practice: The Pros & Cons of Self-Employment

Working in a hospital can be very attractive to many physicians: the regular guaranteed salary, the pension contributions, the holiday and sick pay all add up to a compelling package. However, a recent Medscape report found that self-employed physicians are more satisfied than employed physicians (63 percent vs 55 percent). It suggests that employed physicians dislike the lack of autonomy, the limited income potential and limited influence in decision-making.

By contrast, their self-employed counterparts in private practice, enjoy the flexibility and greater autonomy in decision-making, particularly concerning income potential. “Being a solo practitioner and trying to run an efficient practice allows me to not have to see the large numbers of patients on a daily basis that my employed colleagues are faced with,” says J. Scott Litton Jr, MD, a private practitioner. “Patients are scheduled for 15- and 20-minute slots and gaps are purposely left in my schedule to accommodate the same-day call-ins. While this can be a very stressful day-to-day workflow, it is nonetheless very rewarding at the end of the day.”

Greater Satisfaction in Private Practice

Physicians working in private practice will typically draw a salary on a monthly or quarterly basis based on the practice income after all expenses – such as rent, staff and administrative costs – are paid. This gives a self-employed physician greater control over their income; they can choose to work longer hours to provide an evening or weekend service to their patients, for example. Writing for the American Academy of Family Physicians (AAFP), Peter Rippey, MD, makes the case that, “In

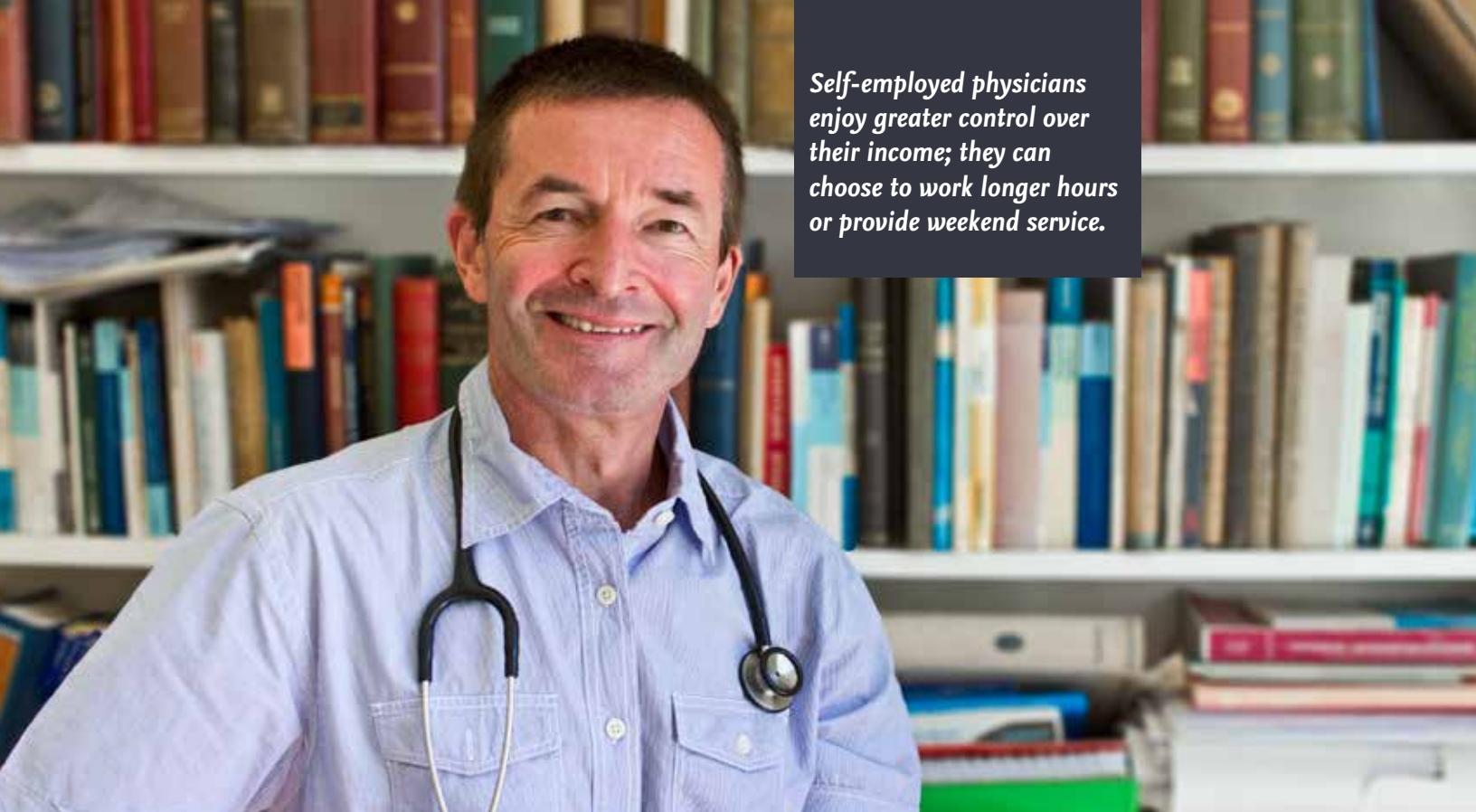
private practice, I also get to decide what hours I work, what procedural services I provide, what my scope of practice is, when I take vacation and who I have assist me.” He also points out that private practice can help to plug holes in medical provision and provide an important service for patients. “Private practices are a vital means for health care access, especially in rural areas (where) the next closest option may be more than an hour away,” he says.

However, Rippey also recognizes that “the uncertainty of the health care landscape as the Patient Protection and Affordable Care Act continues to be implemented – along with the challenges related to payment, electronic health records (EHRs), meaningful use and ICD-10 looming on the horizon – seems to have spurred a mass exodus from private practice to employed positions.” In fact, the AAFP states that more than 85 percent of new physicians are employed.

The significant capital required to set up in private practice and the lack of financial certainty, especially in the first few years, do act as considerable barriers to new physicians who would like the autonomy and flexibility private practice can deliver. Some experts estimate that set-up costs alone can total somewhere in the region of \$70,000 to \$100,000. The American Small Business Administration estimates that 50 percent of new businesses fold within the first five years, this represents a serious financial risk for the would-be self-employed physician

The Costs Private Practice

Any physician that is considering investing in a private practice



Self-employed physicians enjoy greater control over their income; they can choose to work longer hours or provide weekend service.

would be well advised to seek expert financial and legal advice at an early stage.

The costs associated with setting up a private practice must include:

- Malpractice insurance
- Rent or mortgage for premises, as well as any redecorating costs
- Computer, records and accounting systems
- Basic office equipment and furnishings
- Sales and marketing costs, including signage and advertising
- Medical equipment and supplies, although the cost of this can be reduced by opting for “gently used” equipment until the practice is clearing a profit and it can be replaced for new
- Staffing costs
- External consultancy costs, e.g. tax and legal advisors
- Tax liabilities
- Professional development and other professional and medical credentialing costs

By assessing and planning for these complex costs a physician running their own private practice needs to be well versed in finance, human resources and business administration – as well as their own medical specialty.

Being Your Own Boss

If HR, marketing, finance, facility management, and revenue

cycle management don’t hold much appeal to you as a physician, then private practice is probably not for you – unless you find yourself to be an experienced office manager.

However, Mark A. Rosen, MD, argues that, “if you are entrepreneurial and enjoy the business of medicine, including being a team player, taking risks, having a vision of the future and the marketplace, and negotiating with others, you will enjoy private practice. It isn’t easy, but some of us find it rewarding.”

Not only do self-employed physicians have greater decision-making freedom, they can swiftly respond to events, office dynamics, medical treatments and trends because they are less hampered by bureaucracy than large healthcare groups.

This freedom might be realized in many ways: from sponsoring local sports teams, through to offering a sliding fee scale based on a patient’s ability to pay. Building up a strong relationship with the local community in this way then enables the physician to enjoy a high patient retention rate, boosting profits and morale. You are free to decide which direction you want to take your practice because you are the boss. ■

Sources:

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Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.



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Please visit www.CHAproviders.org to learn more and submit a confidential application.
CV/cover letter may also be sent directly to ProviderRecruitment@challiance.org. CHA's Department of Provider Recruitment may be reached by phone at (617) 665-3555 or by fax at (617) 665-3553.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.



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St. Luke's University Health Network, the region's largest, most established health system, a major teaching hospital, and one of the nation's 100 Top Hospitals is seeking two BC/BE General Surgeons to join our dedicated team of physicians providing excellent care at St. Luke's University Health Network. These are full-time employed positions within the multi-specialty St. Luke's Physician Group. Join an established team of two highly respected, experienced general surgeons. Candidates should be facile in all aspects of general surgery and must have strong minimally invasive skills. New graduates are welcome!

Opportunities are available at the following locations:

- Warren Campus – Phillipsburg, NJ
- Monroe Campus – Bartonsville, PA

St. Luke's Warren Campus, Phillipsburg, NJ - St. Luke's Warren Campus is located in Phillipsburg New Jersey. St. Luke's Hospital - Warren Campus has recently invested \$90-million in patient friendly upgrades at its main campus and satellite locations throughout the area! St. Luke's Warren is a 90 bed hospital that comprises specialty centers including hyperbaric oxygen, complete vascular center, catheterization lab, ambulatory surgery, and radiology including silent MRI and 3-D mammography.

St. Luke's Monroe Campus, Bartonsville, PA - St. Luke's Monroe Campus is the first new acute-care, non-replacement hospital Monroe County has seen in 100 years. Located just off Route 611, St. Luke's Monroe Campus is a 180,000 square foot hospital with four stories, 108 private patient rooms including 32 beds for critical care patients, a large and efficient emergency room, helipad, state-of-the-art operating rooms, a cardiac catheterization lab and the most modern diagnostic technology.

In joining St. Luke's University Health Network you'll enjoy:

- Team-based care with well-educated, dedicated support staff
- Exceptional compensation package, starting bonus, and relocation reimbursement
- Rich benefits package, including malpractice, health and dental insurance, CME allowance
- A culture in which innovation is highly valued
- Work/life balance and flexibility
- Teaching, research, quality improvement and strategic development opportunities

About St. Luke's University Health Network - Founded in 1872, St. Luke's University Health Network (SLUHN) is a fully integrated, regional, non-profit network of 14,000 employees providing services at 10 hospitals and over 300 outpatient sites. With annual net revenue of \$1.9 billion, the Network's service area includes 10 counties: Lehigh, Northampton, Berks, Bucks, Carbon, Montgomery, Monroe and Schuylkill counties in Pennsylvania and Warren and Hunterdon counties in New Jersey. To learn more about St. Luke's, please visit us at www.SLUHN.org

If you are interested in learning more about these opportunities, please contact:
Christine Figler | Physician Recruiter | St. Luke's University Health Network
Christine.Figler@sluhn.org or 610-509-7041



SECTION HEAD, BREAST SURGERY AND BREAST CANCER PROGRAM

The Department of General Surgery at Cleveland Clinic is currently seeking applicants for the Section Head of Breast Services and Co-Director of Breast Cancer Program. Candidates should be Board Certified by the American Board of Surgery with fellowship training in Surgical Oncology or Breast Surgery, able to obtain an Ohio medical license and meet hospital credentialing requirements.

The Cleveland Clinic Breast Center is comprised of surgical and medical breast specialists, and psychologist that is a national referral center. A full array of services ranges from initial screening and diagnosis to innovative breast cancer treatment and management of high risk patients for breast cancer. The Breast Center has achieved Full Accreditation from the American College of Surgeons' National Accreditation Program for Breast Centers (NAPBC).

The Breast Cancer Program is a partnership with Taussig Cancer Center comprising a multidisciplinary physician team of breast surgeons, medical oncologists, radiation oncologists, radiologists and plastic surgeons who all work together to provide customized, coordinated care for patients.

The ideal candidate for the Section Head of Breast Services and Co-Director of Breast Cancer Program should be a recognized leader within Surgical Oncology or Breast Surgery as an outstanding clinician, educator and scholar, who supports research and education within a multi-specialty organization. The Section Head will have ultimate responsibility for the clinical, educational, research and fiscal oversight within the Breast Center in order to achieve personal and institutional successes. The position includes an Endowed Chair in Breast Cancer research, and a faculty appointment at a rank commensurate with experience with the Cleveland Clinic Lerner College of Medicine of Case Western Reserve University.

Cleveland Clinic is a nonprofit, multi-specialty academic medical center that integrates clinical and hospital care with research and education. Today, with nearly 1,400 beds on Cleveland Clinic Main Campus and 5,895 beds system-wide, Cleveland Clinic is one of the largest and most respected hospitals in the country.

Rich and diverse cultural opportunities establish Cleveland as a vibrant and versatile metropolitan area with an excellent lifestyle. The Cleveland area boasts beautiful and affordable neighborhoods that provide an ideal place for families to live and work. A variety of indoor and outdoor activities, excellent school systems, vibrant arts scene, active civic groups and abundant shopping locations are just a few of the many qualities the city and surrounding suburbs have to offer.

Interested candidates should apply online at: www.practicematch.com/physicians/job-details.cfm/573438

Please include a CV and cover letter with your application. Your cover letter can be addressed to:

Matthew Walsh, MD

Chair, Department of General Surgery & Chair, Academic Department of Surgery

For more information please visit our website: www.clevelandclinic.org

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Women/Minorities/Veterans/Individuals with Disabilities. Smoke/drug free environment.