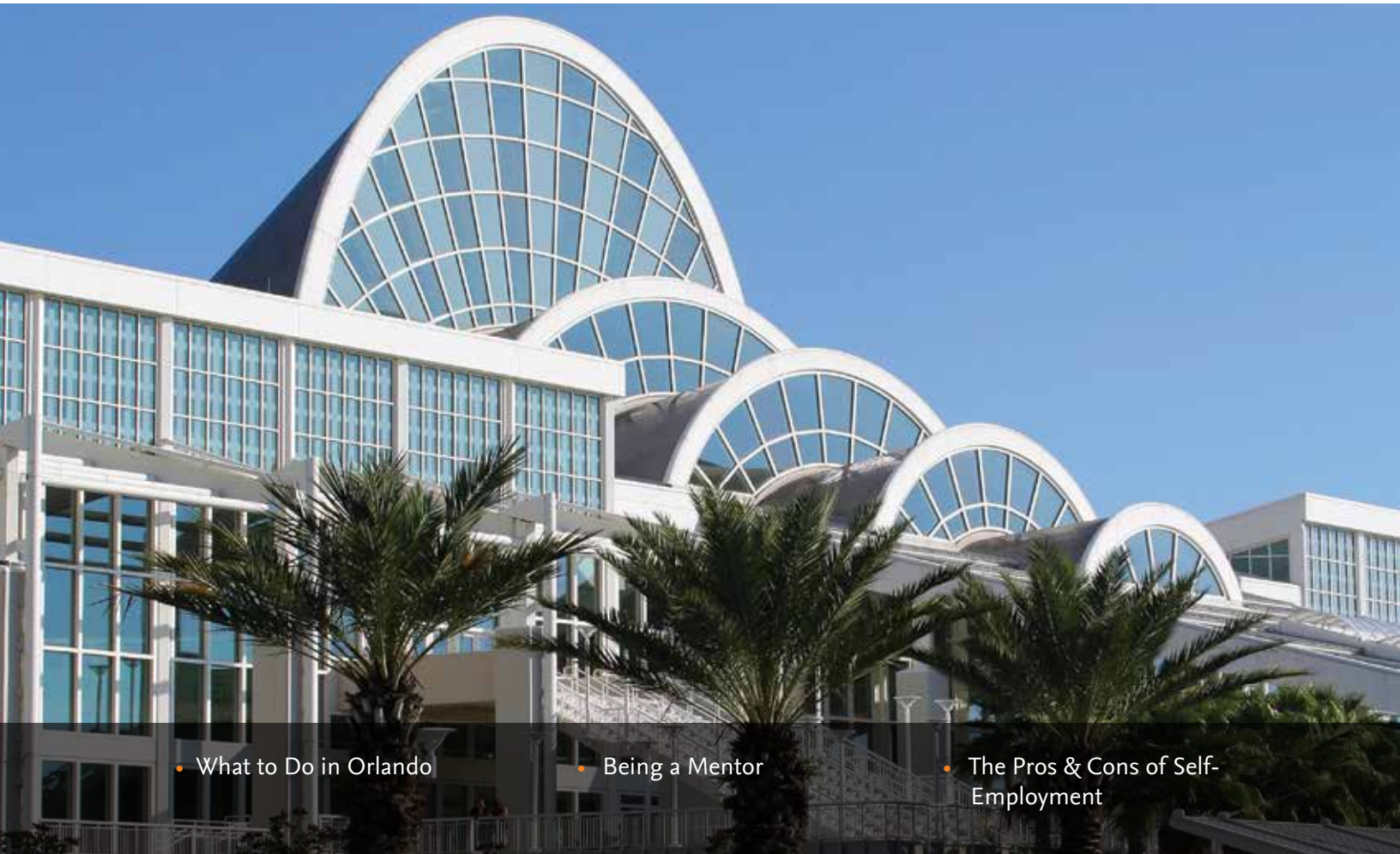


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- What to Do in Orlando

- Being a Mentor

- The Pros & Cons of Self-Employment

Career Guide

PULMONARY & CRITICAL CARE
ORLANDO, FL

February 2020

WellSpan Pulmonary/Critical Care Gettysburg, PA



WellSpan Health, a sophisticated medical community in southcentral Pennsylvania, seeks two full-time Board Certified *or* Board Eligible Pulmonary/Critical Care physicians to **help build our brand-new critical care program from the ground up!** We are recruiting for a director and one supporting physician to help craft this needed addition to our maturing hospital.

Both opportunities allow for **excellent work/life balance.**

About the Practice:

- Full service consultative practice, with both outpatient & inpatient opportunities
- Secure employment with WellSpan Medical Group (employs 1,600+ providers)
- Join a part-time outpatient pulmonologist and a fulltime outpatient CRNP
- Perform needed procedures such as bronchoscopy, central lines & EBUS
- Two experienced CRNPs currently help cover the 10 bed ICU
- Call will be 1:3 with critical care moonlighters covering the third weekend
- Plans for a Tele-ICU to help with night coverage
- Gettysburg Hospital is a 76-bed hospital featuring a robust PCI Program
- A 2nd Catheterization Lab is in the planning stages
- Busy non-trauma Emergency Department sees 40,000+ patients per year
- About 70 patients/month are currently transferred for Pulm/CC services
- The busy PCI program & frequency of patient transfers are driving recruitment
- Excellent support from the busy medical/radiation oncologists at Adams Cancer Center
- Large primary care referral base assures a steady stream of complex cases

Benefits:

- Guaranteed/competitive base salary + a generous signing bonus
- Five weeks of paid time off & six paid holidays
- Excellent benefits including a Retirement Plan (403b) w/ 6% Match
- Professional liability insurance with tail coverage
- Full relocation at no cost
- \$4,500/year CME stipend

About the Community:

- Gettysburg is a family-oriented community with excellent schools
- It features low cost of living and excellent quality of life
- This historic community offers many recreational opportunities
- Easily commutable to the Baltimore Metro area
- Centrally located to several other major metropolitan areas including D.C., NYC & Philadelphia

For immediate confidential consideration or to learn more, please contact:

Ann Reid, Physician Recruiter

Phone: 717-812-4377

E-mail: areid2@wellspan.org



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Orlando is more than just theme parks. See what Orange County has to offer.

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Learn more about **Being a Mentor.**



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What are some **Pros & Cons of Self-Employment?** Read on to find out.



What to Do in Orlando

Discover why Orlando is more than just theme parks.

You've been to Orlando before and you're looking for fun things to do in your downtime between exhibits and keynote speeches. Or, this is your first trip to Orlando for the Annual meeting and you want to take in the local attractions, but all you've heard about Orlando is their wondrous theme parks. Whether you're a seasoned traveler or new to the area, here is a list for you of things to do that will make the whole family happy. See what's happening right now, during your trip.

Orlando Magic Basketball

Love sports? Catch some NBA action during your stay; Orlando's team is the Orlando Magic. Basketball season runs from October to June. When you arrive in Orlando you may be able to see the Magic play against the LA Clippers, the Charlotte Hornets, Golden State Warriors or the Oklahoma Thunder at their home court—the 20,000-seat Amway Center downtown.

400 W Church St #200, Orlando, FL 32801 | (407) 440-7000

nba.com/magic

Morse Museum of American Art

The Charles Hosmer Morse Museum of American Art is in Orlando's historic Winter Park and is home to the largest Tiffany collection in the world. Over the last 50 years, the Morse has amassed some of the most memorable lamps, leaded-glass windows, jewelry, art glass, and pottery by American artist and designer Louis Comfort Tiffany. In 2011 the museum debuted a new \$5 million Tiffany Wing that includes the restored Daffodil Terrace from his Long Island estate as well as 250 art and architectural objects. Visit the Bistro on Park Avenue for a great meal afterwards.

445 N Park Ave, Winter Park, FL 32789 | (407) 645-5311

morsemuseum.org

Botanical Gardens

Don't overlook the 50-acre Harry P. Leu Gardens. They house the largest collection of camellias in North America (in bloom November through March). Located on Lake Ivanhoe near downtown Orlando, the gardens also have a citrus grove and a butterfly garden. Bring your own meal (alcohol is permitted) or visit Curbie's sidewalk cafe for a bite to eat.

1920 N Forest Ave, Orlando, FL 32803 | (407) 246-2620

leugardens.org

Orlando Brewing Company

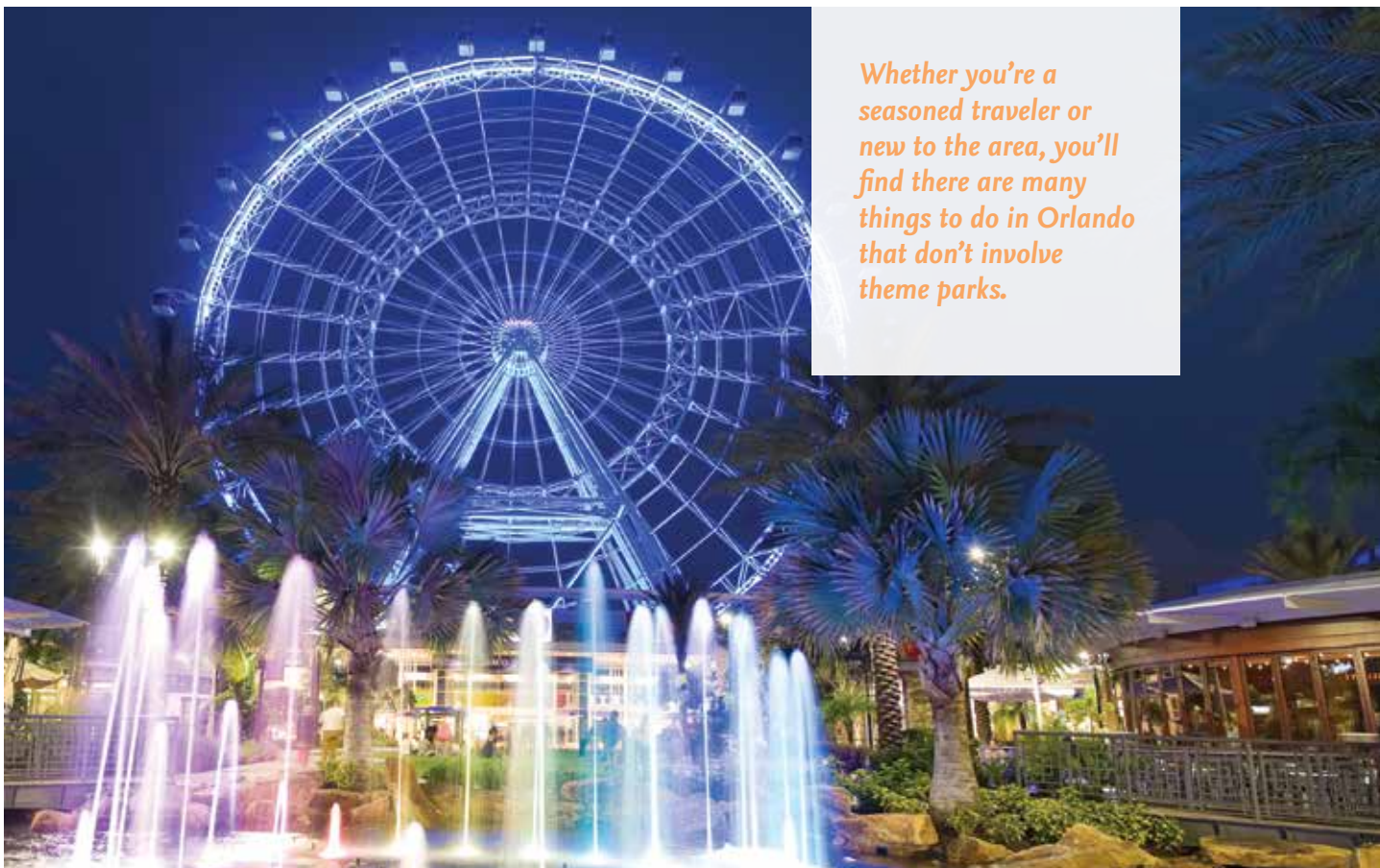
The only USDA-certified organic brewery south of Vermont and east of Colorado, the Orlando Brewing Company is located near downtown. With some 20 offerings on tap they also offer free brewery tours Monday to Saturday, and have live music on Friday and Saturday nights.

1301 Atlanta Ave, Orlando, FL 32806 | (407) 872-1117

orlandobrewing.com

Bach Festival

The Bach Festival Society is Central Florida's oldest performing arts organization. It was created in 1935 to present the music of eponymous composer Johann Sebastian Bach to the public for



Whether you're a seasoned traveler or new to the area, you'll find there are many things to do in Orlando that don't involve theme parks.

general enrichment. The Bach Festival Society is located on the Rollins College campus in Winter Park. Performances are held in Knowles Memorial Chapel and Tiedtke Concert Hall by their highly skilled orchestra and all-volunteer choir. Classical music lovers are advised to purchase their tickets as soon as possible for performances.

1000 Holt Ave, Winter Park, FL 32789 | (407) 646-2182

bachfestivalflorida.org

Kayak Eco-Tour

For the outdoors adventure seeker, a kayak eco-tour through Shingle Creek, the headwaters of the Everglades, may be the perfect mini getaway. Along the mossy, cypress-lined trail you may get a glimpse of alligators, bald eagles, and more. The Ritz-Carlton and JW Marriott at Grande Lakes offer two-hour guided tours twice daily, or experienced kayakers can go out on their own from Shingle Creek Regional Park. Paddle boats are also available for rent.

ritzcarlton.com, grandelakes.com and

paddlingcenter.com

Madame Tussauds

Famous the world over for their life-sized, realistic wax figures, Madame Tussauds Orlando is the place to rub shoulders with

your favorite stars. Pose with celebrities like Will Smith, Jimmy Fallon, Scarlett Johansson, Michael Jackson, Johnny Depp or Orlando Magic alumnus Shaquille O'Neal.

Madame Tussauds encourages photos, so make sure your camera or smart phone is fully charged. This is a self-guided attraction, so take your time visiting with your favorites.

8387 International Drive, Orlando, FL 32819 | (866) 630-8315

madametussauds.com/orlando

The Coca Cola Orlando Eye

Experience Orlando from 400 feet in the air! The Orlando Eye offers breathtaking views of downtown Orlando; on a clear day, you may even be able to see Cape Canaveral to the East. A brief film is included before departure on the wheel. Stop and peruse the offerings at their well-appointed gift shop as you exit the attraction.

8401 International Dr. #100, Orlando, FL 32819 | (866) 228-6438

iconparkorland.com

(continued on page 6)

(continued from page 5)

Other Happenings in Orlando...

Great Wine Bars

There are several terrific restaurants and a trio of wine bars located along Park Avenue near Winter Park. Sample portions at various sizes by the ounce and nibble cheese platters at the [Wine Room](#), offering over 150 wines dispensed by Enomatic machines. [Carmel Kitchen & Wine Bar](#) serves over 50 old and new world vintages paired with Mediterranean small and large plates. Enjoy 70 different wines by the glass at [Eola Wine Company](#), which you can pair with their menu of wraps, tacos and other tapas selections.

World-Class Spas

If you need to get away from the action, get pampered at one of Orlando's world-class spas. Three to try: the luxurious, 24,000-square-foot Waldorf Astoria Spa by Guerlain at the [Waldorf Astoria Orlando](#) (their cleansing facials are a favorite), the Ritz-Carlton Spa at the [Ritz-Carlton Orlando, Grande Lakes](#) (try their Grande Hammock Experience), and the Poseidon Spa at the [Grand Bohemian Hotel](#) (they offer pre-natal and in-room massages).

Sophisticated Shopping

Orlando is home to two major shopping malls: the upscale [Mall at Millenia](#) boasting luxury brands such as Burberry, Salvatore Ferragamo, and Versace; and [The Florida Mall](#), home to Saks Fifth Avenue, Nordstrom, and 250 other stores and restaurants. Bargain hunters have the choice of sister outlet centers: [Orlando International Premium Outlets](#) and [Orlando Vineland Premium Outlets](#). Each is packed with brand-name fashions and home goods at discounted prices.

Premiere Golfing

If golf's your game, you can spend half a day sharpening your skill on some of Orlando's impressive greens. Home to the Golf Channel and Tiger Woods, Orlando boasts over 170 courses, many designed by top names including Jack Nicklaus and Pete Dye. Top courses to consider: [Arnold Palmer's Bay Hill Club & Lodge](#); [Waldorf Astoria Golf Club](#); and [Hyatt Regency Grand Cypress Golf Course](#). ■



Pulmonary/Critical Care/Sleep Medicine
Cambridge Health Alliance
Cambridge, Somerville & Everett, MA


Cambridge Health Alliance (CHA) an award-winning public healthcare system, has an opportunity for a Pulmonary/ Critical Care Physician to join our existing Pulmonary team. Our system is comprised of three hospital campuses and an integrated network of both primary and specialty care practices in the metro Boston area. CHA is a teaching affiliate of both Harvard Medical School (HMS) and Tufts University School of Medicine.

- Opportunity to practice pulmonary & critical care with or without sleep medicine complement
- Candidates should possess an interest in academics as this position will include resident and medical student teaching
- Clinical time is dedicated to inpatient/ICU coverage and outpatient ambulatory sessions in our medical specialties clinic sites
- Incoming physician should possess excellent clinical/communication skills and a strong commitment to serve our multicultural safety net patient population


We offer a supportive and collegial environment with a strong infrastructure, inclusive of an electronic medical records system (EPIC). Candidates will have the opportunity to work in a team environment with dedicated colleagues similarly committed to providing high quality healthcare. Our employees receive competitive salary and excellent benefits.

Qualified applicants may submit their CV & cover letter at www.CHAproviders.org, or by email to Kasie Marchini, Provider Recruiter at providerrecruitment@challiance.org. The Department of Provider Recruitment may be reached by phone at (617) 665-3555 or by fax (617) 665-3553.

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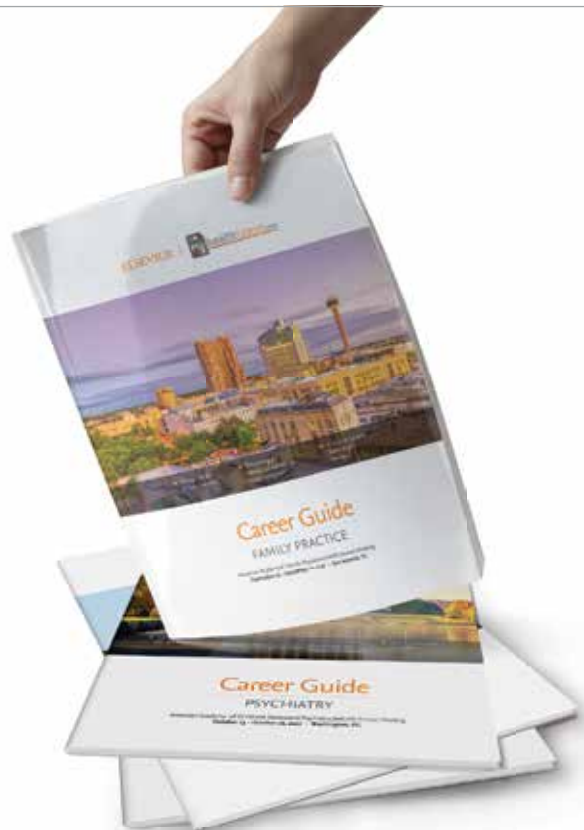
Career Guide

A powerful and effective recruitment solution that reaches top healthcare talent through the industry's key society conferences and myHealthTalent.com.

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Being a Mentor



Anyone who has enjoyed the experience of being coached by a sympathetic and knowledgeable mentor knows how special, and beneficial the mentor-mentee relationship can be. There are many powerful reasons to become a mentor.

The main attraction is, of course, helping others just starting out in their careers to excel. Sharing the knowledge you have picked up during your own path can give meaning to your own career trajectory, your self-worth and the value you derive from your job. The mentoring relationship also has an important role to play in mitigating the causes and effects of physician burnout for both parties.

Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field by helping young people overcome the challenges they themselves faced.

A good mentor-mentee relationship also provides a valuable opportunity for reverse mentoring; helping the more experienced physician to stay in touch with current thinking and language, discuss new trends in technologies and processes, as well as to build and maintain relationships with the younger generations entering the profession.

The Qualities of a Good Mentor

Physicians who have risen to the top of their institution or area of clinical expertise will undoubtedly attract a fair number of younger interns and physicians who would like to be mentored by them. This is no guarantee, however, that the physician will make a good mentor.

While reputation is certainly important, the personal and behavioral characteristics of a physician can play an even more significant role in determining the success of a mentor-mentee relationship.

Having an open mind and a willingness to help others succeed are essential characteristics for any mentor. The ability to build a good rapport with students and junior members of staff is also important.

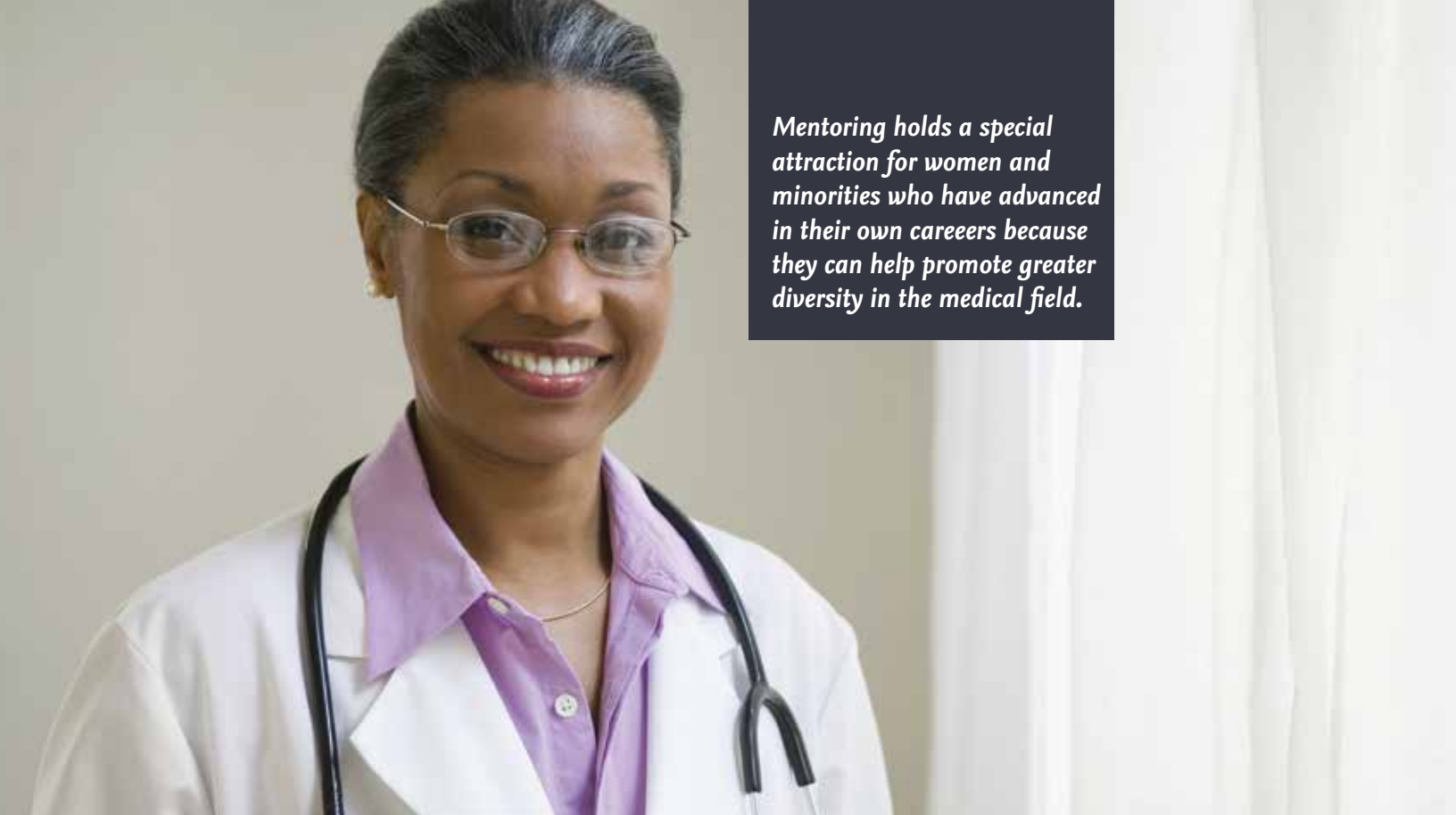
Time management can also be critical - mentors need to be available to their mentee. It can work well if both parties are able to schedule a regular time to meet, listen and talk through their concerns away from the workplace. It is ideal if you can make this a regular occasion; for example, lunch on the first Friday of every month. While making the time might seem like a challenge in an already over-stretched schedule, the benefits that mentoring offers makes finding time well worth the effort.

Mentoring and Diversity

The mentor relationship offers more than straight-forward technical, clinical and career guidance. Mentors have an important role to play in offering emotional support and guidance. This is certainly true when race and gender come into play. As we've already noted, mentoring has an important role to play in promoting diversity in medicine.

Physicians have to cope with many stressors. Learning to face down racism and/or sexism on top of the other challenges of the job can exacerbate feelings of physician burnout. The support and guidance of a senior staff member who understands these additional challenges can be critical for young medical students.

Writing in STAT, Jennifer Adaaze Okwerekwu relates the story of the racism she experienced during her medical practice. She cites Dr. Sue Taylor, a former medical director of palliative care for Tucson Medical Center in Arizona, who made the



Mentoring holds a special attraction for women and minorities who have advanced in their own careers because they can help promote greater diversity in the medical field.

point, “if students targeted by racial aggression don’t see their mentors actively moving to curb racism, that sends a powerful message.” Corporate civility coach, Sue Jacques, suggests that mentors should prepare themselves by creating a guiding set of principles that summarize how you will treat others and how you expect to be treated yourself. She says pre-determining these standards will help you deal with awkward experiences with grace.

Tips for Mentoring Success

Being a mentor requires you to exemplify model behavior and make good choices, Jacques states. Showing leadership and acting as a role model at all times is part of a senior physician’s responsibility. Emotional capacity is also important to the success of the mentoring relationship. A study by Dunn and colleagues identifies self-disclosure as an important attribute within the relationship.

Perhaps the most important tip for a successful mentoring relationship is to talk about both parties’ expectations of the mentoring relationship from the start. Don’t overpromise or set unrealistic expectations; be open about what you both are able to commit to.

A mentor’s role is to encourage self-empowerment. Depending on which stage a mentee is in their career, the mentor may have a huge potential impact on the development and trajectory of the mentee’s career plans. The mentor’s job is never to direct - but instead, to listen, share their experiences, talk through the options and suggest possibilities, never forgetting that ultimately the mentee has to be responsible for his or her own career.

Finding a Mentee

Senior physicians at the top of their fields may find themselves approached to be a mentor quite regularly. In these instances, the key to determine who to mentor are those students with whom you have a natural rapport and will be able to create value through your relationship. Some teaching facilities have a program to match interns with senior physicians, so the decision is removed from the physicians’ hands.

If neither of these circumstances apply to you, there are database matching services which can put would-be mentors and mentees in touch with each other. The American College of Physicians (ACP)’s Mentoring Database is a good place to start. The American Medical Women’s Association (AMWA) also operates a mentoring database.

If you don’t have time to commit for an extended period, you may wish to consider reaching out to younger generations before they make the educational choices that will help them pursue a career in Medicine. The Doctors Back to School and Mentoring in Medicine programs reach out, particularly to under-represented black and ethnic minority school age kids, to help open their eyes to the possibility of a career in medicine and encourage much-needed diversity in the profession.

To learn more about becoming a mentor, please visit:

acponline.org

amwa-doc.org/doctors/become-a-mentor

ama-assn.org/content/doctors-back-school-program

medicalmentor.org/about-us ■

Sources:

Become a Physician Mentor for Residents, American Medical Women's Association - amwa-doc.org

How Mentors Can Help Young Doctors Prevent Burnout, Rosalyn E. Plotzker, MD; Medscape (March 9, 2017) - medscape.com

Becoming a Physician Mentor, Sue Jacques; Physicians Practice (Feb 20, 2013) - physicianspractice.com

Finding a Mentor in Medicine, American Academy of Family Physicians; aafp.org

What happened when I talked about what others ignore - racism in medicine, Jennifer Adaeze Okwerekwu; STAT (April 27, 2016) - statnews.com

ABOUT THE AUTHOR

Melanie Grano is a freelance business writer and 20-year Journalism veteran who regularly contributes to career-based publications, including *ThirdCertainty* and *Computer Times*.



Pulmonary/Critical Care Physician

Mountain Point Medical Center, a 28-acre campus is located in Lehi, UT. This is a 40-bed medical/surgical hospital with a full-service ED, ICU, Cath Lab, imaging, laboratory, OR, L&D and a Level II nursery.

Steward Medical Group is seeking a Pulmonary/Critical Care physician

Qualifications:

- BC/BE
- ICU coverage
- Full time clinic with occasional weekend call

Competitive salary (guarantee), RVU model with bonus, sign-on bonus and relocation.

Situated in the northern part of Utah County (the second most populated county in the state), Lehi is lined by Wasatch Mountain Range on the east and directly adjacent to Utah Lake, a 148-square mile shallow freshwater lake known for its recreation opportunities.

There are many excellent ski areas within a one-hour drive of Utah County. This includes Utah County's own Sundance Resort in Provo Canyon, which is owned and operated by actor Robert Redford. Collegiate sports are brought to the county by Brigham Young University and Utah Valley University. Living in Lehi means living in close proximity to Salt Lake City (28 miles), Park City (52 miles), and Utah's northern mountains. Come enjoy a career in beautiful Lehi, Utah! With four distinct seasons, a wonderful family environment, and stunning views of the great outdoors. There's no better place to live and work out West.

If you will be attending the Critical Care Congress and interested in discussing further, please contact me directly to schedule.

Holden Holt- VP Strategy & Network Development
(holden.holt@steward.org or 801-208-6356)



Pulmonary Critical Care Physician Meadowbrook, PA

HOLY REDEEMER

Holy Redeemer is a horizontally diversified, innovative, faith based, not-for-profit progressive health system. The system is comprised of the Holy Redeemer Hospital, a 239 bed, non-for-profit community hospital, a free standing surgery center, seven ambulatory/outpatient diagnostic and provider sites, a Life Care division with multiple locations providing independent living, long term care, sub acute care and dementia care, and a home health and hospice division covering southeastern Pennsylvania and New Jersey. In addition, Holy Redeemer sponsors a primary care clinically integrated network and jointly owns an Accountable Care Organization.

ABOUT OUR AREA

Holy Redeemer Hospital is located in Montgomery County with our ambulatory sites located in Northeast Philadelphia, Bucks County, and Montgomery County. Our hospital is minutes from tranquil outdoor recreation areas like Lorimer and Pennypack parks and a short drive or train ride to the cultural and sports attractions of Philadelphia. You'll find nationally acclaimed golf courses and clubs, historical villages with fine eateries, art galleries and shops, museums, one-stop shopping centers, gyms and plenty of family-friendly locations. From trampoline parks to a 90-year-old theater, our area offers big city availability with a close-knit community feel.



OPPORTUNITY CRITERIA

SPECIALTY: Pulmonary Critical Care

CANDIDATE TYPE: MD, DO, board eligible; PA License

LOAN REPAYMENT: Eligible for government loan repayment program

OPPORTUNITY DESCRIPTION

- Join a 5 person busy and growing practice
- Serve as critical care intensivist and provide floor consultations
- Outpatient office hours in medical office building adjacent to the hospital
- Fully accredited pulmonary function lab and sleep lab
- Sleep lab for interested candidates, not required
- EBUS and other procedures

Benefits

- Highly Competitive Salary
- Health, life and disability insurance
- 25 Days PTO, sick time and 7 holidays
- 403 B Retirement Saving Plan with employer match
- Medical malpractice insurance and tail coverage
- Generous allowances for CME, Dues, and Relocation assistance

CONTACT INFORMATION

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PHONE: 215-914-7913

E-MAIL: mlemma@holyredeemer.com

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Just click the  button.

Complete registration once.
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Bookmark the site to return as often as you like.
(We'll remind you once a year.)



The Pros & Cons of Self-Employment

Working in a hospital can be very attractive to many physicians: the regular guaranteed salary, the pension contributions, the holiday and sick pay all add up to a compelling package. However, a recent Medscape report found that self-employed physicians are more satisfied than employed physicians (63 percent vs 55 percent). It suggests that employed physicians dislike the lack of autonomy, the limited income potential and limited influence in decision-making.

By contrast, their self-employed counterparts in private practice, enjoy the flexibility and greater autonomy in decision-making, particularly concerning income potential. “Being a solo practitioner and trying to run an efficient practice allows me to not have to see the large numbers of patients on a daily basis that my employed colleagues are faced with,” says J. Scott Litton Jr, MD, a private practitioner. “Patients are scheduled for 15- and 20-minute slots and gaps are purposely left in my schedule to accommodate the same-day call-ins. While this can be a very stressful day-to-day workflow, it is nonetheless very rewarding at the end of the day.”

Greater Satisfaction in Private Practice

Physicians working in private practice will typically draw a salary on a monthly or quarterly basis based on the practice income after all expenses – such as rent, staff and administrative costs – are paid. This gives a self-employed physician greater control over their income; they can choose to work longer hours to provide an evening or weekend service to their patients, for example. Writing for the American Academy of Family Physicians (AAFP), Peter Rippey, MD, makes the case that, “In


private practice, I also get to decide what hours I work, what procedural services I provide, what my scope of practice is, when I take vacation and who I have assist me.” He also points out that private practice can help to plug holes in medical provision and provide an important service for patients. “Private practices are a vital means for health care access, especially in rural areas (where) the next closest option may be more than an hour away,” he says.

However, Rippey also recognizes that “the uncertainty of the health care landscape as the Patient Protection and Affordable Care Act continues to be implemented – along with the challenges related to payment, electronic health records (EHRs), meaningful use and ICD-10 looming on the horizon – seems to have spurred a mass exodus from private practice to employed positions.” In fact, the AAFP states that more than 85 percent of new physicians are employed.

The significant capital required to set up in private practice and the lack of financial certainty, especially in the first few years, act as considerable barriers to new physicians who would like the autonomy and flexibility private practice can deliver. Some experts estimate that set-up costs alone can total somewhere in the region of \$70,000 to \$100,000. The American Small Business Administration estimates that 50 percent of new businesses fold within the first five years, this represents a serious financial risk for the would-be self-employed physician

The Costs of Private Practice

Any physician that is considering investing in a private practice would be well advised to seek expert financial and legal advice



The capital required to set up in private practice, especially in the first few years, can act as a barrier to new physicians.

at an early stage.

The costs associated with setting up a private practice must include:

- Malpractice insurance
- Rent or mortgage for premises, as well as any redecorating costs
- Computer, records and accounting systems
- Basic office equipment and furnishings
- Sales and marketing costs, including signage and advertising
- Medical equipment and supplies, although the cost of this can be reduced by opting for “gently used” equipment until the practice is clearing a profit and it can be replaced for new
- Staffing costs
- External consultancy costs, e.g. tax and legal advisors
- Tax liabilities
- Professional development and other professional and medical credentialing costs

By assessing and planning for these complex costs a physician running their own private practice needs to be well versed in finance, human resources and business administration – as well as their own medical specialty.

Being Your Own Boss

Alf HR, marketing, finance, facility management, and revenue cycle management don't hold much appeal to you as a

physician, then private practice is probably not for you – unless you find yourself to be an experienced office manager.

However, Mark A Rosen, MD, argues that, “if you are entrepreneurial and enjoy the business of medicine, including being a team player, taking risks, having a vision of the future and the marketplace, and negotiating with others, you will enjoy private practice. It isn't easy, but some of us find it rewarding.”

Not only do self-employed physicians have greater decision-making freedom, they can swiftly respond to events, office dynamics, medical treatments and trends because they are less hampered by bureaucracy than large healthcare groups.

This freedom might be realized in many ways: from sponsoring local sports teams, through to offering a sliding fee scale based on a patient's ability to pay. Building up a strong relationship with the local community in this way then enables the physician to enjoy a high patient retention rate, boosting profits and morale. You are free to decide which direction you want to take your practice because you are the boss.

Sources

The Pros & Cons of Private Practice; J. Scott Litton Jr, MD (January 27, 2012) - [Physicians Practice](#)

Private Practice Has Its Rewards, Challenges; Peter Rippey, MD. (March 3, 2013) - [American Academy of Family Physicians](#)

Going Solo; Start-up basics; Ken Terry. (May 9, 2013) - [Medical Economics](#)



Division Director, Division of Pulmonary, Critical Care & Sleep Medicine

The Department of Internal Medicine, University of South Florida, Morsani College of Medicine is accepting applications for the position: Director, Division of Pulmonary, Critical Care & Sleep Medicine.

We have inpatient and outpatient services at Tampa General Hospital, the H. Lee Moffitt Cancer Center and the James A. Haley Veteran's Hospital (VAMC).

We seek an academic physician with a strong focus on research and research program development. The candidate will lead and develop the Division's clinical, educational, and research programs with a commitment to excellence at all levels. A demonstrated passion for articulating vision, achieving objectives, embracing change, and leading transformation is desired.

The Division's 24 faculty practice in our all our partner hospitals and run a thriving lung transplant team at Tampa General Hospital. Division faculty members provide exclusive post-operative care in the Cardiothoracic Intensive Care Unit (CTICU), manage the medical ICU and house-staff ICU rotations, and provide consultative ICU care for the stroke service and for private physicians.

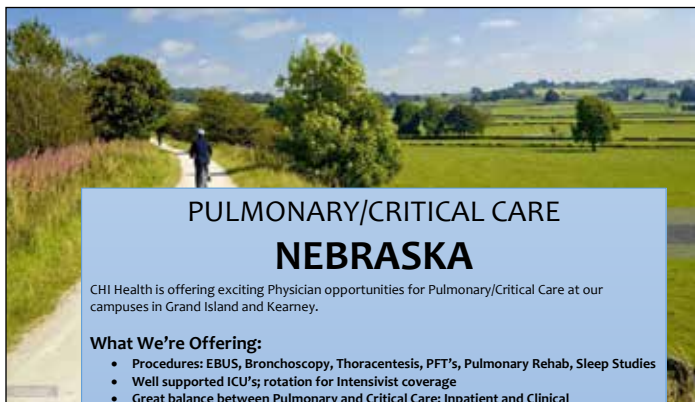
Clinical services include an outpatient clinic, pulmonary rehabilitation, interventional pulmonary services, sleep disorders, pulmonary hypertension care and thoracic oncology services.

Qualifications:

- MD degree & Board Certification in Internal Medicine, Pulmonary Medicine, and Critical Care
- Academic credentials that qualify for appointment at the level of Associate Professor or Professor
- Current, unrestricted, medical licensure in Florida or eligibility for unrestricted licensure in Florida
- Successful experience with NIH research program development and management

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PULMONARY/CRITICAL CARE NEBRASKA

CHI Health is offering exciting Physician opportunities for Pulmonary/Critical Care at our campuses in Grand Island and Kearney.

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- Procedures: EBUS, Bronchoscopy, Thoracentesis, PFT's, Pulmonary Rehab, Sleep Studies
- Well supported ICU's; rotation for Intensivist coverage
- Great balance between Pulmonary and Critical Care; Inpatient and Clinical Responsibilities
- Accredited Sleep Labs; Board Certified in Sleep Medicine a plus, not mandatory
- 24-7 Hospitalists & RT on site – Intubations, airway and vent management
- Academic Affiliation with Creighton University School of Medicine
- Visa Sponsorship Available

What We're Seeking:

- Must be BC/BE in Pulmonology/Critical Care
- Collaborative member of medical community
- Passion for making a difference and long-standing relationships



Interested Candidates, please contact:
Terri Bangert, MAA, FASPR
tbangert@steez.org
(402) 328-3384



Join our team in beautiful Oregon!

Samaritan Health Services is seeking a **pulmonologist** to join our award-winning health system.

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