

MEDIA FACT SHEET

Overview: Galt Foundation is a nonprofit staffing organization with specialized expertise matching individuals with disabilities to market-wage jobs in the public and private sectors, including jobs in accounting, administrative, food service, general labor, IT, janitorial, healthcare, and light industrial. Since its founding in 1998, Galt has been a pioneer in shifting the way individuals with disabilities are viewed by employers and in the workplace. Our vision is to create a world in which every person is valued for their ability. In carrying out this vision, Galt plans to become one of the largest employers of people with disabilities in the world.

Website: galtfoundation.org

Offices: *Oklahoma:* Oklahoma City and Tulsa; *Oregon:* Eugene, Portland and Salem; *Pennsylvania:* Harrisburg; additional expansion plans underway

Business Model: Galt is a self-sustaining social enterprise, generating 100 percent of our revenue through our staffing and consulting services. When many people think nonprofit, they automatically think of fundraising to support the organization. Galt runs a business. We invest our reserves in the growth of our mission. Our expansion and success is the result of meeting client-driven needs while providing, promoting and expanding employment opportunities for our motivated workforce.

Leadership Team:

[Nancy Geenen](#), Chief Executive Officer; [Hope Crumley](#), Senior Vice President, Disability Inclusion and Staffing; [Eric McDonnell](#), Senior Vice President, Corporate Operations

Yearly employees: 2,500+

Number of individuals Galt has matched with jobs since founding: 25,000+

Key client industries: Accounting, administrative, food service, general labor, IT, janitorial, healthcare, and light industrial

Recent Awards & Recognition:

- Named 2017 "Employer of the Year" by the Oklahoma Rehabilitation Association
- Ranked #2 in "100 Best Nonprofits to Work for in Oregon 2016" by Oregon Business Magazine

Disability Employment Facts:

- **Number of working-age Americans with disabilities:** 20.5 million, or nearly one in 10 (between the ages of 18-64). Source: [2016 American Community Survey](#)
- **Rate of employment for individuals with a disability:** 18% (compared to 65% of people without a disability). Source: [Bureau of Labor Statistics report](#)
- **Wages:** Galt employees earn wages that are standard in the industries in which they work and are provided with a variety of benefits including health insurance options and flexibility for medical absences. On a national level, individuals with a disability earn less than 70% of the median earnings for those without a disability. Source: [2016 American Community Survey](#)

Media Contact: Nick Gaffney, ngaffney@zumado.com, (415) 732-7801