

October 20, 2021

MEETING NOTICE & REQUEST FOR RSVP**TO: SANTA CLARA VALLEY WATER COMMISSION****Municipality**

City of Campbell
City of Cupertino
City of Gilroy
City of Los Altos
Town of Los Altos Hills
Town of Los Gatos
City of Milpitas
City of Monte Sereno
City of Morgan Hill
City of Mountain View
City of Palo Alto
City of San Jose
City of Santa Clara
City of Saratoga
City of Sunnyvale
Santa Clara County Board of
Supervisors
Midpeninsula Regional Open Space
District
Open Space Authority Santa Clara
Valley

Representative

Hon. Susan M. Landry
Hon. Hung Wei
Hon. Peter Leroe-Muñoz
Hon. Lynette Lee Eng
Hon. Lisa Schmidt
Hon. Maria Ristow
Hon. Carmen Montano
Hon. Liz Lawler
Hon. Rich Constantine
Hon. Lucas Ramirez
Hon. Greg Tanaka
Hon. Pam Foley
Hon. Karen Hardy
Hon. Rishi Kumar
Hon. Omar Din
Hon. Mike Wasserman

Hon. Jed Cyr

Hon. Mike Flaughner

Alternate

Hon. Sergio Lopez
Hon. Jon R. Willey
Hon. Fred Tovar
Hon. Anita Enander

Hon. Matthew Hudes
Tony Ndah
Hon. Bryan Mekechuk
Hon. Yvonne Martinez Beltran
Hon. Alison Hicks

Kerrie Romanow
Hon. Kathy Watanabe
Hon. Tina Walia
Hon. Mason Fong
Hon. Cindy Chavez

Hon. Yoriko Kishimoto

Hon. Helen Chapman

The regular meeting of the Santa Clara Valley Water Commission is scheduled to be held on Wednesday, **October 27, 2021, at 12:00 p.m.**, Join via Zoom Link:
<https://valleywater.zoom.us/j/91095453959>

Enclosed are the meeting agenda and corresponding materials. Please bring this packet with you to the meeting. Additional copies of this meeting packet are available on-line at <https://www.valleywater.org/how-we-operate/committees/board-advisory-committees>.

A majority of the appointed membership is required to constitute a quorum, which is fifty percent plus one. A quorum for this meeting must be confirmed at least 48 hours prior to the scheduled meeting date or it will be canceled.

Further, a quorum must be present on the day of the scheduled meeting to call the meeting to order and take action on agenda items. Members with two or more consecutive unexcused absences will be subject to rescinded membership.

Please confirm your attendance **no later than Friday, October 22, 2021; noon** by contacting Glenna Brambill at 1-408-630-2408, or gbrambill@valleywater.org.

Enclosures

Join Zoom Meeting

<https://valleywater.zoom.us/j/91095453959>

Meeting ID: 910 9545 3959

One tap mobile

+16699009128,,91095453959# US (San Jose)

Dial by your location

+1 669 900 9128 US (San Jose)

Meeting ID: 910 9545 3959

Find your local number: <https://valleywater.zoom.us/j/aAkvNqMhu>



Santa Clara Valley Water District Santa Clara Valley Water Commission Meeting

Teleconference - Via Zoom

Join Zoom Meeting:

<https://valleywater.zoom.us/j/91095453959>

REGULAR MEETING AGENDA

**Wednesday, October 27, 2021
12:00 PM**

District Mission: Provide Silicon Valley safe, clean water for a healthy life, environment and economy.

Hon. Pam Foley, Chair
Hon. Lynette Lee Eng, Vice Chair

Director Tony Estremera
Director Nai Hsueh
Director Gary Kremen

During the COVID-19 restrictions, all public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body, will be available to the public through the legislative body agenda web page at the same time that the public records are distributed or made available to the legislative body. Santa Clara Valley Water District will make reasonable efforts to accommodate persons with disabilities wishing to participate in the legislative body's meeting. Please advise the Clerk of the Board Office of any special needs by calling (408) 265-2600.

Ms. Melanie Richardson
Ms. Rachael Gibson
(Staff Liaisons)

Ms. Glenna Brambill
(Commission Liaison)
Management Analyst II
gbrambill@valleywater.org
1-408-630-2408

Note: The finalized Board Agenda, exception items and supplemental items will be posted prior to the meeting in accordance with the Brown Act.

Santa Clara Valley Water District
Santa Clara Valley Water Commission
REGULAR MEETING
AGENDA

Wednesday, October 27, 2021

12:00 PM

Teleconference - Via Zoom

IMPORTANT NOTICES

This meeting is being held in accordance with the Brown Act as currently in effect and Santa Clara Valley Water District Resolution 21-85, adopted on September 28, 2021, in compliance with the provisions of AB361 (Rivas), that allows attendance by members of the Board of Directors, Board Committees, District staff, and the public to conduct and participate in meetings of the legislative bodies by teleconference, videoconference, or both.

In accordance with the requirements of Gov. Code Section 54954.3(a), members of the public wishing to address the Board/Committee at a video conferenced meeting, during public comment or on any item listed on the agenda, should use the "Raise Hand" tool located in the Zoom meeting link listed on the agenda, at the time the item is called. Speakers will be acknowledged by the Board Chair in the order requests are received and granted speaking access to address the Board.

Santa Clara Valley Water District (Valley Water) in complying with the Americans with Disabilities Act (ADA), requests individuals who require special accommodations to access and/or participate in Valley Water Committee meetings to please contact the Clerk of the Board's office at (408) 630-2711, at least 3 business days before the scheduled meeting to ensure that Valley Water may assist you.

This agenda has been prepared as required by the applicable laws of the State of California, including but not limited to, Government Code Sections 54950 et. seq. and has not been prepared with a view to informing an investment decision in any of Valley Water's bonds, notes or other obligations. Any projections, plans or other forward-looking statements included in the information in this agenda are subject to a variety of uncertainties that could cause any actual plans or results to differ materially from any such statement. The information herein is not intended to be used by investors or potential investors in considering the purchase or sale of Valley Water's bonds, notes or other obligations and investors and potential investors should rely only on information filed by Valley Water on the Municipal Securities Rulemaking Board's Electronic Municipal Market Access System for municipal securities disclosures and Valley Water's Investor Relations website, maintained on the World Wide Web at <https://emma.msrb.org/> and <https://www.valleywater.org/how-we-operate/financebudget/investor-relations>, respectively.

Under the Brown Act, members of the public are not required to provide identifying information in order to attend public meetings. Through the link below, the Zoom webinar program requests entry of a name and email address, and Valley Water is unable to modify this requirement. Members of the public not wishing to provide such identifying information are encouraged to enter "Anonymous" or some other reference under name and to enter a fictional email address (e.g., attendee@valleywater.org) in lieu of their actual address. Inputting such values will not impact your ability to access the meeting through Zoom.

Join Zoom Meeting:
<https://valleywater.zoom.us/j/91095453959>

Dial by your location
+1 669 900 9128 US (San Jose)
Meeting ID: 910 9545 3959

1. CALL TO ORDER:

1.1. Roll Call.

2. TIME OPEN FOR PUBLIC COMMENT ON ANY ITEM NOT ON THE AGENDA.

Notice to the Public: Members of the public who wish to address the Committee on any item not listed on the agenda should access the "Raise Hand" tool located in Zoom meeting link listed on the agenda. Speakers will be acknowledged by the Committee Chair in order requests are received and granted speaking access to address the Committee. Speakers comments should be limited to two minutes or as set by the Chair. The law does not permit Committee action on, or extended discussion of, any item not on the agenda except under special circumstances. If Committee action is requested, the matter may be placed on a future agenda. All comments that require a response will be referred to staff for a reply in writing. The Committee may take action on any item of business appearing on the posted agenda.

3. APPROVAL OF MINUTES:

3.1. Approval of Minutes.

[21-1148](#)

Recommendation: Approve the July 28, 2021, Meeting Minutes.

Manager: Candice Kwok-Smith, 408-630-3193

Attachments: [Attachment 1: 07282021 Water Comm Draft Mins](#)

Est. Staff Time: 5 Minutes

4. ACTION ITEMS:

- 4.1. Update on progress towards Valley Water's drought emergency response and drought-related water conservation efforts. [21-1149](#)

Recommendation: Receive an update on Valley Water's drought emergency response, progress towards meeting the Board's call for water use reduction in response to the water shortage emergency condition, and water conservation efforts.

Manager: Donald Rocha, 408-630-2338

Attachments: [Attachment 1: Drought Emergency Response Update](#)

Est. Staff Time: 20 Minutes

- 4.2. Review FY2022 Board Work Plan. [21-1150](#)

Recommendation: Review the Board's work plan to guide the committee's discussions regarding policy alternatives and implications for Board deliberation.

Manager: Candice Kwok-Smith, 408-630-3193

Attachments: [Attachment 1: FY22 Board Work Plan](#)

Est. Staff Time: 10 Minutes

- 4.3. Review Santa Clara Valley Water Commission Work Plan, the Outcomes of Board Action of Commission Requests; and the Commission's Next Meeting Agenda. [21-1151](#)

Recommendation: Review the Commission work plan to guide the commission's discussions regarding policy alternatives and implications for Board deliberation.

Manager: Candice Kwok-Smith, 408-630-3193

Attachments: [Attachment 1: 2021 Water Comm Work Plan](#)

Est. Staff Time: 5 Minutes

5. CLERK REVIEW AND CLARIFICATION OF COMMITTEE REQUESTS.

This is an opportunity for the Clerk to review and obtain clarification on any formally moved, seconded, and approved requests and recommendations made by the Committee during the meeting.

6. REPORTS:

6.1. Director's Report

6.2. Manager's Report

6.3. Commission Member Report

6.4. Informational Links:

<https://www.valleywater.org/how-we-operate/committees/board-committees>

- Board Policy and Planning Committee (BPPC)
- Stream Planning and Operations Committee (SPOC) (formerly FAHCE Ad Hoc Committee)
- Homeless Encampment Committee
- Water Storage Exploratory Committee (WSEC)

<https://www.valleywater.org/how-we-operate/committees/board-advisory-committees>

- Redistricting Advisory Committee (RAC)
- Water Conservation and Demand Management Committee (WCaDMC)

<https://www.valleywater.org/your-water/water-supply-planning/monthly-water-tracker>

- Water Tracker

7. ADJOURN:

- 7.1. Adjourn to Regular Meeting at 12:00 p.m., on Wednesday, January 26, 2022, to be called to order in compliance with the Brown Act as currently in effect and Santa Clara Valley Water District Resolution 21-85, adopted on September 28, 2021, in compliance with the provisions of AB361 (Rivas).



Santa Clara Valley Water District

File No.: 21-1148

Agenda Date: 10/27/2021

Item No.: 3.1.

COMMITTEE AGENDA MEMORANDUM

Santa Clara Valley Water Commission

SUBJECT:

Approval of Minutes.

RECOMMENDATION:

Approve the July 28, 2021, Meeting Minutes.

SUMMARY:

A summary of Committee discussions, and details of all actions taken by the Committee, during all open and public Committee meetings, is transcribed and submitted for review and approval.

Upon Committee approval, minutes transcripts are finalized and entered into the District's historical records archives and serve as historical records of the Committee's meetings.

ATTACHMENTS:

Attachment 1: 07282021 WC Draft Meeting Minutes.

UNCLASSIFIED MANAGER:

Candice Kwok-Smith, 408-630-3193



SANTA CLARA VALLEY WATER COMMISSION MEETING

DRAFT MINUTES

WEDNESDAY, JULY 28, 2021
11:00 AM

(Paragraph numbers coincide with agenda item numbers)

A regular meeting of the Santa Clara Valley Water Commission (Commission) was held on July 28, 2021. Teleconference via Zoom in San Jose, California.

1. CALL TO ORDER/ROLL CALL

Chair Hon. Pam Foley called the meeting to order at 11:01 a.m. A quorum of 14 was established.

Members in attendance were:

Municipality

City of Campbell
City of Cupertino
City of Gilroy
City of Los Altos
Town of Los Gatos
City of Milpitas
Town of Monte Sereno
City of Morgan Hill
City of Mountain View
City of Palo Alto
City of San José
City of Santa Clara
City of Saratoga
Santa Clara Valley Open
Space Authority
Midpeninsula Regional Open Space
District

Representative

Hon. Susan M. Landry
Hon. Hung Wei
Hon. Peter Leroe-Muñoz
Hon. Lynette Lee Eng
Hon. Maria Ristow
Hon. Carmen Montano*

Hon. Rich Constantine
Hon. Lucas Ramirez
Hon. Greg Tanaka
Hon. Pam Foley
Hon. Karen Hardy**
Hon. Rishi Kumar

Alternate

Hon. Bryan Mekechuk

Hon. Kathy Watanabe**

Hon. Helen Chapman

Members not in attendance were:

<u>Municipality</u>	<u>Representative</u>	<u>Alternate</u>
City of Campbell		Hon. Sergio Lopez
City of Cupertino		Hon. Jon Wiley
City of Gilroy		Hon. Fred Tovar
City of Los Altos		Hon. Anita Enander
Town of Los Altos Hills	Hon. Lisa Schmidt	
Town of Los Gatos	Hon. Maria Ristow	
Town of Monte Sereno	Hon. Liz Lawler	
City of Morgan Hill		Hon. Yvonne Martinez Beltran
City of Mountain View		Hon. Alison Hicks
City of San José		Kerrie Romanow
City of Saratoga		Hon. Tina Walia
City of Sunnyvale	Hon. Omar Din	Hon. Mason Fong
County of Santa Clara	Hon. Mike Wasserman	Hon. Cindy Chavez
Midpeninsula Regional		Hon. Yoriko Kishimoto
Open Space District		
Santa Clara Valley Open Space Authority	Hon. Mike Flaughner	

****Note-**Hon. Kathy Watanabe was on during roll call and became a guest when Representative Hon. Karen Hardy logged on 11:25 a.m.

Board members in attendance were: Director Tony Estremera (Board Representative), and Director Gary Kremen (Board Representative).

Staff members in attendance were: Neeta Bijoor, Glenna Brambill, Justin Burks, Paola Giles, Vincent Gin, Linh Hoang, Matt Keller, Candice Kwok-Smith, Melanie Richardson, Metra Richert, Don Rocha, Ashley Shannon, Sophia Simcox, Kirsten Struve, Bhavani Yerrapotu and Beckie Zisser

Guests in attendance were: Karla Dailey (City of Palo Alto), Mansour Nasser (City of Sunnyvale), Tony Ndah (City of Milpitas), and Gary Welling (City of Santa Clara).

2. TIME OPEN FOR PUBLIC COMMENT ON ANY ITEM NOT ON AGENDA

Mr. John Bourgeois (Valley Water's Deputy Operating Officer for Watersheds Stewardship and Planning Division) announced that the Draft EIR is available for public review. FAHCE Program stands for Fish and Aquatic Habitat Collaborative Effort, which is Valley Water's ongoing stewardship commitment where looking to balance the needs of fish and aquatic habitats with the flood protection and water supply operations, this will improve aquatic spawning and rearing habitat for fish in the Coyote Creek, Stevens Creek and Guadalupe corridors, includes flow measures as well as in-stream habitat improvements, the Draft EIR was released on June 30, 2021, for review and the comment period runs through October 15, 2021. {Ms. Glenna Brambill will send applicable link to the Water Commissioners}

3. **APPROVAL OF MINUTES**

It was moved by Hon. Susan M. Landry, seconded by Hon. Peter Leroe-Muñoz, and by roll call and unanimous vote to approve the April 14, 2021, Santa Clara Valley Water Commission meeting minutes as amended (page 11 under Agenda Item 4.3. removed ~~(12 Ayes/6 Nays)~~ and page 12 under Agenda Item 4.1 added **call**).

*Hon. Carmen Montano logged on at 11:10 a.m.

4. **ACTION ITEMS**

4.1 REVIEW AND COMMENT TO THE BOARD ON THE FISCAL YEAR 2021-22 PROPOSED GROUNDWATER PRODUCTION CHARGES

Mr. Don Rocha, Ms. Kirsten Struve, and Ms. Linh Hoang reviewed the materials as outlined in the agenda item.

The Santa Clara Valley Water Commission (Hon. Susan Landry, Hon. Rishi Kumar, Hon. Pam Foley, Hon. Carmen Montano, Hon. Kathy Watanabe, Hon. Lynette Lee Eng, Hon. Matthew Hudes, Hon. Karen Hardy, Hon. Rich Constantine, and Hon. Lucas Ramirez) *discussed the following*: conservation messaging and potential educational seminars on the drought, Anderson Dam shutdown, construction, infrastructure, population growth and housing development, purple piping, recycled and grey water, climate change, engaging the appropriate agencies on water conservation and other water resources, 2040 Water Supply Master Plan (WSMP) the 15% shortfall, ABAG's growth projections, water supply, drought resilience, receiving statistical data of water usage comparison (example 2020 vs. 2021), cost of water and impact on water rates, potable water, concerned about the RHNA numbers and writing a letter to the State, MTC, ABAG (possibly forming a task force if necessary), receiving quarterly reports/presentations on recycled water and finding needed water resources.

**Hon. Karen Hardy logged on at 11:25 a.m.

Ms. Ashley Shannon, Ms. Linh Hoang, Ms. Metra Richert, Mr. Vincent Gin, Ms. Melanie Richardson, Board Chair Director Tony Estremera were available to answer questions. *{Communications Unit will supply applicable link(s) to the Water Commissioners on drought and water conservation messaging}*

The Santa Clara Valley Water Commission took the following actions:

Recommendation #1:

It was moved by Hon. Susan M. Landry, seconded by Hon. Rishi Kumar, and by roll call and majority vote (8 Yes/7 Nays) to recommend that the Valley Water Board of Directors write letters to the State of California, the Metropolitan Transportation Commission (MTC), and Association of Bay Area Governments (ABAG) regarding the Water Commission's concerns about limited water resources and the length of the reconstruction of Anderson Dam, and requesting that the current Regional Housing Needs Allocation (RHNA) requirements be revisited to better balance housing growth and development with sustainable levels of water demand and supply, thereby helping to ensure RHNA requirements are feasible given the available water supply for the planning time period. (friendly amendments from Hon. Lynette Lee Eng, Hon. Matthew Hudes and Hon. Bryan Mekechuk) *{the Water Commission would like to receive the BAWSCA letter regarding ABAG and Ms. Glenna Brambill will follow up on this request}*

Attachment 1

Page 3 of 4

Recommendation #2:

It was moved by Hon. Rich Constantine, seconded by Hon. Karen Hardy, and by roll call and unanimous vote to approve to recommend that the Board of Directors take up the issue of increasing the production and use of recycled water with defined goals and benchmarks.

5. CLERK REVIEW AND CLARIFICATION OF COMMISSION REQUESTS TO THE BOARD

Ms. Glenna Brambill reported there were two action items

Agenda Item 4.1

Recommendation #1

The Santa Clara Valley Water Commission (Water Commission) voted by roll call and majority vote (8 Yes/7 Nays) to recommend that the Valley Water Board of Directors write letters to the State of California, the Metropolitan Transportation Commission (MTC), and Association of Bay Area Governments (ABAG) regarding the Water Commission's concerns about limited water resources and the length of the reconstruction of Anderson Dam, and requesting that the current Regional Housing Needs Allocation (RHNA) requirements be revisited to better balance housing growth and development with sustainable levels of water demand and supply, thereby helping to ensure RHNA requirements are feasible given the available water supply for the planning time period.

Recommendation #2

The Santa Clara Valley Water Commission (Water Commission) approved by roll call and unanimous vote to recommend that the Board of Directors take up the issue of increasing the production and use of recycled water with defined goals and benchmarks.

6. ADJOURNMENT

Chair Hon. Pam Foley adjourned at 12:55 p.m. to the next regular meeting on Wednesday, October 28, 2021, at 12:00 p.m., to be called to order in compliance with the State Emergency Services Act, the Governor's Emergency Declaration related to COVID-19, and the Governor's Executive Order N-08-21.

Glenna Brambill
Board Committee Liaison
Office of the Clerk of the Board

Approved:



Santa Clara Valley Water District

File No.: 21-1149

Agenda Date: 10/27/2021

Item No.: 4.1.

COMMITTEE AGENDA MEMORANDUM

Santa Clara Valley Water Commission

SUBJECT:

Update on progress towards Valley Water's drought emergency response and drought-related water conservation efforts.

RECOMMENDATION:

Receive an update on Valley Water's drought emergency response, progress towards meeting the Board's call for water use reduction in response to the water shortage emergency condition, and water conservation efforts.

SUMMARY:

On June 9, 2021, the Santa Clara Valley Water District (Valley Water) Board of Directors declared a water shortage emergency condition pursuant to California Water Code §350, called for water use reduction of 15% compared to 2019, and urged the County of Santa Clara to proclaim a local emergency. The County adopted a Resolution ratifying the proclamation of a local emergency due to the drought on June 22, 2021.

The U.S. Drought Monitor Report from October 7, 2021, indicates that the majority of the County is in extreme drought, and the northeastern portion of the County is in exceptional drought. The Sierra Nevada snowpack, a primary source of imported water, is at 0% of average as of August 30, 2021, and 0% of average statewide.

Reflecting critically dry conditions across the state, the Central Valley Project and State Water Project, which comprise half of Valley Water's typical annual water supply, have drastically reduced imported water allocations. Valley Water has been negotiating purchases of emergency transfer water supplies; however, potential state regulatory actions continue to pose significant uncertainty to water transfers. An additional Central Valley Project Municipal and Industrial Public Health and Safety increment of 28,500 acre-feet (AF) is to be delivered during the second half of 2021. To date in 2021, Valley Water has secured agreements for about 58,000 AF of transfer supplies (not taking into account conveyance losses across the Delta).

Furthermore, Valley Water is impacted by the unavailability of Anderson Reservoir as a surface water storage facility for the duration of the Anderson Dam Seismic Retrofit Project, which is expected to last 10 years. The loss of Anderson, lower imported water supplies, and uncertainty over emergency water transfers could result in rapid and significant drops in our groundwater levels and resulting in the potential for subsidence and dry wells. In South County, groundwater is the only drinking water supply.

Consequently, water conservation is an important strategy to help alleviate these negative impacts.

Water Conservation Outreach

Valley Water's multilingual water conservation campaign continues to promote water conservation as a way of life, being drought ready, and Valley Water's many conservation programs. The campaign includes ads on TV, radio, online, social media and print. Valley Water also continues to offer free multilingual yard signs and water-savings devices through the online shopping cart.

Valley Water continues to generate drought and water conservation awareness through proactive media outreach, and media interest continues to be high for drought and water conservation content.

Valley Water is running three campaigns on social media, which together have reached tens of thousands of people: "Save our Water, Save our Trees," which underscores the importance of continuing to water trees while reducing other outdoor landscaping irrigation, "Water Savings Contest," where winners receive free water savings devices, and "Your Neighbors are transforming their yards and you can too," which features residents who have incorporated drought-tolerant landscaping into their yards.

The Education Outreach team engages students and educators, and it conducts after-school enrichment programs and public library programs. All programs contain drought and water conservation messaging. In addition, Valley Water works with Water Ambassadors, who are graduates of Valley Water's Water 101 Academy, to promote water conservation efforts and education.

In September, multilingual business advertorials ran in several targeted newspapers. Multilingual videos are now available on YouTube promoting Valley Water's commercial Landscape Rebate Program and Water Efficiency Technology (WET) rebate program for businesses. The Speakers Bureau Program enables Valley Water to engage with the private sector, local, state, and federal agencies, and educates the community about drought and water conservation. Valley Water conducted 10 Speakers Bureau presentations in September 2021. Staff is preparing additional outreach for the Speakers Bureau Program through Nextdoor messages on behalf of Board members, social media posts, and direct outreach.

Drought Summit

Additionally, the Drought Summit was held virtually on October 23, 2021, from 9:30 a.m.-12:30 p.m. and was attended by a diverse cross-section of regional stakeholders. The Summit convened elected officials and community leaders from throughout Silicon Valley to discuss ways to address the drought together, and enabled Valley Water to engage with the private sector and local, state, and federal partners that have interests in conservation. The Model Water Efficient New Development Ordinance (MWENDO) was highlighted during the summit as an effective regional approach to drought response that would help ensure water conservation becomes a way of life in Santa Clara County. The goal of MWENDO is to ensure new developments meet strong water efficiency standards. The Drought Summit incorporated interactive break-out sessions and the topics discussed included community feedback and insights, water supply projections, and information on water

conservation tools and resources that can be used to help lead communities through this emergency. A verbal update will be provided.

Water Conservation Programs

Valley Water has received a significant increase in applications for conservation programs in 2021. In September, Valley Water received 269 applications for the Landscape Rebate Program, 469 orders for water-efficient devices from our website, and 206 water waste reports. These are signs that people are taking this drought seriously and are taking actions to support water use reduction.

Countywide Water Use Reduction

Valley Water is engaging with retailers and cities to encourage drought response actions. Countywide, the percent change of water used compared to 2019 has been steadily decreasing since March 2021, showing that retailers, cities, and our communities are responding to the call for conservation. In March 2021, water use in Santa Clara County was 25% higher when compared to March 2019. In August 2021, Santa Clara County used 9% less water compared to August 2019. Valley Water anticipated that reducing water use countywide by 15% would be a gradual process. During the last drought, the 20% call for water use reduction made on February 25, 2014, was first reached nine months later, in November 2014. It is encouraging to see the percent change of water used compared to 2019 trending in the right direction.

ATTACHMENTS:

Attachment 1: Drought Emergency Response Update PowerPoint

UNCLASSIFIED MANAGER:

Donald Rocha, 408-630-2338



Drought emergency response and water conservation updates

Santa Clara Valley Water Commission
October 27, 2021



Drought Status

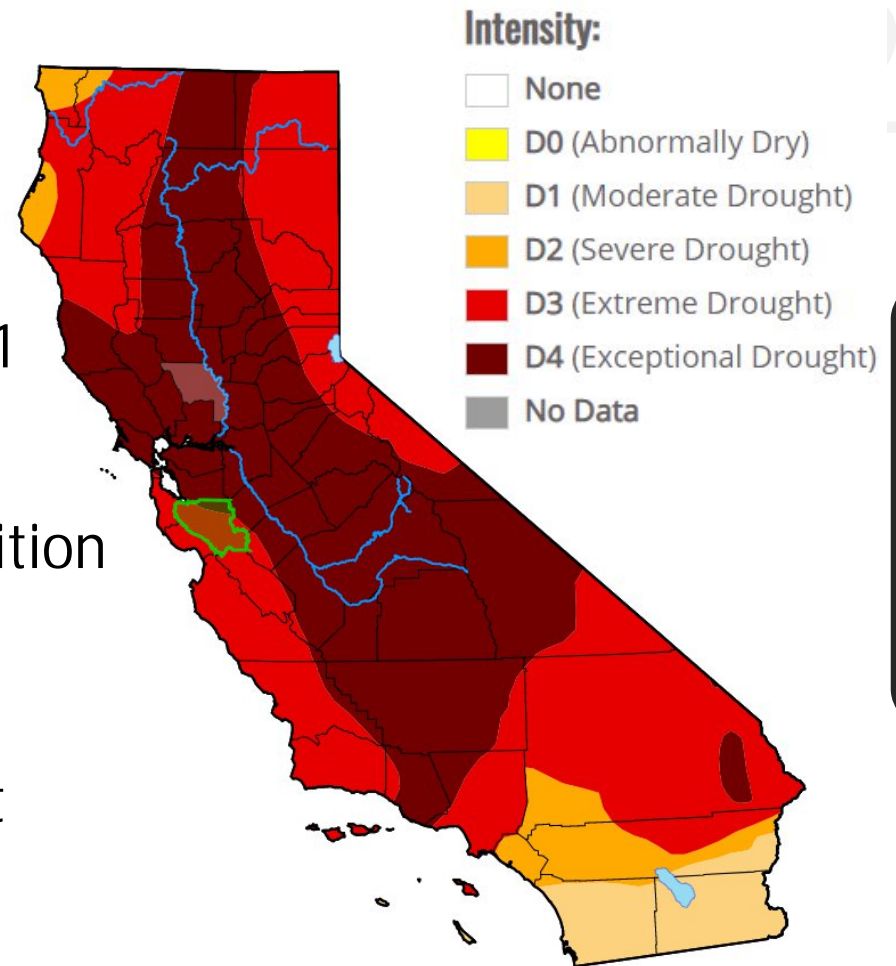
Extreme/Exceptional Drought

May 10 – State drought proclamation in 41 counties

June 9 – Water Shortage Emergency Condition

June 22 – County proclaims drought

July 8 – County included in State's drought proclamation

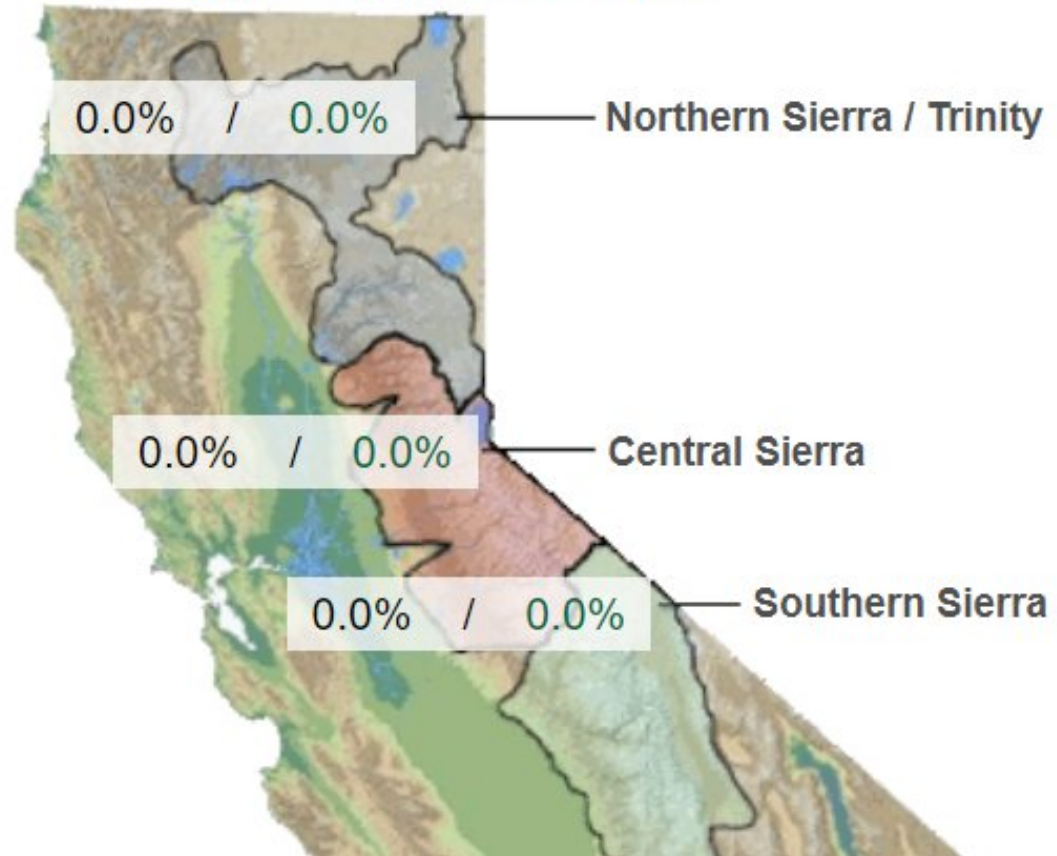


Snowpack:

Zero percent of
average

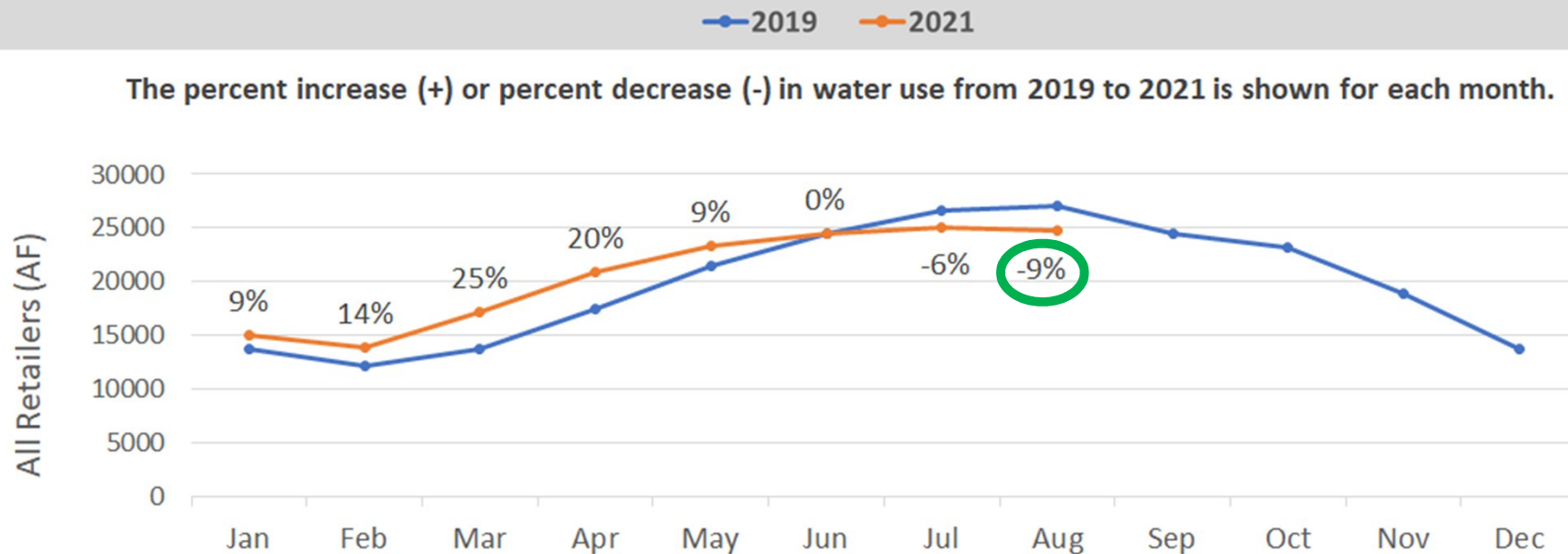
Data For: 30-Aug-2021

% Apr 1 Avg. / % Normal for this Date



Steady drop in retailer water use compared to 2019

4



Drought and Conservation Public Outreach

5

Multilingual digital, print, TV, radio, videos

Business advertorials and videos

Multilingual yard signs

Media outreach

Social media campaigns

Speakers Bureau

Water Ambassadors

Education



Water Conservation and Drought Attitudes Study

6

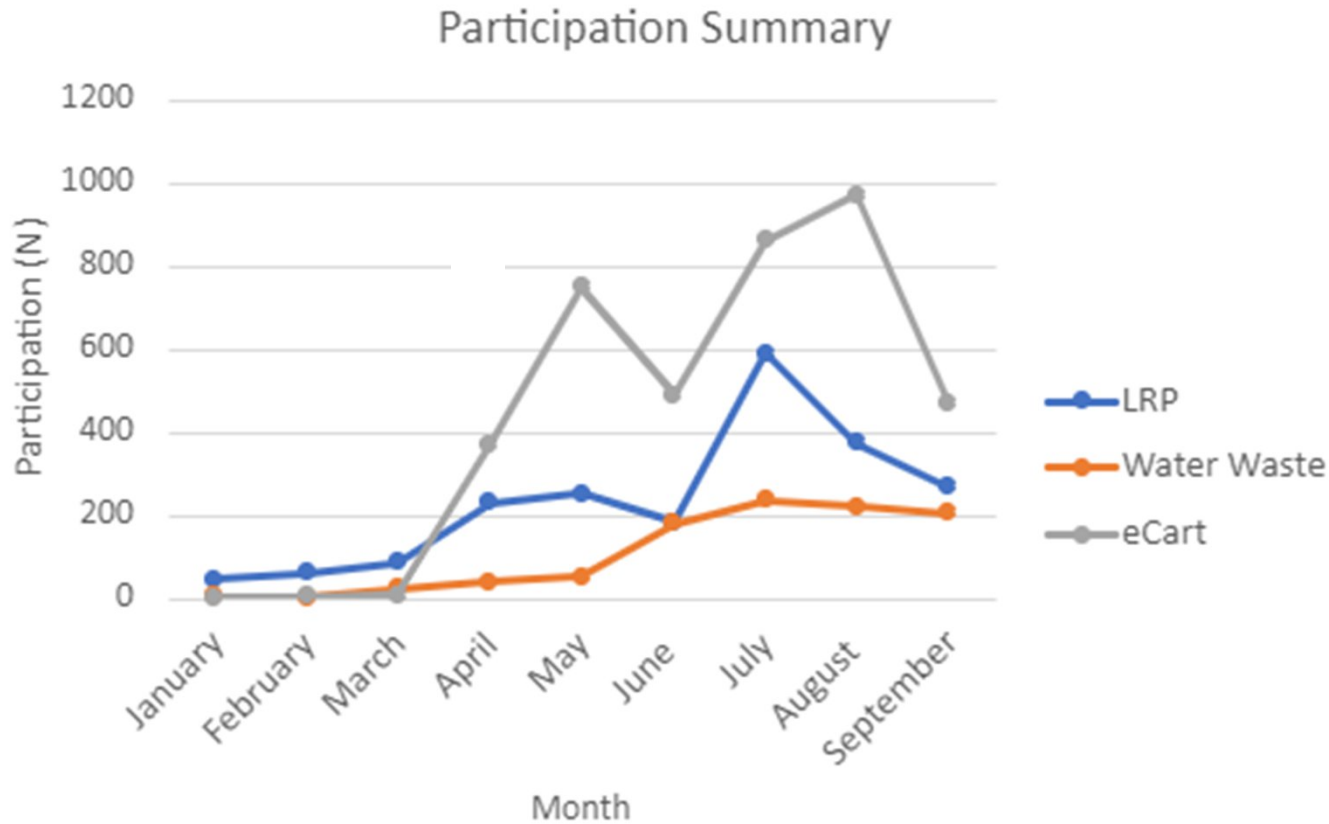
Recommendations include those relating to

- “Drought Ready” messaging
- Increasing traffic to website and conservation programs
- Outdoor water use messaging

valleywater.org

Increased Participation in Water Conservation Programs

7



valleywater.org

Drought Summit

Elected officials, community leaders to address drought

Engagement with private sector, local, state and federal partners

Model Water Efficient New Development Ordinance (MWENDO)



Valley Water Drought Summit 2021
Saturday, October 23, 2021, 9:30 am-12:30 pm



Santa Clara Valley Water District

File No.: 21-1150

Agenda Date: 10/27/2021

Item No.: 4.2.

COMMITTEE AGENDA MEMORANDUM

Santa Clara Valley Water Commission

SUBJECT:

Review FY2022 Board Work Plan.

RECOMMENDATION:

Review the Board's work plan to guide the committee's discussions regarding policy alternatives and implications for Board deliberation.

SUMMARY:

The attached Work Plan outlines the Board-approved topics for discussion to be able to prepare policy alternatives and implications for Board deliberation.

BACKGROUND:

On January 27, 2021, the Board conducted its annual planning session to refine goals and strategies for areas needing the Board's focus, engagement and monitoring during Fiscal Year 2021-2022 (FY22).

During the strategic planning session, the Board participated in a facilitated discussion and received staff recommendations for the FY22 Board Work Plan goals and strategies. After providing comments and feedback, the Board directed the Board Policy and Planning Committee (BPPC), to review the information collected and develop a draft FY22 Board Work Plan for Board review and approval.

On April 5, 2021, the BPPC met and provided input on the draft FY22 Board Work Plan, and the Board approved their work plan on April 27, 2021.

ATTACHMENTS:

Attachment 1: Board's 2021-2022 Work Plan

UNCLASSIFIED MANAGER:

Candice Kwok-Smith, 408-630-3193



FY 2021-22

Board Work Plan

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Message from the Valley Water Board Chair

At the Santa Clara Valley Water District (Valley Water), we manage a complex water resource system that provides clean, safe water, flood protection and stewardship of streams and creeks to nearly 2 million residents and businesses here in Santa Clara County.

As part of our annual strategic planning process, my fellow board members and I have identified specific areas that we will be monitoring closely and engaging as necessary. As noted in our FY22 Board Work Plan, we will focus on new water storage opportunities as well as advancing major water supply facilities such as Anderson Dam and leading efforts in recycled and purified water. Additionally, we will continue to promote water conservation as a way of life in Santa Clara County. We will equitably prioritize funding to protect and maintain our flood protection assets. In all focus areas we will continue to engage the community and not lose sight of our environmental stewardship goals such as a net positive impact on the environment. We will also address impacts of climate change on our work. As policy makers for Valley Water we will engage through board committees and full board discussions to monitor progress in the focus areas highlighted in this plan.

Early 2021 has brought about unprecedented and challenging times for everyone. We want to assure the community that my fellow board members and I remain committed through policymaking to ensuring Valley Water remains a high performing organization.

I look forward to reporting our progress and hope you find this document informative.



Tony Estremera
Board Chair
Santa Clara Valley Water District



Valley Water

Founded in 1929, the Santa Clara Valley Water District (Valley Water) is the primary water resources agency for Santa Clara County, with key water supply, water quality, flood protection, and environmental stewardship responsibilities.

Valley Water Mission

Provide Silicon Valley safe, clean water for a healthy life, environment, and economy.

Values

1. Valley Water is entrusted to serve the public by carrying out its mission for the benefit of the community.
2. Valley Water is committed to providing excellent service to all customers.
3. All individuals are unique and important, and will be treated with fairness, dignity, and respect.
4. Valley Water takes pride in its work and is accountable to carry out its responsibilities safely with honesty and integrity.
5. Initiative, leadership, personal development, and training are vital for continuous improvement.
6. Open communication, cooperation, and teamwork are shared responsibilities and essential to the successful performance of Valley Water work.
7. Valley Water is committed to creating an inclusive work environment, which reflects and supports the diversity of the community and enriches our perspectives.
8. Valley Water strives to support a work culture and workplace environment that attracts and retains superior employees empowered to make decisions about, and take responsibility for, how they do their jobs.
9. Valley Water is committed to its employees and supports market-based competitive compensation that is equitable and rewards accomplishment and encourages high performance.
10. Valley Water is committed to sustaining a healthy work-life balance for its employees and places a high value on all the things that provide enrichment and fulfillment, including work and career, health and fitness, family and relationships, spirituality, community service, hobbies and passions, intellectual stimulation, rest and recreation.

Board of Directors

The Santa Clara Valley Water District Board of Directors (Board) is comprised of seven members, each elected from equally-divided districts. Specific job outputs of the Board include connecting with the community in Santa Clara County, developing policies to further Valley Water’s mission, and monitoring the performance of the organization.

The Board governs with an emphasis on outward vision, encouragement of diversity in viewpoints, strategic leadership more than administrative detail, and proactivity rather than reactivity.

The Board meets twice a month on the second and fourth Tuesday. All meetings are open to the public and may be viewed online.



Left to right: Tony Estremera, District 6; Richard Santos, District 3; John L. Varela, District 1; Gary Kremen, District 7; Barbara Keegan, District 2; Nai Hsueh, District 5; Linda J. LeZotte, District 4

Board Committees

The Board of Directors has established Board Committees to assist in performing its job. Committees meet regularly and are comprised of three members of the Board. Committee meetings are open to the public.

- Agricultural Water Advisory Committee
- Board Audit Committee
- Board Ethics and Conduct Committee
- Board Policy and Planning Committee
- Capital Improvement Program Committee
- Diversity and Inclusion Ad Hoc Committee
- Environmental and Water Resources Committee
- Homeless Encampment Committee
- Joint Water Resources Committee (City of Gilroy, City of Morgan Hill, and Valley Water)
- Joint Recycled Water Committee (City of Sunnyvale and Valley Water)
- Joint Recycled Water Policy Advisory Committee (City of San Jose, City of Santa Clara, and Valley Water)
- Joint Recycled Water Policy Committee (City of Palo Alto, City of East Palo Alto, City of Mountain View and Valley Water)
- Recycled Water Committee
- Redistricting Advisory Committee
- San Felipe Division Reach One Committee
- Santa Clara Valley Water Commission
- Stream Planning Operations Committee
- Water Conservation and Demand Management Committee
- Water Storage Exploratory Committee
- Santa Clara Valley Water District Youth Commission



Purpose of the Board Work Plan

The primary purpose of the Board's FY2021-2022 Work Plan is to communicate with the public, community and stakeholders, the Board's strategic focus for the fiscal year and how it supports Valley Water's mission and long-term goals and objectives.

To perform its job, the Board established long-term goals and objectives (also known as Board Governance Policies – see Appendix A) for each of Valley Water's core business areas (Water Supply, Natural Flood Protection, and Environmental Stewardship). Annually, the Board conducts planning sessions to develop strategies to accomplish the goals and objectives.

As part of their annual strategic planning process, the Board evaluates their goals, strategies, challenges and opportunities and identifies the specific areas requiring engagement and monitoring for the upcoming fiscal year. The Board outlines their focus areas and processes for monitoring progress in the Board Work Plan.

Throughout the year, the Board reviews and provides input and direction on Valley Water's budget, Capital Improvement Program, and other program and master plans, to ensure there is funding and support to enable staff to accomplish Valley Water's mission.

All strategy implementation is monitored by the Board through Executive Limitation requirements (see Appendix A), staff development of programs and plans, assigned Board Committee work, and Board Appointed Officer performance evaluations.



FY 2021-22 Board Goals & Work Plan Strategies



Integrated Water Resources Management

- Protect and maintain existing assets and infrastructure and advance new infrastructure projects.
- Pursue opportunities to improve internal capacity to acquire regulatory permits.
- Engage and educate the community, elected officials and staff on our management of water resources in Santa Clara County.



Water Supply

- Actively Pursue New Water Supply and Storage Opportunities.
- Actively Participate in decisions regarding the CA Delta Conveyance.
- Lead Recycled and Purified Water Efforts with committed partners.
- Advance Anderson Dam Seismic Retrofit Project.
- Promote Making Water Conservation a California Way of Life in Santa Clara County.



Natural Flood Protection

- Plan, design and maintain flood protection projects with multiple benefits, including protecting ecosystem functions and enhancing habitat.
- Provide flood protection equitably in all regions of the County, prioritizing disadvantaged communities.



Environmental Stewardship

- Attain net positive impact on the environment when implementing flood protection and water supply projects.
- Promote the protection of creeks, bay, and other aquatic ecosystems from threats of pollution and degradation.
- Continue the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE).



Business Management

- Advance racial equity, diversity and inclusion.
- Maintain appropriate staffing levels and expertise and ensure the safety of our staff.
- Provide affordable and cost-effective level of services.



Climate Change

- Address future impacts of climate change to Valley Water's mission and operations.



GOAL: INTEGRATED WATER RESOURCES MANAGEMENT

Strategy 1	Protect and maintain existing assets and infrastructure and advance new infrastructure projects.
Challenge/ Opportunity	The development and maintenance of Valley Water's infrastructure is crucial to ensuring we continue to provide safe, clean water and critical flood protection for our communities. Timely maintenance is the most cost-effective investment, whereas deferred maintenance disproportionately increases costs. In addition, aging assets are reaching the end of the design life and will require major recapitalization.
Focus	<ul style="list-style-type: none"> • Be strategic in managing existing flood protection assets consistent with the Safe Clean Water Program. • Advance new infrastructure projects identified in the Asset Management Plan and Operations & Maintenance Plan. • Increase engagement with cities on flood plain management, Community Rating System (CRS) program, and emergency action plans.
Monitoring	Board Planning and Policy Committee
Related Staff Plans	<p>Watersheds & Water Utility Five-year Operations and Maintenance Plans</p> <p>District-wide Asset Management Plan</p> <p>Watershed Asset Management Plan</p> <p>Safe, Clean Water and Natural Flood Protection Program</p> <p>Capital Improvement Program</p>





INTEGRATED WATER RESOURCES MANAGEMENT

Strategy 2	Pursue opportunities to improve internal capacity to acquire regulatory permits.
Challenge/ Opportunity	Valley Water continues to pursue legislative and administrative solutions to resolve regulatory and permitting issues at the federal and state levels. The Board's efforts will continue to focus on improving internal capacity when applying for permits, as well as continuing to build relationships with regulatory agencies and staying abreast of the regulatory environment.
Focus	<ul style="list-style-type: none">• Continue to provide for agency-wide regulatory planning and permitting effort and pursue other efforts at the state and federal level to expedite permit review.• Continue to foster better relationships with regulatory agencies and open dialogue with environmental, environmental justice and other stakeholders.• Implement memorandum of understanding (MOU) with Regional Water Quality Control Board.
Monitoring	Board Policy and Planning Committee
Related Staff Plans	One Water Plan





INTEGRATED WATER RESOURCES MANAGEMENT

Strategy 3	Engage and educate the community, elected officials and staff on our management of water resources in Santa Clara County.
Challenge/ Opportunity	A reliable supply of clean water is necessary for the social, economic, and environmental wellbeing of Santa Clara County. Valley Water must effectively communicate with the public on our management of water resources around several key issues including: the cost of water, the public perception of costs of different types of water, how to effectively implement our water supply strategies into the future, as well as our flood protection and environmental stewardship efforts.
Focus	<ul style="list-style-type: none"> • Continue to apply strategies for effective outreach, engagement and education. • Continue to develop and refine metrics to understand and improve the return on investment (ROI) of outreach strategies. • Continue increasing efforts to educate the public about the mix of different types of water in Valley Water’s portfolio, as well as our flood protection and environmental stewardship efforts. • Engage directly with local government jurisdictions through joint meetings.
Monitoring	Board of Directors
Related Staff Plans	Water Supply Master Plan Countywide Water Reuse Master Plan





GOAL: WATER SUPPLY

Strategy 1	Actively Pursue New Water Supply and Storage Opportunities.
Challenge/ Opportunity	Water storage capacity is an important tool for Valley Water for capturing lower-value water for higher-value uses later. Such storage aids water supply, flood protection, and recreational uses and helps regulate downstream water quality and supply cold water flows for fish. As such, water storage is important for both human and environmental objectives and must fit within a large and diverse water and environmental portfolio. Challenges include determining the appropriate level of participation for Valley Water and prioritizing sites within funding limitations across all projects.
Focus	<ul style="list-style-type: none">▪ Explore opportunities to develop new surface and groundwater storage projects that align with Valley Water’s mission.▪ Determine level of participation for projects and decisions about partnerships in accordance with the Water Supply Master Plan and water affordability.▪ Make decisions on the Pacheco Reservoir Expansion Project following review of the project’s Environmental Impact Report (EIR).
Monitoring	Water Storage Exploratory Committee
Related Staff Plans	Water Supply Master Plan





Strategy 2	Actively Participate in decisions regarding the CA Delta Conveyance.
Challenge/ Opportunity	As much as 40 percent of the water Santa Clara County uses each year comes through the Delta. But the Delta's aging network of earthen levees faces risks from rising seas, earthquakes and flooding, while the declining conditions for fish and wildlife have led regulators to put more restrictions on when water can move through the Delta. Participation in modernizing the delta conveyance is necessary to protect water supply in Santa Clara County and to restore the Delta for fish and wildlife.
Focus	As a voice for Northern California, continue to engage and negotiate, through serving on the Delta Conveyance Design and Construction Authority and Finance Authority and Stakeholder Engagement Committee in adherence to Board approved Guiding Principles, to protect Santa Clara County's interests.
Monitoring	Board of Directors
Related Staff Plans	Water Supply Master Plan





WATER SUPPLY

Strategy 3	Lead Recycled and Purified Water Efforts with committed partners.
Challenge/ Opportunity	Recycled and purified water continue to play a key role in the long-term sustainability of Santa Clara County's water supplies. Identifying and working with the appropriate agencies within the County to negotiate and execute expanding the use of non-potable water and the production and use of advanced purified water is a high priority. Opportunities exist to expand Valley Water's Silicon Valley Advanced Water Purification Facility. However, challenges include resolving previously identified issues of land, securing contractual rights to wastewater, treated wastewater quality and declining flows at treatment plants, and reverse osmosis concentrate management.
Focus	<ul style="list-style-type: none">▪ Advance the Expedited Purified Water Program by releasing a Request for Proposal (RFP) for at least one Locally Sponsored Project.▪ Implement the Countywide Water Reuse Master Plan.▪ Continue to monitor Direct Potable Reuse (DPR) guidance and implement actions as needed.▪ Finalize negotiations on term sheet for South County recycled water and agreement on governance.
Monitoring	Recycled Water Committee
Related Staff Plans	Water Supply Master Plan Countywide Water Reuse Master Plan





WATER SUPPLY

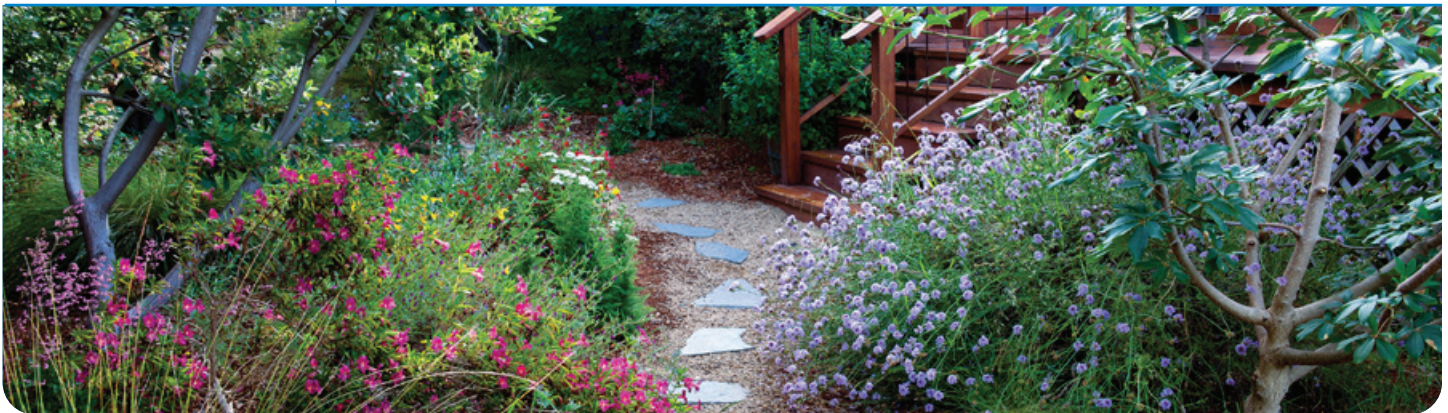
Strategy 4	Advance Anderson Dam Seismic Retrofit Project.
Challenge/ Opportunity	As our largest reservoir, Anderson serves not only as a critical water supply facility, but also supports Valley Water’s mission of flood protection and environmental stewardship. Given the reservoir’s critical importance to ensuring safe, clean water for our communities and to protect public safety, it is imperative that the Anderson Dam Seismic Retrofit Project (ADSRP) move forward proactively.
Focus	<ul style="list-style-type: none">• Continue construction on the Anderson Dam Tunnel Project (ADTP).• Continue to work with appropriate regulatory agencies to advance the ADSRP.• Release for review the Draft Environmental Report for the ADSRP.• Continue to educate and engage the public, key stakeholders, decision makers, and elected officials of the project progress and construction timeline.• Coordinate long term ADSRP operations with the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE).
Monitoring	Capital Improvement Program Committee Stream Planning and Operations Committee
Related Staff Plans	Safe, Clean Water and Natural Flood Protection Program Fish Habitat Restoration Plan Coyote Feasibility Study Water Supply Master Plan Capital Improvement Program





WATER SUPPLY

Strategy 5	Promote Making Water Conservation a California Way of Life in Santa Clara County.
Challenge/ Opportunity	<p>Water conservation is an essential component in providing a reliable water supply and Valley Water has set a water conservation goal for annual water savings of 99,000 acre-feet (AF) by 2030 and 109,000 AF by 2040. Water conservation is amongst the most cost-effective water supply investments over short- and long-term planning horizons. As Valley Water faces challenges from climate change and drought, water conservation will continue to be amongst the most effective tools for short-term behavioral change and long-term water conservation investments within the community. Opportunities exist to leverage resources to provide a consistent level of customer service and program participation commensurate with water supply conditions.</p>
Focus	<ul style="list-style-type: none">▪ Increase communication and education outreach to promote Valley Water's water conservation programs to customers.▪ Increase collaboration with retailers to promote Valley Water's water conservation programs.▪ Implement new water conservation programs and engagement strategies identified within the Water Conservation Strategic Plan.▪ Engage and support private-sector stakeholders, local, state, and federal agencies that promote water conservation.
Monitoring	Water Conservation and Demand Management Committee
Related Staff Plans	Water Conservation Strategic Plan Water Supply Master Plan Safe, Clean Water and Natural Flood Protection Program





GOAL: NATURAL FLOOD PROTECTION

Strategy 1	Plan, design and maintain flood protection projects with multiple benefits, including protecting ecosystem functions and enhancing habitat.
Challenge/ Opportunity	Valley Water has the opportunity, as well as the responsibility, to sustain ecosystem health while managing local water resources for flood protection and water supply. Valley Water must operate its facilities and implement projects by taking a multi-beneficial approach that balances providing a safe, clean water supply, and improving flood protection for the community, while creating a sustainable ecosystem.
Focus	<ul style="list-style-type: none"> • Continue to advance Shoreline EIA 11 levee construction. • Finalize the One Water Coyote Creek Watershed plan and make significant progress on the Guadalupe and Pajaro watershed plans. • Use a holistic approach to maintaining streams for flow conveyance and habitat enhancement. • Complete construction of Phase I of the Upper Llagas Flood Protection Project, a multi-benefit project providing flood protection while restoring habitat and benefiting the environmental ecosystem.
Monitoring	Capital Improvement Program Committee Board Policy and Planning Committee
Related Staff Plans	One Water Plan Safe, Clean Water and Natural Flood Protection Program





NATURAL FLOOD PROTECTION

Strategy 2	Provide flood protection equitably in all regions of the County, prioritizing disadvantaged communities.
Challenge/ Opportunity	As Valley Water continues to advance flood protection projects, the Board has an opportunity to strengthen relationships and improve coordination with conservation and environmental justice groups, as well as other local jurisdictions, with a specific focus on ensuring the voices of disadvantaged communities are equitably represented.
Focus	<ul style="list-style-type: none">• Advance One Water Countywide Framework in a comprehensive manner that includes diverse community-wide stakeholders and the incorporation of environmental justice policies in all planning efforts.• Continue progress on flood protection capital projects consistent with Valley Water's commitment to the Safe, Clean Water Program and equitably in all regions.
Monitoring	Capital Improvement Program Committee Board Policy and Planning Committee
Related Staff Plans	One Water Plan Safe, Clean Water and Natural Flood Protection Program





GOAL: ENVIRONMENTAL STEWARDSHIP

Strategy 1	Attain net positive impact on the environment when implementing flood protection and water supply projects.
Challenge/ Opportunity	Valley Water’s projects and programs encourage integrated planning to ensure capital improvements, operations, and maintenance activities are balanced with environmental stewardship goals. Valley Water strives to protect and restore habitats to support native species throughout Santa Clara County.
Focus	<ul style="list-style-type: none"> • As part of the One Water Countywide Framework planning process, continue to develop an integrated water resource plan for each watershed, including appropriate metrics to monitor Valley Water’s impacts on and benefit to the environment. • Ensure that stewardship efforts are integrated and not focused primarily on mitigation.
Monitoring	Board Policy and Planning Committee
Related Staff Plans	One Water Plan Climate Change Action Plan





ENVIRONMENTAL STEWARDSHIP

Strategy 2	Promote the protection of creeks, bay, and other aquatic ecosystems from threats of pollution and degradation.
Challenge/ Opportunity	Valley Water continues to coordinate with local cities and agencies to improve the health of our local waterways, including pollution prevention and addressing threats to water quality. Opportunities exist to further collaborate with the county, cities and social services agencies on encampment abatement efforts and to develop long-term solutions for the homeless to keep our creeks clean.
Focus	<ul style="list-style-type: none"> ▪ Continue efforts to protect the ecosystem and water quality of our water bodies and the integrity of our infrastructure. Such efforts include preventing stormwater pollution, increased implementation of green stormwater infrastructure, addressing mercury pollution, and homeless encampment clean ups. ▪ Continue partnerships and investments on a regional scale such as the South Bay Salt Pond Restoration and Santa Clara Valley Urban Runoff Pollution Prevention Program (SCVURPPP).
Monitoring	Homeless Encampment Committee Stream Planning and Operations Committee
Related Staff Plans	One Water Plan Santa Clara Valley Urban Runoff Pollution Prevention Program Stormwater Resource Plan Safe, Clean Water and Natural Flood Protection Program





ENVIRONMENTAL STEWARDSHIP

Strategy 3	Continue the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE).
Challenge/ Opportunity	For nearly 20 years, Valley Water has been working to resolve a water rights complaint surrounding fish, wildlife, water quality, and other beneficial uses in Coyote Creek, the Guadalupe River, and Stevens Creek. Challenges include obtaining federal and state permits from multiple regulatory agencies, refining and processing water rights change petitions, the technical complexity of the fisheries impacts analysis, and managing stakeholder expectations.
Focus	<ul style="list-style-type: none"> ▪ Continue implementation of feasibility studies, monitoring activities, and planning and construction of various fish passage improvements. ▪ Advance the Guadalupe River and Stevens Creek Environmental Impact Report (EIR) consistent with all stakeholder agreements. ▪ Develop a programmatic approach to implementing FAHCE settlement. ▪ Advance Adaptive Management Plan to encompass all three creeks.
Monitoring	Stream Planning and Operations Committee
Related Staff Plans	Fish Habitat Restoration Plan One Water Plan Coyote Feasibility Study





GOAL: BUSINESS MANAGEMENT

Strategy 1	Advance racial equity, diversity and inclusion.
Challenge/ Opportunity	Valley Water is committed to providing a work environment that is diverse, inclusive, free of discrimination and harassment, and that provides equal opportunity employment. In addition, Valley Water aims to implement the same values around racial equity, diversity and inclusion in the community through its flood protection, water supply, and environmental stewardship projects.
Focus	<ul style="list-style-type: none"> ▪ Begin implementation of best practices to address internal and external disparities and build an organizational culture consistent with the Board's Resolution addressing racial equity, diversity and inclusion. ▪ Remain committed to environmental justice and the fair treatment and meaningful engagement of all people regardless of race, color, gender identity, disability status, national origin, tribe, culture, income, immigration status, or English language proficiency, with respect to the planning, projects, policies, services and operations of Valley Water.
Monitoring	Diversity & Inclusion Ad Hoc Committee
Related Staff Plans	Racial Equity, Diversity & Inclusion Master Plan (under development)





BUSINESS MANAGEMENT

Strategy 2	Maintain appropriate staffing levels and expertise and ensure the safety of our staff.
Challenge/ Opportunity	The Board recognizes that Valley Water’s workforce is the critical component to accomplishing its mission and all the goals and strategies in this work plan. As such, the Board remains committed to supporting the recruitment of capable employees with knowledge and subject matter expertise, investing in staff training to meet changing skills and capacity needs, and establishing the necessary policies and guidance that ensure employee safety.
Focus	<ul style="list-style-type: none"> • Develop and finalize a long-term staffing strategy that aligns with future capital and operational needs. • Develop classification career ladders to provide understanding of requirements for professional growth. • Advance the development of a skilled trades apprenticeship program. • Maximize the safety of staff working in creeks, homeless encampments and Valley Water facilities, and continue to promote health & safety guidance to protect staff from public health emergencies and environmental impacts.
Monitoring	Diversity & Inclusion Ad Hoc Committee
Related Staff Plans	Long-term Staffing Master Plan (under development)





BUSINESS MANAGEMENT

Strategy 3	Provide affordable and cost-effective level of services.
Challenge/ Opportunity	<p>The Board understands that it needs to regularly evaluate the financial status of the organization to ensure the level of services provided are reasonable and cost effective. As such, continued research is necessary to pursue feasible revenue sources allowed by the District Act in order to deliver affordable and effective services while controlling expectations with regard to what Valley Water can achieve and what it can afford to do. In addition, the affordability of water continues to be a major issue faced by communities across the nation, particularly disadvantaged communities. The Board has an opportunity to raise issues around water affordability at local and statewide levels and advocate for changes that benefit disadvantaged communities.</p>
Focus	<ul style="list-style-type: none">• Continue to establish benchmarking with other agencies, particularly water agencies, in order to understand areas for improvement.• Research and identify best practices from other agencies around water affordability, particularly with disadvantaged communities.• Establish Valley Water as a statewide leader in conversations around water affordability.
Monitoring	<p>Financial Sustainability Working Group Board Audit Committee</p>
Related Staff Plans	<p>Operating and Capital Budget Board and Management Audit Reports</p>





GOAL: CLIMATE CHANGE

Strategy 1	Address future impacts of climate change to Valley Water's mission and operations.
Challenge/ Opportunity	Valley Water's ability to fulfill its missions may be challenged in the future by the potential of warmer temperatures, changing weather patterns, reduced snowpack and rising sea levels. Valley Water has been working on greenhouse reduction efforts since 2008, but seeks to do more to understand, mitigate and adapt to the future impacts of climate change.
Focus	Begin implementation of Climate Change Action Plan.
Monitoring	Board Policy and Planning Committee
Related Staff Plans	Climate Change Action Plan



Appendix A

Board Governance Policies/Long-Term Goals and Objectives

The Board has adopted **Board Governance Policies** which describe how the board conducts its business, what they have directed the Board Appointed Officers (BAO) to accomplish, and constraints on the BAOs that establish prudent and ethical boundaries within which all activity and decisions must take place.

A full list of the Board Governance Policies can be found here: <https://www.valleywater.org/how-we-operate/board-governance-policies>

Ends Policies, also referred to as **Long Term Goals and Objectives**, provide direction to the BAOs to accomplish Valley Water's mission.

Long Term Goals and Objectives



Water Supply Long-Term Goals

Goal 1: Current and future water supply for municipalities, industries, agriculture, and the environment is reliable.

Objectives

- a. Aggressively protect groundwater from the threat of contamination and maintain and develop groundwater to optimize reliability and to minimize land subsidence and salt water intrusion.
- b. Protect, maintain and develop local surface water.
- c. Protect, maintain, and develop imported water.
- d. Protect, maintain, and develop recycled water.
- e. Maximize water use efficiency, water conservation, and demand management opportunities.
- f. Prepare for and respond effectively to water utility emergencies.

Goal 2: Raw water transmission and distribution assets are managed to ensure efficiency and reliability.

Objective

- a. Raw water transmission and distribution assets are managed to ensure efficiency and reliability.

Long Term Goals and Objectives *Continued*

Goal 3: Reliable high quality drinking water is delivered.

Objectives

- a. Meet or exceed all applicable water quality regulatory standards.
- b. Maintain effective relationships with the retailer and other stakeholders to ensure high quality, reliable drinking water.



Natural Flood Protection Long-Term Goals and Objectives

Goal 1: Provide natural flood protection for residents, businesses, and visitors.

Objectives

- a. Protect parcels from flooding by applying an integrated watershed management approach that balances environmental quality and protection from flooding.
- b. Preserve flood conveyance capacity and structural integrity of stream banks, while minimizing impacts on the environment and protecting habitat values.

Goal 2: Reduce potential for flood damages.

Objectives

- a. Promote the preservation of flood plain functions.
- b. Reduce flood risks through public engagement.
- c. Prepare and respond effectively to flood emergencies countywide to protect life and property.



Environmental Stewardship Long-Term Goals and Objectives

Goal 1: Protect and restore creek, bay, and other aquatic ecosystems.

Objectives

- a. Preserve creeks, bay, and ecosystems through environmental stewardship.
- b. Improve watersheds, streams, and natural resources.
- c. Promote the protection of creeks, bay, and other aquatic ecosystems from threats of pollution and degradation.
- d. Engage and educate the community in the protection of water quality and stream stewardship.
- e. Prepare and respond to emergencies that threaten local waterways.
- f. To the extent within practicable control of the District, adopt a strategy to restore the salmonid fishery on identified salmonid streams within 15 years of strategy adoption by creating suitable accessible spawning and rearing habitats.

Long Term Goals and Objectives *Continued*

Goal 2: Improved quality of life in Santa Clara County through appropriate public access to trails, open space, and District facilities.

Objectives

- a. Support healthy communities by providing access to additional trails, parks, and open space along creeks and in the watersheds.
- b. Support healthy communities by providing appropriate public access to District facilities.

Goal 3: Strive for zero net greenhouse gas emission or carbon neutrality.

Objective

- a. Reduce greenhouse gas emissions to achieve carbon neutrality by 2020

Business Management



Executive Limitations (EL), provide boundaries to the CEO and BAOs in which all executive activity and decisions must take place. Executive Limitations have been established in the following areas:

EL-1 General Principles

EL-2 Customer Relations

EL-3 Human Resources

EL-4 Financial Management

EL-5 Procurement

EL-6 Asset Protection

EL-7 Communication and Support to the Board

EL-8 Inclusion, Equal Employment Opportunity, Discrimination/Harassment Prevention, and Diversity

Appendix B

Staff Program Plans and Master Plans

Program plans and master plans are developed by staff to achieve the Board's long-term goals and objectives in relation to Valley Water's mission and overall business management.

Below is a list of program and master plans that have been referenced in the Board Work Plan. Other plans not listed below can be obtained by contacting the Office of the Clerk of the Board at (408) 630-2277.

- Capital Improvement Program
<https://www.valleywater.org/how-we-operate/five-year-capital-improvement-program>
- Climate Change Action Plan
<https://www.valleywater.org/your-water/water-supply-planning/climate-change-action-plan>
- Countywide Water Reuse Master Plan
<https://www.valleywater.org/your-water/recycled-and-purified-water>
- Management and Board Audit Reports
<https://www.valleywater.org/board-audit-committee-audit-reports>
- One Water Plan
<https://www.valleywater.org/your-water/one-water-plan>
- Operating and Capital Budget
<https://www.valleywater.org/how-we-operate/financebudget>
- Racial Equity, Diversity and Inclusion Master Plan
<https://www.valleywater.org/how-we-operate/about-the-water-district/diversity-and-inclusion-program>
- Safe, Clean Water and Natural Flood Protection Program
<https://www.valleywater.org/safecleanwater>
- Santa Clara Valley Urban Runoff Pollution Prevention Program
<https://scvurppp.org/>
- Stormwater Resource Plan
<https://scvurppp.org/swrp/docs-maps/>
- Water Supply Master Plan
<https://www.valleywater.org/your-water/water-supply-planning/water-supply-master-plan>

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Valley Water

Clean Water • Healthy Environment • Flood Protection

Santa Clara Valley Water District
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Santa Clara Valley Water District

File No.: 21-1151

Agenda Date: 10/27/2021

Item No.: 4.3.

COMMITTEE AGENDA MEMORANDUM

Santa Clara Valley Water Commission

SUBJECT:

Review Santa Clara Valley Water Commission Work Plan, the Outcomes of Board Action of Commission Requests; and the Commission's Next Meeting Agenda.

RECOMMENDATION:

Review the Commission work plan to guide the commission's discussions regarding policy alternatives and implications for Board deliberation.

SUMMARY:

The attached Work Plan outlines the Board-approved topics for discussion to be able to prepare policy alternatives and implications for Board deliberation. The work plan is agendaized at each meeting as accomplishments are updated and to review additional work plan assignments by the Board.

BACKGROUND:

Governance Process Policy-8:

The District Act provides for the creation of advisory boards, committees, or commissions by resolution to serve at the pleasure of the Board.

Accordingly, the Board has established Advisory Committees, which bring respective expertise and community interest, to advise the Board, when requested, in a capacity as defined: prepare Board policy alternatives and provide comment on activities in the implementation of the District's mission for Board consideration. In keeping with the Board's broader focus, Advisory Committees will not direct the implementation of District programs and projects, other than to receive information and provide comment.

Further, in accordance with Governance Process Policy-3, when requested by the Board, the Advisory Committees may help the Board produce the link between the District and the public through information sharing to the communities they represent.

ATTACHMENTS:

Attachment 1: Water Commission 2021 Work Plan

UNCLASSIFIED MANAGER:

File No.: 21-1151

Agenda Date: 10/27/2021
Item No.: 4.3.

Candice Kwok-Smith, 408-630-3193

2021 Work Plan: Santa Clara Valley Water Commission

Update: October 2021

The annual work plan establishes a framework for committee discussion and action during the annual meeting schedule. The committee work plan is a dynamic document, subject to change as external and internal issues impacting the District occur and are recommended for committee discussion. Subsequently, an annual committee accomplishments report is developed based on the work plan and presented to the District Board of Directors.

ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	INTENDED OUTCOME(S) (Action or Information Only)	ACCOMPLISHMENT DATE AND OUTCOME
1	Election of Chair and Vice Chair for 2021	January 27	<ul style="list-style-type: none"> Commission Elects Chair and Vice Chair for 2021 (Action) 	Accomplished January 27, 2021: The Commission elected Hon. Pam Foley as Chair and Hon. Lynette Lee Eng as Vice Chair.
2	Annual Accomplishments Report	January 27	<ul style="list-style-type: none"> Review and approve 2020 Accomplishments Report for presentation to the Board. (Action) Submit requests to the Board, as appropriate. 	Accomplished January 27, 2021: The Commission approved the Santa Clara Valley Water Commission's 2020 Accomplishments Report. Due to COVID 19, the Committee was limited in fully engaging in 2020.
3	Review of Santa Clara Valley Water Commission Work Plan, the Outcomes of Board Action of Commission Requests and the Commission's Next Meeting Agenda	January 27 April 14 October 27	<ul style="list-style-type: none"> Receive and review the 2021 Board-approved Committee work plan. (Action) Submit requests to the Board, as appropriate. 	Accomplished January 27, 2021: The Commission received the 2021 work plan and will continue to align the work plan according to the Board's work plan and took no action. Accomplished April 14, 2021: The Commission received the 2021 work plan and will continue to align the work plan according to the Board's work plan and took no action.

Yellow = Update Since Last Meeting

Blue = Action taken by the Board of Directors

Attachment 1

Page 1 of 9

2021 Work Plan: Santa Clara Valley Water Commission

Update: October 2021

ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	INTENDED OUTCOME(S) (Action or Information Only)	ACCOMPLISHMENT DATE AND OUTCOME
4	Review and Comment to the Board on the Fiscal Year 2021 - 2022 Preliminary Groundwater Production Charges.	January 27	<ul style="list-style-type: none"> Review and comment to the Board on the Fiscal Year 2022 Preliminary Groundwater Production Charges. (Action) Submit comments to the Board, as appropriate. 	Accomplished January 27, 2021: The Commission reviewed the Fiscal Year 2022 Preliminary Groundwater Production Charges and took no action.
5	Update on Valley Water's Creation of New Office of Racial Equity, Diversity & Inclusion and Board Adoption of a Resolution Addressing Systemic Racism and Promoting Equity.	January 27	<ul style="list-style-type: none"> Receive update on Valley Water's Creation of New Office of Racial Equity, Diversity & Inclusion and Board Adoption of a Resolution Addressing Systemic Racism and Promoting Equity. 	Accomplished January 27, 2021: The Commission received information on the New Office of Racial Equity, Diversity & Inclusion (REDI) Board Adoption of a Resolution and took no action.
6	Standing Items Reports Fiscal Year 2021:	January 27 April 14	<ul style="list-style-type: none"> Receive quarterly reports on standing items. (Information) 	Accomplished January 27, 2021: The Commission received information on the quarterly reports on standing items and took no action. Accomplished April 14, 2021: The Commission received information on the quarterly reports on standing items and took no action.
WATER SUPPLY:				
Board Strategy 1	Actively Pursue Efforts to Increase Water Storage Opportunities. (Assigned to Water Storage Exploratory Committee)			
Board Strategy 2	Actively Participate in Decisions Regarding the California Delta Conveyance. (Assigned to California Delta Conveyance Working Group)			
Board Strategy 3	Lead Recycled and Purified Water Efforts with the City of San Jose and Other Agencies. (Assigned to Recycled Water Committee)			

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ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	INTENDED OUTCOME(S) (Action or Information Only)	ACCOMPLISHMENT DATE AND OUTCOME
<i>Board Strategy 4</i>	Engage and educate the community, elected officials and staff on future water supply strategies in Santa Clara County. <i>(Assigned to Water Conservation and Demand Management Committee)</i>			
<i>Board Strategy 5</i>	Advance Anderson Dam Seismic Retrofit Project. <i>(Assigned to Capital Improvement Program Committee)</i>			
NATURAL FLOOD PROTECTION:				
<i>Board Strategy 1</i>	Protect and maintain existing assets and infrastructure. <i>(Assigned to Board Policy and Planning Committee)</i>			
<i>Board Strategy 2</i>	Pursue opportunities to improve internal capacity to acquire regulatory permits. <i>(Assigned to Board Policy and Planning Committee)</i>			
ENVIRONMENTAL STEWARDSHIP:				
<i>Board Strategy 1</i>	Attain net positive impact on the environment when implementing flood protection and water supply projects. <i>(Assigned to Board Policy and Planning Committee)</i>			
<i>Board Strategy 2</i>	Promote the protection of creeks, bay, and other aquatic ecosystems from threats of pollution and degradation (Homeless encampment strategies assigned to Homeless Encampment Committee)			
<i>Board Strategy 3</i>	Continue the Fisheries and Aquatic Habitat Collaborative Effort. <i>(Assigned Stream Planning and Operations Committee (SPOC) formerly FAHCE Committee)</i>			
BUSINESS MANAGEMENT:				
<i>Board Strategy 1</i>	Advance Diversity and Inclusion. <i>(Assigned to Diversity and Inclusion Ad Hoc Committee and the Full Board)</i>			
<i>Board Strategy 2</i>	Maintain Appropriate Staffing Levels and Expertise <i>(Assigned to Diversity and Inclusion Ad Hoc Committee and the Full Board)</i>			
<i>Board Strategy 3</i>	Provide Affordable and Cost-Effective Level of Services <i>(Assigned to Financial Sustainability Group)</i>			
CLIMATE CHANGE:				
<i>Board Strategy 1</i>	Address Future Impacts of Climate Change to Valley Water's Mission and Operations. <i>((Assigned to Board Policy and Planning Committee and the Full Board)</i>			
7	Review and Comment to the Board on the Fiscal Year 2021 - 2022 Proposed Groundwater Production Charges.	April 14	<ul style="list-style-type: none"> Review and comment to the Board on the Fiscal Year 2022 Proposed Groundwater Production Charges. (Action) 	Accomplished April 14, 2021: The Santa Clara Valley Water Commission reviewed and commented to the Board on the Fiscal Year 2022 Proposed Groundwater

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				<p>Production Charges and took the following action:</p> <ul style="list-style-type: none"> • Having the Board of Directors write a letter in support of tier rates and low-income programs, • Supports keeping the Agricultural rates/SWP taxes as low as possible, • Looking at other resources such as, purification (building plants-1/2 size of dams), recycling, desalination, stormwater capture and Federal funding (President Biden's Infrastructure Bill- Lobbying for funds), and • urban planning and housing-development concerns and having Valley Water engage with local agencies <p><i>Board gave staff direction during the 5/11/2021, Board meeting on the Water Commission's recommendations.</i></p>
8	Public Trails on Valley Water Lands: Policy Criteria and Guidance.	April 14	<ul style="list-style-type: none"> • Discuss Public Trails on Valley Water Lands: Policy Criteria and Guidance (Information) 	<p>Accomplished April 14, 2021:</p> <p>The Santa Clara Valley Water Commission passed on this agenda item because of time constraints.</p>
9	Water Shortage Emergency Condition and Call for Conservation.	July 28	<ul style="list-style-type: none"> • Receive information on Water Shortage Emergency Condition and Call for Conservation. (Action) 	<p>Accomplished July 28, 2021</p> <p>The Santa Clara Valley Water Commission took the following actions:</p> <p>Action #1 (Recommendation):</p> <p>The Santa Clara Valley Water Commission recommended that the Valley Water Board of Directors write letters to the State, MTC and ABAG regarding the Water Commission's concerns of the limited water resources, the</p>

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ITEM	WORK PLAN ITEM BOARD POLICY	MEETING DATE	INTENDED OUTCOME(S) (Action or Information Only)	ACCOMPLISHMENT DATE AND OUTCOME
				<p>length of the construction of Anderson Dam, that the requirement of the current RHNA numbers be revisited so that there is more data at which time the balancing housing growth to sustainable water demand and supply and housing development will be within a scope that is feasible given available water supply over the planning time-period. <i>{the Water Commission would like to receive the BAWSCA letter regarding ABAG, Ms. Glenna Brambill will follow up on this request}</i></p> <p>Action #2 (Recommendation): The Santa Clara Valley Water Commission recommended that the Board of Directors take up the issue of increasing the production and use of recycled water with defined goals and benchmarks.</p> <p><i>Board gave staff direction during the 8/24/2021, Board meeting on the Water Commission's recommendations.</i></p>
10	Update on progress towards Valley Water's drought emergency response and drought-related water conservation efforts.	October 27	<ul style="list-style-type: none"> Receive Update on progress towards Valley Water's drought emergency response and drought-related water conservation efforts. (Action) 	
11	Review FY2022 Board Work Plan.	October 27	<ul style="list-style-type: none"> Review FY2022 Board Work Plan. (Information) 	

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GOAL	STRATEGY	FY22 FOCUS AREAS		MONITORING COMMITTEE
INTEGRATED WATER RESOURCES MANAGEMENT	<i>Strategy #1</i> Protect and maintain existing assets and infrastructure and advance new infrastructure projects.	<ul style="list-style-type: none"> Be strategic in managing existing flood protection assets consistent with the Safe Clean Water Program. Advance new infrastructure projects identified in the Asset Management Plan and Operations & Maintenance Plan. Increase engagement with cities on flood plain management, Community Rating System (CRS) program, and emergency action plans. 		Board Policy and Planning Committee (BPPC)
	<i>Strategy #2</i> Pursue opportunities to improve internal capacity to acquire regulatory permits.	<ul style="list-style-type: none"> Continue to provide for agency-wide regulatory planning and permitting effort and pursue other efforts at the state and federal level to expedite permit review. Continue to foster better relationships with regulatory agencies and open dialogue with environmental, environmental justice and other stakeholders. Implement memorandum of understanding (MOU) with Regional Water Quality Control Board. 		BPPC
	<i>Strategy #3</i> Engage and educate the community, elected officials and staff on our management of water resources in Santa Clara County	<ul style="list-style-type: none"> Continue to apply strategies for effective outreach, engagement, and education. Continue to develop and refine metrics to understand and improve the return on investment (ROI) of outreach strategies. Continue increasing efforts to educate the public about the mix of different types of water in Valley Water's portfolio, as well as our flood protection and environmental stewardship efforts. Engage directly with local government jurisdictions through joint meetings. 		Board of Directors

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GOAL	STRATEGY	FY22 FOCUS AREAS	MONITORING COMMITTEE
WATER SUPPLY	Strategy #1 Actively Pursue New Water Supply and Storage Opportunities.	<ul style="list-style-type: none"> Explore opportunities to develop new surface and groundwater storage projects that align with Valley Water's mission. Determine level of participation for projects and decisions about partnerships in accordance with the Water Supply Master Plan and water affordability. Make decisions on the Pacheco Reservoir Expansion Project following review of the project's Environmental Impact Report (EIR). 	Water Storage Exploratory Committee (WSEC)
	Strategy #2 Actively Participate in decisions regarding the CA Delta Conveyance.	<ul style="list-style-type: none"> As a voice for Northern California, continue to engage and negotiate, through serving on the Delta Conveyance Design and Construction Authority and Finance Authority and Stakeholder Engagement Committee in adherence to Board approved Guiding Principles, to protect Santa Clara County's interests. 	Board of Directors
	Strategy #3 Lead Recycled and Purified Water Efforts with committed partners.	<ul style="list-style-type: none"> Advance the Expedited Purified Water Program by releasing a Request for Proposal (RFP) for at least one Locally Sponsored Project. Implement the Countywide Water Reuse Master Plan. Continue to monitor Direct Potable Reuse (DPR) guidance and implement actions as needed. Finalize negotiations on term sheet for South County recycled water and agreement on governance. 	Recycled Water Committee (RWC)
	Strategy #4 Advance Anderson Dam Seismic Retrofit Project.	<ul style="list-style-type: none"> Continue construction on the Anderson Dam Tunnel Project (ADTP). Continue to work with appropriate regulatory agencies to advance the ADSRP. Release for review the Draft Environmental Report for the ADSRP. Continue to educate and engage the public, key stakeholders, decision makers, and elected officials of the project progress and construction timeline. Coordinate long term ADSRP operations with the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE). 	Capital Improvement Program (CIP) Stream Planning and Operations Committee (SPOC)
	Strategy #5 Promote Making Water Conservation a California Way of Life in Santa Clara County.	<ul style="list-style-type: none"> Increase communication and education outreach to promote Valley Water's water conservation programs to customers. Increase collaboration with retailers to promote Valley Water's water conservation programs. Implement new water conservation programs and engagement strategies identified within the Water Conservation Strategic Plan. Engage and support private-sector stakeholders, local, state, and federal agencies that promote water conservation. 	Water Conservation and Demand Management Committee (WCaDMC)

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GOAL	STRATEGY	FY22 FOCUS AREAS	MONITORING COMMITTEE
NATURAL FLOOD PROTECTION	Strategy #1 Plan, design and maintain flood protection projects with multiple benefits, including protecting ecosystem functions and enhancing habitat.	<ul style="list-style-type: none"> Continue to advance Shoreline EIA 11 levee construction. Finalize the One Water Coyote Creek Watershed plan and make significant progress on the Guadalupe and Pajaro watershed plans. Use a holistic approach to maintaining streams for flow conveyance and habitat enhancement. Complete construction of Phase I of the Upper Llagas Flood Protection Project, a multi-benefit project providing flood protection while restoring habitat and benefiting the environmental ecosystem. 	CIP BPPC
	Strategy #2 Provide flood protection equitably in all regions of the County, prioritizing disadvantaged communities.	<ul style="list-style-type: none"> Advance One Water Countywide Framework in a comprehensive manner that includes diverse community-wide stakeholders and the incorporation of environmental justice policies in all planning efforts. Continue progress on flood protection capital projects consistent with Valley Water's commitment to the Safe, Clean Water Program and equitably in all regions. 	CIP BPPC

GOAL	STRATEGY	FY22 FOCUS AREAS	MONITORING COMMITTEE
ENVIRONMENTAL STEWARDSHIP	Strategy #1 Attain net positive impact on the environment when implementing flood protection and water supply projects.	<ul style="list-style-type: none"> As part of the One Water Countywide Framework planning process, continue to develop an integrated water resource plan for each watershed, including appropriate metrics to monitor Valley Water's impacts on and benefit to the environment. Ensure that stewardship efforts are integrated and not focused primarily on mitigation. 	BPPC
	Strategy #2 Promote the protection of creeks, bay, and other aquatic ecosystems from threats of pollution and degradation.	<ul style="list-style-type: none"> Continue efforts to protect the ecosystem and water quality of our water bodies and the integrity of our infrastructure. Such efforts include preventing stormwater pollution, increased implementation of green stormwater infrastructure, addressing mercury pollution, and homeless encampment clean ups. Continue partnerships and investments on a regional scale such as the South Bay Salt Pond Restoration and Santa Clara Valley Urban Runoff Pollution Prevention Program (SCVURPPP). 	Homeless Encampment Committee (HEC) SPOC
	Strategy #3 Continue the Fisheries and Aquatic Habitat Collaborative Effort (FAHCE).	<ul style="list-style-type: none"> Continue implementation of feasibility studies, monitoring activities, and planning and construction of various fish passage improvements. Advance the Guadalupe River and Stevens Creek Environmental Impact Report (EIR) consistent with all stakeholder agreements. Develop a programmatic approach to implementing FAHCE settlement. Advance Adaptive Management Plan to encompass all three creeks. 	SPOC

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GOAL	STRATEGY	FY22 FOCUS AREAS	MONITORING COMMITTEE
BUSINESS MANAGEMENT	Strategy #1 Advance racial equity, diversity, and inclusion.	<ul style="list-style-type: none"> Begin implementation of best practices to address internal and external disparities and build an organizational culture consistent with the Board's Resolution addressing racial equity, diversity, and inclusion. Remain committed to environmental justice and the fair treatment and meaningful engagement of all people regardless of race, color, gender identity, disability status, national origin, tribe, culture, income, immigration status, or English language proficiency, with respect to the planning, projects, policies, services, and operations of Valley Water. 	Diversity and Inclusion Ad Hoc Committee (D&I)
	Strategy #2 Maintain appropriate staffing levels and expertise and ensure the safety of our staff.	<ul style="list-style-type: none"> Develop and finalize a long-term staffing strategy that aligns with future capital and operational needs. Develop classification career ladders to provide understanding of requirements for professional growth. Advance the development of a skilled trades apprenticeship program. Maximize the safety of staff working in creeks, homeless encampments and Valley Water facilities and continue to promote health & safety guidance to protect staff from public health emergencies and environmental impacts. 	D&I
	Strategy #3 Provide affordable and cost-effective level of services.	<ul style="list-style-type: none"> Continue to establish benchmarking with other agencies, particularly water agencies, in order to understand areas for improvement. Research and identify best practices from other agencies around water affordability, particularly with disadvantaged communities. Establish Valley Water as a statewide leader in conversations around water affordability. 	Financial Sustainability Working Group (FSWG) Board Audit Committee (BAC)
GOAL	STRATEGY	FY22 FOCUS AREAS	MONITORING COMMITTEE
CLIMATE CHANGE	Strategy #1 Address future impacts of climate change to Valley Water's mission and operations.	Begin implementation of Climate Change Action Plan.	BPPC

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