

**Legislative  
Council Staff***Nonpartisan Services for Colorado's Legislature***FISCAL NOTE**

---

**Drafting Number:** LLS 18-0804      **Date:** February 26, 2018  
**Prime Sponsors:** Rep. Benavidez      **Bill Status:** House Local Government  
**Fiscal Analyst:** Aaron Carpenter | 303-866-4918  
Aaron.Carpenter@state.co.us

---

**Bill Topic:** REPEAL COLUMBUS DAY AS STATE LEGAL HOLIDAY

---

**Summary of  
Fiscal Impact:**

<input type="checkbox"/> State Revenue	<input type="checkbox"/> TABOR Refund
<input checked="" type="checkbox"/> State Expenditure ( <i>minimal</i> )	<input checked="" type="checkbox"/> Local Government ( <i>minimal</i> )
<input type="checkbox"/> State Transfer	<input checked="" type="checkbox"/> Statutory Public Entity ( <i>minimal</i> )

This bill repeals Columbus Day as a state holiday and replaces it with Election Day. The bill will minimally increase workload for state agencies.

**Appropriation  
Summary:** No appropriation is required.

**Fiscal Note  
Status:** This fiscal note reflects the introduced bill.

---

### **Summary of Legislation**

This bill repeals Columbus Day as a state holiday and replaces it with Election Day.

### **Background**

Under current law, employees are allowed to take two hours of paid leave to vote in state-wide and local elections. Election Day falls on the first Tuesday in November in odd numbered years, or the Tuesday after the first Monday in even number years. Election day can fall any day between November 2 to November 8. Currently, the State of Colorado observes 10 legal holidays.

### **State Expenditures**

This bill will increase workload for all state agencies, starting in FY 2018-19, to update rules, documentation, technical guidance, and to manage and change schedules and payroll to account for the switching of holidays. The bill may also save leave time for state agencies that grant leave time to employees to vote. It is assumed that the increase in workload will be minimal and can be accomplished within existing appropriations.

**Local Governments and Statutory Public Entities**

To the extent that local governments, municipalities, statutory public entities, and school districts follow the state's legal holiday system, workload will increase to manage and change schedules and payroll to account for the switching of holidays. Local government entities may also save on leave time to the extent that local government entities grant leave vote.

**Effective Date**

The bill takes effect August 8, 2018, if the General Assembly adjourns on May 9, 2018, as scheduled, and no referendum petition is filed.

**State and Local Government Contacts**

All State Agencies