SENATE COMMITTEE OF REFERENCE REPORT

May 24, 2021

| | Chair of Committee Date |
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| | Committee on Business, Labor, & Technology. |
| | After consideration on the merits, the Committee recommends the following: |
| | be amended as follows, and as so amended, be referred to the Committee on <u>Appropriations</u> with favorable recommendation: |
| 1 2 | Amend printed bill, strike everything below the enacting clause and substitute: |
| 3 | "SECTION 1. In Colorado Revised Statutes, add 8-1-153 as |
| 4 | follows: |
| 5 | 8-1-153. Wage replacement program - department - new |
| 6 | American advisor - feasibility study - recommendations. (1) THE |
| 7 | EXECUTIVE DIRECTOR, IN PARTNERSHIP WITH THE DIRECTOR OF THE |
| 8 | DIVISION OF UNEMPLOYMENT INSURANCE, THE NEW AMERICAN ADVISOR |
| 9 | FROM THE DEPARTMENT, AND THE OFFICE OF THE GOVERNOR, SHALL |
| 10 | STUDY THE FEASIBILITY OF ESTABLISHING A CONTRACT WITH A |
| 11 | NONPROFIT, THIRD-PARTY ENTITY TO ADMINISTER A WAGE REPLACEMENT |
| 12 | PROGRAM FOR INDIVIDUALS WHO ARE UNEMPLOYED THROUGH NO FAULT |
| 13 | OF THEIR OWN AND WHO ARE INELIGIBLE FOR REGULAR UNEMPLOYMENT |
| 14 | BENEFITS DUE TO THEIR IMMIGRATION STATUS. THE FEASIBILITY STUDY |
| 15 | MUST INCLUDE POTENTIAL SOURCES OF MONEY TO FUND A WAGE |
| 16 | REPLACEMENT PROGRAM, LEGAL COMPLIANCE WITH THE UNITED STATES |
| 17 | DEPARTMENT OF LABOR'S REGULAR UNEMPLOYMENT INSURANCE |
| 18 | PROGRAMS, DATA SHARING AND DATA PRIVACY, AND INPUT FROM |
| 19 | RELEVANT STAKEHOLDERS. |
| 20 | (2) On or before October 1, 2021, the executive director |
| 21 | AND THE NEW AMERICAN ADVISOR SHALL SUBMIT RECOMMENDATIONS TO |
| 22 | THE GOVERNOR AND TO THE SENATE BUSINESS, LABOR, AND TECHNOLOGY |
| 23 | COMMITTEE AND THE HOUSE OF REPRESENTATIVES BUSINESS AFFAIRS AND |
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LABOR COMMITTEE, OR THEIR SUCCESSOR COMMITTEES.

SECTION 2. In Colorado Revised Statutes, article 3.7 of title 8 **as added by HB 21-1150, add** 8-3.7-105 as follows:

- 8-3.7-105. Wage replacement program executive director director of the ONA feasibility study recommendations. (1) The executive director of the department, in partnership with the director of the division of unemployment insurance, the director of the ONA, and the office of the governor, shall study the feasibility of establishing a contract with a nonprofit, third-party entity to administer a wage replacement program for individuals who are unemployed through no fault of their own and who are ineligible for regular unemployment benefits due to their immigration status. The feasibility study must include potential sources of money to fund a wage replacement program, legal compliance with the United States department of labor's regular unemployment insurance programs, data sharing and data privacy, and input from relevant stakeholders.
- (2) ON OR BEFORE OCTOBER 1,2021, THE EXECUTIVE DIRECTOR OF THE DEPARTMENT AND THE DIRECTOR OF THE ONA SHALL SUBMIT RECOMMENDATIONS TO THE GOVERNOR AND TO THE SENATE BUSINESS, LABOR, AND TECHNOLOGY COMMITTEE AND THE HOUSE OF REPRESENTATIVES BUSINESS AFFAIRS AND LABOR COMMITTEE, OR THEIR SUCCESSOR COMMITTEES.

SECTION 3. Effective date. (1) This act takes effect upon passage; except that:

- (a) Section 1 of this act takes effect only if House Bill 21-1150 does not becomes law; and
- (b) Section 2 of this act takes effect only if House Bill 21-1150 becomes law and takes effect either upon the effective date of this act or House Bill 21-1150, whichever is later.

SECTION 4. Safety clause. The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.".

- Page 1, line 102, strike "ESTABLISHING".
- Page 1, strike lines 103 through 105 and substitute "REQUIRING A
- 37 FEASIBILITY STUDY CONCERNING A WAGE REPLACEMENT PROGRAM.".



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