

HOUSE COMMITTEE OF REFERENCE REPORT

	March 14, 2025
Chair of Committee	Date

Committee on Finance.

After consideration on the merits, the Committee recommends the following:

HB25-1208 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

1 Amend printed bill, page 3, strike line 27.

2 Strike page 4.

3 Page 5, strike lines 1 through 5 and substitute:

4 "(3.5)(a) ON AND AFTER THE EFFECTIVE DATE OF THIS SUBSECTION
5 (3.5), EXCEPT AS DESCRIBED IN SUBSECTION (3.5)(b) OF THIS SECTION, THE
6 AMOUNT OF THE TIP OFFSET ASSOCIATED WITH A LOCAL MINIMUM WAGE
7 IS THREE DOLLARS AND TWO CENTS.

8 (b) ON AND AFTER JANUARY 1, 2026, A LOCAL GOVERNMENT THAT
9 HAS ENACTED A CODE OR ORDINANCE THAT IMPOSES A LOCAL MINIMUM
10 WAGE IN AN AMOUNT THAT EXCEEDS THE AMOUNT OF THE STATE MINIMUM
11 WAGE MAY INCREASE THE AMOUNT OF THE TIP OFFSET ASSOCIATED WITH
12 THE LOCAL MINIMUM WAGE; EXCEPT THAT A LOCAL GOVERNMENT SHALL
13 NOT IMPOSE A TIP OFFSET IN AN AMOUNT THAT ALLOWS A TIPPED
14 EMPLOYEE TO EARN LESS THAN THE STATE MINIMUM WAGE MINUS THREE
15 DOLLARS AND TWO CENTS."

16 Page 1, line 101, after "**CONCERNING**" insert "**INCREASING THE AMOUNT**
17 **OF**".

** **