



## Fiscal Note

### Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

## HB 25-1152: TECH ACCESSIBILITY LIABILITY CONTRACTOR

**Prime Sponsors:**

Rep. Garcia Sander; Lukens

Sen. Marchman; Kirkmeyer

**Fiscal Analyst:**

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**Bill Outcome:** Signed into Law

**Drafting number:** LLS 25-0686

**Version:** Final Fiscal Note

**Date:** June 9, 2025

**Fiscal note status:** The final fiscal note reflects the enacted bill.

### Summary Information

**Overview.** The bill requires that public school contracts include certain provisions related to accessibility standards for persons with disabilities, and indemnification of public schools and districts for legal costs if standards are not met.

**Types of impacts.** The bill is projected to affect the following areas on an ongoing basis:

- School Districts
- Local Government

**Appropriations.** No appropriation is required.

**Table 1**  
**State Fiscal Impacts**

Type of Impact	Budget Year FY 2025-26	Out Year FY 2026-27
State Revenue	\$0	\$0
State Expenditures	\$0	\$0
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.0 FTE	0.0 FTE

## Summary of Legislation

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Under current law, a public school contract with a private contractor must include certain terms and conditions that are deemed to be included even if they are somehow omitted from the official contract. For example, compliance with all applicable federal, state, and local laws is deemed included in all public school contracts. The bill adds accessibility standards for an individual with a disability as adopted by the Governor's Office of Information Technology (OIT) as a term and condition of any public school contract, and to all other contracts or agreements between a state agency or public entity and a private contractor.

Public contracts must require that the contractor assume all liability for legal and other related costs incurred as a result of the contractor's noncompliance with the OIT standards. Public contracts may also require that the contractor's compliance be determined by a qualified third party selected by the school, district, or public entity.

## School Districts and Local Governments

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The bill increases workload for public school contracting entities and for other public contracting entities to ensure future contracts adhere to the bill's specified provisions. The bill potentially changes the cost of future contracts and the willingness of existing vendors to continue providing services to public schools. Contracting entities may be able to recoup any legal costs in the event that their contractor violates accessibility standards. The fiscal note assumes most contractors will comply with the accessibility provisions and that any impact to school expenses will be minimal.

## Effective Date

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The bill was signed into law by the Governor on May 24, 2025, and takes effect on August 6, 2025, assuming no referendum petition is filed.

## State and Local Government Contacts

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Education

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The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).