First Regular Session Seventy-third General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 21-0478.03 Julie Pelegrin x2700

HOUSE BILL 21-1304

HOUSE SPONSORSHIP

Sirota and Garnett,

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House Committees

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	A BILL FOR AN ACT
101	CONCERNING MEASURES TO ESTABLISH A UNIFIED EARLY CHILDHOOD
102	SYSTEM IN COLORADO, AND, IN CONNECTION THEREWITH,
103	CREATING THE DEPARTMENT OF EARLY CHILDHOOD.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

Effective July 1, 2022, the bill creates the department of early childhood (new department) to:

- Provide early childhood opportunities;
- Coordinate the availability of early childhood programs and services throughout Colorado;

- Establish state and community partnerships for a mixed delivery of child care and early childhood programs through school- and community-based providers;
- Prioritize the interests and input of children, parents, providers, and the community in designing and delivering early childhood services and programs;
- Prioritize the equitable delivery of resources and supports for early childhood; and
- Unify the administration of early childhood programs and services.

The bill moves the early childhood leadership commission (commission) to the new department, effective July 1, 2022.

The bill creates a transition working group (working group) consisting of the co-chairs of the commission and representatives of certain state agencies and the governor's office, and directs the co-chairs of the commission to convene a transition advisory group (advisory group). The bill directs the working group, working with a consultant and with the advice of the advisory group, to develop a transition plan (plan) for the coordination and administration of early childhood services and programs by the new department and the departments of education, human services, and public health and environment, including, to the extent necessary, the transition of existing programs and services to the new department. The bill includes specific requirements for the plan. The governor's office must submit the plan to the joint budget committee as part of the governor's 2022 budget request, and the working group must submit the plan to the commission for approval. As soon as practicable after the plan is approved, the governor's office must submit the approved plan to the joint budget committee with any necessary budget request amendments. The working group must submit the approved plan to other committees of the general assembly by November 15, 2021, and must meet with the early childhood and school readiness legislative commission by December 1, 2021, to present the plan.

The bill also directs the working group, working with the consultant and with the advice of the advisory group, to develop recommendations for a new voluntary, universal preschool program (recommendations) to be funded partially by the recently increased sales tax on tobacco and operated by the new department beginning in the 2023-24 school year. The bill specifies requirements that the new preschool program must meet. The working group must submit the recommendations to the commission for approval and must then submit the recommendations to the joint budget committee and other committees of the general assembly by January 15, 2022.

The bill requires the governor's office to contract with one or more private entities to consult with the working group in developing and implementing the plan and in developing the recommendations and to

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1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, add part 3 to article
3	6.2 of title 26 as follows:
4	PART 3
5	EARLY CHILDHOOD SERVICES
6	TRANSITION
7	26-6.2-301. Legislative declaration. THE GENERAL ASSEMBLY
8	FINDS THAT, TO SIGNIFICANTLY IMPROVE OUTCOMES FOR ALL CHILDREN AT
9	ALL LEVELS OF COLORADO'S EDUCATIONAL SYSTEM, EFFECTIVELY
10	SUPPORT ALL COLORADO FAMILIES IN PROVIDING VOLUNTARY,
11	HIGH-QUALITY CHILD CARE AND EDUCATION FOR THEIR CHILDREN,
12	SUPPORT PARENTS IN EXPANDING ACCESS TO ENRICHING EARLY
13	CHILDHOOD EXPERIENCES, AND FULLY IMPLEMENT THE REQUIREMENTS
14	FOR UNIVERSAL PRESCHOOL ADOPTED BY THE VOTERS AND CODIFIED IN
15	SECTION 24-22-118 (3), THE STATE MUST UNIFY THE EARLY CHILDHOOD
16	SYSTEM FOR CHILDREN AND FAMILIES.
17	26-6.2-302. Definitions. As used in this part 3, unless the
18	CONTEXT OTHERWISE REQUIRES:
19	(1) "COMMISSION" MEANS THE EARLY CHILDHOOD LEADERSHIP
20	COMMISSION CREATED IN SECTION 26.5-1-302.
21	(2) "CONSULTANT" MEANS THE PRIVATE ENTITY OR ENTITIES THAT
22	THE GOVERNOR'S OFFICE CONTRACTS WITH PURSUANT TO SECTION
23	26-6.2-303 (3).
24	(3) "EXISTING DEPARTMENTS" MEANS THE DEPARTMENT OF
25	HUMAN SERVICES, THE DEPARTMENT OF PUBLIC HEALTH AND

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1	ENVIRONMENT, THE DEPARTMENT OF EDUCATION, AND ANY OTHER
2	RELEVANT AGENCY IDENTIFIED IN CREATING THE TRANSITION PLAN.
3	(4) "HEAD START AGENCY" MEANS A LOCAL PUBLIC OR PRIVATE
4	NONPROFIT AGENCY DESIGNATED BY THE FEDERAL DEPARTMENT OF
5	HEALTH AND HUMAN SERVICES TO OPERATE A HEAD START PROGRAM
6	UNDER THE PROVISIONS OF TITLE V OF THE FEDERAL "ECONOMIC
7	OPPORTUNITY ACT OF 1964", AS AMENDED.
8	(5) "PRESCHOOL PROGRAMS CASH FUND" MEANS THE PRESCHOOL
9	PROGRAMS CASH FUND CREATED IN SECTION 24-22-118 (3).
10	(6) "NEW DEPARTMENT" MEANS THE DEPARTMENT OF EARLY
11	CHILDHOOD CREATED IN TITLE 26.5, EFFECTIVE JULY 1, 2022.
12	(7) "TRANSITION ADVISORY GROUP" MEANS THE GROUP CONVENED
13	BY THE CO-CHAIRS OF THE COMMISSION PURSUANT TO SECTION 26-6.2-303
14	(2) TO ADVISE THE TRANSITION WORKING GROUP IN DEVELOPING THE
15	TRANSITION PLAN AND RECOMMENDATIONS FOR THE NEW PRESCHOOL
16	PROGRAM.
17	(8) "Transition plan" means the plan described in section
18	26-6.2-304 FOR THE COORDINATION AND ADMINISTRATION OF EARLY
19	CHILDHOOD SERVICES AND PROGRAMS BY THE NEW DEPARTMENT AND THE
20	EXISTING DEPARTMENTS.
21	(9) "Transition working group" means the group created
22	IN SECTION $26-6.2-303(1)$ that creates the transition plan and the
23	RECOMMENDATIONS FOR THE NEW PRESCHOOL PROGRAM AS PROVIDED IN
24	THIS PART 3.
25	26-6.2-303. Early childhood services transition - transition
26	working group - creation - transition advisory group - consultant -
27	transition plan - new preschool program recommendations - reports.

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(1) (a) THERE IS CREATED A TRANSITION WORKING GROUP CONSISTING OF THE CO-CHAIRS OF THE COMMISSION AND REPRESENTATIVES OF THE EXISTING DEPARTMENTS AND THE GOVERNOR'S OFFICE. IN LIEU OF SERVING ON THE TRANSITION WORKING GROUP, EACH OF THE CO-CHAIRS OF THE COMMISSION MAY APPOINT A DESIGNEE FROM THE COMMISSION MEMBERSHIP TO SERVE ON THE TRANSITION WORKING GROUP. THE TRANSITION WORKING GROUP, WORKING WITH THE CONSULTANT AND WITH THE ADVICE OF THE TRANSITION ADVISORY GROUP, SHALL DEVELOP A TRANSITION PLAN, AS DESCRIBED IN SECTION 26-6.2-304, AND DEVELOP RECOMMENDATIONS FOR A NEW STATEWIDE, UNIVERSAL, VOLUNTARY PRESCHOOL PROGRAM, AS DESCRIBED IN SECTION 26-6.2-305.

(b) THE COMMISSION STAFF, THE GOVERNOR'S OFFICE, AND THE EXISTING DEPARTMENTS SHALL PROVIDE STAFF ASSISTANCE AND RESOURCES, AS NECESSARY, TO ASSIST IN COMPLETING THE DUTIES OF THE TRANSITION WORKING GROUP IDENTIFIED IN THIS PART 3.

(2) (a) THE CO-CHAIRS OF THE COMMISSION SHALL CONVENE A TRANSITION ADVISORY GROUP TO ADVISE THE TRANSITION WORKING GROUP IN DEVELOPING THE TRANSITION PLAN AND THE NEW PRESCHOOL PROGRAM RECOMMENDATIONS AND TO SUPPORT THE CREATION OF POLICIES AND PROCEDURES FOR THE NEW DEPARTMENT AND THE NEW PRESCHOOL PROGRAM THAT ELIMINATES REDUNDANCIES AND HELPS ENSURE THAT THE NEW DEPARTMENT AND THE NEW PRESCHOOL PROGRAM ARE CHILD AND FAMILY CENTERED. THE TRANSITION ADVISORY GROUP MUST PRIORITIZE CONSIDERATION OF THE CHILD AND FAMILY EXPERIENCE IN ACCESSING AND USING EARLY CHILDHOOD PROGRAMS AND SERVICES IN ADVISING THE TRANSITION WORKING GROUP ON THE DESIGN OF THE NEW DEPARTMENT AND IMPLEMENTATION OF THE NEW PRESCHOOL PROGRAM.

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THE TRANSITION ADVISORY GROUP, AT A MINIMUM, SHALL ADVISE THE
TRANSITION WORKING GROUP CONCERNING PRIORITIZATION OF THE
TRANSITION ACTIVITIES FOR THE NEW DEPARTMENT AND THE SCOPE AND
SEQUENCE OF THE STAKEHOLDER PROCESSES FOR DEVELOPING THE PLAN
AND RECOMMENDATIONS AND SHALL PROVIDE TIMELY INPUT INTO THE
SUBSTANTIVE DECISIONS THAT ARISE IN DEVELOPING THE TRANSITION
PLAN AND THE NEW PRESCHOOL PROGRAM RECOMMENDATIONS.

- (b) The co-chairs of the commission shall determine the appropriate size and specific membership of the transition advisory group to ensure that the representation of perspectives on the transition advisory group is sufficiently broad and diverse to adequately inform the transition working group concerning the full spectrum of early childhood programs and issues. In selecting members of the transition advisory group, the co-chairs of the commission shall ensure that, to the extent practicable, the transition advisory group at a minimum includes:
 - (I) PARENTS OF CHILDREN WHO ARE ENROLLED IN A VARIETY OF PUBLIC AND PRIVATE EARLY CHILDHOOD PROGRAMS; MEMBERS OF THE EARLY CHILDHOOD WORKFORCE, INCLUDING COMMUNITY- AND SCHOOL-BASED EDUCATORS; AND REPRESENTATIVES OF GEOGRAPHICALLY AND PROGRAMMATICALLY DIVERSE COMMUNITY- AND SCHOOL-BASED PUBLIC AND PRIVATE EARLY CHILDHOOD PROGRAM PROVIDERS. TO THE EXTENT PRACTICABLE, THE CO-CHAIRS SHALL ENSURE THAT THE PERSONS DESCRIBED IN THIS SUBSECTION (2)(b)(I) CONSTITUTE A MAJORITY OF THE MEMBERS OF THE TRANSITION ADVISORY GROUP.
- 27 (II) REPRESENTATIVES OF COUNTY HUMAN SERVICES

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1	DEPARTMENTS, SPECIAL EDUCATION DIRECTORS, THE EARLY CHILDHOOD
2	COUNCILS, MEMBERS OF THE BUSINESS COMMUNITY, REPRESENTATIVES OF
3	PRIVATE NONPROFIT ENTITIES, REPRESENTATIVES OF EARLY CHILDHOOD
4	AND EDUCATION ADVOCACY ORGANIZATIONS, AND PERSONS WITH
5	EXPERTISE IN EARLY CHILDHOOD AND BUSINESS PRACTICES.
6	(c) IN SELECTING MEMBERS OF THE TRANSITION ADVISORY GROUP
7	Pursuant to subsection (2)(b) of this section, the co-chairs of the
8	COMMISSION SHALL:
9	(I) TO THE EXTENT PRACTICABLE, ENSURE THAT PERSONS FROM
10	UNDER-RESOURCED AND UNDER-REPRESENTED COMMUNITIES CONSTITUTE
11	AT LEAST ONE-THIRD OF THE MEMBERS OF THE TRANSITION ADVISORY
12	GROUP; AND
13	(II) TAKE INTO CONSIDERATION ANY RECOMMENDATIONS
14	RECEIVED FROM THE STATEWIDE ASSOCIATIONS THAT REPRESENT THE
15	GROUPS DESCRIBED IN SUBSECTION (2)(b) OF THIS SECTION.
16	(d) MEMBERS OF THE TRANSITION ADVISORY GROUP MAY RECEIVE
17	PER DIEM COMPENSATION FOR ATTENDANCE AT MEETINGS OF THE
18	TRANSITION ADVISORY GROUP IN THE SAME AMOUNT PAID TO
19	LEGISLATORS PURSUANT TO SECTION 2-2-307 (3)(a). MEMBERS OF THE
20	TRANSITION ADVISORY GROUP ARE ALSO ENTITLED TO REIMBURSEMENT
21	FOR ALL ACTUAL AND NECESSARY TRAVEL AND SUBSISTENCE EXPENSES
22	DIRECTLY RELATED TO THEIR SERVICE ON THE ADVISORY GROUP.
23	(3) AS SOON AS PRACTICABLE AFTER THE EFFECTIVE DATE OF THIS
24	SECTION, THE GOVERNOR'S OFFICE SHALL CONTRACT WITH ONE OR MORE
25	PRIVATE ENTITIES TO CONSULT WITH AND ASSIST THE TRANSITION
26	WORKING GROUP IN DEVELOPING AND IMPLEMENTING A TRANSITION PLAN
27	AS DESCRIBED IN SECTION 26-6.2-304 AND IN DEVELOPING

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1 RECOMMENDATIONS FOR A NEW STATEWIDE, UNIVERSAL, VOLUNTARY 2 PRESCHOOL PROGRAM, AS DESCRIBED IN SECTION 26-6.2-305. AN INITIAL 3 CONTRACT WITH A CONSULTANT PURSUANT TO THIS SUBSECTION (3) MUST 4 NOT EXCEED TWENTY-FIVE THOUSAND DOLLARS OR MUST PROVIDE THAT 5 THE CONSULTING SERVICES ARE PROVIDED AS AN IN-KIND DONATION OF 6 SERVICES. THE GOVERNOR'S OFFICE MAY ENTER INTO SUBSEQUENT 7 CONTRACTS IN ACCORDANCE WITH THE "PROCUREMENT CODE", ARTICLES 8 101 to 112 of title 24, with one or more consultants for the 9 SERVICES DESCRIBED IN THIS SUBSECTION (3). A CONSULTANT WITH WHICH 10 THE GOVERNOR'S OFFICE CONTRACTS PURSUANT TO THIS SUBSECTION (3) 11 MUST AT A MINIMUM HAVE EXPERTISE IN EARLY CHILDHOOD SYSTEMS, 12 PROGRAM ADMINISTRATION, AND INFORMATION TECHNOLOGY. THE 13 GOVERNOR'S OFFICE SHALL ENSURE THAT A CONSULTANT WITH WHICH IT 14 CONTRACTS PURSUANT TO THIS SUBSECTION (3) DOES NOT HAVE A 15 FINANCIAL INTEREST IN ANY ASPECT OF THE EARLY CHILDHOOD SYSTEM 16 AND THAT A MEMBER OF THE COMMISSION DOES NOT HAVE A FINANCIAL 17 INTEREST IN THE CONSULTANT. 18 IN DEVELOPING THE TRANSITION PLAN AND THE NEW 19 PRESCHOOL PROGRAM RECOMMENDATIONS, THE TRANSITION WORKING 20 GROUP AND THE TRANSITION ADVISORY GROUP SHALL ENGAGE TO THE 21 GREATEST EXTENT PRACTICABLE WITH INTERESTED AND AFFECTED 22 INDIVIDUALS IN ALL AREAS OF THE STATE, INCLUDING URBAN, SUBURBAN, 23 AND RURAL AREAS, AND ACROSS A WIDE VARIETY OF PROGRAM TYPES AND 24 SHALL ACTIVELY SEEK THE INPUT AND GUIDANCE OF PARENTS AND LEGAL 25 GUARDIANS, FORMAL AND INFORMAL EARLY CHILDHOOD PROVIDERS AND 26 EXPERTS, EARLY CHILDHOOD EDUCATORS, SCHOOLS, SCHOOL DISTRICTS, 27 SCHOOL DISTRICT SPECIAL EDUCATION DIRECTORS, EARLY CHILDHOOD

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1 COUNCILS, INFANT AND EARLY CHILDHOOD HEALTH AND MENTAL HEALTH 2 PROFESSIONALS, COUNTY HUMAN SERVICES PROFESSIONALS, INDIAN 3 TRIBES, CHILDREN'S ADVOCACY GROUPS, MEMBERS OF MIGRANT SEASONAL 4 POPULATIONS AND COMMUNITIES, COMMUNITY ORGANIZATIONS, 5 REPRESENTATIVES FROM THE BUSINESS COMMUNITY, AND OTHER 6 INTERESTED AND AFFECTED COMMUNITY MEMBERS. TO FACILITATE THIS 7 ENGAGEMENT, THE TRANSITION WORKING GROUP SHALL ENGAGE 8 STAKEHOLDERS THROUGH A VARIETY OF OPPORTUNITIES SUCH AS PUBLIC MEETINGS, WORKING SESSIONS, WRITTEN COMMENT, AND DESIGN 9 10 OPPORTUNITIES WITH PARENTS AND PROVIDERS. THE TRANSITION 11 WORKING GROUP SHALL ENSURE THAT ALL INPUT RECEIVED IS 12 DOCUMENTED AND MADE AVAILABLE TO THE PUBLIC. TO INCREASE 13 EFFICIENCY AND MEET WITH AS MANY STAKEHOLDERS AS POSSIBLE, THE 14 TRANSITION WORKING GROUP MAY DIVIDE INTO SUBGROUPS FOR MEETINGS 15 AND MAY MEET WITH STAKEHOLDERS USING ELECTRONIC OR DIGITAL 16 PLATFORMS OR FORMATS. THE TRANSITION WORKING GROUP SHALL ALSO 17 CONSIDER ANY AVAILABLE FINDINGS AND RECOMMENDATIONS FROM 18 PREVIOUS STUDIES, REVIEWS, PUBLIC FORUM DISCUSSIONS, AND OTHER 19 FORMAL AND INFORMAL CONSIDERATIONS OF THE PROVISION OF EARLY 20 CHILDHOOD SERVICES IN COLORADO. 21 (5) (a) By November 1, 2021, the governor's office, on 22 BEHALF OF THE TRANSITION WORKING GROUP, SHALL SUBMIT THE 23 TRANSITION PLAN TO THE JOINT BUDGET COMMITTEE WITH THE 24 GOVERNOR'S BUDGET REQUEST, IN ACCORDANCE WITH SECTION 2-3-208 25 (2)(a), AND THE TRANSITION WORKING GROUP SHALL SUBMIT THE 26 TRANSITION PLAN TO THE COMMISSION FOR APPROVAL. THE TRANSITION 27 WORKING GROUP SHALL WORK WITH THE COMMISSION REGARDING ANY

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l	CHANGES TH	E COMMISSIO	ON MAY RE	EQUEST BEI	FORE APPRO	VING THE PLA	N.

- THE COMMISSION SHALL APPROVE THE TRANSITION PLAN WITHIN
- FOURTEEN DAYS AFTER RECEIVING THE PLAN. IF THERE ARE CHANGES
- 4 MADE TO THE TRANSITION PLAN BEFORE APPROVAL BY THE COMMISSION,
- 5 THE GOVERNOR'S OFFICE, AS SOON AS PRACTICABLE AFTER THE
- 6 COMMISSION APPROVES THE TRANSITION PLAN, SHALL RESUBMIT THE
- APPROVED TRANSITION PLAN TO THE JOINT BUDGET COMMITTEE AND
- 8 SHALL SUBMIT TO THE JOINT BUDGET COMMITTEE AN AMENDED BUDGET
- 9 REQUEST IF NECESSARY TO REFLECT THE CHANGES TO THE TRANSITION
- 10 PLAN AS APPROVED BY THE COMMISSION.

14

- 11 (b) ON OR BEFORE NOVEMBER 15, 2021, THE TRANSITION
 12 WORKING GROUP SHALL SUBMIT THE TRANSITION PLAN, AS APPROVED BY
- THE COMMISSION, TO THE PUBLIC AND BEHAVIORAL HEALTH AND HUMAN
- ,

SERVICES COMMITTEE AND THE EDUCATION COMMITTEE OF THE HOUSE OF

- 15 REPRESENTATIVES, OR ANY SUCCESSOR COMMITTEES, AND THE HEALTH
- AND HUMAN SERVICES COMMITTEE AND THE EDUCATION COMMITTEE OF
- 17 THE SENATE, OR ANY SUCCESSOR COMMITTEES.
- 18 (c) ON OR BEFORE DECEMBER 1, 2021, THE TRANSITION WORKING
- 19 GROUP SHALL MEET WITH THE EARLY CHILDHOOD AND SCHOOL READINESS
- 20 LEGISLATIVE COMMISSION CREATED IN SECTION 26-6.5-203 TO PRESENT
- THE TRANSITION PLAN, AS APPROVED BY THE COMMISSION.
- 22 (6) By January 1, 2022, the transition working group shall
- 23 SUBMIT THE NEW PRESCHOOL PROGRAM RECOMMENDATIONS TO THE
- 24 COMMISSION FOR APPROVAL AND SHALL WORK WITH THE COMMISSION
- 25 REGARDING ANY CHANGES THE COMMISSION MAY REQUEST BEFORE
- APPROVING THE RECOMMENDATIONS. THE COMMISSION SHALL APPROVE
- THE RECOMMENDATIONS WITHIN FOURTEEN DAYS AFTER RECEIVING THEM.

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1	On or before January 15, 2022, the transition working group
2	SHALL SUBMIT THE REPORT OF RECOMMENDATIONS FOR THE NEW
3	PRESCHOOL PROGRAM, AS APPROVED BY THE COMMISSION, TO THE JOINT
4	BUDGET COMMITTEE OF THE GENERAL ASSEMBLY; THE PUBLIC AND
5	BEHAVIORAL HEALTH AND HUMAN SERVICES COMMITTEE AND THE
6	EDUCATION COMMITTEE OF THE HOUSE OF REPRESENTATIVES, OR ANY
7	SUCCESSOR COMMITTEES; AND THE HEALTH AND HUMAN SERVICES
8	COMMITTEE AND THE EDUCATION COMMITTEE OF THE SENATE, OR ANY
9	SUCCESSOR COMMITTEES.

- (7) IN ADDITION TO OTHER ASSISTANCE PROVIDED BY THE CONSULTANT, THE TRANSITION WORKING GROUP SHALL WORK WITH THE CONSULTANT TO ANALYZE THE CURRENT USE OF EXISTING EARLY CHILDHOOD PROGRAMS AND SERVICES IN THE STATE. THE TRANSITION WORKING GROUP SHALL USE THE RESULTS OF THE ANALYSIS IN DEVELOPING THE TRANSITION PLAN AND THE NEW PRESCHOOL PROGRAM RECOMMENDATIONS. AT A MINIMUM, THE ANALYSIS MUST:
- (a) ADDRESS THE EXTENT TO WHICH EXISTING EARLY CHILDHOOD PROGRAMS AND SERVICES ARE AVAILABLE TO AND USED BY THE CHILD AND FAMILY POPULATIONS THEY ARE DESIGNED TO SERVE;
- (b) IDENTIFY THE GROUPS OF CHILDREN AND FAMILIES, BASED ON LOCATION WITHIN THE STATE AND ON FAMILY DEMOGRAPHICS, INCLUDING SOCIO-ECONOMIC STATUS, RACE, ETHNICITY, GENDER, LANGUAGE, AND DISABILITY, WHO ARE ACCESSING THE EXISTING EARLY CHILDHOOD PROGRAMS AND SERVICES; AND
- (c) PROVIDE SPECIFIC INFORMATION CONCERNING GROUPS OF CHILDREN THAT HAVE HISTORICALLY ENCOUNTERED BARRIERS TO SCHOOL READINESS.

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1	26-6.2-304. Transition plan - contents. (1) The transition
2	WORKING GROUP, WORKING WITH THE CONSULTANT AND WITH THE ADVICE
3	OF THE TRANSITION ADVISORY GROUP, SHALL DEVELOP A TRANSITION
4	PLAN FOR THE COORDINATION AND ADMINISTRATION OF EARLY
5	CHILDHOOD PROGRAMS AND SERVICES BY THE NEW DEPARTMENT AND THE
6	EXISTING DEPARTMENTS, INCLUDING, TO THE EXTENT NECESSARY, THE
7	TRANSITION OF EXISTING SERVICES AND PROGRAMS TO THE NEW
8	DEPARTMENT. AT A MINIMUM, THE TRANSITION PLAN MUST ADDRESS THE
9	FOLLOWING ITEMS, INCLUDING RECOMMENDATIONS FOR LEGISLATIVE,
10	REGULATORY, AND BUDGETARY CHANGES RELATED TO THE FOLLOWING
11	ITEMS:
12	(a) THE GOVERNANCE AND STRUCTURE OF THE NEW DEPARTMENT,
13	INCLUDING RECOMMENDATIONS REGARDING A STATE BOARD OF EARLY
14	CHILDHOOD;
15	(b) MISSION AND VISION STATEMENTS AND GUIDING VALUES AND
16	PRINCIPLES, CONSISTENT WITH THE GOALS STATED IN SECTION $26.5\text{-}1\text{-}102$,
17	FOR THE COORDINATION AND ADMINISTRATION OF EARLY CHILDHOOD
18	PROGRAMS AND SERVICES BY THE NEW DEPARTMENT, THE EXISTING
19	DEPARTMENTS, AND LOCAL AGENCIES;
20	(c) THE FISCAL STRUCTURE FOR THE NEW DEPARTMENT AND THE
21	SERVICES PROVIDED AND PROGRAMS ADMINISTERED BY THE NEW
22	DEPARTMENT, INCLUDING THE NECESSARY ADMINISTRATIVE AND
23	OPERATIONAL INFRASTRUCTURE;
24	(d) ALIGNING AND COMBINING FUNDING SOURCES FOR EARLY
25	CHILDHOOD SERVICES AND PROGRAMS TO SUPPORT THE GOALS SPECIFIED
26	IN SECTION 26.5-1-102, TAKING INTO CONSIDERATION THE MANNER IN
27	WHICH LOCAL COMMUNITIES, COUNTIES, AND SCHOOL DISTRICTS HAVE

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1	PREVIOUSLY SUCCESSFULLY SUPPORTED STREAMLINED AND IMPROVED
2	ACCESS TO EARLY CHILDHOOD PROGRAMS AND SERVICES;
3	(e) THE TIMELINE FOR COMPLETING KEY TRANSITION ACTIVITIES
4	FOR THE NEW DEPARTMENT, INCLUDING MOVING SERVICES AND PROGRAMS
5	FROM THE EXISTING DEPARTMENTS TO THE NEW DEPARTMENT, AND
6	CONSIDERATION OF A PHASED TRANSITION APPROACH TO ENSURE ONGOING
7	ALIGNMENT OF EARLY CHILDHOOD PROGRAMS AND SERVICES WITH OTHER
8	PROGRAMS AND SERVICES THAT EXTEND BEYOND EARLY CHILDHOOD TO
9	THE FUNCTIONS OF OTHER STATE AGENCIES;
10	(f) THE TECHNOLOGY REQUIRED TO ACHIEVE THE GOAL SPECIFIED
11	IN SECTION 26.5-1-102 (1)(g), TO SUPPORT PARENTS AND OTHER
12	CAREGIVERS IN IDENTIFYING LOCAL, APPROPRIATE, AND AVAILABLE EARLY
13	CHILDHOOD PROGRAM AND SERVICE OPTIONS, AND TO SUPPORT THE
14	UNIFICATION OF EXISTING CHILD CARE ELIGIBILITY AND PAYMENT
15	SYSTEMS;
16	(g) STRATEGIES TO SUPPORT:
17	(I) Elimination of the duplicative oversight and
18	REGULATION OF EARLY CHILDHOOD CARE AND LEARNING PROGRAMS AND
19	OTHER RELEVANT EARLY CHILDHOOD PROGRAMS, WHICH PROMOTES
20	ADMINISTRATIVE EFFICIENCY;
21	(II) CONTINUING EFFORTS TO ALIGN THE INCREASINGLY UNIFIED
22	EARLY CHILDHOOD SYSTEM WITH THE ELEMENTARY AND SECONDARY
23	PUBLIC EDUCATION SYSTEM, ESPECIALLY KINDERGARTEN AND GRADES
24	ONE THROUGH THREE AND THE EARLY LITERACY INITIATIVES
25	IMPLEMENTED AT THESE LEVELS, INCLUDING STRATEGIES TO REDUCE
26	BUREAUCRACY AND ENSURE ALIGNMENT WITH PROGRAMS THAT ARE NOT
27	UNIFIED UNDER THE NEW DEPARTMENT;

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1	(III) CONTINUING EFFORTS TO ALIGN THE EARLY CHILDHOOD
2	SYSTEM WITH THE CHILD WELFARE SYSTEM AND CHILD MALTREATMENT
3	PREVENTION INITIATIVES, INCLUDING EFFORTS TO ENSURE ALIGNMENT
4	WITH PREVENTION SERVICES UNDER THE FEDERAL "FAMILY FIRST
5	PREVENTION SERVICES ACT OF 2018", AS DEFINED IN SECTION 26-5-101
6	(4.5);
7	(IV) PROGRAM AND SERVICE ALIGNMENT AMONG THE NEW
8	DEPARTMENT AND THE EXISTING DEPARTMENTS, INCLUDING ENTERING
9	INTO MEMORANDA OF UNDERSTANDING AND SHARED INITIATIVES THAT
10	ACHIEVE ALIGNMENT ACROSS PROGRAMS AND SERVICES;
11	(V) ALIGNMENT WITH MULTI-GENERATION STRATEGIES USED BY
12	THE NEW DEPARTMENT AND THE EXISTING DEPARTMENTS TO SUPPORT
13	CHILD AND PARENT OUTCOMES THAT IMPROVE OVERALL FAMILY
14	WELL-BEING;
15	(VI) COORDINATION AND COLLABORATION WITH STATE AGENCIES
16	THAT OVERSEE OR OPERATE PROGRAMS THAT ARE NOT MOVED TO THE
17	NEW DEPARTMENT TO MAXIMIZE THE EFFECTIVENESS OF THE NEW
18	DEPARTMENT'S EARLY CHILDHOOD SERVICES AND PROGRAMS;
19	(VII) ROBUST STAKEHOLDER INVOLVEMENT IN DEVELOPING AND
20	IMPLEMENTING EARLY CHILDHOOD POLICIES, WHICH MUST INCLUDE
21	INVOLVEMENT OF PARENTS AND LEGAL GUARDIANS IN DEVELOPING
22	POLICIES AND PROGRAM DECISIONS THAT AFFECT THEM AND THEIR
23	CHILDREN; AND
24	(VIII) EDUCATION AND TRAINING REGARDING HOW TO IDENTIFY
25	AND ADDRESS CHILD AND FAMILY TRAUMA AND SUPPORT A
26	TRAUMA-INFORMED APPROACH TO EARLY CHILDHOOD; AND
27	(h) Early Childhood data system strategies to inform

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1	PLANNING, LEVERAGE RESOURCE ALLOCATIONS, MAXIMIZE CHILDREN'S
2	ACCESS TO PROGRAMS, AND SUPPORT DATA-DRIVEN DECISION-MAKING.
3	26-6.2-305. Universal, voluntary preschool program -
4	recommendations - report. (1) The transition working group,
5	WORKING WITH THE CONSULTANT AND WITH THE ADVICE OF THE
6	TRANSITION ADVISORY GROUP, SHALL DEVELOP RECOMMENDATIONS FOR
7	A NEW STATEWIDE, UNIVERSAL, VOLUNTARY PRESCHOOL PROGRAM TO
8	BEGIN OPERATING IN THE $2023-24$ SCHOOL YEAR THAT IS ADMINISTERED
9	BY THE NEW DEPARTMENT AND MEETS THE REQUIREMENTS SPECIFIED IN
10	THIS SECTION. THE TRANSITION WORKING GROUP SHALL ENSURE THAT THE
11	RECOMMENDATIONS FOR THE NEW PRESCHOOL PROGRAM ARE ALIGNED
12	AND COORDINATED WITH THE RECOMMENDATIONS IN THE TRANSITION
13	PLAN. THE NEW PRESCHOOL PROGRAM AT A MINIMUM MUST:
14	(a) ALIGN EXISTING FUNDING FOR THE EXISTING COLORADO
15	PRESCHOOL PROGRAM CREATED IN ARTICLE 28 OF TITLE 22 AND
16	ANTICIPATED PRESCHOOL FUNDING FROM THE PRESCHOOL PROGRAMS
17	CASH FUND AND INCORPORATE THE EXISTING PRESCHOOL PROGRAM INTO
18	THE NEW PRESCHOOL PROGRAM TO OPERATE AS A SINGLE STATE-LEVEL
19	PRESCHOOL PROGRAM AND ALIGN WITH OTHER RELEVANT EARLY
20	CHILDHOOD PROGRAMS OPERATED BY THE EXISTING DEPARTMENTS TO
21	ACHIEVE A STREAMLINED PRESCHOOL EXPERIENCE FOR CHILDREN,
22	FAMILIES, AND EARLY CHILDHOOD CARE AND LEARNING PROVIDERS; AND
23	(b) BE DESIGNED TO MEET THE USE REQUIREMENTS SPECIFIED IN
24	SECTION 24-22-118 (3)(b) AND (3)(d) FOR THE MONEY IN THE PRESCHOOL
25	PROGRAMS CASH FUND AND THE PROGRAM REQUIREMENTS SPECIFIED IN
26	SECTION 24-22-118 (3)(c) FOR THE NEW PRESCHOOL PROGRAM.
27	(2) THE RECOMMENDATIONS FOR THE NEW PRESCHOOL PROGRAM

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1	MUST BE INFORMED BY THE ANALYSIS OF THE USE OF EXISTING EARLY
2	CHILDHOOD PROGRAMS AND SERVICES CONDUCTED PURSUANT TO SECTION
3	26-6.2-303 (7) AND DESIGNED TO ENSURE THAT THE NEW PRESCHOOL
4	PROGRAM OPERATES WITHIN THE FOLLOWING PARAMETERS:
5	(a) THE MONEY FROM THE PRESCHOOL PROGRAMS CASH FUND
6	MUST BE DISTRIBUTED THROUGH THE NEW STATE-LEVEL PRESCHOOL
7	PROGRAM TO SUPPORT HIGH-QUALITY PRESCHOOL PROGRAMS THAT
8	IMPLEMENT DEVELOPMENTALLY AND CULTURALLY APPROPRIATE
9	WHOLE-CHILD, QUALITY LEARNING EXPERIENCES THAT SUPPORT THE
10	LEARNING AND DEVELOPMENT OF ALL CHILDREN, INCLUDING STRATEGIES
11	THAT SUPPORT THE NEEDS OF CHILDREN WHO ARE DUAL LANGUAGE
12	LEARNERS AND CHILDREN WHO ARE MEMBERS OF GROUPS THAT HAVE
13	HISTORICALLY FACED BARRIERS TO ACCESSING QUALITY PRESCHOOL
14	PROGRAMMING;
15	(b) The money that is distributed through the new
16	PRESCHOOL PROGRAM MUST BE ALLOCATED TO BOTH SCHOOL-BASED AND
17	COMMUNITY-BASED PRESCHOOL PROGRAM PROVIDERS, INCLUDING HEAD
18	START AGENCIES;
19	$(c)\ The\ administration\ of\ the\ new\ preschool\ program\ must$
20	ENSURE THAT SCHOOL-BASED AND COMMUNITY-BASED PRESCHOOL
21	PROGRAM PROVIDERS MEET STANDARDS FOR FISCAL ACCOUNTABILITY AND
22	COMPLY WITH NONDISCRIMINATION LAWS;
23	(d) Money that is allocated for child care and for
24	PRESCHOOL PROGRAMMING MUST BE BLENDED, AND WHEN APPLICABLE
25	ALSO BLENDED WITH MONEY FOR PROGRAMS PROVIDED BY HEAD START
26	AGENCIES, TO ENABLE COMMUNITIES TO SUPPORT A FULL DAY OF CHILD
27	CARE AND EARLY LEARNING SERVICES FOR WORKING FAMILIES;

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1	(e) THE NEW STATE-LEVEL PRESCHOOL PROGRAM MUST ENSURE
2	ALIGNMENT WITH STATE AND FEDERAL REQUIREMENTS UNDER THE
3	"Exceptional Children's Educational Act", part 1 of article 20
4	OF TITLE 22, AND PART B AND PART C OF THE FEDERAL "INDIVIDUALS
5	WITH DISABILITIES EDUCATION ACT", 20 U.S.C. SEC. 1400 ET SEQ., AS
6	AMENDED;
7	(f) THE DESIGN OF THE NEW STATE-LEVEL PRESCHOOL PROGRAM
8	MUST FOCUS ON CHILDREN, FAMILIES, AND CHILD CARE AND LEARNING
9	PROVIDERS TO ALLOW EASY ACCESS FOR FAMILIES TO CHOOSE THE
10	PRESCHOOL PROGRAMS, AND ADDITIONAL CHILD CARE PROGRAMS, THAT
11	ARE MOST APPROPRIATE FOR THEIR CHILDREN AND THEIR CIRCUMSTANCES;
12	(g) THE STATE-LEVEL PRESCHOOL PROGRAM MUST ESTABLISH
13	PROGRAM STANDARDS FOR LOCAL PRESCHOOL PROGRAM QUALITY THAT
14	ARE DESIGNED TO SUPPORT CHILD DEVELOPMENT AND THE SUCCESSFUL
15	TRANSITION OF CHILDREN AND FAMILIES TO SCHOOL AND THAT ARE
16	ALIGNED AND INTEGRATED WITH STANDARDS FROM OTHER EARLY
17	CHILDHOOD CARE AND LEARNING PROGRAMS IN THE STATE;
18	(h) THE NEW PRESCHOOL PROGRAM MUST INTEGRATE WITH THE
19	LOCAL INFRASTRUCTURE FOR EARLY CHILDHOOD, INCLUDING THE EARLY
20	CHILDHOOD COUNCILS OR OTHER LOCALLY DESIGNATED STRUCTURES, TO
21	SUPPORT COORDINATION OF EARLY CHILDHOOD PROGRAMS AT THE LOCAL
22	LEVEL, CONTINUOUS QUALITY IMPROVEMENT, RECRUITMENT AND
23	RETENTION OF THE EARLY CHILDHOOD WORKFORCE, AND CHILDREN'S AND
24	FAMILIES' ACCESS TO COMPREHENSIVE SERVICES; AND
25	(i) The New Preschool program must be subject to a
26	PROGRAM EVALUATION THAT INCLUDES THE PROGRAM'S EFFECTS ON
27	CHILD AND FAMILY OUTCOMES.

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1	(3) (a) In addressing the allocation and distribution of
2	MONEY TO LOCAL PRESCHOOL PROGRAM PROVIDERS, THE
3	RECOMMENDATIONS FOR THE NEW PRESCHOOL PROGRAM, AT A MINIMUM,
4	MUST ADDRESS THE PROCESS FOR CALCULATING FUNDING RATES AND HOW
5	THE RATES ARE DESIGNED TO SUPPORT QUALITY PRESCHOOL PROGRAMS
6	AND THE PROCESS FOR DISTRIBUTING MONEY THROUGH THE NEW
7	PRESCHOOL PROGRAM.
8	(b) WITH REGARD TO THE REQUIREMENT THAT THE NEW
9	PRESCHOOL PROGRAM ALIGN WITH FEDERAL AND STATE REQUIREMENTS
10	FOR SERVING CHILDREN WITH DISABILITIES, THE RECOMMENDATIONS FOR
11	THE NEW PRESCHOOL PROGRAM MUST ADDRESS, AT A MINIMUM, THE
12	COMPONENTS OF AN INTERAGENCY AGREEMENT AND OTHER STRATEGIES
13	TO DEFINE THE ROLES AND RESPONSIBILITIES OF THE NEW DEPARTMENT,
14	THE DEPARTMENT OF EDUCATION, LOCAL EDUCATION AGENCIES, AND
15	PRESCHOOL PROVIDERS REGARDING:
16	(I) How the New Preschool Program, as implemented in
17	CONJUNCTION WITH PRESCHOOL SPECIAL EDUCATION, WILL MAINTAIN
18	ALIGNMENT WITH FEDERAL REQUIREMENTS AND PROTECTIONS FOR
19	CHILDREN WITH DISABILITIES AND THE ROLES OF THE NEW DEPARTMENT
20	AND THE DEPARTMENT OF EDUCATION;
21	(II) ACCOUNTABILITY AND OVERSIGHT OF SCHOOL- AND
22	COMMUNITY-BASED PRESCHOOL PROGRAM PROVIDERS WITH REGARD TO
23	FEDERAL REQUIREMENTS FOR PRESCHOOL CHILDREN WITH DISABILITIES,
24	INCLUDING HOW THE NEW PRESCHOOL PROGRAM AND THE NEW
25	DEPARTMENT WILL COORDINATE WITH THE DEPARTMENT OF EDUCATION
26	IN ITS ROLE AS THE LEAD AGENCY RESPONSIBLE FOR COMPLIANCE WITH
27	THE FEDERAL "INDIVIDUALS WITH DISABILITIES EDUCATION ACT", 20

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1	U.S.C. SEC. 1400 ET SEQ., AS AMENDED, AND THE "EXCEPTIONAL
2	CHILDREN'S EDUCATIONAL ACT", PART 1 OF ARTICLE 20 OF TITLE 22;
3	(III) HOW PRESCHOOL SPECIAL EDUCATION SERVICES MUST BE
4	DELIVERED AND HOW PRESCHOOL PROGRAM PROVIDERS WILL BE HELD
5	ACCOUNTABLE FOR PROVIDING ACCESS AND NECESSARY SUPPORTS IN
6	IMPLEMENTING A MIXED-DELIVERY PRESCHOOL PROGRAM;
7	(IV) HOW THE NEW PRESCHOOL PROGRAM WILL BE INTEGRATED
8	WITH THE EXISTING REQUIREMENTS IMPOSED ON LOCAL EDUCATION
9	AGENCIES RELATED TO THE PROVISION OF PRESCHOOL SPECIAL EDUCATION
10	SERVICES, INCLUDING, BUT NOT LIMITED TO, STAFF QUALIFICATIONS AND
11	IDENTIFYING, EVALUATING, DETERMINING THE ELIGIBILITY OF, AND
12	PROVIDING SERVICES TO CHILDREN WITH DISABILITIES; AND
13	(V) HOW THE NEW PRESCHOOL PROGRAM WILL REDUCE
14	DUPLICATIVE OVERSIGHT AND REGULATION OF SCHOOL- AND
15	COMMUNITY-BASED PRESCHOOL PROGRAMS IMPLEMENTING SERVICES FOR
16	PRESCHOOL CHILDREN WITH DISABILITIES.
17	26-6.2-306. Repeal of part. This part 3 is repealed, effective
18	July 1, 2024.
19	SECTION 2. In Colorado Revised Statutes, 24-1-110, amend (1)
20	introductory portion; and add (1)(y) as follows:
21	24-1-110. Principal departments. (1) In accordance with the
22	provisions of section 22 of article IV of the state constitution, all
23	executive and administrative offices, agencies, and instrumentalities of
24	the executive department of the state government and their respective
25	functions, powers, and duties, except as otherwise provided by law, are
26	allocated among and within the following principal departments created
27	by this article ARTICLE 1:

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1	(y) DEPARTMENT OF EARLY CHILDHOOD.
2	SECTION 3. In Colorado Revised Statutes, add 24-1-120.5 as
3	follows:
4	24-1-120.5. Department of early childhood - creation
5	(1) THERE IS CREATED THE DEPARTMENT OF EARLY CHILDHOOD, THE
6	HEAD OF WHICH IS THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF
7	EARLY CHILDHOOD, WHICH OFFICE IS CREATED. THE GOVERNOR SHALL
8	APPOINT THE EXECUTIVE DIRECTOR, WITH THE CONSENT OF THE SENATE
9	AND THE EXECUTIVE DIRECTOR SERVES AT THE PLEASURE OF THE
10	GOVERNOR. THE REAPPOINTMENT OF AN EXECUTIVE DIRECTOR AFTER AN
11	INITIAL ELECTION OF A GOVERNOR IS SUBJECT TO THE PROVISIONS OF
12	SECTION 24-20-109.
13	(2) THE EARLY CHILDHOOD LEADERSHIP COMMISSION CREATED IN
14	PART 3 OF ARTICLE 1 OF TITLE 26.5 AND ITS POWERS, DUTIES, AND
15	FUNCTIONS ARE TRANSFERRED BY A TYPE 2 TRANSFER TO THE
16	DEPARTMENT OF EARLY CHILDHOOD.
17	SECTION 4. In Colorado Revised Statutes, add, with amended
18	and relocated provisions, title 26.5 as follows:
19	TITLE 26.5
20	EARLY CHILDHOOD PROGRAMS AND SERVICES
21	ARTICLE 1
22	Early Childhood Programs and Services
23	PART 1
24	DEPARTMENT OF EARLY CHILDHOOD
25	26.5-1-101. Short title. The short title of this title 26.5 is
26	THE "ANNA JO GARCIA HAYNES EARLY CHILDHOOD ACT".
27	26 5_1_102 I egislative intent (1) IT IS THE INTENT OF THE

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2	WORK WITH OTHER STATE AND LOCAL AGENCIES, PUBLIC AND PRIVATE
3	EARLY CHILDHOOD PROVIDERS, HEAD START AGENCIES, NONPROFIT
4	ORGANIZATIONS, AND PARENTS AND FAMILIES TO:
5	(a) Provide high-quality, voluntary, affordable early
6	CHILDHOOD OPPORTUNITIES FOR ALL CHILDREN IN COLORADO;
7	(b) COORDINATE THE AVAILABILITY OF EARLY CHILDHOOD
8	PROGRAMS AND SERVICES IN COLORADO TO MEET THE NEEDS OF ALL
9	FAMILIES;
10	(c) Establish state and community partnerships that
11	PROVIDE FOR A MIXED DELIVERY OF CHILD CARE AND EARLY CHILDHOOD
12	PROGRAMS THROUGH SCHOOL-BASED AND COMMUNITY-BASED
13	PROVIDERS;
14	(d) Ensure that parent and community input are
15	PRIORITIZED IN THE CONTINUING DESIGN AND IMPLEMENTATION OF
16	PROGRAMS AND POLICIES AFFECTING CHILDREN AND FAMILIES;
17	(e) MAXIMIZE THE EFFICIENT USE OF RESOURCES TO ENSURE THAT
18	PARENTS, CHILDREN, AND EARLY CHILDHOOD PROGRAM AND SERVICE
19	PROVIDERS ARE PRIORITIZED AND RECEIVE THE GREATEST LEVEL OF
20	INVESTMENT AND FINANCIAL SUPPORT WITH THE LOWEST POSSIBLE
21	ADMINISTRATIVE BURDEN;
22	(f) Prioritize the equitable delivery of resources and
23	SUPPORTS FOR EARLY CHILDHOOD;
24	(g) Unify within the department the administration of
25	CHILD CARE AND EARLY LEARNING PROGRAMS TO EFFECTIVELY AND
26	EFFICIENTLY SUPPORT A STREAMLINED PARENT AND PROVIDER
27	EXPERIENCE AND TO SUPPORT A DIVERSE ARRAY OF PROVIDERS OF EARLY

GENERAL ASSEMBLY THAT THE DEPARTMENT OF EARLY CHILDHOOD SHALL

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1	CHILDHOOD CARE AND LEARNING SERVICES. UNIFICATION OF THE
2	PROGRAMS MUST INCLUDE:
3	(I) DEVELOPMENT OF A COMMON PROGRAM APPLICATION PROCESS,
4	WHICH, TO THE EXTENT PRACTICABLE, IS ACCESSIBLE IN FAMILIES'
5	PREFERRED LANGUAGES, TO STREAMLINE THE ELIGIBILITY AND
6	ENROLLMENT EXPERIENCE FOR FAMILIES;
7	(II) QUALITY PROGRAM STANDARDS THAT SUPPORT CHILD
8	DEVELOPMENT AND SUCCESSFUL TRANSITIONS TO ELEMENTARY
9	EDUCATION AND ARE ALIGNED AND INTEGRATED WITH STANDARDS FROM
10	OTHER EARLY CARE AND LEARNING PROGRAMS; AND
11	(III) FOCUS ON RECRUITMENT AND RETENTION STRATEGIES,
12	INCLUDING STRATEGIES DESIGNED TO RECRUIT AND RETAIN INDIVIDUALS
13	FROM DIFFERENT CULTURAL BACKGROUNDS, AND COMPENSATION
14	STRATEGIES FOR THE EARLY CARE AND LEARNING WORKFORCE TO
15	ELEVATE AND SUPPORT THE WORKFORCE ACROSS ALL CARE AND LEARNING
16	SETTINGS; AND
17	(h) IMPROVE OUTCOMES FOR CHILDREN AND FAMILIES THROUGH:
18	(I) STRATEGIES THAT SUPPORT RECRUITMENT, TRAINING, AND
19	COMPENSATION OF THE EARLY CHILDHOOD WORKFORCE, INCLUDING
20	STRATEGIES DESIGNED TO RECRUIT AND RETAIN INDIVIDUALS FROM
21	DIFFERENT CULTURAL BACKGROUNDS;
22	(II) IMPLEMENTATION OF EVIDENCE- AND PRACTICE-BASED BEST
23	PRACTICES IN EDUCATION, FAMILY SUPPORT, AND CHILD DEVELOPMENT
24	WITH A FOCUS ON CONTINUOUS IMPROVEMENT AND INNOVATION;
25	(III) PROGRAM EVALUATION FOR CONTINUOUS IMPROVEMENT,
26	INCLUDING MONITORING METRICS THAT PROMOTE TRANSPARENCY AND
27	EFFICIENCY OF ADMINISTRATION PROGRAM QUALITY ASSESSMENT AND

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1	CHILD AND FAMILY OUTCOMES AND ACCOUNTABILITY, WHICH ARE
2	REPORTED ANNUALLY AND MUST ADDRESS REMOVAL OR REDUCTION OF
3	ACCESS BARRIERS, REALIZATION OF ADMINISTRATIVE OR FINANCIAL
4	EFFICIENCIES, AND PROGRESS TOWARD ACHIEVING THE DEPARTMENT'S
5	MISSION;
6	(IV) ALIGNMENT WITH STATE AND FEDERAL REQUIREMENTS
7	UNDER THE STATE "EXCEPTIONAL CHILDREN'S EDUCATIONAL ACT", PART
8	1 of article 20 of title 22, and part B and part C of the federal
9	"INDIVIDUALS WITH DISABILITIES EDUCATION ACT", 20 U.S.C. SEC. 1400
10	ET SEQ., AS AMENDED; AND
11	(V) EDUCATION AND TRAINING REGARDING HOW TO IDENTIFY AND
12	ADDRESS CHILD AND FAMILY TRAUMA AND SUPPORT A TRAUMA-INFORMED
13	APPROACH TO EARLY CHILDHOOD.
14	26.5-1-103. Definitions. As used in this title 26.5, unless the
15	CONTEXT OTHERWISE REQUIRES:
16	(1) "Department" means the department of early
17	CHILDHOOD CREATED IN SECTION 26.5-1-104.
18	(2) "EXECUTIVE DIRECTOR" MEANS THE EXECUTIVE DIRECTOR OF
19	THE DEPARTMENT OF EARLY CHILDHOOD.
20	26.5-1-104. Department of early childhood - created -
21	executive director - powers, duties, and functions. (1) THERE IS
22	CREATED THE DEPARTMENT OF EARLY CHILDHOOD, THE HEAD OF WHICH
23	IS THE EXECUTIVE DIRECTOR OF THE DEPARTMENT OF EARLY CHILDHOOD,
24	WHICH OFFICE IS CREATED. THE GOVERNOR SHALL APPOINT THE
25	EXECUTIVE DIRECTOR, WITH THE CONSENT OF THE SENATE, AND THE
26	EXECUTIVE DIRECTOR SERVES AT THE PLEASURE OF THE GOVERNOR. THE
27	REAPPOINTMENT OF AN EXECUTIVE DIRECTOR AFTER AN INITIAL ELECTION

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1	OF A GOVERNOR IS SUBJECT TO THE PROVISIONS OF SECTION 24-20-109. IN
2	APPOINTING AN EXECUTIVE DIRECTOR, THE GOVERNOR SHALL MAKE
3	CONCERTED EFFORTS TO IDENTIFY QUALIFIED INDIVIDUALS WHO ARE
4	REPRESENTATIVE OF THE DIVERSE POPULATIONS OF CHILDREN AND
5	FAMILIES RESIDING IN COLORADO. THE EXECUTIVE DIRECTOR HAS THOSE
6	POWERS, DUTIES, AND FUNCTIONS PRESCRIBED FOR THE HEADS OF
7	PRINCIPAL DEPARTMENTS IN THE "ADMINISTRATIVE ORGANIZATION ACT
8	OF 1968", ARTICLE 1 OF TITLE 24, AND ANY POWERS, DUTIES, AND
9	FUNCTIONS SET FORTH IN THIS TITLE 26.5.
10	(2) The department of early childhood consists of an
11	EXECUTIVE DIRECTOR OF THE DEPARTMENT OF EARLY CHILDHOOD AND
12	SUCH DIVISIONS, SECTIONS, OTHER UNITS, AND ADVISORY BOARDS AS THE
13	EXECUTIVE DIRECTOR MAY ESTABLISH PURSUANT TO SUBSECTION (3) OF
14	THIS SECTION AND AS MAY BE SPECIFIED IN THIS TITLE 26.5.
15	(3) THE EXECUTIVE DIRECTOR MAY ESTABLISH SUCH DIVISIONS,
16	SECTIONS, OTHER UNITS, AND ADVISORY BOARDS WITHIN THE
17	DEPARTMENT AS ARE NECESSARY FOR THE PROPER AND EFFICIENT
18	DISCHARGE OF THE POWERS, DUTIES, AND FUNCTIONS OF THE
19	DEPARTMENT.
20	(4) THE DEPARTMENT OF EARLY CHILDHOOD IS RESPONSIBLE FOR
21	ADMINISTERING THE FUNCTIONS AND PROGRAMS AS SET FORTH IN THIS
22	TITLE 26.5.
23	PART 2
24	(Reserved)
25	PART 3
26	EARLY CHILDHOOD LEADERSHIP COMMISSION
27	26.5-1-301. [Formerly 26-6.2-101] Legislative declaration.

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(1) The general assembly hereby finds that:

- (a) Public investments for pregnant women and young children from birth to eight years of age and their families fall behind investments for older Colorado children and lag behind national trends;
 - (b) For the state's early childhood system to operate effectively, the efforts of the public and private agencies that compose the system must be efficiently coordinated, aligned to state and federal standards, and made accountable across state systems; and
 - (c) While there are several planning efforts related to early childhood services and collaborative bodies within state and local governments, there is no single venue to allow high-level decision-making among policy makers, to collectively study recommendations, to facilitate cross-agency collaboration among state agencies, and to make joint policy and funding recommendations.
 - (2) The general assembly further finds that:
 - (a) A commission to assist in coordinating services and supports for pregnant women and young children from birth to eight years of age and their families will improve the delivery of those services and improve the educational, health, emotional and mental health, child welfare, and employment outcomes for these children and their families; and
 - (b) A commission to assist in coordinating the delivery of services and supports for pregnant women and young children and their families will also significantly improve Colorado's workforce and economic development by:
 - (I) Helping to ensure a healthy, well-educated workforce far into the future;
- (II) Supporting those persons who currently provide early

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childhood services and supports and creating additional employment opportunities;

- (III) Supporting parents of young children who need dependable, high-quality child care and supportive services in order to be fully engaged and productive in their jobs; and
- (IV) Supporting the market in early childhood services and products as a vibrant element of the state's economy.
- (3) The general assembly finds, therefore, that it is essential to create a high-level, interagency, public-private leadership commission to identify opportunities for, and address barriers to, the coordination of federal and state early childhood policies and procedures in order to promote access to programs and services that affect the health and well-being of Colorado's children.

26.5-1-302. [Formerly 26-6.2-103] Early childhood leadership commission - created - mission - funding. (1) There is created in the state department the early childhood leadership commission, REFERRED TO IN THIS PART 3 AS THE "COMMISSION". The purpose of the commission is to ensure and advance a comprehensive service delivery system for pregnant women and children from birth to eight years of age using data to improve decision-making, alignment, and coordination among federally funded and state-funded services and programs for pregnant women and young children and their families. At a minimum, the comprehensive service delivery system for pregnant women and children and their families must include services in the areas of prenatal health, child health, child mental health, early care and education, and family support and parent education.

(2) The commission shall consist CONSISTS of up to twenty

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1	TWENTY-ONE members as follows:
2	(a) The executive directors of each of the following agencies or
3	their designees:
4	(I) The state department of human services;
5	(II) The department of public health and environment;
6	(III) The department of health care policy and financing; and
7	(IV) The department of higher education; AND
8	(V) THE DEPARTMENT OF EARLY CHILDHOOD;
9	(b) The commissioner of education or his or her THE
10	COMMISSIONER'S designee;
11	(c) The head start state collaboration OFFICE director for Colorado;
12	and
13	(d) No more than fourteen persons appointed by the governor,
14	which persons collectively have the following expertise, affiliations, or
15	backgrounds:
16	(I) Representatives of local government groups;
17	(II) Representatives of school districts;
18	(III) Providers of early childhood supports and services;
19	(IV) REPRESENTATIVES OF HEAD START AGENCIES;
20	(IV) (V) Persons whose families receive early childhood supports
21	or services;
22	(V) (VI) Representatives of statewide foundations and nonprofit
23	organizations involved in early childhood issues;
24	(VI) (VII) Members of the business community; and
25	(VII) (VIII) Representatives of the local public health community.
26	(3) (a) In appointing persons to the commission, the governor
27	shall ensure that the appointed persons reflect the gender balance and

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- ethnic diversity in the state and provide representation from throughout the state and that the commission includes representation of persons with disabilities AND THOSE WHO REPRESENT LANGUAGE DIVERSITY OR SUPPORT FAMILIES AND CHILDREN WHO ARE DUAL LANGUAGE LEARNERS.
- (b) The persons appointed to the commission pursuant to subsection (2)(d) of this section: shall:
 - (I) Serve at the pleasure of the governor; and

- (II) Serve without compensation but may receive reimbursement for reasonable expenses incurred in fulfilling their duties on the commission. subject to the availability of federal funds or gifts, grants, or donations.
- (c) If a vacancy occurs in the positions appointed pursuant to paragraph (d) of subsection (2) SUBSECTION (2)(d) of this section, the governor shall appoint a person to fill the vacancy.
- (4) The governor shall appoint three persons from among the members of the commission, one representing business interests, one representing private, nonprofit entities, and one representing public entities, to serve as co-chairs of the commission. The commission shall meet regularly at the direction of the co-chairs and as often as necessary to fulfill its duties. The co-chairs may appoint working groups and subcommittees to assist the commission in its work or to address specific issues. The working groups and subcommittees, at the discretion of the co-chairs, may consist of any combination of members of the commission and other persons from the community.
- (5) The commission, in collaboration with the executive director of the state department, may appoint a director to assist the commission in fulfilling its duties pursuant to this article 6.2 PART 3. The director may

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appoint such additional persons as may be necessary to assist the commission. The director and any other persons appointed pursuant to this subsection (5) shall be compensated with federal funds or gifts, grants, and donations, and not with money from the general fund.

(6) The governor's office, the state department, and the other agencies represented on the commission may, at the request of the commission and within existing appropriations, provide necessary support to the commission, including but not limited to administrative support, data, and other analytical information. In addition, the commission may seek, accept, and expend gifts, grants, or donations from public or private sources to the extent necessary to cover the expenses of the commission.

Money from the general fund shall not be appropriated for the commission or for administrative or other expenses of the commission.

26.5-1-303. [Formerly 26-6.2-104] Early childhood leadership commission - duties. (1) In addition to any other duties specified in law, the commission has the following duties:

- (a) To identify opportunities for, and barriers to, the alignment of standards, rules, policies, and procedures across programs and agencies that support young children and to recommend to the appropriate committees of reference of the general assembly pursuant to part 2 of article 7 of title 2 and to government and nonprofit agencies and policy boards changes to enhance the alignment and provision of services and supports for pregnant women and young children and their families;
- (b) To advise and make recommendations to the state department and to other relevant early childhood entities concerning implementation of the early childhood Colorado framework;
 - (c) To assist public and private agencies in coordinating efforts on

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1	behalf of pregnant women and children and their families, including
2	securing funding and additional investments for services, programs, and
3	access to these services and programs for children and their families;
4	(d) To consider and recommend waivers from state regulations on
5	behalf of early childhood councils as provided in section 26-6.5-104 (1);
6	(e) To monitor the ongoing development, promotion, and
7	implementation of:
8	(I) A quality, cohesive professional development and career
9	advancement system;
10	(II) High-quality, comprehensive early learning standards; and
11	(III) The sharing and use of common data for planning and
12	accountability among early childhood programs;
13	(f) To develop strategies and monitor efforts concerning:
14	(I) Increasing children's school readiness;
15	(II) Increasing participation in and access to child care and early
16	education programs; and
17	(III) Promoting family and community engagement in children's
18	early education and development.
19	(2) In fulfilling its duties, the commission shall collaborate, at a
20	minimum, with:
21	(a) Members of the early childhood councils established pursuant
22	to section 26-6.5-103; and
23	(b) Any other boards, commissions, and councils that address
24	services and supports for pregnant women and young children.
25	26.5-1-304. [Formerly 26-6.2-106] Repeal of part. This article
26	6.2 PART 3 is repealed, effective September 1, 2023. Before its repeal, the
27	commission is subject to review in accordance with section 2-3-1203

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1	PART 4
2	EARLY CHILDHOOD AND SCHOOL READINESS
3	LEGISLATIVE COMMISSION
4	26.5-1-401. [Formerly 26-6.5-201] Short title. This part 2 shall
5	be known and may be cited as THE SHORT TITLE OF THIS PART 4 IS the
6	"Early Childhood and School Readiness Legislative Commission Act".
7	26.5-1-402. [Formerly 26-6.5-202] Legislative declaration.
8	(1) The general assembly finds that:
9	(a) The most economically efficient time to develop children's
10	skills and social abilities is in the very early years when developmental
11	education across all of the four domains of early learning, family support
12	and education, health care, social-emotional health, and mental health,
13	can have the most effect;
14	(b) Children, families, and society benefit from quality
15	investments in early childhood development and learning. Comprehensive
16	early childhood development provides children and their families with the
17	resources they need for early nurturing and for early language
18	development and learning experiences and the physical health supports
19	they need to help them arrive at school thriving and ready to learn.
20	(c) High-quality early childhood care and education LEARNING
21	during the crucial growth years from birth to five years of age is
22	necessary to enable children to succeed when they start kindergarten and
23	as they continue their education;
24	(d) Research demonstrates that parental support and involvement,
25	combined with a high-quality preschool education program, increases
26	students' school readiness and achievement in kindergarten and
27	significantly contributes to overcoming the effects of students' varying

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socioeconomic circumstances; and

- 2 (e) Research further shows that improving educational 3 performance through improved school readiness costs much less than 4 special education, remediation, and grade retention.
 - (2) The general assembly concludes therefore that it is in the best interests of the state to create a legislative commission to meet on a regular basis throughout the year to study issues and recommend legislation concerning early childhood and school readiness, including health care, mental health, parental involvement, family support, child care, and early learning.
 - 26.5-1-403. [Formerly 26-6.5-203] Early childhood and school readiness legislative commission creation membership duties funding. (1) (a) There is created a legislative commission for policy improvement related to early childhood and school readiness, including the areas of health, mental health, parental involvement, family support, child care, and early learning, referred to in this article PART 4 as the "commission".
 - (b) The commission consists of six members, appointed for terms of three years; except that, of the members first appointed, two members shall be appointed for one-year terms, two members shall be appointed for two-year terms, and two members shall be appointed for three-year terms. The appointing authorities shall jointly determine which commission members serve reduced terms. Each commission member serves at the pleasure of the applicable appointing authority. Vacancies shall be filled by appointment of the original appointing authority for the remainder of the unexpired term. Initial appointments to the commission shall be made on or before July 1, 2013, as follows:

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(I) The president of the senate shall appoint two senators to serve on the commission, one of whom serves on the senate education committee, or any successor committee, and one of whom serves on the senate health and human services committee, or any successor committee;

(II) The minority leader of the senate shall appoint one senator to serve on the commission who also serves on the senate education committee, or any successor committee;

(III) The speaker of the house of representatives shall appoint two

- (III) The speaker of the house of representatives shall appoint two representatives to serve on the commission, one of whom serves on the education committee of the house of representatives, or any successor committee, and one of whom serves on the public health care and human services committee of the house of representatives, or any successor committee; and
- (IV) The minority leader of the house of representatives shall appoint one representative to serve on the commission who also serves on the education committee of the house of representatives, or any successor committee.
- (c) The president of the senate shall select the first chair of the commission, and the speaker of the house of representatives shall select the first vice-chair. The chair and vice-chair shall MUST alternate annually thereafter between the two houses. The chair and vice-chair of the commission may establish such organizational and procedural rules as are necessary for the operation of the commission.
- (d) The members of the commission shall MUST receive compensation and reimbursement for expenses incurred in fulfilling the duties of the commission as provided in section 2-2-326. C.R.S.
 - (2) (a) (1) The commission may meet up to four times annually.

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The director of research of the legislative council and the director of the office of legislative legal services shall provide staff assistance to the commission. The commission shall study issues concerning early childhood and school readiness, including but not limited to health care, mental health, parental involvement, family support, child care, and early learning. The commission shall solicit input from members of the public, especially those individuals with expertise related to early childhood and school readiness issues, to aid the commission in its work. The commission shall consult with the early childhood leadership commission, created in section 26-6.2-103 SECTION 26.5-1-302, with regard to policies concerning early childhood and school readiness.

(II) (A) Notwithstanding subsection (2)(a)(I) of this section, the commission shall not meet during the 2020 interim.

- (B) This subsection (2)(a)(II) is repealed, effective July 1, 2021.
- (b) The commission may accept in-kind donations in the form of administrative support from one or more nonprofit organizations.
- (c) (1) The commission shall report to the legislative council by the date specified in joint rule 24 (b)(1)(D) OF THE JOINT RULES OF THE SENATE AND HOUSE OF REPRESENTATIVES. The report may include recommendations for legislation, including but not limited to legislation continuing the commission and an explanation of the additional time and procedures that the commission may require to achieve the commission's study goals. Legislation that the commission recommends shall be IS treated as legislation recommended by an interim committee for the purposes of the introduction deadlines and bill limitations imposed by the joint rules of the senate and house of representatives.

(II) (A) Notwithstanding subsection (2)(c)(I) of this section, the

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1	commission shall hertifel report to the registative council not recommend
2	legislation during the 2020 interim.
3	(B) This subsection (2)(c)(II) is repealed, effective July 1, 2021.
4	26.5-1-404. [Formerly 26-6.5-204] Repeal of part. This part 2
5	PART 4 is repealed, effective July 1, 2023.
6	SECTION 5. In Colorado Revised Statutes, repeal part 1 of
7	article 6.2 of title 26 and part 2 of article 6.5 of title 26.
8	SECTION 6. In Colorado Revised Statutes, 2-3-1203, amend
9	(14)(a)(V) as follows:
10	2-3-1203. Sunset review of advisory committees - legislative
11	declaration - definition - repeal. (14) (a) The following statutory
12	authorizations for the designated advisory committees are scheduled for
13	repeal on September 1, 2023:
14	(V) The early childhood leadership commission created in section
15	26-6.2-103 SECTION 26.5-1-302;
16	SECTION 7. In Colorado Revised Statutes, 24-1-120, amend
17	(5)(m) as follows:
18	24-1-120. Department of human services - creation. (5) The
19	department of human services shall include the following:
20	(m) The early childhood leadership commission created by article
21	6.2 of title 26, C.R.S. PART 3 OF ARTICLE 1 OF TITLE 26.5.
22	SECTION 8. In Colorado Revised Statutes, 26-2-803, amend (1)
23	as follows:
24	26-2-803. Provider rates - rules. (1) The state department, in
25	consultation with the counties, shall contract annually for a market rate
26	study of provider rates that account for quality of care, age group, and
27	type of care for each county as recommended by the early childhood

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1	leadership commission created in section 26-6.2-103 SECTION 26.5-1-302.
2	Notwithstanding the provisions of section 24-1-136 (11)(a)(I), copies of
3	the study must be provided to the joint budget committee on or before
4	January 2, 2019, and on or before each January 2 thereafter.
5	SECTION 9. In Colorado Revised Statutes, 26-6.5-104, amend
6	(1) as follows:
7	26-6.5-104. Early childhood councils - waivers - rules -
8	funding - application. (1) A local council may request a waiver of any
9	rule that would prevent a council from implementing council projects.
10	The local council shall submit the request to the early childhood
11	leadership commission created in article 6.2 of this title ARTICLE 1 OF
12	TITLE 26.5. The early childhood leadership commission shall consult with
13	the affected state agency in reviewing the request. The state department
14	or other affected state agency shall grant waivers upon recommendation
15	by the commission.
16	SECTION 10. Effective date. This act takes effect upon passage;
17	except that sections 2 to 9 of this act take effect July 1, 2022.
18	SECTION 11. Safety clause. The general assembly hereby finds,
19	determines, and declares that this act is necessary for the immediate
20	preservation of the public peace, health, or safety.

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