



## Legislative Council Staff

*Nonpartisan Services for Colorado's Legislature*

**HB 19-1056**

# FINAL FISCAL NOTE

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<b>Drafting Number:</b>	LLS 19-0205	<b>Date:</b>	May 31, 2019
<b>Prime Sponsors:</b>	Rep. Benavidez	<b>Bill Status:</b>	Postponed Indefinitely
	Sen. Gonzales	<b>Fiscal Analyst:</b>	Aaron Carpenter   303-866-4918 Aaron.Carpenter@state.co.us

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<b>Bill Topic:</b>	ELECTION DAY HOLIDAY IN PLACE OF COLUMBUS DAY
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<b>Summary of Fiscal Impact:</b>	<input type="checkbox"/> State Revenue <input checked="" type="checkbox"/> State Expenditure ( <i>minimal</i> ) <input type="checkbox"/> State Transfer	<input type="checkbox"/> TABOR Refund <input checked="" type="checkbox"/> Local Government ( <i>minimal</i> ) <input checked="" type="checkbox"/> Statutory Public Entity ( <i>minimal</i> )
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This bill would have replaced the state holiday of Columbus Day with Election Day and would have minimally increased state and local expenditures.

<b>Appropriation Summary:</b>	No appropriation required.
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<b>Fiscal Note Status:</b>	This bill reflects the introduced bill. This bill was not enacted into law; therefore, the impacts identified in this analysis do not take effect.
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## Summary of Legislation

This bill repeals Columbus Day as a state holiday and replaces it with Election Day. Election Day falls on the first Tuesday in November in odd numbered years, or the Tuesday after the first Monday in even-numbered years.

## Background

Under current law, employees are allowed to take two hours of paid leave to vote in state-wide and local elections. Election Day can fall any day between November 2 to November 8. Currently, the State of Colorado observes 10 legal holidays.

## State Expenditures

Beginning in FY 2019-20, this bill may increase workload for state agencies to update rules, documentation, technical guidance, and to manage and change schedules and payroll to account for the switching of holidays. The bill may also save leave time for state agencies who, currently, give two hours leave to every employee to vote. Any workload increase will be minimal and can be accomplished within existing appropriations.

## **Local Government**

To the extent that local governments, municipalities, school districts, or statutory public entities follow the state's holiday schedule, workload will increase to manage and change schedules and payroll to account for the switching of holidays. Local government entities may also save on leave time to the extent that entities grant leave time for employees to vote.

## **Effective Date**

This bill was postponed indefinitely by the House State, Veterans, and Military Affairs Committee on February 21, 2019.

## **State and Local Government Contacts**

All State Agencies