

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
<b>PART XVI</b>						
<b>DEPARTMENT OF PERSONNEL</b>						
1						
2						
3						
4	<b>(1) EXECUTIVE DIRECTOR'S OFFICE</b>					
5	<b>(A) Department Administration</b>					
6	Personal Services	2,727,774	113,278		2,614,496 <sup>a</sup>	
7					(20.6 FTE)	
8	Health, Life, and Dental	7,455,444	2,978,917	207,970 <sup>b</sup>	4,268,557 <sup>a</sup>	
9	Short-term Disability	27,815	12,425	959 <sup>b</sup>	14,431 <sup>a</sup>	
10	Paid Family Medical Leave					
11	Insurance	178,815	79,998	6,168 <sup>b</sup>	92,649 <sup>a</sup>	
12	Unfunded Liability					
13	Amortization Payments	3,973,670	1,777,730	137,064 <sup>b</sup>	2,058,876 <sup>a</sup>	
14	Step Pay	349,211	140,122	12,916 <sup>b</sup>	196,173 <sup>a</sup>	
15	PERA Direct Distribution	771,165	352,047	27,135 <sup>b</sup>	391,983 <sup>a</sup>	

		APPROPRIATION FROM					
		ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
		\$	\$	\$	\$	\$	\$
1	Shift Differential	3,444				3,444 <sup>a</sup>	
2	Workers' Compensation	469,017		181,137	17,028 <sup>b</sup>	270,852 <sup>a</sup>	
3	Operating Expenses	106,557		106,557			
4	Legal Services	915,406		659,103	80,572 <sup>b</sup>	175,731 <sup>a</sup>	
5	Administrative Law Judges	897		897			
6	Payment to Risk Management						
7	and Property Funds	1,487,406		574,446	54,005 <sup>b</sup>	858,955 <sup>a</sup>	
8	Vehicle Lease Payments	266,356			561 <sup>b</sup>	265,795 <sup>a</sup>	
9	Leased Space	221,493				221,493 <sup>a</sup>	
10	Capitol Complex Leased Space	6,790,699		2,109,635	3,388,427 <sup>b</sup>	1,292,637 <sup>a</sup>	
11	Annual Depreciation - Lease						
12	Equivalent Payment	2,600,060		2,600,060			
13	Payments to OIT	11,789,416		4,174,856	2,066,415 <sup>b</sup>	5,548,145 <sup>a</sup>	
14	IT Accessibility	135,011		36,589		98,422 <sup>a</sup>	
15	(0.9 FTE)						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	CORE Operations	237,005	91,530	8,543 <sup>b</sup>	136,932 <sup>a</sup>	
2	Governor's Office Transition	10,000	10,000			
3		40,516,661				

<sup>a</sup> Of these amounts, it is estimated that \$15,895,075 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,614,496 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

<sup>b</sup> These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1						
2	<b>(B) Statewide Special Purpose</b>					
3	(1) Colorado State Employees Assistance Program					
4	Personal Services	1,486,682				
5		(14.0 FTE)				
6	Operating Expenses	93,293				
7	Indirect Cost Assessment	319,269				
8		<u>1,899,244</u>		97,041 <sup>a</sup>	1,802,203 <sup>b</sup>	
9						
10	<sup>a</sup> This amount shall be from various sources of cash funds.					
11	<sup>b</sup> This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.					
12						
13	(2) Office of the State Architect					
14	Office of the State Architect	1,539,581	1,539,581			
15		(13.0 FTE)				

APPROPRIATION FROM

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		ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$		\$	\$	\$	\$	\$
1	Statewide Planning Services <sup>85</sup>	383,420		383,420			
2		<u>1,923,001</u>					
3							
4	(3) Colorado Equity Office						
5	Personal Services	685,192		685,192			
6		(10.0 FTE)					
7	Operating Expenses	13,500		13,500			
8		<u>698,692</u>					
9							
10	(4) Other Statewide Special Purpose						
11	Test Facility Lease	119,842		119,842			
12	Employment Security Contract						
13	Payment	17,743		9,007		8,736 <sup>a</sup>	

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	Americans with Disabilities Act					
2	Reasonable Accommodation					
3	472,300		472,300			
4	(1.0 FTE)					
5	Public-Private Collaboration					
6	322,282			322,282(I) <sup>b</sup>		
7	(3.0 FTE)					
8	State Procurement Equity					
9	440,734		440,734			
10	(5.0 FTE)					
11	400,000			400,000 <sup>c</sup>		
12	<u>1,772,901</u>					

14 <sup>a</sup> This amount shall be from user fees from state agencies based on historical utilization.



APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	State Employee Tuition					
2	Reimbursement	300,000				
3		3,360,166	3,360,166			
4						
5	(2) Training Services					
6	Training Services	1,239,614	686,862		552,752 <sup>a</sup>	
7		(6.3 FTE)				
8						
9	<sup>a</sup> This amount shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from state agencies.					
10						
11						
12	<b>(B) Labor Relations Services</b>					
13	Personal Services	2,042,701	2,042,701			
14			(20.0 FTE)			
15	Operating Expenses	126,385	126,385			

APPROPRIATION FROM

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		ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
		\$	\$	\$	\$	\$	\$
1	Union Stewards	50,000		50,000			
		2,219,086					
2							
3							
4	<b>(C) Employee Benefits Services</b>						
5	Personal Services	1,096,097			1,096,097 <sup>a</sup>		
6					(12.0 FTE)		
7	Operating Expenses	58,093			58,093 <sup>a</sup>		
8	Utilization Review	25,000			25,000 <sup>a</sup>		
9	House Bill 07-1335						
10	Supplemental State Contribution						
11	Fund	1,687,478			1,687,478(I) <sup>b</sup>		
12	Indirect Cost Assessment	277,668			277,668 <sup>a</sup>		
		3,144,336					
13							
14							
15	<sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.						

APPROPRIATION FROM

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously					
2	appropriated pursuant to Section 24-50-609 (5), C.R.S.					
3						
4	<b>(D) Risk Management Services</b>					
5	(1) Risk Management Program Administrative Cost					
6	Personal Services	1,124,262			1,124,262 <sup>a</sup>	
7					(12.5 FTE)	
8	Operating Expenses	65,018			65,018 <sup>a</sup>	
9	Actuarial and Broker Services	418,273			418,273 <sup>a</sup>	
10	Risk Management Information					
11	System	253,588			253,588 <sup>a</sup>	
12	Indirect Cost Assessment	211,163			211,163 <sup>a</sup>	
13		2,072,304				
14						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<sup>a</sup> These amounts shall be from various sources of reappropriated funds including the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund					
2	created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.					
3						
4	(2) Liability					
5	Liability Claims	11,030,128				
6	Liability Excess Policy	1,478,746				
7	Liability Legal Services	8,907,831				
8		21,416,705		10,341,244(I) <sup>a</sup>	11,075,461(I) <sup>b</sup>	

10 <sup>a</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is  
 11 continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

12 <sup>b</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is  
 13 continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

14  
15

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	(3) Property					
2	Property Policies	20,057,221				
3	Property Deductibles and					
4	Payouts	13,389,084				
5	<u>33,446,305</u>			7,909,043(I) <sup>a</sup>	25,537,262(I) <sup>b</sup>	
6						
7	<sup>a</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously					
8	appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.					
9	<sup>b</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously					
10	appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.					
11						
12	(4) Workers' Compensation					
13	Workers' Compensation Claims	33,962,814			33,962,814(I) <sup>a</sup>	
14	Workers' Compensation TPA					
15	Fees and Loss Control	2,078,480			2,078,480 <sup>a</sup>	

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	Workers' Compensation Excess					
2	Policy	1,327,310			1,327,310(I) <sup>a</sup>	
3	Workers' Compensation Legal					
4	Services	2,743,168			2,743,168 <sup>a</sup>	
5		<u>40,111,772</u>				
6						
7	<sup>a</sup> These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$35,290,124(I) is shown for					
8	informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section					
9	24-30-1510.7 (1)(a), C.R.S.					
10						
11		107,010,288				
12						
13	<b>(3) STATE PERSONNEL BOARD</b>					
14	Personal Services	679,376		679,376		
15		(5.1 FTE)				

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	Operating Expenses	23,374		23,374		
2	Legal Services	33,718		33,718		
3						736,468
4						
5	<b>(4) DIVISION OF CENTRAL SERVICES</b>					
6	<b>(A) Administration</b>					
7	Personal Services	674,261				
8		(5.2 FTE)				
9	Operating Expenses	27,690				
10	Indirect Cost Assessment	16,611				
11		718,562			718,562 <sup>a</sup>	

13 <sup>a</sup> This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is  
14 from user fees from state agencies.

15

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<b>(B) Integrated Document Solutions</b>					
2	Personal Services	8,571,574		141,615 <sup>a</sup>	8,429,959 <sup>b</sup>	
3		(102.6 FTE)				
4	Operating Expenses	26,568,257		2,032,310 <sup>a</sup>	24,535,947 <sup>b</sup>	
5	Commercial Print Payments	1,733,260			1,733,260 <sup>b</sup>	
6	Print Equipment Lease Purchase	547,243			547,243 <sup>b</sup>	
7	Scan Equipment Lease Purchase	151,776			151,776 <sup>b</sup>	
8	Utilities	69,000			69,000 <sup>b</sup>	
9	Address Confidentiality					
10	Program	1,078,161	926,487	151,674 <sup>c</sup>		
11		(8.0 FTE)				
12	Indirect Cost Assessment	589,670			589,670 <sup>b</sup>	
13		39,308,941				

15 <sup>a</sup> These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.



		APPROPRIATION FROM				
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<b>(5) DIVISION OF ACCOUNTS AND CONTROL</b>					
2	<b>(A) Financial Operations and Reporting</b>					
3	Personal Services	4,562,134		4,562,134		
4		(38.5 FTE)				
5	Operating Expenses	149,823		149,823		
6		<u>4,711,957</u>				
7						
8	<b>(B) Procurement and Contracts</b>					
9	Personal Services	2,385,898		520,504	1,865,394 <sup>a</sup>	
10		(20.8 FTE)				
11	Operating Expenses	42,089		42,089		
12		<u>2,427,987</u>				
13						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<sup>a</sup> This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the					
2	National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5					
3	(2)(a), C.R.S.					
4						
5	<b>(C) CORE Operations</b>					
6	Personal Services	3,338,606			3,338,606 <sup>a</sup>	
7					(29.8 FTE)	
8	Operating Expenses	91,238			91,238 <sup>a</sup>	
9	Payments for CORE and					
10	Support Modules	6,529,278		5,029,951 <sup>b</sup>	1,499,327 <sup>a</sup>	
11	CORE Lease Purchase					
12	Payments	1,269,676			1,269,676 <sup>a</sup>	
13	Indirect Cost Assessment	249,437			249,437 <sup>a</sup>	
14		11,478,235				
15						

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1	<sup>a</sup> These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. These amounts are from user fees					
2	from state agencies.					
3	<sup>b</sup> This amount shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.					
4						
5		18,618,179				
6						
7	<b>(6) OFFICE OF ADMINISTRATIVE COURTS</b>					
8	Personal Services	5,859,107				
9		(55.8 FTE)				
10	Operating Expenses	186,441				
11	Indirect Cost Assessment	189,364				
12		<u>6,234,912</u>		1,941,411 <sup>a</sup>	4,293,501 <sup>b</sup>	
13						

14 <sup>a</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

15 <sup>b</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
1						
2	<b>(7) DIVISION OF CAPITAL ASSETS</b>					
3	<b>(A) Administration</b>					
4	Personal Services	481,178				
5		(3.9 FTE)				
6	Operating Expenses	18,310				
7	Indirect Cost Assessment	8,650				
8		508,138			508,138 <sup>a</sup>	

10 <sup>a</sup> This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor  
 11 Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

13 **(B) Facilities Maintenance – Capitol Complex**

14	Personal Services	5,089,051				
15		(63.2 FTE)				

APPROPRIATION FROM

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		TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	ITEM & SUBTOTAL		\$	\$	\$	\$
	\$	\$				
1	Operating Expenses	4,051,925				
2	Capitol Complex Repairs	56,520				
3	Capitol Complex Security	842,146				
4	Utilities	6,181,361				
5	Indirect Cost Assessment	573,678				
6	16,794,681		244,384		16,550,297 <sup>a</sup>	
7						
8	<sup>a</sup> This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.					
9						
10	<b>(C) Fleet Management Program and Motor Pool Services</b>					
11	Personal Services	1,649,407				
12		(18.8 FTE)				
13	Operating Expenses	2,017,835				
14	Motor Pool Vehicle Lease and					
15	Operating Expenses	200,000				

		APPROPRIATION FROM					
		ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
		\$	\$	\$	\$	\$	\$
1	Fuel and Automotive Supplies	28,009,597					
2	Vehicle Replacement						
3	Lease/Purchase <sup>86</sup>	40,079,486					
4	Indirect Cost Assessment	178,986					
5		<u>72,135,311</u>				72,135,311 <sup>a</sup>	
6							
7	<sup>a</sup> This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.						
8							
9			89,438,130				
10							
11							
12	<b>TOTALS PART XVI</b>						
13	<b>(PERSONNEL)</b>		<u>\$310,223,505</u>	<u>\$34,311,622</u>	<u>\$39,501,803<sup>a</sup></u>	<u>\$236,410,080<sup>b</sup></u>	
14							

15 <sup>a</sup> Of this amount, \$20,260,047 contains an (I) notation.

APPROPRIATION FROM

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	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$

1   <sup>b</sup>Of this amount, \$71,902,847 contains an (I) notation.

2

3       **FOOTNOTES** -- The following statements are referenced to the numbered footnotes throughout section 2.

4

5       85       Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services - This  
6       appropriation remains available for expenditure until the close of the 2028-29 fiscal year.

7

8       86       Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant  
9       to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of  
10       participation for the approved vehicle replacements and additions for the 2026-27 state fiscal year. The financed purchase of an asset or certificate of  
11       participation shall be for a period of up to ten years and shall not exceed the amount of \$54,000,000.