SENATE COMMITTEE OF REFERENCE REPORT

Chair of Committee April 30, 2025 Date
Committee on <u>Judiciary</u> .
After consideration on the merits, the Committee recommends the following:
HB25-1312 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:
Amend corrected reengrossed bill, page 2, after line 3 insert:
"SECTION 2. In Colorado Revised Statutes, 14-2-106, add (3) as follows: 14-2-106. License to marry. (3) (a) IF, AT ANY POINT FOLLOWING THE ISSUANCE OF A VALID LICENSE TO MARRY ISSUED PURSUANT TO THIS SECTION, A PARTY TO THE MARRIAGE PRESENTS THE ISSUING COUNTY CLERK AND RECORDER WITH APPROPRIATE DOCUMENTATION OF THAT PARTY'S NAME CHANGE AND REQUESTS THE ISSUANCE OF A NEW LICENSE TO MARRY, THE COUNTY CLERK SHALL ISSUE A NEW LICENSE TO MARRY THAT REFLECTS THE PARTY'S NAME CHANGE. (b) A NEW LICENSE TO MARRY ISSUED PURSUANT TO SUBSECTION (3)(a) OF THIS SECTION MUST REPLACE THE ORIGINAL LICENSE TO MARRY IN THE COUNTY AND RECORDER'S PUBLIC RECORDS AND MUST NOT BE MARKED AS AMENDED OR INDICATE IN ANY MANNER THAT THE NAME ON THE LICENSE TO MARRY HAS BEEN CHANGED.".
Renumber succeeding sections accordingly.
Page 2, strike lines 4 through 12.
Strike pages 3 and 4.
Page 5, strike lines 1 through 5.
Renumber succeeding sections accordingly.

Page 5, line 11, after "REQUIRE A" insert "COLORADO".

- 1 Page 5, strike lines 18 through 21.
- 2 Page 6, line 9, strike "CHOSEN".
- 3 Page 6, line 11, strike "CHOSEN".
- 4 Page 6, strike lines 13 through 18.
- 5 Renumber succeeding sections accordingly.
- 6 Page 7, strike lines 24 through 26 and substitute "standards of dress. THE
- 7 DRESS CODE POLICY MUST ALLOW EACH STUDENT TO CHOOSE FROM ANY
- 8 OF THE OPTIONS PROVIDED IN THE DRESS CODE POLICY.".
- 9 Page 8, line 8, strike "(a)".
- 10 Page 8, strike lines 12 through 15.
- 11 Page 8, line 16, strike "(a)".
- 12 Page 8, strike lines 21 through 27.
- Page 9, strike lines 1 through 16 and substitute:
- "SECTION 7. In Colorado Revised Statutes, add 24-34-306.5 as
- 15 follows:
- 24-34-306.5. Evidence of discrimination based on gender identity or gender expression. (1) EVIDENCE OF A DISCRIMINATORY OR
- 18 AN UNFAIR PRACTICE BASED ON GENDER IDENTITY OR GENDER EXPRESSION
- 19 INCLUDES:

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- (a) THE PERSISTENT DEADNAMING OF AN INDIVIDUAL WHILE ON NOTICE OF THE INDIVIDUAL'S CHOSEN NAME; OR
- (b) THE PERSISTENT MISGENDERING OF AN INDIVIDUAL WHILE ON NOTICE OF THE INDIVIDUAL'S GENDER IDENTITY OR GENDER EXPRESSION.
- NOTICE OF THE INDIVIDUAL'S GENDER IDENTITY OR GENDER EXPRESSION.
 (2) THIS SECTION DOES NOT PREVENT A PUBLIC ENTITY, EMPLOYER,
- OR HOUSING PROVIDER FROM USING AN INDIVIDUAL'S LEGAL NAME OR LEGAL SEX WHEN REQUIRED TO DO SO BY LAW TO ENSURE THAT THE
- 27 IDENTITY OF THE INDIVIDUAL CAN BE VERIFIED OR THAT OTHER
- 28 INFORMATION PERTAINING TO THE INDIVIDUAL THAT IS NEEDED FOR LEGAL
- 29 OR OTHER LEGITIMATE PUBLIC PURPOSES CAN BE OBTAINED.
- 30 **SECTION 8.** In Colorado Revised Statutes, 25-2-113.8, repeal
- 31 (5) as follows:

25-2-113.8. Birth certificate modernization act - new birth certificate following a change in gender designation - short title - definition. (5) The state registrar may only amend a gender designation for an individual's birth certificate one time upon the individual's request. Any further requests from the individual for additional gender designation changes require the submission of a court order indicating that the gender designation change is required.

SECTION 9. In Colorado Revised Statutes, 42-2-107, **repeal** (2)(a)(III) as follows:

42-2-107. Application for license or instruction permit - anatomical gifts - donations to Emily Keyes - John W. Buckner organ and tissue donation awareness fund - legislative declaration - rules - annual report - repeal. (2) (a) (III) The department may only amend a sex designation for an individual's driver's license one time upon the individual's request. Any further requests from the individual for additional sex designation changes require the submission of a court order indicating that the sex designation change is required.

SECTION 10. In Colorado Revised Statutes, 42-2-302, **repeal** (2.5)(b) as follows:

42-2-302. Department may or shall issue - limitations - rules. (2.5) (b) The department may only amend a sex designation for an individual's identification card one time upon the individual's request. Any further requests from the individual for additional sex designation changes require the submission of a court order indicating that the sex designation change is required.

SECTION 11. In Colorado Revised Statutes, 42-2-505, **repeal** (1.5)(b) as follows:

42-2-505. Identification documents - individuals not lawfully present - rules. (1.5) (b) The department may only amend a sex designation for an individual's identification document one time upon the individual's request. Any further requests from the individual for additional sex designation changes require the submission of a court order indicating that the sex designation change is required.

SECTION 12. Severability. If any provision of this act or the application of this act to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of the act that can be given effect without the invalid provision or application, and to this end the provisions of this act are declared to be severable.".

39 Renumber succeeding section accordingly.

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