SB 25-232

Fiscal Note

Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

SB 25-231: REPEAL RECOVERY-FRIENDLY WORKPLACE PROGRAM

Prime Sponsors:
Sen. Bridges; Kirkmeyer
Rep. Bird; Taggart

Fiscal Analyst:
Shukria Maktabi, 303-866-4720
shukria.maktabi@coleg.gov

Published for: Senate Appropriations
Drafting number: LLS 25-0999

Version: Initial Fiscal Note
Date: March 31, 2025

Fiscal note status: This fiscal note reflects the introduced bill, which was recommended by the Joint Budget Committee as part of the FY 2025-26 Long Bill budget package.

Summary Information

Overview. The bill repeals the Recovery-Friendly Workplace Program in the University of Colorado School of Public Health.

Types of impacts. The bill is projected to affect the following areas on an ongoing basis:

- State Expenditures

Appropriations. For FY 2025-26, the bill requires and includes a decrease in appropriations of $412,577 to the Department of Higher Education.

Table 1
State Fiscal Impacts

Type of Impact	Budget Year FY 2025-26	Out Year FY 2026-27
State Revenue	$0	$0
State Expenditures (General Fund)	-$412,577	-$412,577
Transferred Funds	$0	$0
Change in TABOR Refunds	$0	$0
Change in State FTE	0.0 FTE	0.0 FTE

Summary of Legislation

The bill repeals the Recovery-Friendly Workplace Program in the Center for Health, Work, and Environment at the University of Colorado School of Public Health.

Background

Senate Bill 24-048 established a voluntary program for employers to become recovery-friendly workplaces in the Center for Health, Work, and Environment at the University of Colorado School of Public Health. The center was required to develop program rules, create training materials and resources for employers, provide documentation that verifies an employer's status as a recovery-friendly workplace, and create a program website.

In FY 2024-25, the center received about $303,000 to oversee the workplace program, with the appropriation annualized to about $413,000 from FY 2025-26 through the program's repeal in FY 2028-29.

State Expenditures

By repealing the program, the bill decreases expenditures in the Department of Higher Education by about $413,000 from FY 2025-26 to FY 2028-29, paid from the General Fund. These funds were for use by the Center for Health, Work, and Environment and included costs for staff, contracts with advisors, ongoing website maintenance, and outreach.

Effective Date

The bill takes effect July 1, 2025.

State Appropriations

For FY 2025-26, the bill requires and includes a reduction of $412,577 in General Fund appropriations to the Department of Higher Education, for use by the University of Colorado School of Public Health.

State and Local Government Contacts

Joint Budget Committee Staff