

**JBC STAFF FISCAL ANALYSIS
SENATE APPROPRIATIONS COMMITTEE**

CONCERNING A WORKER'S RIGHTS IN THE WORKPLACE FOR CONDUCT RELATED TO A PRINCIPAL'S ACTIONS DURING A PUBLIC HEALTH EMERGENCY, AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.

Prime Sponsors: Reps. Herod and Sullivan
Sens. Pettersen and Rodriguez

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Appropriation Items of Note**Appropriation Already Added to Bill, No Amendment in Packet****Fiscal Impact of Bill as Amended to Date**

The most recent Legislative Council Staff Revised Fiscal Note (attached) reflects the fiscal impact of the bill as of 06/09/20.

XXX	No Change: Attached LCS Fiscal Note accurately reflects the fiscal impact of the bill
	Update: Fiscal impact has changed due to <i>new information or technical issues</i>
	Update: Fiscal impact has changed due to <i>amendment adopted</i> after LCS Fiscal Note was prepared
	Non-Concurrence: JBC Staff and Legislative Council Staff disagree about the fiscal impact of the bill

The Finance Committee Report (06/10/20) includes amendments to the bill, however, Legislative Council Staff and JBC Staff agree that the committee amendments do not change the fiscal impact of the bill in FY 2020-21 or FY 2021-22. The Finance Committee Report removes a repeal provision from the bill, which might extend the costs for the bill if the public health emergency extends beyond FY 2021-22.

Amendments in This Packet for Consideration by Appropriations Committee

Amendment	Description
	None.

Current Appropriations Clause in Bill

The bill includes an appropriation clause that appropriates a total of \$270,153 cash funds to the Department of Labor and Employment from the Employment Support Fund for FY 2020-21. Of this amount, \$63,960 is reappropriated to the Department of Law. This provision also states that the appropriation is based on the assumption that the Department of Labor and Employment will require

an additional 2.5 FTE and the Department of Law will require an additional 0.3 FTE.

Points to Consider

Revenue Source

Appropriations in the bill are from the Employment Support Fund, which derives from a portion of unemployment insurance premiums paid by employers. This fund had a fund balance of \$37.0 million at the end of FY 2018-19. Recent projections from the Department of Labor and Employment indicate that expenditures are likely to exceed revenues by \$9.3 million in FY 2020-21, due to declining unemployment insurance premium revenue. However, the fund balance is still expected to exceed \$33.0 million at the end of FY 2020-21 and will therefore be sufficient to cover the additional costs of this bill for at least two years.