



Fiscal Note

Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

HB 25-1176: BEHAVIORAL HEALTH TREATMENT STIGMA FOR PROVIDERS

Prime Sponsors:

Rep. Stewart R.
Sen. Simpson; Michaelson Jenet

Fiscal Analyst:

Brendan Fung, 303-866-4781
brendan.fung@coleg.gov

Bill Outcome: Signed into Law

Drafting number: LLS 25-0772

Version: Final Fiscal Note

Date: June 25, 2025

Fiscal note status: This final fiscal note reflects the enacted bill.

Summary Information

Overview. The bill modifies the physical, mental, behavioral, and substance use disclosure requirements for registered medical professionals.

Types of impacts. The bill is projected to affect the following areas on an ongoing basis:

- Minimal State Workload

Appropriations. No appropriation is required.

Table 1
State Fiscal Impacts

| Type of Impact | Budget Year FY 2025-26 | Out Year FY 2026-27 |
|-------------------------|---------------------------|------------------------|
| State Revenue | \$0 | \$0 |
| State Expenditures | \$0 | \$0 |
| Transferred Funds | \$0 | \$0 |
| Change in TABOR Refunds | \$0 | \$0 |
| Change in State FTE | 0.0 FTE | 0.0 FTE |

Summary of Legislation

The bill modifies the requirements for registered medical professionals to disclose certain physical, mental, behavioral, and substance use disorders.

Application

Current law requires individuals seeking a license to practice medicine to submit an application to the Department of Regulatory Agencies (DORA). The bill requires the application to:

- reflect the recommendations of the Federation of State Medical Boards and the federal Americans with Disabilities Act; and
- not require the disclosure of, or ask questions pertaining to, medical or health information that is not relevant to the applicant's ability to provide safe, competent, and ethical patient care.

The Colorado Medical Board must also provide applicants with information related to the Peer Health Assistance Program.

Disclosure

The bill clarifies that registered medical professionals are not required to disclose past physical illnesses or conditions, behavioral or mental health disorders, or substance use disorders that no longer impact their ability to practice with reasonable skill and safety.

State Expenditures

Starting in FY 2025-26, the bill minimally increases workload in the Division of Professions and Occupations in DORA to update licensure applications and conduct outreach to registered medical professionals. The department may also require legal services, provided by the Department of Law, to promulgate rules and respond to any additional complaints. This workload is expected to be minimal and no change in appropriations is required.

Effective Date

The bill was signed into law by the Governor on May 31, 2025, and takes effect on August 6, 2025, assuming no referendum petition is filed.

State and Local Government Contacts

Behavioral Health Administration

Regulatory Agencies

Law