HOUSE COMMITTEE OF REFERENCE REPORT

	March 26, 2025
Chair of Committee	Date

Committee on Business Affairs & Labor.

After consideration on the merits, the Committee recommends the following:

HB25-1300 be amended as follows, and as so amended, be referred to the Committee of the Whole with favorable recommendation:

- 1 Amend printed bill, page 7, strike lines 13 through 27.
- 2 Page 8, strike lines 1 through 7.
- 3 Renumber succeeding sections accordingly.
- 4 Page 9, line 8, strike "INJURY," and substitute "INJURY FROM AN
- 5 EMPLOYEE WHO IS A RESIDENT OF COLORADO,".
- 6 Page 9, line 18, after the period insert "THE AUTHORIZED TREATING
- 7 PHYSICIAN DESIGNATED BY THE EMPLOYEE MUST BE WITHIN SEVENTY
- 8 MILES OF THE EMPLOYEE'S WORK OR HOME ADDRESS, UNLESS THERE ARE
- 9 THREE OR FEWER LEVEL I OR LEVEL II ACCREDITED PHYSICIANS WITHIN
- 10 SEVENTY MILES OF THE EMPLOYEE'S WORK OR HOME ADDRESS WHO ARE
- 11 WILLING TO TREAT THE INJURED EMPLOYEE. IF THERE ARE THREE OR
- 12 FEWER LEVEL I OR LEVEL II ACCREDITED PHYSICIANS WITHIN SEVENTY
- 13 MILES OF THE EMPLOYEE'S WORK OR HOME ADDRESS WHO ARE WILLING TO
- 14 TREAT THE INJURED EMPLOYEE, THEN THE AUTHORIZED TREATING
- 15 PHYSICIAN DESIGNATED BY THE EMPLOYEE MUST BE WITHIN ONE HUNDRED
- 16 MILES OF THE EMPLOYEE'S WORK OR HOME ADDRESS. AN ACCREDITED
- 17 PHYSICIAN IS PRESUMED WILLING TO TREAT AN INJURED WORKER UNLESS
- 18 THE PHYSICIAN INDICATES THE CONTRARY TO A PARTY.".
- 19 Page 10, line 6, after the period insert "FOR AN INJURED EMPLOYEE WHO
- 20 IS NOT A RESIDENT OF COLORADO, AS SOON AS POSSIBLE, BUT NO LATER
- 21 THAN TEN BUSINESS DAYS AFTER THE RECEIPT OF A NOTICE OF AN
- 22 ON-THE-JOB INJURY, AN EMPLOYER OR INSURER SHALL DESIGNATE A
- 23 TREATING PHYSICIAN AND NOTIFY THE EMPLOYEE OF THE DESIGNATION IN

- 1 WRITING. THE TREATING PHYSICIAN MUST BE WITHIN ONE HUNDRED MILES
- 2 OF THE EMPLOYEE'S HOME ADDRESS. IF THE EMPLOYER OR INSURER
- 3 DECLINES TO DESIGNATE A PHYSICIAN WITHIN THE TEN-BUSINESS-DAY
- 4 TIME PERIOD, THE EMPLOYEE MAY DESIGNATE A TREATING PHYSICIAN
- 5 WITHIN ONE HUNDRED MILES OF THE EMPLOYEE'S HOME ADDRESS IN
- 6 WRITING TO THE EMPLOYER OR THROUGH ATTENDANCE AT AN
- APPOINTMENT WITH THE EMPLOYEE'S DESIGNATED PHYSICIAN.".
- 8 Page 1, strike lines 103 through 105 and substitute "REQUIRING AN".
- 9 Page 1, line 107, strike "STANDARDS," and substitute "STANDARDS".

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