

HB 25-1007: PARATRANSIT SERVICES

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Fiscal note status: The fiscal note reflects the introduced bill, which was recommended by the

Transportation Legislation Review Committee.

Summary Information

Overview. The bill imposes new duties on any entities providing paratransit services in the state and creates the Paratransit Task Force to make recommendations to the General Assembly.

Types of impacts. The bill is projected to affect the following areas on both a one-time basis (state) and ongoing basis (local and other entities):

State Expenditures

Statutory Public Entity

Local Government

Appropriations. For FY 2025-26, the bill requires an appropriation of \$11,520 to the Legislative Department. No appropriation is required from the State Highway Fund, which is continuously appropriated to the Department of Transportation.

Table 1 State Fiscal Impacts

	Budget Year	Out Year
Type of Impact ¹	FY 2025-26	FY 2026-27
State Revenue	\$0	\$0
State Expenditures	\$174,273	\$0
Transferred Funds	\$ 0	\$0
Change in TABOR Refunds	\$ 0	\$0
Change in State FTE	0.3 FTE	0.0 FTE

¹ Fund sources for these impacts are shown in the table below.

Table 1A State Expenditures

	Budget Year	Out Year
Fund Source	FY 2025-26	FY 2026-27
General Fund	\$11,520	\$0
Cash Funds	\$156,982	\$0
Federal Funds	\$0	\$0
Centrally Appropriated	\$5,771	\$0
Total Expenditures	\$174,273	\$0
Total FTE	0.3 FTE	0.0 FTE

Summary of Legislation

Beginning on January 1, 2026, the bill places additional duties on political subdivisions, public entities, or nonprofit corporations that provide paratransit services in Colorado. Paratransit is complementary parallel transit services for individuals with disabilities who cannot use regular or fixed route transit for some or all of their needs. The bill requires those entities to:

- coordinate with local public emergency services providers to create a plan to communicate information and provide paratransit services during emergencies;
- ensure fare collection technology for paratransit is comparable to the options offered for regular or fixed route transit; and,
- consult with impacted community members and conduct an impact analysis before reducing the service area for paratransit.

The bill also creates the Paratransit Task Force (task force), which must study and make recommendations on standardization and best practices for paratransit services. The task force has 16 members including the Lieutenant Governor, or their designee, who will serve as chair of the task force, legislators and representatives from disability advocacy organizations, transit organizations, and private paratransit service providers. The task force is administered by the Colorado Department of Transportation (CDOT).

The task force is required to meet at least three times in 2025 and submit a summary of work and recommendations report to the Transportation Legislation Review Committee by October 15, 2025. CDOT must include a summary of the task force's work and recommendations in its annual presentation to the General Assembly in January 2026.

State Expenditures

The bill increases state expenditures in CDOT and the Legislative Department by about \$174,000 in FY 2025-26, as shown in Tables 2 through 2B and described in the sections below. Costs are paid from the State Highway Fund and the General Fund.

Table 2
State Expenditures
All Departments

Department	Budget Year FY 2025-26	Out Year FY 2026-27
General Assembly	\$11,613	\$0
Total Costs	\$174,273	\$0

Department of Transportation

The bill increases state expenditures in CDOT by about \$163,000 in FY 2025-26. These costs, which are paid from the State Highway Fund, are summarized in Table 2A and discussed below.

Staff

CDOT requires a total of 0.3 FTE to support the work of the Paratransit Task Force. Staff will present findings, plan and lead meetings, and perform additional administrative support tasks.

Consultant Services

CDOT will contract with a consultant to produce the study and report required by the bill. The consultant will conduct in-depth research and analysis, literature reviews, informational interviews, financial modelling, GIS modelling, meeting facilitation, and the writing and delivery of the final report.

Other Workload Impacts

The bill increases the workload of CDOT staff to provide training, participate on the task force, and help prepare a final report. This workload is absorbable within existing resources.

Table 2A State Expenditures Department of Transportation

	Budget Year	Out Year
Cost Component	FY 2025-26	FY 2026-27
Personal Services	\$20,982	\$0
Consultant Services	\$136,000	\$0
Centrally Appropriated Costs	\$5,678	\$0
Total Costs	\$162,660	\$0
Total FTE	0.3 FTE	0.0 FTE

Legislative Department

The bill increases state expenditures within the Legislative Department by about \$12,000 in FY 2025-26. These costs, which are paid from the General Fund, are summarized in Table 2B and discussed below.

Travel Costs and Legislator Per Diems

The task force has 16 members, including 3 legislative members, and will meet at least three times during the 2025 interim. Costs are based on a per diem of \$112 for each legislator and travel reimbursements for all task force members of an estimated \$219. The fiscal note assumes the task force will meet three times.

Table 2B
State Expenditures
Legislative Department

Cost Component	Budget Year FY 2025-26	Out Year FY 2026-27
Task Force Member Travel Costs	\$10,512	\$0
Centrally Appropriated Costs	\$93	\$0
Total Costs	\$11,613	\$0
Total FTE	0.0 FTE	0.0 FTE

Other Agency Impacts

Workload will minimally increase within the Department of Labor and Employment to support their representatives on the Paratransit Task Force.

Workload within the Governor's Office will minimally increase to support the Lieutenant Governor, or the Lieutenant Governor's designee, in their role as the Chair of the Paratransit Task Force and to appoint some task force members.

Centrally Appropriated Costs

Pursuant to a Joint Budget Committee policy, certain costs associated with this bill are addressed through the annual budget process and centrally appropriated in the Long Bill or supplemental appropriations bills, rather than in this bill. These costs, which include employee insurance and supplemental employee retirement payments, are shown in the expenditure tables above.

Local Government

The bill increases expenditures for municipalities that provide emergency services in order for these municipalities to work with paratransit providers in emergency planning. For municipalities that provide paratransit services, there will be costs to comply with the bill's requirements to develop the emergency plan, adjust fare collection technology, and conduct impact analyses prior to reducing paratransit services.

Statutory Public Entity

The Regional Transportation District (RTD), which provides Access-A-Ride paratransit services, will have costs to comply with the bill's requirements to develop the emergency plan, adjust fare collection technology as-needed, and conduct impact analyses prior to reducing paratransit services.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State Appropriations

For FY 2025-26, the bill requires a General Fund appropriation of \$11,520 to the Legislative Department for legislator per diem and travel reimbursements for all task force members. No appropriation is required from the State Highway Fund, which is continuously appropriated to the Department of Transportation.

State and Local Government Contacts

Governor's Office

Health Care Policy and Financing

Labor

Legislative Council Staff

Legislative Legal Services

Municipalities

Public Safety

Regional Transportation District

Transportation