

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
PART XVI						
DEPARTMENT OF PERSONNEL						
(1) EXECUTIVE DIRECTOR'S OFFICE						
(A) Department Administration						
Personal Services	2,727,774		113,278		2,614,496 ^a	(20.6 FTE)
Health, Life, and Dental	7,455,444		2,978,917	207,970 ^b	4,268,557 ^a	
Short-term Disability	27,815		12,425	959 ^b	14,431 ^a	
Paid Family Medical Leave Insurance	178,815		79,998	6,168 ^b	92,649 ^a	
Unfunded Liability Amortization Payments	3,973,670		1,777,730	137,064 ^b	2,058,876 ^a	
Step Pay	349,211		140,122	12,916 ^b	196,173 ^a	
PERA Direct Distribution	771,165		352,047	27,135 ^b	391,983 ^a	
Shift Differential	3,444				3,444 ^a	
Workers' Compensation	469,017		181,137	17,028 ^b	270,852 ^a	
Operating Expenses	106,557		106,557			
Legal Services	915,406		659,103	80,572 ^b	175,731 ^a	
Administrative Law Judges	897		897			
Payment to Risk Management and Property Funds	1,487,406		574,446	54,005 ^b	858,955 ^a	
Vehicle Lease Payments	266,356			561 ^b	265,795 ^a	
Leased Space	221,493				221,493 ^a	
Capitol Complex Leased Space	6,790,699		2,109,635	3,388,427 ^b	1,292,637 ^a	
Annual Depreciation - Lease						
Equivalent Payment	2,600,060		2,600,060			
Payments to OIT	11,939,061		4,572,225	1,818,691 ^b	5,548,145 ^a	
IT Accessibility	135,011		36,589		98,422 ^a	
	(0.9 FTE)					

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
CORE Operations	237,005		91,530	8,543 ^b	136,932 ^a	
Governor's Office Transition	<u>10,000</u>		10,000			
	40,666,306					

^a Of these amounts, it is estimated that \$15,895,075 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,614,496 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

^b These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program

Personal Services	1,486,682					
	(14.0 FTE)					
Operating Expenses	93,293					
Indirect Cost Assessment	<u>319,269</u>					
	1,899,244			97,041 ^a	1,802,203 ^b	

^a This amount shall be from various sources of cash funds.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

(2) Office of the State Architect

Office of the State Architect	1,539,581		1,539,581			
	(13.0 FTE)					

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
Statewide Planning Services ⁸⁵	<u>383,420</u>		383,420			
	1,923,001					
(3) Colorado Equity Office						
Personal Services	685,192		685,192			
	(10.0 FTE)					
Operating Expenses	<u>13,500</u>		13,500			
	698,692					
(4) Other Statewide Special Purpose						
Test Facility Lease	119,842		119,842			
Employment Security Contract Payment	17,743		9,007		8,736 ^a	
Americans with Disabilities Act Reasonable Accommodation Coordination	472,300		472,300			
	(1.0 FTE)					
Public-Private Collaboration Unit	322,282			322,282(I) ^b		
	(3.0 FTE)					
State Procurement Equity Program	440,734		440,734			
	(5.0 FTE)					
Office of Sustainability	<u>400,000</u>			400,000 ^c		
	1,772,901					

^a This amount shall be from user fees from state agencies based on historical utilization.

^b This amount shall be from the Unused State-owned Real Property Fund created in Section 24-82-102.5 (5)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-82-102.5 (5)(c)(I), C.R.S.

^c This amount shall be from the State Agency Sustainability Revolving Fund created in Section 24-30-2304 (1), C.R.S.

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
		46,960,144				
 (2) DIVISION OF HUMAN RESOURCES						
(A) Human Resource Services						
(1) State Agency Services						
Personal Services	2,955,568					
	(28.2 FTE)					
Operating Expenses	104,597					
Total Compensation and Employee Engagement Surveys	1					
State Employee Tuition Reimbursement	300,000					
	3,360,166		3,360,166			
 (2) Training Services						
Training Services	1,239,614		686,862		552,752 ^a	
	(6.3 FTE)					

^a This amount shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from state agencies.

(B) Labor Relations Services

Personal Services	2,042,701		2,042,701			
			(20.0 FTE)			
Operating Expenses	126,385			126,385		
Union Stewards	50,000			50,000		
	2,219,086					

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
(C) Employee Benefits Services						
Personal Services	1,096,097			1,096,097 ^a		
				(12.0 FTE)		
Operating Expenses	58,093			58,093 ^a		
Utilization Review	25,000			25,000 ^a		
House Bill 07-1335 Supplemental State Contribution Fund	1,687,478			1,687,478(1) ^b		
Indirect Cost Assessment	<u>277,668</u>			277,668 ^a		
	3,144,336					

^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.

(D) Risk Management Services

(1) Risk Management Program Administrative Cost

Personal Services	1,124,262			1,124,262 ^a		
				(12.5 FTE)		
Operating Expenses	65,018			65,018 ^a		
Actuarial and Broker Services	418,273			418,273 ^a		
Risk Management Information System	253,588			253,588 ^a		
Indirect Cost Assessment	<u>211,163</u>			211,163 ^a		
	2,072,304					

^a These amounts shall be from various sources of reappropriated funds including the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
(2) Liability						
Liability Claims	11,030,128					
Liability Excess Policy	1,478,746					
Liability Legal Services	8,907,831					
	<u>21,416,705</u>			10,341,244(I) ^a	11,075,461(I) ^b	
<p>^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.</p> <p>^b This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.</p>						
(3) Property						
Property Policies	20,057,221					
Property Deductibles and Payouts	13,389,084					
	<u>33,446,305</u>			7,909,043(I) ^a	25,537,262(I) ^b	
<p>^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.</p> <p>^b This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.</p>						
(4) Workers' Compensation						
Workers' Compensation Claims	33,962,814				33,962,814(I) ^a	
Workers' Compensation TPA Fees and Loss Control	2,078,480				2,078,480 ^a	
Workers' Compensation Excess Policy	1,327,310				1,327,310(I) ^a	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
Workers' Compensation Legal Services	<u>2,743,168</u>				2,743,168 ^a	
	40,111,772					

^a These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$35,290,124(I) is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

107,010,288

(3) STATE PERSONNEL BOARD

Personal Services	679,376		679,376		
	(5.1 FTE)				
Operating Expenses	23,374		23,374		
Legal Services	<u>33,718</u>		33,718		
		736,468			

(4) DIVISION OF CENTRAL SERVICES

(A) Administration

Personal Services	674,261				
	(5.2 FTE)				
Operating Expenses	27,690				
Indirect Cost Assessment	<u>16,611</u>				
	718,562			718,562 ^a	

^a This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
(B) Integrated Document Solutions						
Personal Services	8,571,574 (102.6 FTE)			141,615 ^a	8,429,959 ^b	
Operating Expenses	26,568,257			2,032,310 ^a	24,535,947 ^b	
Commercial Print Payments	1,733,260				1,733,260 ^b	
Print Equipment Lease Purchase	547,243				547,243 ^b	
Scan Equipment Lease Purchase	151,776				151,776 ^b	
Utilities	69,000				69,000 ^b	
Address Confidentiality Program	1,078,161 (8.0 FTE)		926,487	151,674 ^c		
Indirect Cost Assessment	589,670				589,670 ^b	
	<u>39,308,941</u>					

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

(C) Colorado State Archives

Personal Services	898,641 (13.0 FTE)		777,831	91,739 ^a	29,071 ^b	
Operating Expenses	<u>448,885</u>		422,885	26,000 ^a		
	1,347,526					

^a These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

41,375,029

APPROPRIATION FROM

	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
(5) DIVISION OF ACCOUNTS AND CONTROL						
(A) Financial Operations and Reporting						
Personal Services	4,562,134		4,562,134			
	(38.5 FTE)					
Operating Expenses	149,823		149,823			
	<u>4,711,957</u>					
(B) Procurement and Contracts						
Personal Services	2,385,898		520,504	1,865,394 ^a		
	(20.8 FTE)					
Operating Expenses	42,089		42,089			
	<u>2,427,987</u>					
^a This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.						
(C) CORE Operations						
Personal Services	3,338,606				3,338,606 ^a	
					(29.8 FTE)	
Operating Expenses	91,238				91,238 ^a	
Payments for CORE and Support Modules	6,529,278			5,029,951 ^b	1,499,327 ^a	
CORE Lease Purchase Payments	1,269,676				1,269,676 ^a	
Indirect Cost Assessment	249,437				249,437 ^a	
	<u>11,478,235</u>					

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$

^a These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. These amounts are from user fees from state agencies.

^b This amount shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

18,618,179

(6) OFFICE OF ADMINISTRATIVE COURTS

Personal Services	5,859,107				
	(55.8 FTE)				
Operating Expenses	186,441				
Indirect Cost Assessment	<u>189,364</u>				
		6,234,912	1,941,411 ^a	4,293,501 ^b	

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

(7) DIVISION OF CAPITAL ASSETS

(A) Administration

Personal Services	481,178				
	(3.9 FTE)				
Operating Expenses	18,310				
Indirect Cost Assessment	<u>8,650</u>				
	508,138			508,138 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
			GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$
(B) Facilities Maintenance – Capitol Complex						
Personal Services	5,089,051					
	(63.2 FTE)					
Operating Expenses	4,051,925					
Capitol Complex Repairs	56,520					
Capitol Complex Security	842,146					
Utilities	6,181,361					
Indirect Cost Assessment	<u>573,678</u>					
	16,794,681		244,384		16,550,297 ^a	

^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

(C) Fleet Management Program and Motor Pool Services

Personal Services	1,649,407					
	(18.8 FTE)					
Operating Expenses	2,017,835					
Motor Pool Vehicle Lease and Operating Expenses	200,000					
Fuel and Automotive Supplies	28,009,597					
Vehicle Replacement Lease/Purchase ⁸⁶	40,079,486					
Indirect Cost Assessment	<u>178,986</u>					
	72,135,311				72,135,311 ^a	

^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

89,438,130

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM			
		GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$
TOTALS PART XVI (PERSONNEL)	<u>\$310,373,150</u>	<u>\$34,708,991</u>	<u>\$39,254,079^a</u>	<u>\$236,410,080^b</u>	

^a Of this amount, \$20,260,047 contains an (I) notation.

^b Of this amount, \$71,902,847 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

- 85 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services - This appropriation remains available for expenditure until the close of the 2028-29 fiscal year.
- 86 Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation for the approved vehicle replacements and additions for the 2026-27 state fiscal year. The financed purchase of an asset or certificate of participation shall be for a period of up to ten years and shall not exceed the amount of \$54,000,000.