Second Regular Session Seventy-first General Assembly STATE OF COLORADO

PREAMENDED

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 18-0658.01 Thomas Morris x4218

HOUSE BILL 18-1114

HOUSE SPONSORSHIP

Ginal and Buckner,

SENATE SPONSORSHIP

Todd,

House Committees

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Senate Committees

Health, Insurance, & Environment Finance

A BILL FOR AN ACT

CONCERNING THE REGULATION OF GENETIC COUNSELORS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill enacts the "Genetic Counselor Licensure Act". On and after June 1, 2019, a person cannot practice genetic counseling without being licensed by the director of the division of professions and occupations in the department of regulatory agencies. To be licensed, a person must have graduated with an appropriate genetic counseling degree and have been certified by a national body, except that the director:

! May issue a provisional license to a candidate for

certification pursuant to requirements established by rule; and

! Shall license a genetic counselor who graduated from a Colorado genetic counseling training program, has at least 15 years of experience, and provides at least 3 letters of recommendation.

The bill gives title protection to genetic counselors and standard licensing, rule-making, and disciplinary powers to the director. Genetic counselors must have insurance unless the director, by rule, finds that insurance is not reasonably available. The bill repeals the act on September 1, 2022. Genetic counselors are subject to the mandatory disclosures of the "Michael Skolnik Medical Transparency Act of 2010".

1	Be it enacted by the General Assembly of the State of Colorado:
2	SECTION 1. In Colorado Revised Statutes, add article 35.3 to
3	title 12 as follows:
4	ARTICLE 35.3
5	Genetic Counselor Licensure Act
6	12-35.3-101. Short title. The short title of this article 35.3
7	IS THE "GENETIC COUNSELOR LICENSURE ACT".
8	12-35.3-102. Legislative declaration. (1) THE GENERAL
9	ASSEMBLY HEREBY:
10	(a) FINDS THAT THERE IS A PUBLIC NEED FOR RELIABLE AND
11	AFFORDABLE GENETIC COUNSELING SERVICES PROVIDED BY READILY
12	IDENTIFIABLE AND COMPETENT PRACTITIONERS;
13	(b) DETERMINES THAT A LICENSURE REQUIREMENT IS NECESSARY
14	TO MEET THIS PUBLIC NEED, INCLUDING A DEFINED SCOPE OF PRACTICE
15	AND TITLE PROTECTION FOR LICENSED GENETIC COUNSELORS TO ASSURE
16	CONSUMERS THE RIGHT TO CHOOSE THOSE FROM WHOM THEY RECEIVE
17	INFORMATION AND ADVICE; AND
18	(c) DECLARES THAT:
19	(I) Its intent in enacting this article 35.3 is to establish

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1	MINIMUM STANDARDS OF EDUCATION, EXPERIENCE, AND EXAMINATION
2	FOR PROFESSIONAL GENETIC COUNSELORS SO THAT THE PUBLIC CAN
3	READILY IDENTIFY THOSE WHO MEET THESE MINIMUM STANDARDS; AND
4	(II) ENACTMENT OF THIS ARTICLE 35.3 WILL PROTECT THE HEALTH
5	OF THE PUBLIC BY BROADENING AFFORDABLE ACCESS TO APPROPRIATE
6	AND RELIABLE GENETIC COUNSELING.
7	12-35.3-103. Definitions. AS USED IN THIS ARTICLE 35.3, UNLESS
8	THE CONTEXT OTHERWISE REQUIRES:
9	(1) "ABGC" MEANS THE AMERICAN BOARD OF GENETIC
10	COUNSELING OR AN ORGANIZATION THAT THE DIRECTOR RECOGNIZES AS
11	BEING EQUIVALENT TO, OR A PREDECESSOR OR SUCCESSOR OF, THE ABGC.
12	(2) "ABMGG" MEANS THE AMERICAN BOARD OF MEDICAL
13	GENETICS AND GENOMICS OR AN ORGANIZATION THAT THE DIRECTOR
14	RECOGNIZES AS BEING EQUIVALENT TO, OR A PREDECESSOR OR SUCCESSOR
15	OF, THE ABMGG.
16	(3) "ACGC" MEANS THE ACCREDITATION COUNCIL FOR GENETIC
17	COUNSELING OR AN ORGANIZATION THAT THE DIRECTOR RECOGNIZES AS
18	BEING EQUIVALENT TO, OR A PREDECESSOR OR SUCCESSOR OF, THE ACGC.
19	(4) "ACTIVE CANDIDATE STATUS" OR "ACS" MEANS THAT A
20	PERSON IN AN ACS-ELIGIBLE APPLICANT CATEGORY HAS SUPPLIED THE
21	ABGC WITH ALL DOCUMENTATION REQUIRED TO TAKE THE ABGC'S
22	CERTIFICATION EXAMINATION AND HAS BEEN APPROVED BY THE ABGC TO
23	TAKE THE EXAMINATION IN A SPECIFIC CYCLE.
24	(5) "DIRECTOR" MEANS THE DIRECTOR OF THE DIVISION OF
25	PROFESSIONS AND OCCUPATIONS IN THE DEPARTMENT OF REGULATORY
26	AGENCIES, CREATED IN SECTION 24-34-102, OR THE DIRECTOR'S DESIGNEE.
2.7	(6) "Genetic counselor" or "licensee" means an individual.

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1	WHO IS LICENSED PURSUANT TO THIS ARTICLE 35.3.
2	(7) "NSGC" MEANS THE NATIONAL SOCIETY OF GENETIC
3	COUNSELORS OR AN ORGANIZATION THAT THE DIRECTOR RECOGNIZES AS
4	BEING EQUIVALENT TO, OR A PREDECESSOR OR SUCCESSOR OF, THE NSGC.
5	(8) "PRACTICE OF GENETIC COUNSELING" INCLUDES THE
6	FOLLOWING ACTIVITIES:
7	(a) Obtaining and interpreting individual, family, and
8	MEDICAL DEVELOPMENT HISTORIES;
9	(b) DETERMINING THE MODE OF INHERITANCE AND RISK OF
10	TRANSMISSION OF GENETIC CONDITIONS;
11	(c) DISCUSSING THE INHERITANCE, FEATURES, NATURAL HISTORY,
12	AND MEANS OF DIAGNOSIS OF GENETIC CONDITIONS;
13	(d) IDENTIFYING, COORDINATING, ORDERING, AND EXPLAINING
14	GENETIC LABORATORY TESTS AND OTHER DIAGNOSTIC STUDIES;
15	(e) ASSESSING PSYCHOSOCIAL FACTORS AND RECOGNIZING SOCIAL,
16	EDUCATIONAL, AND CULTURAL ISSUES;
17	(f) EVALUATING THE CLIENT'S OR THE CLIENT'S FAMILY'S
18	RESPONSES TO THE GENETIC CONDITION OR RISK OF RECURRENCE OF A
19	GENETIC CONDITION AND PROVIDING CLIENT-CENTERED COUNSELING AND
20	ANTICIPATORY GUIDANCE;
21	(g) COMMUNICATING GENETIC INFORMATION TO CLIENTS;
22	(h) FACILITATING INFORMED DECISION-MAKING ABOUT TESTING
23	AND MANAGEMENT ALTERNATIVES;
24	(i) IDENTIFYING AND UTILIZING COMMUNITY RESOURCES THAT
25	PROVIDE MEDICAL, EDUCATIONAL, FINANCIAL, AND PSYCHOSOCIAL
26	SUPPORT AND ADVOCACY; AND
27	(j) Providing accurate written documentation of medical,

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1	GENETIC, AND COUNSELING INFORMATION FOR CLIENTS, THEIR FAMILIES,
2	AND HEALTH CARE PROFESSIONALS.
3	12-35.3-104. Use of titles restricted. Only a person licensed
4	AS A GENETIC COUNSELOR UNDER THIS ARTICLE 35.3 MAY USE THE TITLE
5	"GENETIC COUNSELOR", "LICENSED GENETIC COUNSELOR", "L.G.C.",
6	"GENE COUNSELOR", "GENETIC CONSULTANT", "GENETIC ASSOCIATE", OR
7	ANY COMBINATION OF THESE TERMS OR ABBREVIATIONS OR ANY OTHER
8	GENERALLY ACCEPTED TERM, LETTERS, OR FIGURES THAT INDICATE THAT
9	THE PERSON IS A GENETIC COUNSELOR.
10	12-35.3-105. License required. On AND AFTER JUNE 1, 2019,
11	EXCEPT AS OTHERWISE PROVIDED IN THIS ARTICLE 35.3, A PERSON SHALL
12	NOT PRACTICE GENETIC COUNSELING OR REPRESENT HIMSELF OR HERSELF
13	AS BEING ABLE TO PRACTICE GENETIC COUNSELING IN THIS STATE WITHOUT
14	POSSESSING A VALID LICENSE ISSUED BY THE DIRECTOR IN ACCORDANCE
15	WITH THIS ARTICLE 35.3 AND RULES ADOPTED PURSUANT TO THIS ARTICLE
16	35.3.
17	12-35.3-106. Licensure of genetic counselors - application -
18	${\bf qualifications-rules.} (1) \ {\bf Educational} \ {\bf and} \ {\bf experiential} \ {\bf requirements.}$
19	(a) EVERY APPLICANT FOR A LICENSE AS A GENETIC COUNSELOR MUST:
20	(I) EXCEPT AS SPECIFIED IN SUBSECTION (1)(b) OF THIS
21	SECTION, PROVIDE SATISFACTORY EVIDENCE TO THE DIRECTOR OF HAVING
22	CERTIFICATION AS A GENETIC COUNSELOR BY THE ABGC OR ABMGG;
23	AND
24	(II) SUBMIT AN APPLICATION AS SPECIFIED IN SUBSECTION (2) OF
25	THIS SECTION.
26	(b) The director shall establish, by rule, requirements for
27	ISSUING A PROVISIONAL LICENSE TO PRACTICE GENETIC COUNSELING TO A

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STATUS BY THE ABGC IF THE CANDIDATE MEETS THE OTHER
QUALIFICATIONS FOR LICENSURE. THE RULES MUST ADDRESS AT LEAST THE
FOLLOWING:
(I) THE TERMS OF, RENEWAL OF, AND FEES FOR PROVISIONAL
LICENSES;
(II) WHETHER A GENETIC COUNSELOR WORKING PURSUANT TO A
PROVISIONAL LICENSE MUST BE UNDER THE GENERAL SUPERVISION OF A
LICENSED HEALTH CARE PROVIDER AND, IF SO, BY WHOM AND UNDER
WHAT CONDITIONS; AND
(III) THE AUTOMATIC EXPIRATION OF A PROVISIONAL LICENSURE
UPON A SECOND OR SUBSEQUENT FAILURE TO PASS THE CERTIFICATION
EXAMINATION.
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(2) Application. (a) If an applicant has fulfilled the
(2) Application. (a) If an applicant has fulfilled the
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in an amount determined by the director.
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in an amount determined by the director. (b) The application must be in the form and manner
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in an amount determined by the director. (b) The application must be in the form and manner designated by the director.
(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in an amount determined by the director. (b) The application must be in the form and manner designated by the director. (3) Licensure. If an applicant has fulfilled the
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(2) Application. (a) If an applicant has fulfilled the requirements of subsection (1) of this section, the applicant may apply for licensure upon payment of a license application fee in an amount determined by the director. (b) The application must be in the form and manner designated by the director. (3) Licensure. If an applicant has fulfilled the requirements of subsections (1) and (2) of this section, the director shall issue a license or, as appropriate, a provisional license, to the applicant; except that the director may deny a

CANDIDATE FOR LICENSURE WHO HAS BEEN GRANTED ACTIVE CANDIDATE

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1	OR HER LICENSE ISSUED PURSUANT TO THIS ARTICLE 35.3 ACCORDING TO
2	A SCHEDULE OF RENEWAL DATES ESTABLISHED BY THE DIRECTOR. THE
3	GENETIC COUNSELOR MUST SUBMIT AN APPLICATION IN THE FORM AND
4	MANNER DESIGNATED BY THE DIRECTOR AND MUST PAY A RENEWAL FEE
5	IN AN AMOUNT DETERMINED BY THE DIRECTOR.
6	(b) LICENSES ARE RENEWED OR REINSTATED IN ACCORDANCE WITH
7	THE SCHEDULE ESTABLISHED BY THE DIRECTOR, AND THE DIRECTOR SHALL
8	GRANT A RENEWAL OR REINSTATEMENT PURSUANT TO SECTION 24-34-102
9	(8). THE DIRECTOR MAY ESTABLISH RENEWAL FEES AND DELINQUENCY
10	FEES FOR REINSTATEMENT PURSUANT TO SECTION 24-34-105. IF A GENETIC
11	COUNSELOR FAILS TO RENEW HIS OR HER LICENSE PURSUANT TO THE
12	SCHEDULE ESTABLISHED BY THE DIRECTOR, THE LICENSE EXPIRES. A
13	PERSON WHOSE LICENSE EXPIRES IS SUBJECT TO THE PENALTIES PROVIDED
14	IN THIS ARTICLE 35.3 OR SECTION 24-34-102 (8).
15	(c) APPLICANTS FOR LICENSURE RENEWAL MUST SUBMIT PROOF OF
16	HAVING COMPLETED THIRTY HOURS OF NSGC-APPROVED CONTINUING
17	EDUCATION.
18	(5) Fees. All fees collected pursuant to this article 35.3
19	SHALL BE DETERMINED, COLLECTED, AND APPROPRIATED IN THE SAME
20	MANNER AS SET FORTH IN SECTION 24-34-105 AND PERIODICALLY
21	ADJUSTED IN ACCORDANCE WITH SECTION 24-75-402.
22	12-35.3-107. Scope of article - exclusions. (1) This article
23	35.3 does not prevent or restrict the practice, services, or
24	ACTIVITIES OF:
25	(a) A PERSON LICENSED OR OTHERWISE REGULATED IN THIS STATE
26	BY ANY OTHER LAW FROM ENGAGING IN HIS OR HER PROFESSION OR
27	OCCUPATION AS DEFINED IN THE LAW PURSUANT TO WHICH HE OR SHE IS

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1	LICENSED, SPECIFICALLY INCLUDING PERSONS LICENSED PURSUANT TO THE
2	"COLORADO MEDICAL PRACTICE ACT" AND ACTING AS NECESSARY, IN HIS
3	OR HER JUDGMENT, TO ENGAGE IN THE PRACTICE OF MEDICINE AS DEFINED
4	IN SECTION 12-36-106 (1);
5	(b) A PERSON PURSUING A COURSE OF STUDY LEADING TO A
6	DEGREE IN GENETIC COUNSELING OR AN EQUIVALENT DEGREE, AS
7	AUTHORIZED BY THE DIRECTOR, FROM AN ACGC-ACCREDITED SCHOOL OR
8	PROGRAM, IF:
9	(I) THE ACTIVITIES AND SERVICES CONSTITUTE A PART OF A
10	SUPERVISED COURSE OF STUDY;
11	(II) THE PERSON IS DESIGNATED BY A TITLE THAT CLEARLY
12	INDICATES THE PERSON'S STATUS AS A STUDENT;
13	(III) THE PERIOD OF SUPERVISED PRACTICE DOES NOT EXCEED TWO
14	YEARS, UNLESS THE DIRECTOR PROVIDES WRITTEN APPROVAL; AND
15	(IV) THE INDIVIDUAL IS SUPERVISED BY A GENETIC COUNSELOR OR
16	A PHYSICIAN;
17	(c) A PERSON WHO IS EMPLOYED BY THE UNITED STATES OR A
18	STATE GOVERNMENT OR ANY OF ITS BUREAUS, DIVISIONS, OR AGENCIES
19	WHILE IN THE DISCHARGE OF THE EMPLOYEE'S OFFICIAL DUTIES; OR
20	(d) A LEGALLY QUALIFIED GENETIC COUNSELOR FROM ANOTHER
21	STATE OR COUNTRY WHEN PROVIDING SERVICES ON BEHALF OF A
22	TEMPORARILY ABSENT GENETIC COUNSELOR LICENSED IN THIS STATE, IF
23	THE UNLICENSED GENETIC COUNSELOR IS ACTING IN ACCORDANCE WITH
24	RULES ESTABLISHED BY THE DIRECTOR. THE UNLICENSED PRACTICE MUST
25	NOT BE OF MORE THAN FOUR WEEKS' DURATION, AND A PERSON SHALL NOT
26	UNDERTAKE UNLICENSED PRACTICE MORE THAN ONCE IN ANY
27	TWELVE-MONTH PERIOD.

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1	(2) (a) NOTHING IN THIS ARTICLE 33.3 AUTHORIZES A GENETIC
2	COUNSELOR TO ENGAGE IN THE PRACTICE OF MEDICINE, AS DEFINED IN
3	SECTION 12-36-106, OR ANY OTHER FORM OF HEALING OR COUNSELING
4	EXCEPT AS AUTHORIZED BY THIS ARTICLE 35.3.
5	(b) IF, IN THE COURSE OF PROVIDING A GENETIC COUNSELING
6	SERVICE TO A CLIENT, A GENETIC COUNSELOR FINDS ANY INDICATION OF
7	A DISEASE OR CONDITION THAT REQUIRES MEDICAL ASSESSMENT, THE
8	GENETIC COUNSELOR SHALL REFER THE CLIENT TO A PHYSICIAN LICENSED
9	TO PRACTICE MEDICINE.
10	12-35.3-108. Grounds for discipline - disciplinary proceedings
11	- judicial review. (1) The director may take disciplinary action
12	AGAINST A LICENSEE IF THE DIRECTOR FINDS THAT THE LICENSEE HAS
13	REPRESENTED HIMSELF OR HERSELF AS A LICENSED GENETIC COUNSELOR
14	AFTER THE EXPIRATION, SUSPENSION, OR REVOCATION OF HIS OR HER
15	LICENSE.
16	(2) THE DIRECTOR MAY REVOKE, SUSPEND, DENY, OR REFUSE TO
17	RENEW A LICENSE; PLACE A LICENSEE ON PROBATION; ISSUE A LETTER OF
18	ADMONITION TO A LICENSEE; OR ISSUE A CEASE-AND-DESIST ORDER TO A
19	LICENSEE IN ACCORDANCE WITH THIS SECTION UPON PROOF THAT THE
20	LICENSEE:
21	(a) HAS ENGAGED IN A SEXUAL ACT WITH A PERSON RECEIVING
22	SERVICES WHILE A THERAPEUTIC RELATIONSHIP EXISTED OR WITHIN SIX
23	MONTHS IMMEDIATELY FOLLOWING TERMINATION OF THE THERAPEUTIC
24	RELATIONSHIP. FOR THE PURPOSES OF THIS SUBSECTION (2)(a):
25	(I) "SEXUAL ACT" MEANS SEXUAL CONTACT, SEXUAL INTRUSION,
26	OR SEXUAL PENETRATION, AS DEFINED IN SECTION 18-3-401.
27	(II) "THERAPEUTIC RELATIONSHIP" MEANS THE PERIOD BEGINNING

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1	WITH THE INITIAL EVALUATION AND ENDING UPON THE WRITTEN
2	TERMINATION OF TREATMENT.
3	(b) HAS FALSIFIED INFORMATION IN AN APPLICATION OR HAS
4	ATTEMPTED TO OBTAIN OR HAS OBTAINED A LICENSE BY FRAUD,
5	DECEPTION, OR MISREPRESENTATION;
6	(c) IS AN EXCESSIVE OR HABITUAL USER OR ABUSER OF ALCOHOL
7	OR HABIT-FORMING DRUGS OR IS A HABITUAL USER OF A CONTROLLED
8	SUBSTANCE, AS DEFINED IN SECTION 18-18-102, OR OTHER DRUGS HAVING
9	SIMILAR EFFECTS;
10	(d) (I) HAS FAILED TO NOTIFY THE DIRECTOR, AS REQUIRED BY
11	SECTION 12-35.3-111 (1), OF A PHYSICAL OR MENTAL CONDITION OR
12	ILLNESS THAT IMPAIRS THE LICENSEE'S ABILITY TO PROVIDE GENETIC
13	COUNSELING SERVICES WITH REASONABLE SKILL AND SAFETY OR THAT
14	MIGHT ENDANGER THE HEALTH OR SAFETY OF INDIVIDUALS RECEIVING
15	SERVICES;
16	(II) HAS FAILED TO ACT WITHIN THE LIMITATIONS CREATED BY A
17	PHYSICAL OR MENTAL ILLNESS OR CONDITION THAT RENDERS THE PERSON
18	UNABLE TO PRACTICE GENETIC COUNSELING WITH REASONABLE SKILL AND
19	SAFETY OR THAT MIGHT ENDANGER THE HEALTH OR SAFETY OF PERSONS
20	UNDER HIS OR HER CARE; OR
21	(III) HAS FAILED TO COMPLY WITH THE LIMITATIONS AGREED TO
22	UNDER A CONFIDENTIAL AGREEMENT ENTERED INTO PURSUANT TO
23	SECTION 12-35.3-111 (2);
24	(e) HAS VIOLATED, OR AIDED OR ABETTED OR KNOWINGLY
25	PERMITTED ANY PERSON TO VIOLATE, THIS ARTICLE 35.3, A RULE ADOPTED
26	PURSUANT TO THIS ARTICLE 35.3, OR A LAWFUL ORDER OF THE DIRECTOR;
27	(f) HAS HAD A LICENSE OR REGISTRATION SUSPENDED OR REVOKED

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1	IN ANOTHER JURISDICTION FOR ACTIONS THAT WOULD VIOLATE THIS
2	ARTICLE 35.3 OR WOULD CONSTITUTE GROUNDS FOR DISCIPLINE UNDER
3	THIS SECTION IF COMMITTED IN COLORADO;
4	(g) HAS BEEN CONVICTED OF OR PLED GUILTY OR NOLO
5	CONTENDERE TO A FELONY OR COMMITTED AN ACT SPECIFIED IN SECTION
6	12-35.3-109. A CERTIFIED COPY OF THE JUDGMENT OF A COURT OF
7	COMPETENT JURISDICTION OF THE CONVICTION OR PLEA IS CONCLUSIVE
8	EVIDENCE OF THE CONVICTION OR PLEA. IN CONSIDERING THE
9	DISCIPLINARY ACTION, THE DIRECTOR IS GOVERNED BY SECTION $24-5-101$.
10	(h) HAS FRAUDULENTLY OBTAINED, FURNISHED, OR SOLD ANY
11	GENETIC COUNSELING DIPLOMA, CERTIFICATE, LICENSE, OR RENEWAL OF
12	A LICENSE OR OTHER PROFESSIONAL CREDENTIAL;
13	(i) HAS FAILED TO NOTIFY THE DIRECTOR OF THE SUSPENSION OR
14	REVOCATION OF THE PERSON'S PAST OR CURRENTLY HELD LICENSE,
15	CERTIFICATE, OR REGISTRATION REQUIRED TO PRACTICE GENETIC
16	COUNSELING IN THIS OR ANY OTHER JURISDICTION;
17	(j) Has refused to submit to a physical or mental
18	EXAMINATION IF ORDERED BY THE DIRECTOR PURSUANT TO SECTION
19	12-35.3-110;
20	(k) HAS ENGAGED IN ANY OF THE FOLLOWING ACTIVITIES AND
21	PRACTICES:
22	$(I)\ Ordering\ or\ performing, without\ clinical\ justification,$
23	DEMONSTRABLY UNNECESSARY LABORATORY TESTS OR STUDIES;
24	(II) ADMINISTERING DEMONSTRABLY UNNECESSARY TREATMENT
25	WITHOUT CLINICAL JUSTIFICATION; OR
26	(III) AN ACT OR OMISSION THAT IS CONTRARY TO GENERALLY
27	ACCEPTED STANDARDS OF THE PRACTICE OF GENETIC COUNSELING;

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1	(1) HAS FAILED TO PROVIDE ADEQUATE OR PROPER SUPER VISION OF
2	A PROVISIONALLY LICENSED GENETIC COUNSELOR OR ANY UNLICENSED
3	PERSON IN THE PRACTICE OF GENETIC COUNSELING; OR
4	(m) HAS OTHERWISE VIOLATED THIS ARTICLE 35.3 OR A LAWFUL
5	ORDER OR RULE OF THE DIRECTOR.
6	(3) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (2) OF THIS
7	SECTION, THE DIRECTOR NEED NOT FIND THAT THE ACTIONS THAT ARE
8	GROUNDS FOR DISCIPLINE WERE WILLFUL BUT MAY CONSIDER WHETHER
9	SUCH ACTIONS WERE WILLFUL WHEN DETERMINING THE NATURE OF
10	DISCIPLINARY SANCTIONS TO BE IMPOSED.
11	(4) (a) The director may commence a proceeding to
12	DISCIPLINE A LICENSEE IF THE DIRECTOR HAS REASONABLE GROUNDS TO
13	BELIEVE THAT THE LICENSEE HAS COMMITTED AN ACT ENUMERATED IN
14	THIS SECTION.
15	(b) IN ANY PROCEEDING PURSUANT TO THIS SECTION, THE
16	DIRECTOR MAY ACCEPT AS EVIDENCE OF GROUNDS FOR DISCIPLINARY
17	ACTION AGAINST A LICENSEE ANY DISCIPLINARY ACTION TAKEN AGAINST
18	THE LICENSEE IN ANOTHER JURISDICTION IF THE VIOLATION THAT
19	PROMPTED THE DISCIPLINARY ACTION IN THE OTHER JURISDICTION WOULD
20	BE GROUNDS FOR DISCIPLINARY ACTION PURSUANT TO THIS ARTICLE 35.3 .
21	(5) DISCIPLINARY PROCEEDINGS SHALL BE CONDUCTED IN
22	ACCORDANCE WITH ARTICLE 4 OF TITLE 24, AND THE HEARING AND
23	OPPORTUNITY FOR REVIEW SHALL BE CONDUCTED PURSUANT TO THAT
24	ARTICLE BY THE DIRECTOR OR BY AN ADMINISTRATIVE LAW JUDGE, AT THE
25	DIRECTOR'S DISCRETION. THE DIRECTOR HAS THE AUTHORITY TO EXERCISE
26	ALL POWERS AND DUTIES CONFERRED BY THIS ARTICLE 35.3 DURING THE
27	DISCIPLINARY PROCEEDINGS.

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(6) (a) NO LATER THAN THIRTY DAYS FOLLOWING THE DATE OF THE DIRECTOR'S ACTION, THE DIRECTOR SHALL NOTIFY A GENETIC COUNSELOR DISCIPLINED PURSUANT TO THIS SECTION, BY A FIRST-CLASS LETTER TO THE MOST RECENT ADDRESS PROVIDED TO THE DIRECTOR BY THE GENETIC COUNSELOR, OF THE ACTION TAKEN, THE SPECIFIC CHARGES GIVING RISE TO THE ACTION, AND THE GENETIC COUNSELOR'S RIGHT TO REQUEST A HEARING ON THE ACTION TAKEN.

- (b) WITHIN THIRTY DAYS AFTER THE DIRECTOR SENDS THE NOTIFICATION, THE GENETIC COUNSELOR MAY FILE A WRITTEN REQUEST WITH THE DIRECTOR FOR A HEARING ON THE ACTION TAKEN. UPON RECEIPT OF THE REQUEST, THE DIRECTOR SHALL GRANT A HEARING TO THE GENETIC COUNSELOR. IF THE GENETIC COUNSELOR FAILS TO FILE A WRITTEN REQUEST FOR A HEARING WITHIN THIRTY DAYS, THE ACTION OF THE DIRECTOR BECOMES FINAL ON THAT DATE.
- (c) FAILURE OF THE GENETIC COUNSELOR TO APPEAR AT THE HEARING WITHOUT GOOD CAUSE IS A WITHDRAWAL OF HIS OR HER REQUEST FOR A HEARING, AND THE DIRECTOR'S ACTION BECOMES FINAL ON THAT DATE. FAILURE, WITHOUT GOOD CAUSE, OF THE DIRECTOR TO APPEAR AT THE HEARING IS CAUSE TO DISMISS THE PROCEEDING.
- (7) THE DIRECTOR MAY REQUEST THE ATTORNEY GENERAL TO SEEK AN INJUNCTION, IN ANY COURT OF COMPETENT JURISDICTION, TO ENJOIN A PERSON FROM COMMITTING AN ACT PROHIBITED BY THIS ARTICLE 35.3. WHEN SEEKING AN INJUNCTION PURSUANT TO THIS SUBSECTION (7), THE ATTORNEY GENERAL IS NOT REQUIRED TO ALLEGE OR PROVE THE INADEQUACY OF ANY REMEDY AT LAW OR THAT SUBSTANTIAL OR IRREPARABLE DAMAGE IS LIKELY TO RESULT FROM A CONTINUED VIOLATION OF THIS ARTICLE 35.3.

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1	(8) (a) In accordance with article 4 of title 24 and this
2	ARTICLE 35.3, THE DIRECTOR MAY INVESTIGATE, HOLD HEARINGS, AND
3	GATHER EVIDENCE IN ALL MATTERS RELATED TO THE EXERCISE AND
4	PERFORMANCE OF THE POWERS AND DUTIES OF THE DIRECTOR.
5	(b) (I) TO AID THE DIRECTOR IN ANY HEARING OR INVESTIGATION
6	INSTITUTED PURSUANT TO THIS SECTION, THE DIRECTOR OR AN
7	ADMINISTRATIVE LAW JUDGE APPOINTED PURSUANT TO SUBSECTION (8)(c)
8	OF THIS SECTION MAY ADMINISTER OATHS, TAKE AFFIRMATIONS OF
9	WITNESSES, AND ISSUE SUBPOENAS COMPELLING THE ATTENDANCE OF
10	WITNESSES AND THE PRODUCTION OF ALL RELEVANT RECORDS, PAPERS,
11	BOOKS, DOCUMENTARY EVIDENCE, AND MATERIALS IN ANY HEARING,
12	INVESTIGATION, OR OTHER MATTER BEFORE THE DIRECTOR OR AN
13	ADMINISTRATIVE LAW JUDGE.
14	(II) UPON FAILURE OF ANY WITNESS OR LICENSEE TO COMPLY WITH
15	A SUBPOENA OR PROCESS, THE DISTRICT COURT OF THE COUNTY IN WHICH
16	THE SUBPOENAED PERSON OR LICENSEE RESIDES OR CONDUCTS BUSINESS,
17	UPON APPLICATION BY THE DIRECTOR WITH NOTICE TO THE SUBPOENAED
18	PERSON OR LICENSEE, MAY ISSUE TO THE PERSON OR LICENSEE AN ORDER
19	REQUIRING THAT PERSON OR LICENSEE TO APPEAR BEFORE THE DIRECTOR;
20	PRODUCE THE RELEVANT PAPERS, BOOKS, RECORDS, DOCUMENTARY
21	EVIDENCE, OR MATERIALS IF SO ORDERED; OR GIVE EVIDENCE TOUCHING
22	THE MATTER UNDER INVESTIGATION OR IN QUESTION. IF THE PERSON OR
23	LICENSEE FAILS TO OBEY THE ORDER OF THE COURT, THE COURT MAY HOLD
24	THE PERSON OR LICENSEE IN CONTEMPT OF COURT.
25	(c) THE DIRECTOR MAY APPOINT AN ADMINISTRATIVE LAW JUDGE

PURSUANT TO PART 10 OF ARTICLE 30 OF TITLE 24, TO CONDUCT

HEARINGS, TAKE EVIDENCE, MAKE FINDINGS, AND REPORT THE FINDINGS

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2	(9) (a) The director, a member of the director's staff, a
3	PERSON ACTING AS A WITNESS OR CONSULTANT TO THE DIRECTOR, A
4	WITNESS TESTIFYING IN A PROCEEDING AUTHORIZED PURSUANT TO THIS
5	ARTICLE 35.3, AND A PERSON WHO LODGES A COMPLAINT PURSUANT TO
6	THIS ARTICLE 35.3 ARE IMMUNE FROM LIABILITY IN ANY CIVIL ACTION
7	BROUGHT AGAINST HIM OR HER FOR ACTS OCCURRING WHILE ACTING IN HIS
8	OR HER CAPACITY AS DIRECTOR, STAFF, CONSULTANT, WITNESS, OR
9	COMPLAINANT, RESPECTIVELY, IF THE INDIVIDUAL WAS ACTING IN GOOD
10	FAITH WITHIN THE SCOPE OF HIS OR HER RESPECTIVE CAPACITY, MADE A
11	REASONABLE EFFORT TO OBTAIN THE FACTS OF THE MATTER AS TO WHICH
12	HE OR SHE ACTED, AND ACTED IN THE REASONABLE BELIEF THAT THE
13	ACTION TAKEN BY HIM OR HER WAS WARRANTED BY THE FACTS.

- (b) A PERSON PARTICIPATING IN GOOD FAITH IN MAKING A COMPLAINT OR REPORT OR IN AN INVESTIGATIVE OR ADMINISTRATIVE PROCEEDING PURSUANT TO THIS SECTION IS IMMUNE FROM ANY CIVIL OR CRIMINAL LIABILITY THAT OTHERWISE MIGHT RESULT BY REASON OF THE PARTICIPATION.
- (10) A FINAL ACTION OF THE DIRECTOR IS SUBJECT TO JUDICIAL REVIEW BY THE COURT OF APPEALS PURSUANT TO SECTION 24-4-106 (11).
- (11) IF A COMPLAINT OR AN INVESTIGATION DISCLOSES AN INSTANCE OF MISCONDUCT THAT, IN THE OPINION OF THE DIRECTOR, WARRANTS FORMAL ACTION, THE DIRECTOR SHALL NOT RESOLVE THE COMPLAINT BY A DEFERRED SETTLEMENT, ACTION, JUDGMENT, OR PROSECUTION.
- (12) (a) If it appears to the director, based upon credible evidence as presented in a written complaint by any person, that

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1	A LICENSEE IS ACTING IN A MANNER THAT IS AN IMMINENT THREAT TO THE
2	HEALTH AND SAFETY OF THE PUBLIC OR THAT A PERSON IS ACTING OR HAS
3	ACTED WITHOUT THE REQUIRED LICENSE, THE DIRECTOR MAY ISSUE AN
4	ORDER TO CEASE AND DESIST THE ACTIVITY. THE DIRECTOR SHALL SET
5	FORTH IN THE ORDER THE STATUTES AND RULES ALLEGED TO HAVE BEEN
6	VIOLATED, THE FACTS ALLEGED TO HAVE CONSTITUTED THE VIOLATION,
7	AND THE REQUIREMENT THAT ALL UNLAWFUL ACTS OR UNLICENSED
8	PRACTICES IMMEDIATELY CEASE.
9	(b) WITHIN TENDAYS AFTER SERVICE OF THE ORDER TO CEASE AND
10	DESIST PURSUANT TO SUBSECTION (12)(a) OF THIS SECTION, THE
11	RESPONDENT MAY REQUEST A HEARING ON THE QUESTION OF WHETHER
12	ACTS OR PRACTICES IN VIOLATION OF THIS ARTICLE 35.3 HAVE OCCURRED.
13	THE HEARING SHALL BE CONDUCTED PURSUANT TO SECTIONS 24-4-104
14	AND 24-4-105.
15	(13) (a) If it appears to the director, based upon credible
16	EVIDENCE AS PRESENTED IN A WRITTEN COMPLAINT BY ANY PERSON, THAT
17	A PERSON HAS VIOLATED ANY PROVISION OF THIS ARTICLE 35.3, THEN, IN
18	ADDITION TO EXERCISING ANY OTHER POWER GRANTED BY THIS ARTICLE
19	35.3, THE DIRECTOR MAY ISSUE TO THE PERSON AN ORDER TO SHOW CAUSE
20	AS TO WHY THE DIRECTOR SHOULD NOT ISSUE A FINAL ORDER DIRECTING
21	THE PERSON TO CEASE AND DESIST FROM THE UNLAWFUL ACT OR
22	UNLICENSED PRACTICE.
23	(b) THE DIRECTOR SHALL PROMPTLY NOTIFY A PERSON AGAINST
24	WHOM AN ORDER TO SHOW CAUSE HAS BEEN ISSUED PURSUANT TO
25	SUBSECTION (13)(a) OF THIS SECTION OF THE ISSUANCE OF THE ORDER
26	ALONG WITH A COPY OF THE ORDER, THE FACTUAL AND LEGAL BASIS FOR
27	THE ORDER, AND THE DATE SET BY THE DIRECTOR FOR A HEARING ON THE

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1	ORDER. THE DIRECTOR MAY SERVE THE NOTICE BY PERSONAL SERVICE, BY
2	FIRST-CLASS, POSTAGE PREPAID UNITED STATES MAIL, OR IN ANOTHER
3	MANNER AS MAY BE PRACTICABLE. PERSONAL SERVICE OR MAILING OF AN
4	ORDER OR DOCUMENT PURSUANT TO THIS SUBSECTION (13)(b)
5	CONSTITUTES NOTICE OF THE ORDER TO THE PERSON.
6	(c) (I) The hearing on an order to show cause shall be held
7	NO SOONER THAN TEN AND NO LATER THAN FORTY-FIVE CALENDAR DAYS
8	AFTER THE DATE OF TRANSMISSION OR SERVICE OF THE NOTIFICATION BY
9	THE DIRECTOR AS PROVIDED IN SUBSECTION (13)(b) OF THIS SECTION. THE
10	HEARING MAY BE CONTINUED BY AGREEMENT OF ALL PARTIES BASED UPON
11	THE COMPLEXITY OF THE MATTER, NUMBER OF PARTIES TO THE MATTER,
12	AND LEGAL ISSUES PRESENTED IN THE MATTER, BUT IN NO EVENT SHALL
13	THE HEARING BE HELD LATER THAN SIXTY CALENDAR DAYS AFTER THE
14	DATE OF TRANSMISSION OR SERVICE OF THE NOTIFICATION.
15	(II) IF A PERSON AGAINST WHOM AN ORDER TO SHOW CAUSE HAS
16	BEEN ISSUED PURSUANT TO SUBSECTION (13)(a) OF THIS SECTION DOES
17	NOT APPEAR AT THE HEARING, THE DIRECTOR MAY PRESENT EVIDENCE
18	THAT NOTIFICATION WAS PROPERLY SENT OR SERVED ON THE PERSON
19	PURSUANT TO SUBSECTION (13)(b) OF THIS SECTION AND SUCH OTHER
20	EVIDENCE RELATED TO THE MATTER AS THE DIRECTOR DEEMS
21	APPROPRIATE. THE DIRECTOR SHALL ISSUE THE ORDER WITHIN TEN DAYS
22	AFTER THE DIRECTOR'S DETERMINATION RELATED TO REASONABLE
23	ATTEMPTS TO NOTIFY THE RESPONDENT, AND THE ORDER BECOMES FINAL
24	AS TO THAT PERSON BY OPERATION OF LAW. THE HEARING SHALL BE
25	CONDUCTED PURSUANT TO SECTIONS 24-4-104 AND 24-4-105.
26	(III) IF THE DIRECTOR REASONABLY FINDS THAT THE PERSON
27	AGAINST WHOM THE ORDER TO SHOW CAUSE WAS ISSUED IS ACTING OR

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HAS ACTED WITHOUT THE REQUIRED LICENSE, OR HAS ENGAGED OR IS
ABOUT TO ENGAGE IN ACTS OR PRACTICES CONSTITUTING VIOLATIONS OF
THIS ARTICLE 35.3, THE DIRECTOR MAY ISSUE A FINAL CEASE-AND-DESIST
ORDER DIRECTING THE PERSON TO CEASE AND DESIST FROM FURTHER
UNLAWFUL ACTS OR UNLICENSED PRACTICES.

(IV) THE DIRECTOR SHALL PROVIDE NOTICE, IN THE MANNER SET
FORTH IN SUBSECTION (13)(b) OF THIS SECTION, OF THE FINAL

FORTH IN SUBSECTION (13)(b) OF THIS SECTION, OF THE FINAL CEASE-AND-DESIST ORDER WITHIN TEN CALENDAR DAYS AFTER THE HEARING CONDUCTED PURSUANT TO THIS SUBSECTION (13)(c) TO EACH PERSON AGAINST WHOM THE FINAL ORDER HAS BEEN ISSUED. THE FINAL ORDER ISSUED PURSUANT TO SUBSECTION (13)(c)(III) OF THIS SECTION IS EFFECTIVE WHEN ISSUED AND IS A FINAL ORDER FOR PURPOSES OF JUDICIAL REVIEW.

(14) THE DIRECTOR MAY ENTER INTO A STIPULATION WITH A PERSON IF IT APPEARS TO THE DIRECTOR, BASED UPON CREDIBLE EVIDENCE PRESENTED TO THE DIRECTOR, THAT THE PERSON HAS ENGAGED OR IS ABOUT TO ENGAGE IN AN UNLICENSED ACT OR PRACTICE OR AN ACT OR PRACTICE CONSTITUTING A VIOLATION OF THIS ARTICLE 35.3, A RULE PROMULGATED PURSUANT TO THIS ARTICLE 35.3, OR AN ORDER ISSUED PURSUANT TO THIS ARTICLE 35.3.

(15) IF A PERSON FAILS TO COMPLY WITH A FINAL CEASE-AND-DESIST ORDER OR A STIPULATION, THE DIRECTOR MAY REQUEST THE ATTORNEY GENERAL OR THE DISTRICT ATTORNEY FOR THE JUDICIAL DISTRICT IN WHICH THE ALLEGED VIOLATION EXISTS TO BRING, AND IF SO REQUESTED THE ATTORNEY SHALL BRING, SUIT FOR A TEMPORARY RESTRAINING ORDER AND FOR INJUNCTIVE RELIEF TO PREVENT ANY FURTHER OR CONTINUED VIOLATION OF THE FINAL ORDER.

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1	(16) A PERSON AGGRIEVED BY THE FINAL CEASE-AND-DESIST
2	ORDER MAY SEEK JUDICIAL REVIEW OF THE DIRECTOR'S DETERMINATION
3	OR OF THE DIRECTOR'S FINAL ORDER AS PROVIDED IN SUBSECTION (10) OF
4	THIS SECTION.
5	(17) (a) THE DIRECTOR MAY SEND A LETTER OF ADMONITION TO A
6	LICENSEE IF A COMPLAINT OR INVESTIGATION DISCLOSES AN INSTANCE OF
7	MISCONDUCT THAT, IN THE OPINION OF THE DIRECTOR, DOES NOT
8	WARRANT FORMAL ACTION BUT SHOULD NOT BE DISMISSED AS BEING
9	WITHOUT MERIT.
10	(b) If the director sends a letter of admonition to a
11	LICENSEE, THE DIRECTOR SHALL NOTIFY THE LICENSEE OF THE LICENSEE'S
12	RIGHT TO REQUEST IN WRITING, WITHIN TWENTY DAYS AFTER RECEIPT OF
13	THE LETTER, THAT FORMAL DISCIPLINARY PROCEEDINGS BE INITIATED TO
14	ADJUDICATE THE PROPRIETY OF THE CONDUCT DESCRIBED IN THE LETTER
15	OF ADMONITION.
16	(c) IF THE LICENSEE TIMELY REQUESTS ADJUDICATION, THE
17	DIRECTOR SHALL VACATE THE LETTER OF ADMONITION AND PROCESS THE
18	MATTER BY MEANS OF FORMAL DISCIPLINARY PROCEEDINGS.
19	(18) The director may send a confidential letter of
20	CONCERN TO A LICENSEE IF A COMPLAINT OR INVESTIGATION DISCLOSES
21	AN INSTANCE OF CONDUCT THAT, IN THE OPINION OF THE DIRECTOR, DOES
22	NOT WARRANT FORMAL ACTION BY THE DIRECTOR AND SHOULD BE
23	DISMISSED, BUT THE DIRECTOR HAS NOTICED CONDUCT BY THE LICENSEE
24	THAT COULD LEAD TO SERIOUS CONSEQUENCES IF NOT CORRECTED.
25	(19) A PERSON WHOSE LICENSE IS REVOKED OR WHO SURRENDERS
26	HIS OR HER LICENSE TO AVOID DISCIPLINE PURSUANT TO THIS SECTION IS
27	INELIGIBLE TO APPLY FOR A LICENSE PURSUANT TO THIS ARTICLE 35.3 FOR

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1	AT LEAST TWO YEARS AFTER THE DATE THE LICENSE IS REVOKED OR
2	SURRENDERED.
3	12-35.3-109. Unauthorized practice - penalties. A PERSON WHO
4	PRACTICES OR OFFERS OR ATTEMPTS TO PRACTICE GENETIC COUNSELING
5	WITHOUT AN ACTIVE LICENSE AS REQUIRED BY AND ISSUED PURSUANT TO
6	THIS ARTICLE 35.3 FOR GENETIC COUNSELORS COMMITS A CLASS 2
7	MISDEMEANOR AND SHALL BE PUNISHED AS PROVIDED IN SECTION
8	18-1.3-501, FOR THE FIRST OFFENSE. FOR THE SECOND OR ANY
9	SUBSEQUENT OFFENSE, THE PERSON COMMITS A CLASS 1 MISDEMEANOR
10	AND SHALL BE PUNISHED AS PROVIDED IN SECTION 18-1.3-501. THIS
11	SECTION DOES NOT APPLY TO A PERSON WHO IS EXEMPTED BY THIS
12	ARTICLE 35.3 OR ANOTHER ARTICLE OF THIS TITLE 12 FROM BEING
13	LICENSED PURSUANT TO THIS ARTICLE 35.3.
14	12-35.3-110. Mental and physical examination of licensees.
15	(1) IF THE DIRECTOR HAS REASONABLE CAUSE TO BELIEVE THAT A
16	LICENSEE IS UNABLE TO PRACTICE WITH REASONABLE SKILL AND SAFETY,
17	THE DIRECTOR MAY ORDER THE LICENSEE TO TAKE A MENTAL OR PHYSICAL
18	EXAMINATION ADMINISTERED BY A PHYSICIAN OR OTHER LICENSED
19	HEALTH CARE PROFESSIONAL DESIGNATED BY THE DIRECTOR. EXCEPT
20	WHERE DUE TO CIRCUMSTANCES BEYOND THE LICENSEE'S CONTROL, IF THE
21	LICENSEE FAILS OR REFUSES TO UNDERGO A MENTAL OR PHYSICAL
22	EXAMINATION, THE DIRECTOR MAY SUSPEND THE LICENSEE'S LICENSE
23	UNTIL THE DIRECTOR HAS MADE A DETERMINATION OF THE LICENSEE'S
24	FITNESS TO PRACTICE. THE DIRECTOR SHALL PROCEED WITH AN ORDER FOR
25	EXAMINATION AND SHALL MAKE HIS OR HER DETERMINATION IN A TIMELY
26	MANNER.
27	(2) IN AN ORDER REQUIRING A LICENSEE TO UNDERGO A MENTAL

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1	OR PHYSICAL EXAMINATION, THE DIRECTOR SHALL STATE THE BASIS OF
2	THE DIRECTOR'S REASONABLE CAUSE TO BELIEVE THAT THE LICENSEE IS
3	UNABLE TO PRACTICE WITH REASONABLE SKILL AND SAFETY. FOR
4	PURPOSES OF A DISCIPLINARY PROCEEDING AUTHORIZED PURSUANT TO
5	THIS ARTICLE 35.3, THE LICENSEE IS DEEMED TO HAVE WAIVED ALL
6	OBJECTIONS TO THE ADMISSIBILITY OF THE EXAMINING PHYSICIAN'S OR
7	LICENSED HEALTH CARE PROFESSIONAL'S TESTIMONY OR EXAMINATION
8	REPORTS ON THE GROUNDS THAT THEY ARE PRIVILEGED
9	COMMUNICATIONS.

- (3) THE LICENSEE MAY SUBMIT TO THE DIRECTOR TESTIMONY OR EXAMINATION REPORTS FROM A PHYSICIAN CHOSEN BY THE LICENSEE AND PERTAINING TO ANY CONDITION THAT THE DIRECTOR HAS ALLEGED MAY PRECLUDE THE LICENSEE FROM PRACTICING WITH REASONABLE SKILL AND SAFETY. THE DIRECTOR MAY CONSIDER THE TESTIMONY AND REPORTS SUBMITTED BY THE LICENSEE IN CONJUNCTION WITH, BUT NOT IN LIEU OF, TESTIMONY AND EXAMINATION REPORTS OF THE PHYSICIAN DESIGNATED BY THE DIRECTOR.
- (4) THE RESULTS OF A MENTAL OR PHYSICAL EXAMINATION ORDERED BY THE DIRECTOR SHALL NOT BE USED AS EVIDENCE IN ANY PROCEEDING OTHER THAN ONE BEFORE THE DIRECTOR, ARE NOT A PUBLIC RECORD, AND SHALL NOT BE MADE AVAILABLE TO THE PUBLIC.
 - 12-35.3-111. Confidential agreement to limit practice violation grounds for discipline. (1) If a genetic counselor has a physical or mental illness or condition that renders the person unable to practice genetic counseling with reasonable skill and safety to clients, the genetic counselor shall notify the director of the illness or condition in a manner and within a

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1	PERIOD DETERMINED BY THE DIRECTOR. THE DIRECTOR MAY REQUIRE THE
2	GENETIC COUNSELOR TO SUBMIT TO AN EXAMINATION PURSUANT TO
3	SECTION 12-35.3-110 TO EVALUATE THE EXTENT OF THE ILLNESS OR
4	CONDITION AND ITS IMPACT ON THE GENETIC COUNSELOR'S ABILITY TO
5	PRACTICE GENETIC COUNSELING WITH REASONABLE SKILL AND SAFETY TO
6	CLIENTS

- (2) (a) Upon determining that a genetic counselor with a physical or mental illness or condition is able to render limited services with reasonable skill and safety to clients, the director may enter into a confidential agreement with the genetic counselor in which the genetic counselor agrees to limit his or her practice based on the restrictions imposed by the illness or condition, as determined by the director.
- (b) AS PART OF THE AGREEMENT, THE GENETIC COUNSELOR IS SUBJECT TO PERIODIC REEVALUATION OR MONITORING AS DETERMINED APPROPRIATE BY THE DIRECTOR.
 - (c) THE PARTIES MAY MODIFY OR DISSOLVE THE AGREEMENT AS NECESSARY BASED ON THE RESULTS OF A REEVALUATION OR OF MONITORING.
 - (3) BY ENTERING INTO AN AGREEMENT WITH THE DIRECTOR PURSUANT TO THIS SECTION TO LIMIT HIS OR HER PRACTICE, A GENETIC COUNSELOR IS NOT ENGAGING IN ACTIVITIES THAT ARE GROUNDS FOR DISCIPLINE PURSUANT TO SECTION 12-35.3-108. THE AGREEMENT DOES NOT CONSTITUTE A RESTRICTION OR DISCIPLINE BY THE DIRECTOR. HOWEVER, IF THE GENETIC COUNSELOR FAILS TO COMPLY WITH THE TERMS OF THE AGREEMENT, THE FAILURE CONSTITUTES A PROHIBITED ACTIVITY PURSUANT TO SECTION 12-35.3-108 (2)(d), AND THE GENETIC COUNSELOR

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1	IS SUBJECT TO DISCIPLINE IN ACCORDANCE WITH SECTION 12-33.3-108.
2	(4) This section does not apply to a genetic counselor
3	SUBJECT TO DISCIPLINE FOR PROHIBITED ACTIVITIES AS DESCRIBED IN
4	SECTION 12-35.3-108 (2)(c).
5	12-35.3-112. Professional liability insurance required - rules
6	(1) A PERSON SHALL NOT PRACTICE GENETIC COUNSELING UNLESS THE
7	PERSON PURCHASES AND MAINTAINS, OR IS COVERED BY, PROFESSIONAL
8	LIABILITY INSURANCE IN AN AMOUNT DETERMINED BY THE DIRECTOR BY
9	RULE THAT COVERS ALL ACTS WITHIN THE SCOPE OF PRACTICE OF THE
10	GENETIC COUNSELOR.
11	
12	(2) THIS SECTION DOES NOT APPLY TO A GENETIC COUNSELOR WHO
13	IS A PUBLIC EMPLOYEE ACTING WITHIN THE COURSE AND SCOPE OF THE
14	PUBLIC EMPLOYEE'S DUTIES AND WHO IS GRANTED IMMUNITY PURSUANT
15	TO THE "COLORADO GOVERNMENTAL IMMUNITY ACT", ARTICLE 10 OF
16	TITLE 24.
17	12-35.3-113. Rule-making authority. The director shall
18	PROMULGATE RULES AS NECESSARY FOR THE ADMINISTRATION OF THIS
19	ARTICLE 35.3.
20	12-35.3-114. Repeal of article - review of functions. This
21	ARTICLE 35.3 IS REPEALED, EFFECTIVE SEPTEMBER 1, 2025. BEFORE THE
22	REPEAL, THE DIRECTOR'S POWERS, DUTIES, AND FUNCTIONS PURSUANT TO
23	THIS ARTICLE 35.3 ARE SCHEDULED FOR REVIEW IN ACCORDANCE WITH
24	SECTION 24-34-104.
25	SECTION 2. In Colorado Revised Statutes, 12-43-215, amend
26	(10) as follows:
27	12-43-215. Scope of article - exemptions. (10) The provisions

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1	of This article do ARTICLE 43 DOES not apply to:
2	(a) A professional coach, including a life coach, executive coach,
3	personal coach, or business coach, who has had coach-specific training
4	and who serves clients exclusively as a coach, as long as the professional
5	coach does not engage in the practice of psychology, social work,
6	marriage and family therapy, licensed professional counseling,
7	psychotherapy, or addiction counseling, as those practices are defined in
8	this article ARTICLE 43; OR
9	(b) A GENETIC COUNSELOR WHO IS LICENSED PURSUANT TO
10	ARTICLE 35.3 OF THIS TITLE 12.
11	SECTION 3. In Colorado Revised Statutes, 24-34-104, add
12	(26)(a)(VIII) as follows:
13	24-34-104. General assembly review of regulatory agencies
14	and functions for termination, continuation, or reestablishment.
15	(26) (a) The following agencies, functions, or both, are scheduled for
16	repeal on September 1, 2025:
17	(VIII) THE REGULATION OF GENETIC COUNSELORS BY THE
18	DIRECTOR OF THE DIVISION OF PROFESSIONS AND OCCUPATIONS PURSUANT
19	TO ARTICLE 35.3 OF TITLE 12.
20	SECTION 4. In Colorado Revised Statutes, 24-34-110, amend
21	(3)(a)(XXVIII) and (3)(a)(XXIX); and add (3)(a)(XXX) as follows:
22	24-34-110. Medical transparency act of 2010 - disclosure of
23	information about health care licensees - fines - rules - short title -
24	legislative declaration. (3) (a) As used in this section, "applicant" means
25	a person applying for a new, active license, certification, or registration
26	or to renew, reinstate, or reactivate an active license, certification, or
27	registration to practice:

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1	(XXVIII) As a surgical assistant or surgical technologist pursuant
2	to article 43.2 of title 12; C.R.S.; and
3	(XXIX) Naturopathic medicine pursuant to article 37.3 of title 12;
4	C.R.S.; AND
5	(XXX) As a genetic counselor pursuant to article 35.3 of
6	TITLE 12.
7	SECTION 5. Act subject to petition - effective date -
8	applicability. (1) This act takes effect at 12:01 a.m. on the day following
9	the expiration of the ninety-day period after final adjournment of the
10	general assembly (August 8, 2018, if adjournment sine die is on May 9,
11	2018); except that, if a referendum petition is filed pursuant to section 1
12	(3) of article V of the state constitution against this act or an item, section,
13	or part of this act within such period, then the act, item, section, or part
14	will not take effect unless approved by the people at the general election
15	to be held in November 2018 and, in such case, will take effect on the
16	date of the official declaration of the vote thereon by the governor.
17	(2) This act applies to conduct occurring on or after the applicable
18	effective date of this act.

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