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HOUSE COMMITTEE OF REFERENCE REPORT

	March 9, 2023
Chair of Committee	Date
Committee on Business Affairs & Lab	<u>or</u> .
After consideration on the merits, the following:	he Committee recommends the
HB23-1196 be amended as follows, a the Committee of recommendation:	and as so amended, be referred to the Whole with favorable
Amend printed bill, page 2, line 12, strike "OR" and substitute "AND".	
Page 2, lines 13 and 14, strike "DEPI	ENDING ON THE NATURE OF THE
VIOLATION." and substitute "IF:	
(a) AN INJURY OCCURS TO A M	INOR DURING A WEEK WHEN THE
EMPLOYER INTENTIONALLY REQUIRED	THE MINOR TO WORK HOURS IN
VIOLATION OF THOSE ALLOWED BY THIS	S ARTICLE 12; OR
(b) AN INJURY OCCURS TO A	MINOR WHILE THE MINOR WAS

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ENGAGING IN WORK PROHIBITED BY THIS ARTICLE 12.".