DEPARTMENT OF PERSONNEL

ITEM & SUBTOTA	TOTAL	GENERAL FUND	SENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIA FUNDS	TED FEDERAI FUNDS	ب
\$	\$	\$	\$	\$	\$	\$	

# PART XV DEPARTMENT OF PERSONNEL

#### (1) EXECUTIVE DIRECTOR'S OFFICE (A) Department Administration Personal Services 1,744,355 78,596 56,125<sup>a</sup> 1,609,634<sup>b</sup> (18.3 FTE) 987,236 250,378<sup>a</sup> 2,286,638<sup>b</sup> Health, Life, and Dental 3,524,252 Short-term Disability 26,703<sup>b</sup> 46,335 16,509 3,123<sup>a</sup> S.B. 04-257 Amortization **Equalization Disbursement** 723,823<sup>b</sup> 1,254,045 445,807 84,415<sup>a</sup> S.B. 06-235 Supplemental **Amortization Equalization** Disbursement 1,254,045 445,807 84,415<sup>a</sup> 723,823<sup>b</sup> Salary Survey 275,142<sup>b</sup> 477,327 170,024 32,161<sup>a</sup> 203,377 123,541<sup>b</sup> Merit Pay 65.566 14.270a 43,735<sup>b</sup> Shift Differential 43,735 146,938<sup>b</sup> Workers' Compensation 235,986 64,215 24,833<sup>a</sup> **Operating Expenses** 100,006 475a 99,531<sup>b</sup> Legal Services 49.735<sup>b</sup> 315,844 206,148 59,961<sup>a</sup> Administrative Law Judge Services 11,506 11,506<sup>a</sup> Payment to Risk Management and Property Funds 887,149 239,816 91,205<sup>a</sup> 556,128<sup>b</sup> Vehicle Lease Payments 191,940 $2,128^{a}$ 189,812<sup>b</sup> 340,613<sup>b</sup> Leased Space 340,613 Capitol Complex Leased 2,783,607 2,648,921<sup>b</sup> Space 2,243 132,443<sup>a</sup> Payments to OIT 3,621,953 808,719 344,129<sup>a</sup> $2,469,105^{b}$

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				APPROPRIATION FROM									
	EM & ΓΟΤΑL			FUND F		GENERAL FUND EXEMPT	FUND FU			OPRIATED JNDS	FEDERAL FUNDS		
	\$ \$		\$		\$	D/XLIVII I	\$		\$	\$			
CORE Operations	 297,516 17,333,591			80,771				30,668ª		186,077 <sup>b</sup>			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., the Debt Collection Fund created in Section 24-30-202.4 (3)(e), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

#### (B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program									
Personal Services	819,485								
	(11.0 FTE)								
Operating Expenses	53,794								
Indirect Cost Assessment	164,614								
	1 037 893								

1,037,893<sup>a</sup>

(2) Office of the State

Architect

Office of the State Architect 815,666 815,666

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b Of these amounts, it is estimated that \$9,249,702 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., \$3,056,770 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S., and \$193,427 shall be from statewide indirect cost recoveries from the Department of State or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S. The amount from the various sources of reappropriated funds is from user fees from state agencies.

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

				APPROPRIATION FROM								
		ITEM & SUBTOTAL	TOTAL	TOTAL GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS		REAPPROPRIATED FUNDS		FEDERAL FUNDS
	\$	\$		\$		\$		\$		\$	\$	
Statewide Planning					(8.0 FTE)							
Services <sup>74</sup>	_	1,000,000 1,815,666			1,000,000							
(3) Colorado State Archives												
Personal Services		664,083			535,324				99,688ª		29,071 <sup>b</sup>	
		(12.0 FTE)										
Operating Expenses	_	93,836			93,836							
		757,919										

<sup>&</sup>lt;sup>a</sup> This amount shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

# (4) Other Statewide Special Purpose

Test Facility Lease	119,842	119,842		
Employment Security				
Contract Payment	16,000	7,264		$8,736^{a}$
Disability Investigational and				
Pilot Support Procurement	1,501,976		1,501,976 <sup>b</sup>	
·	1,637,818			

<sup>&</sup>lt;sup>a</sup> This amount shall be from user fees from state agencies based on historical utilization.

22,582,887

<sup>&</sup>lt;sup>b</sup> This amount shall be from the State Archives and Public Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Disability Support Fund created in Section 24-30-2205.5 (1), C.R.S.

			_	APPROPRIATION FROM								
	ITEM & SUBTOTAL	TOTAL		GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS		FEDERAL FUNDS	
	\$	\$	\$		\$		\$		\$	\$		
(2) DIVISION OF HUMA (A) Human Resource Serv												
(1) State Agency Services												
Personal Services	1,728,06 (19.2 FTE											
Operating Expenses	88,49	96										
Total Compensation and Employee Engagement												
Surveys	215,00	00										
	2,031,55	59		2,031,559								
(2) Training Services												
Training Services	1,692,54	1						40,305 <sup>a</sup>		1,652,236 <sup>b</sup> (4.0 FTE)		
Indirect Cost Assessment	101,19	9								101,199 <sup>b</sup>		

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from non-state agencies and institutions of higher education.

# (B) Employee Benefits Services

Personal Services	837,446	837,446 <sup>a</sup>
		(12.0 FTE)
Operating Expenses	58,324	58,324 <sup>a</sup>
Utilization Review	25,000	$25,000^{a}$
H.B. 07-1335 Supplemental		
State Contribution Fund	1,848,701	1,848,701(I)
Indirect Cost Assessment	208,758	$208,758^{a}$
	2,978,229	

1,793,740

<sup>&</sup>lt;sup>b</sup> These amounts shall be from the Professional Development Center Cash Fund created in Section 24-50-122 (2), C.R.S. The amount is from training revenue from state agencies.

		_	APPROPRIATION FROM								
ITEM & SUBTOTAL	TO	ΓAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATEI FUNDS	FEDERAL FUNDS				
\$	\$	\$		\$	\$	\$	\$				

# (C) Risk Management Services

(1) Risk Management Program	Administrative Cost	
Personal Services	767,321	767,321 <sup>a</sup>
		(11.5 FTE)
Operating Expenses	62,539	62,539 <sup>a</sup>
Actuarial and Broker		
Services	257,000	$257,000^{a}$
Risk Management		
Information System	193,302	193,302 <sup>a</sup>
Indirect Cost Assessment	214,251	214,251 <sup>a</sup>
_	1,494,413	

<sup>&</sup>lt;sup>a</sup> These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

(2) Liability	
Liability Claims	5,492,182
Liability Excess Policy	363,825
Liability Legal Services	4,556,435
	10,412,442

10,412,442(I)<sup>a</sup>

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(O) T 1.1.1114

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. Pursuant to Section 24-50-609 (5), C.R.S., money in the Supplemental State Contribution Fund is continuously appropriated.

<sup>&</sup>lt;sup>a</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

					APPROPRIATION FROM									
	ITEM & SUBTOTAL		TOTAL	GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS		REAPPROPRIATED FUNDS		FEDERAL FUNDS		
	\$	\$		\$		\$		\$		\$	\$			
(3) Property Property Policies	5,449,69	96												
Property Deductibles and Payouts	2,860,00 8,309,69	_									8,309,696(I) <sup>a</sup>			

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

35,712,576(I) <sup>a</sup>
$2,450,000^{a}$
$751,657(I)^{a}$
2,380,838 <sup>a</sup>

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of this amount, \$36,464,233(I) is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system, including legal services, litigation expenses, and third-party administrator expenses, pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

68,315,150

# (3) CONSTITUTIONALLY INDEPENDENT ENTITIES

## **Personnel Board**

Personal Services 494,430 494,430 (4.8 FTE)

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		_	APPROPRIATION FROM				
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$		\$	\$	\$	
Operating Expenses Legal Services	19,185 35,165	548,780	19,185 35,165				
(4) CENTRAL SERVICES							
(A) Administration							
Personal Services	671,236						
	(8.0 FTE)						
Operating Expenses	40,254						
Indirect Cost Assessment	80,464						
	791,954					791,954 <sup>a</sup>	

<sup>&</sup>lt;sup>a</sup> This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

# (B) Integrated Document Solutions

Personal Services	6,399,762		141,615 <sup>a</sup>	6,258,147 <sup>b</sup>
	, ,			(99.1 FTE)
Operating Expenses	6,078,937		240,313 <sup>a</sup>	5,838,624 <sup>b</sup>
Commercial Print Payments	1,733,260			$1,733,260^{b}$
IDS Postage	7,977,818		$740,298^{a}$	$7,237,520^{b}$
Utilities	69,000			$69,000^{b}$
Address Confidentiality				
Program	269,962	159,017	110,945°	
		(2.4 FTE)	(1.0 FTE)	
Indirect Cost Assessment	291,646			291,646 <sup>b</sup>
	22,820,385			

		-	APPROPRIATION FROM					
ITEM &	TOTAL	GENERAL	GENERAL	CASH	REAPPROPRIATED	FEDERAL		
SUBTOTAL		FUND	FUND	FUNDS	FUNDS	FUNDS		
			EXEMPT					
\$	\$	\$	\$	\$	\$	\$		

ADDDODDIATION EDOM

# (C) Fleet Management Program and Motor Pool Services

, ,	
Personal Services	802,688
	(14.0 FTE)
Operating Expenses	357,020
Motor Pool Vehicle Lease	
and Operating Expenses	200,000
Fuel and Automotive	
Supplies	20,649,618
Vehicle Replacement	
Lease/Purchase <sup>75</sup>	19,962,157 <sup>a</sup>
Indirect Cost Assessment	371,178
	42,342,661

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

# (D) Facilities Maintenance – Capitol Complex

Personal Services	3,206,979
	(55.2 FTE)
Operating Expenses	2,709,468
Capitol Complex Repairs	56,520
Capitol Complex Security	469,099
Utilities	4,868,967
Maintenance and Historical	
Renovation	1,000,000

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<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

<sup>&</sup>lt;sup>b</sup> These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

<sup>&</sup>lt;sup>c</sup> This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S. The amount is from offender surcharges pursuant to Section 24-30-2114, C.R.S.

				 APPROPRIATION FROM							
	\$ ITEM & SUBTOTAL	\$	TOTAL	\$ GENERAL FUND	\$	GENERAL FUND EXEMPT	\$	CASH FUNDS	REAI	PPROPRIATED FUNDS \$	FEDERAL FUNDS
Indirect Cost Assessment	 1,041,13 13,352,16	_		1,000,000				320,424 <sup>a</sup>		12,031,739 <sup>b</sup>	

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

79,307,163

## (5) DIVISION OF ACCOUNTS AND CONTROL

# (A) Financial Operations and Reporting

(1) Financial Operations and	Reporting		
Personal Services	2,789,931	2,568,565	221,366 <sup>a</sup>
	(30.3 FTE)		
Operating Expenses	138,886		138,886 <sup>a</sup>
Recovery Audit Program			
Disbursements	1,000		$1,000^{b}$
	2,929,817		

<sup>&</sup>lt;sup>a</sup> These amounts shall be from rebates received from the Procurement Card Program and from institutions of higher education.

## (2) Collections Services

Personal Services	1,319,091	
	(28.0 FTE)	
Operating Expenses	553,401	
Private Collection Agency		
Fees	900,000	
Indirect Cost Assessment	245,611	
	3,018,103	3,01

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Recovery Audit Cash Fund created in Section 24-30-203.5 (8), C.R.S.

			APPROPRIATION FROM					
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS		
			EXEMPT					
\$	\$	\$	\$	\$	\$	\$		

# (B) Procurement and Contracts

Personal Services	1,560,828	$1,560,828^{a}$
		(17.7 FTE)
Operating Expenses	37,309	$37,309^{a}$
	1,598,137	

<sup>&</sup>lt;sup>a</sup> These amounts shall be from various sources of cash funds including rebates received from the Procurement Card Program and institutions of higher education, reimbursements from the Western States Contracting Alliance (WSCA), and car rental and travel agency rebates.

# (C) CORE Operations

Personal Services	1,796,120	406,672 <sup>a</sup>	1,389,448 <sup>b</sup> (21.3 FTE)
Operating Expenses	1,369,408	221,760 <sup>a</sup>	1,147,648 <sup>b</sup>
Payments for CORE and			
Support Modules	5,282,872	819,768 <sup>a</sup>	4,463,104 <sup>b</sup>
CORE Lease Purchase			
Payments	3,936,611		3,936,611 <sup>b</sup>
Indirect Cost Assessment	143,641		143,641 <sup>b</sup>
	12,528,652		

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

20,074,709

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Debt Collection Fund created in Section 24-30-202.4 (3)(e), C.R.S. The amount is from collection fees.

<sup>&</sup>lt;sup>b</sup> These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

	ITEM & SUBTOTAL		TOTAL	C	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS		PROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$		\$		\$	\$		\$	\$	
(6) ADMINISTRATIVE COURTS											
Personal Services	3,787,4	194									
	(44.5 FTE)										
Operating Expenses	202,4	139									
Indirect Cost Assessment	194,2	278									
	4,184,211							$105,916^{a}$ $4,078,295^{b}$			
<sup>a</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from non-state agencies. <sup>b</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.											

APPROPRIATION FROM

\$13,927,636<sup>a</sup>

\$168,593,954<sup>b</sup>

TOTALS PART XV (PERSONNEL)

**FOOTNOTES** -- The following statements are referenced to the numbered footnotes throughout section 2.

\$195,012,900

Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available through June 30, 2020.

\$12,491,310

Department of Personnel, Central Services, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a lease-purchase agreement for the approved FY 2017-18 vehicle replacements and additions. The lease-purchase agreement shall be for a period of up to ten years and shall not exceed the amount of \$37,000,000.

<sup>&</sup>lt;sup>a</sup> Of this amount, \$1,848,701 contains an (I) notation.

<sup>&</sup>lt;sup>b</sup>Of this amount, \$55,186,371 contains an (I) notation.