



## SENATE RESOLUTION 19-011

BY SENATOR(S) Garcia and Holbert, Bridges, Cooke, Coram, Court, Crowder, Fields, Foote, Gardner, Ginal, Gonzales, Hisey, Lee, Lundeen, Marble, Moreno, Pettersen, Priola, Rankin, Scott, Smallwood, Sonnenberg, Story, Tate, Todd, Williams A., Woodward, Zenzinger.

CONCERNING CHANGES TO THE RULES OF THE SENATE TO IMPLEMENT WORKPLACE POLICIES OF THE GENERAL ASSEMBLY.

*Be It Resolved by the Senate of the Seventy-second General Assembly of the State of Colorado:*

That in the Rules of the Senate, Rule No. 21, **amend** (b); and **add** (g) as follows:

### **21. Committees**

(b) The following committees shall be appointed at the beginning of each regular session of the General Assembly convening after a general election and at such other times as may be necessary, and the members of the committees shall serve at the pleasure of the appropriate appointing authority:

- (1) Senate Services.
- (2) Joint Budget Committee.
- (3) WORKPLACE HARASSMENT COMMITTEE.

The majority leader of the Senate shall appoint the majority members to these committees, with the majority leader appointing to the Joint

Budget Committee the majority party members elected by the Senate majority party caucus to serve on this committee. The minority leader shall appoint the minority members to these committees, with the minority leader appointing to the Joint Budget Committee the minority party member elected by the Senate minority party caucus to serve on this committee.

- (g) (1) THE SENATE WORKPLACE HARASSMENT COMMITTEE SHALL HANDLE COMPLAINTS UNDER THE WORKPLACE HARASSMENT POLICY OF THE GENERAL ASSEMBLY AGAINST A MEMBER OF THE SENATE OR A PARTISAN STAFF PERSON OF THE SENATE. THE SENATE WORKPLACE HARASSMENT COMMITTEE CONSISTS OF FOUR MEMBERS, TWO APPOINTED BY THE MAJORITY LEADER AND TWO APPOINTED BY THE MINORITY LEADER. MEMBERS OF THE SENATE WORKPLACE HARASSMENT COMMITTEE SHOULD HAVE THE APPROPRIATE EXPERIENCE AND DEMEANOR TO HANDLE POTENTIALLY PARTISAN ISSUES IN AN OBJECTIVE MANNER.
- (2) THE SENATE WORKPLACE HARASSMENT COMMITTEE SHALL ELECT A CHAIR AND A VICE-CHAIR, ONE FROM EACH OF THE TWO MAJOR POLITICAL PARTIES. THE CHAIR SO ELECTED SERVES AS CHAIR FOR THE FIRST REGULAR SESSION OF THE GENERAL ASSEMBLY AT WHICH THE WORKPLACE HARASSMENT COMMITTEE IS TO SERVE AND AS VICE-CHAIR FOR THE SECOND REGULAR SESSION. THE VICE-CHAIR SO ELECTED SERVES AS CHAIR FOR THE SECOND REGULAR SESSION OF SAID GENERAL ASSEMBLY.
- (3) IF THE CHAIR RECEIVES A COMPLAINT FROM THE DIRECTOR OF THE OFFICE OF LEGISLATIVE WORKPLACE RELATIONS THAT WAS FILED AGAINST A MEMBER OF THE SENATE OR A PARTISAN STAFF PERSON OF THE SENATE UNDER THE WORKPLACE HARASSMENT POLICY, THE CHAIR SHALL CONVENE A MEETING OF THE SENATE WORKPLACE HARASSMENT COMMITTEE TO CONSIDER THE COMPLAINT AND SHALL PROCEED IN ACCORDANCE WITH THE WORKPLACE HARASSMENT POLICY. PURSUANT TO THE WORKPLACE HARASSMENT POLICY AND SECTION 24-6-402 (3)(a)(III), COLORADO REVISED STATUTES, MEETINGS OF THE SENATE WORKPLACE HARASSMENT

COMMITTEE MAY OCCUR IN EXECUTIVE SESSION. ADDITIONALLY, PURSUANT TO SECTION 24-72-204 (3)(a)(X.5), COLORADO REVISED STATUTES, ALL DOCUMENTS RELATED TO ANY WORKPLACE HARASSMENT COMPLAINT ARE CONFIDENTIAL AND ARE NOT SUBJECT TO PUBLIC INSPECTION.

- (4) THE SENATE WORKPLACE HARASSMENT COMMITTEE MAY SOLICIT OUTSIDE EXPERTS TO ASSIST IT IN ITS WORK.
- (5) AS USED IN THIS SUBSECTION (g), "PARTISAN STAFF PERSON OF THE SENATE" MEANS A PERSON WHO IS SUPERVISED BY A MEMBER OF THE SENATE AND INCLUDES CAUCUS STAFF PERSONS AND AIDES, INTERNS, AND VOLUNTEERS SUPERVISED BY A MEMBER OF THE SENATE.

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Leroy M. Garcia  
PRESIDENT OF  
THE SENATE

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Cindi L. Markwell  
SECRETARY OF  
THE SENATE