

Second Regular Session
Seventy-third General Assembly
STATE OF COLORADO

ENGROSSED

*This Version Includes All Amendments Adopted
on Second Reading in the House of Introduction*

LLS NO. 22-0394.01 Kristen Forrestal x4217

HOUSE BILL 22-1230

HOUSE SPONSORSHIP

Duran and Exum,

SENATE SPONSORSHIP

Fields and Priola,

House Committees

Business Affairs & Labor
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE EMPLOYMENT SUPPORT AND JOB RETENTION**
102 **SERVICES PROGRAM, AND, IN CONNECTION THEREWITH, MAKING**
103 **AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill:

- Expands the definition of "service provider" in the "Employment Support and Job Retention Services Program" (program) to include faith-based organizations and churches, community centers, neighborhood

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

HOUSE
Amended 2nd Reading
May 3, 2022

- organizations, food banks, outreach providers, and local entities that provide employment services to community members;
- Modifies the eligibility criteria for receiving services and the list of reimbursable services under the program;
 - Appropriates \$500,000 annually to the employment support and job retention services program cash fund (fund) and removes the requirement that the money be subject to annual appropriations and instead continuously appropriates the money in the fund;
 - Repeals the current repeal date on the program and extends the program indefinitely; and
 - Modifies the current reporting requirements to require the division of employment and training in the department of labor and employment to report on the efficacy of the program during the department's presentations at the "State Measurement for Accountable, Responsive, and Transparent (SMART) Government Act" hearings.
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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly
3 hereby finds and declares that:

4 (a) Employment support and job retention services are critical for
5 individuals pursuing skills and employment training to successfully attain
6 and retain an employment opportunity;

7 (b) The employment support and job retention services program
8 (program) has served as a lifeline for many Coloradans seeking
9 employment during the COVID-19 pandemic-induced economic
10 downturn and subsequent recovery, complementing the efforts of both the
11 state and federal governments to help the economy build back stronger
12 than it was before the pandemic;

13 (c) At an average cost of just over \$293 per eligible participant,
14 the program has served nearly 1,400 Colorado job seekers and newly
15 employed individuals pursuing an employment goal since its

1 implementation in January 2020;

2 (d) Ninety-three percent of service providers participating in the
3 program reported the program had a high, or extremely high, impact on
4 the long-term success of eligible participants, indicating administrative
5 efficacy and efficiency;

6 (e) With memorandums of understanding signed with service
7 providers representing 60 of Colorado's 64 counties, the program is truly
8 statewide and has helped both rural and urban Coloradans, women,
9 people of color, veterans, and others, and the modifications contained in
10 this legislation will enable the program to serve a broader range of
11 Coloradans, including those in marginalized communities;

12 (f) Because of the COVID-19 pandemic recovery efforts, demand
13 for the program is high, with funds expected to be exhausted in early
14 2022; and

15 (g) Reauthorization of the program beyond its scheduled repeal in
16 September 2022 is consistent with the state's goal of building back the
17 economy stronger than it was before by:

18 (I) Supporting all Coloradans by providing access to skills training
19 and credentialing to help them obtain economic security; and

20 (II) Helping businesses facing a uniquely challenging labor market
21 find the employees they need to thrive.

22 **SECTION 2.** In Colorado Revised Statutes, 8-83-401, **amend** (5)
23 as follows:

24 **8-83-401. Definitions.** As used in this part 4, unless the context
25 otherwise requires:

26 (5) "Service provider" means a public agency or nonprofit
27 community organization that provides employment, employment

1 preparation, EMPLOYMENT TRAINING, EDUCATION, and job retention
2 services to eligible individuals pursuant to a memorandum of
3 understanding with the administering entity. "SERVICE PROVIDER"
4 INCLUDES FAITH-BASED ORGANIZATIONS AND CHURCHES, COMMUNITY
5 CENTERS, NEIGHBORHOOD ORGANIZATIONS, FOOD BANKS, OUTREACH
6 PROVIDERS, AND SIMILAR LOCAL ENTITIES THAT PROVIDE SERVICES TO
7 MEMBERS OF THE COMMUNITY.

8 **SECTION 3.** In Colorado Revised Statutes, 8-83-404, **amend**
9 (1)(d), (4)(a), (5)(b) introductory portion, (5)(b)(I), (5)(b)(V), and
10 (5)(b)(XIII); and **add** (6) as follows:

11 **8-83-404. Administration of the program.** (1) The
12 administering entity shall:

13 (d) Ensure the fiscal responsibility of the program in ~~compliance~~
14 CONJUNCTION with the director;

15 (4) Notwithstanding any other federal or state law, in order to be
16 eligible to receive services for which a service provider may be
17 reimbursed under the program, an individual must:

18 (a) (I) Have a household income at or below the federal poverty
19 line; OR

20 (II) IF EMPLOYED:

21 (A) HAVE BEEN EMPLOYED FOR SIX MONTHS OR LESS BEFORE THE
22 DATE UPON WHICH ASSISTANCE IS REQUESTED; AND

23 (B) WITHIN NINETY DAYS BEFORE THE EMPLOYMENT START DATE,
24 HAVE HAD A HOUSEHOLD INCOME AT OR BELOW THE FEDERAL POVERTY
25 LINE.

26 (5) (b) Employment support, TRAINING, EDUCATION, and job
27 retention services that are eligible for reimbursement include:

(I) COSTS RELATED TO transportation, or vehicle UPKEEP AND OPERATION, AND PARKING;

(V) Work tools and equipment, INCLUDING COMPUTERS, DIGITAL DEVICES, AND COSTS ASSOCIATED WITH INTERNET CONNECTIVITY;

(XIII) Other expenses as they pertain to employment preparation, job training, employment pursuit, EDUCATION, or job retention services as determined by the director.

12 **SECTION 4.** In Colorado Revised Statutes, 8-83-405, amend (2)
13 as follows:

14 **8-83-405. Reports required.** (2) ~~On or before December 1, 2021,~~

15 BEGGING IN JANUARY 2023, the division shall ~~report~~ PROVIDE to the

16 business, labor, and technology committee of the senate and the business

17 affairs and labor committee of the house of representatives, or their

18 successor committees, ~~a comprehensive analysis~~ AN UPDATE concerning

19 the efficacy of the program DURING THE DEPARTMENT'S PRESENTATION AT

20 HEARINGS HELD PURSUANT TO THE "STATE MEASUREMENT FOR

21 ACCOUNTABLE, RESPONSIVE, AND TRANSPARENT (SMART)

22 GOVERNMENT ACT", PART 2 OF ARTICLE 7 OF TITLE 2.

23 **SECTION 5.** In Colorado Revised Statutes, 8-83-406, amend
24 (1)(a) and (3) as follows:

25 **8-83-406. Employment support and job retention services**
26 **program cash fund - created.** (1) (a) The employment support and job
27 retention services program cash fund, referred to in this section as the

1 "fund", is hereby created in the state treasury. For the 2019-20 state fiscal
2 year, the general assembly shall appropriate seven hundred fifty thousand
3 dollars from the general fund to the fund. FOR THE 2022-23 STATE FISCAL
4 YEAR AND EACH FISCAL YEAR THEREAFTER, THE GENERAL ASSEMBLY
5 SHALL APPROPRIATE TWO HUNDRED FIFTY THOUSAND DOLLARS FROM THE
6 GENERAL FUND TO THE FUND. ANY MONEY REMAINING IN THE FUND AT
7 THE END OF A FISCAL YEAR REMAINS IN THE FUND AND DOES NOT REVERT
8 TO THE GENERAL FUND OR ANY OTHER FUND.

9 

10 (3) The division may use the money in the fund for the purposes
11 of this part 4, including administrative costs related to the program. The
12 administering entity may use money in the fund to operate the program.
13 The remainder of the money may be used only for reimbursements made
14 pursuant to section 8-83-404. ~~The director or the director's designee may
15 expend money from the fund for the purposes of this part 4.~~

16 **SECTION 6.** In Colorado Revised Statutes, **amend** 8-83-407 as
17 follows:

18 **8-83-407. Repeal of part.** This part 4 is repealed, effective
19 ~~September 30, 2022~~ SEPTEMBER 1, 2029.

20 **SECTION 7. Appropriation.** (1) For the 2022-23 state fiscal
21 year, \$250,000 is appropriated to the employment support and job
22 retention services program cash fund created in section 8-83-406 (1)(a),
23 C.R.S. This appropriation is from the general fund. The department of
24 labor and employment is responsible for the accounting related to this
25 appropriation.

26 (2) For the 2022-23 state fiscal year, \$250,000 is appropriated to
27 the department of labor and employment for use by the division of

1 employment and training. This appropriation is from reappropriated funds
2 in the employment support and job retention services program cash fund
3 under subsection (1) of this section. To implement this act, the
4 department may use the appropriation for employment support and job
5 retention services.

6 **SECTION 8. Effective date.** This act takes effect July 1, 2022.

7 **SECTION 9. Safety clause.** The general assembly hereby finds,
8 determines, and declares that this act is necessary for the immediate
9 preservation of the public peace, health, or safety.