

APPROPRIATION FROM				
GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$

**PART XVI
DEPARTMENT OF PERSONNEL**

(1) EXECUTIVE DIRECTOR'S OFFICE

(A) Department Administration

Personal Services	2,650,333		35,837			2,614,496 ^a (20.6 FTE)	
Health, Life, and Dental	6,369,282		2,463,429		175,734 ^b	3,730,119 ^a	
Short-term Disability	26,917		12,147		779 ^b	13,991 ^a	
Paid Family Medical Leave Insurance	172,080		78,088		5,010 ^b	88,982 ^a	
Unfunded Liability Amortization Equalization							
Disbursement Payments	3,823,975		1,735,281		111,331 ^b	1,977,363 ^a	
Salary Survey	1,040,829		475,420		30,661 ^b	534,748 ^a	
Step Pay	188,525		47,621		1,540 ^b	139,364 ^a	
PERA Direct Distribution	749,086		340,842		21,956 ^b	386,288 ^a	
Shift Differential	81,173					81,173 ^a	
Workers' Compensation	353,747		136,619		12,843 ^b	204,285 ^a	
Operating Expenses	106,557		106,557				
Legal Services	407,556		252,858		106,946 ^b	47,752 ^a	
Payment to Risk Management and Property Funds	3,122,472		1,205,920		113,372 ^b	1,803,180 ^a	
Vehicle Lease Payments	262,163				393 ^b	261,770 ^a	
Leased Space	353,886					353,886 ^a	
Capitol Complex Leased Space	4,015,796		2,739,205		38,409 ^b	1,238,182 ^a	
Annual Depreciation - Lease Equivalent Payment	1,838,210		1,838,210				

		APPROPRIATION FROM					
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Payments to OIT	12,744,727		4,761,569		1,895,312 ^b	6,087,846 ^a	
CORE Operations	<u>62,696</u>		24,213		2,276 ^b	36,207 ^a	
	38,370,010						

^a Of these amounts, it is estimated that \$16,985,136 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,614,496 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

^b These amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

(B) Statewide Special Purpose

(1) Colorado State Employees Assistance Program	
Personal Services	1,449,239
	(14.0 FTE)
Operating Expenses	93,293
Indirect Cost Assessment	<u>319,269</u>
	1,861,801

94,964^a 1,766,837^b

^a This amount shall be from various sources of cash funds.

^b This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

			APPROPRIATION FROM				
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(2) Office of the State Architect							
Office of the State Architect ⁸⁵	2,140,235		2,140,235				
	(13.0 FTE)						
Statewide Planning Services ⁸⁶	7,811		7,811				
	<u>2,148,046</u>						
(3) Colorado Equity Office							
Personal Services	677,493		677,493				
	(10.0 FTE)						
Operating Expenses	13,500		13,500				
	<u>690,993</u>						
(4) Other Statewide Special Purpose							
Test Facility Lease	119,842		119,842				
Employment Security Contract Payment	17,199		8,463			8,736 ^a	
Americans with Disabilities Act Reasonable Accommodation Coordination	470,413		470,413				
	(1.0 FTE)						
Public-Private Collaboration Unit	316,153				316,153(I) ^b		
	(3.0 FTE)						
State Procurement Equity Program	605,175		605,175				
	(5.0 FTE)						

		APPROPRIATION FROM					
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Office of Sustainability	<u>400,000</u>				400,000 ^c		
	1,928,782						

^a This amount shall be from user fees from state agencies based on historical utilization.

^b This amount shall be from the Unused State-owned Real Property Fund created in Section 24-82-102.5 (5)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-82-102.5 (5)(c)(I), C.R.S.

^c This amount shall be from the State Agency Sustainability Revolving Fund created in Section 24-30-2304 (1), C.R.S.

44,999,632

(2) DIVISION OF HUMAN RESOURCES

(A) Human Resource Services

(1) State Agency Services

Personal Services	2,982,822	
	(29.7 FTE)	
Operating Expenses	104,597	
Total Compensation and Employee Engagement Surveys	425,000	
State Employee Tuition Reimbursement	<u>300,000</u>	
	3,812,419	3,812,419

(2) Training Services

Training Services	675,109	675,109
	(6.3 FTE)	

(B) Labor Relations Services

Personal Services	2,002,969	2,002,969
		(20.0 FTE)

		APPROPRIATION FROM					
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Operating Expenses	126,385		126,385				
Union Stewards	<u>50,000</u>		50,000				
	2,179,354						
(C) Employee Benefits Services							
Personal Services	1,081,150				1,081,150 ^a (12.0 FTE)		
Operating Expenses	58,093				58,093 ^a		
Utilization Review	25,000				25,000 ^a		
House Bill 07-1335 Supplemental State Contribution Fund	1,848,255				1,848,255(I) ^b		
Indirect Cost Assessment	<u>277,668</u>				277,668 ^a		
	3,290,166						
^a These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.							
^b This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.							
(D) Risk Management Services							
(1) Risk Management Program Administrative Cost							
Personal Services	1,099,512					1,099,512 ^a (12.5 FTE)	
Operating Expenses	65,018					65,018 ^a	
Actuarial and Broker Services	414,706					414,706 ^a	
Risk Management Information System	230,533					230,533 ^a	
Indirect Cost Assessment	<u>211,163</u>					211,163 ^a	
	2,020,932						

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

^a These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

(2) Liability

Liability Claims	12,678,152					
Liability Legal Services	<u>9,551,301</u>					
	22,229,453			301,233(I) ^a	21,928,220(I) ^b	

^a This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

^b This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property

Property Policies	19,856,591					
Property Deductibles and Payouts	<u>21,790,649</u>					
	41,647,240				41,647,240(I) ^a	

^a This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

(4) Workers' Compensation

Workers' Compensation Claims	30,222,640			2,654,695(I) ^a	27,567,945(I) ^b	
Workers' Compensation TPA Fees and Loss Control	1,850,000				1,850,000 ^b	
Workers' Compensation Excess Policy	1,562,367				1,562,367(I) ^b	

	ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
			GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
Workers' Compensation							
Legal Services	<u>1,796,548</u>					1,796,548 ^b	
	35,431,555						

^a This amount shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., and is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

^b These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S. Of these amounts, \$29,130,312(I) is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.7 (1)(a), C.R.S.

111,286,228

(3) STATE PERSONNEL BOARD

Personal Services	664,571		664,571
	(5.1 FTE)		
Operating Expenses	23,374		23,374
Legal Services	<u>2,224</u>		2,224
		690,169	

(4) DIVISION OF CENTRAL SERVICES

(A) Administration

Personal Services	657,349		
	(5.2 FTE)		
Operating Expenses	27,690		
Indirect Cost Assessment	<u>16,611</u>		
	701,650		701,650 ^a

^a This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

		APPROPRIATION FROM					
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(B) Integrated Document Solutions							
Personal Services	8,347,866 (102.6 FTE)				141,615 ^a	8,206,251 ^b	
Operating Expenses	22,759,607				980,537 ^a	21,779,070 ^b	
Commercial Print Payments	1,733,260					1,733,260 ^b	
Print Equipment Lease							
Purchase	547,243					547,243 ^b	
Scan Equipment Lease							
Purchase	151,776					151,776 ^b	
Utilities	69,000					69,000 ^b	
Address Confidentiality Program	1,033,813 (8.0 FTE)		892,139		141,674 ^c		
Indirect Cost Assessment	<u>589,670</u>					589,670 ^b	
	35,232,235						

^a These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

^b These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

^c This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

(C) Colorado State Archives

Personal Services	869,744 (13.1 FTE)		748,934		91,739 ^a	29,071 ^b	
Operating Expenses	<u>448,885</u>		422,885		26,000 ^a		
	1,318,629						

^a These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

^b This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

			APPROPRIATION FROM				
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
		37,252,514					
(5) DIVISION OF ACCOUNTS AND CONTROL							
(A) Financial Operations and Reporting							
Personal Services	4,472,246 (38.5 FTE)		4,472,246				
Operating Expenses	<u>149,823</u>		149,823				
	4,622,069						
(B) Procurement and Contracts							
Personal Services	2,332,942 (20.8 FTE)		467,548		1,865,394 ^a		
Operating Expenses	<u>42,089</u>		42,089				
	2,375,031						
^a This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.							
(C) CORE Operations							
Personal Services	2,515,038				2,515,038 ^a (22.3 FTE)		
Operating Expenses	59,590				59,590 ^a		
Payments for CORE and Support Modules	6,159,278				6,159,278 ^a		
CORE Lease Purchase Payments	1,269,676				1,269,676 ^a		
Indirect Cost Assessment	<u>249,437</u>				247,738 ^a	1,699 ^b	
	10,253,019						

		APPROPRIATION FROM				
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$

^a Of these amounts, an estimated \$6,848,171 shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., and an estimated \$3,403,149 shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S.

^b This amount shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

17,250,119

(6) OFFICE OF ADMINISTRATIVE COURTS

Personal Services	5,008,380					
	(47.4 FTE)					
Operating Expenses	195,699					
Indirect Cost Assessment	<u>189,364</u>					
	5,393,443			252,990 ^a	5,140,453 ^b	

^a This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S.

^b This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

(7) DIVISION OF CAPITAL ASSETS

(A) Administration

Personal Services	469,509					
	(3.9 FTE)					
Operating Expenses	18,310					
Indirect Cost Assessment	<u>8,650</u>					
	496,469				496,469 ^a	

^a This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

		APPROPRIATION FROM					
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	\$
(B) Facilities Maintenance – Capitol Complex							
Personal Services	4,964,180						
	(63.2 FTE)						
Operating Expenses	4,051,925						
Capitol Complex Repairs	56,520						
Capitol Complex Security	826,076						
Utilities	6,507,787						
Indirect Cost Assessment	573,678						
	<u>16,980,166</u>		217,337		3,961,824 ^a	12,801,005 ^b	
^a This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.							
^b This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.							
(C) Fleet Management Program and Motor Pool Services							
Personal Services	1,580,827						
	(18.8 FTE)						
Operating Expenses	2,017,835						
Motor Pool Vehicle Lease and Operating Expenses	200,000						
Fuel and Automotive Supplies	28,009,597						
Vehicle Replacement Lease/Purchase ⁸⁷	36,137,733						
Indirect Cost Assessment	178,986						
	<u>68,124,978</u>					68,124,978 ^a	
^a This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.							
		85,601,613					

ITEM & SUBTOTAL	TOTAL	APPROPRIATION FROM				
		GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	\$	\$	\$	\$
TOTALS PART XVI (PERSONNEL)	<u>\$302,473,718</u>	<u>\$35,066,800</u>	<u> </u>	<u>\$27,286,866^a</u>	<u>\$240,120,052^b</u>	<u> </u>

^a Of this amount, \$5,120,336 contains an (I) notation.

^b Of this amount, \$92,705,772 contains an (I) notation.

FOOTNOTES -- The following statements are referenced to the numbered footnotes throughout section 2.

- 85 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Office of the State Architect -- It is the General Assembly's intent that \$651,279 of this appropriation be used for the termination of private office leased space.
- 86 Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2027-28 fiscal year.
- 87 Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation for the approved vehicle replacements and additions for the 2025-26 state fiscal year. The financed purchase of an asset or certificate of participation shall be for a period of up to ten years and shall not exceed the amount of \$54,000,000.