



Fiscal Note
Legislative Council Staff
Nonpartisan Services for Colorado’s Legislature

SB 25-271: REPEAL OBSOLETE FAMILY & MEDICAL LEAVE STUDY

Prime Sponsors:

Sen. Ball; Rich
Rep. Espenosa; Luck

Fiscal Analyst:

Colin Gaiser, 303-866-2677
colin.gaiser@coleg.gov

Bill Outcome: Signed into Law
Drafting number: LLS 25-0674

Version: Final Fiscal Note
Date: July 23, 2025

Fiscal note status: The final fiscal note reflects the enacted bill, which was recommended by the Statutory Revision Committee.

Summary Information

Overview. The bill removes obsolete language referencing an inactive task force in the Department of Labor and Employment.

No fiscal impact. The bill has no fiscal impact on state or local government.

Appropriations. No appropriation is required.

Table 1
State Fiscal Impacts

Type of Impact	Budget Year FY 2025-26	Out Year FY 2026-27
State Revenue	\$0	\$0
State Expenditures	\$0	\$0
Transferred Funds	\$0	\$0
Change in TABOR Refunds	\$0	\$0
Change in State FTE	0.0 FTE	0.0 FTE

Summary of Legislation

The bill eliminates an obsolete task force in the Department of Labor and Employment that provided recommendations on the administration and establishment of the Paid Family and Medical Leave (FAMLI) program.

Assessment of No Fiscal Impact

The task force has been inactive since it submitted its final report in 2020. It has no associated revenue or costs under current law, and the bill strikes obsolete language from state statute. For these reasons, the bill is assessed as having no fiscal impact.

Effective Date

The bill was signed into law by the Governor on June 3, 2025, and takes effect on August 6, 2025, assuming no referendum petition is filed.

State and Local Government Contacts

Labor and Employment

Joint Budget Committee

The revenue and expenditure impacts in this fiscal note represent changes from current law under the bill for each fiscal year. For additional information about fiscal notes, please visit the [General Assembly website](#).