Second Regular Session Seventy-third General Assembly STATE OF COLORADO

REREVISED

This Version Includes All Amendments Adopted in the Second House

LLS NO. 22-0577.02 Kristen Forrestal x4217

HOUSE BILL 22-1267

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House Committees

Public & Behavioral Health & Human Services Appropriations

Senate Committees

Health & Human Services Appropriations

A BILL FOR AN ACT

101	CONCERNING CULTURALLY RELEVANT TRAINING AVAILABLE TO
102	HEALTH-CARE providers AND, IN CONNECTION THEREWITH,
103	MAKING AN APPROPRIATION.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://leg.colorado.gov.)

The bill requires the office of health equity (office) in the department of public health and environment to:

• Create a culturally relevant and affirming health-care training grant program to provide money to nonprofit entities to develop new, culturally responsive training

SENATE 3rd Reading Unamended

SENATE Amended 2nd Reading

> HOUSE 3rd Reading Unamended April 11, 2022

HOUSE Amended 2nd Reading April 8, 2022

Shading denotes HOUSE amendment. <u>Double underlining denotes SENATE amendment.</u>

Capital letters or bold & italic numbers indicate new material to be added to existing statute.

Dashes through the words indicate deletions from existing statute.

programs to benefit priority populations; and

• Contract with a third-party administrator to administer the program.

The third-party administrator is required to:

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- Issue a request for proposal for applications from nonprofit entities who wish to participate in the program to develop culturally relevant and affirming health-care training for health-care professionals; and
- Submit the list of the qualified applicants for the program to the health equity commission in the office for approval.

Each regulator in the division of professions and occupations in the department of regulatory agencies for the applicable health-care professional is required to provide information concerning the training courses available to the licensee, certificate holder, or registrant. The regulator is required to encourage participation in the training courses.

The general assembly is required to appropriate \$1 million to the department for allocation to the office for the program.

Be it enacted by the General Assembly of the State of Colorado:

2 **SECTION 1.** In Colorado Revised Statutes, add 25-4-2209 as 3 follows: 4 25-4-2209. Culturally relevant and affirming health-care 5 training - health-care providers - grants - definition. (1) AS USED IN 6 THIS SECTION: 7 8 (a) "PRIORITY POPULATIONS" MEANS PEOPLE EXPERIENCING 9 HOMELESSNESS; PEOPLE INVOLVED WITH THE CRIMINAL JUSTICE SYSTEM; 10 BLACK PEOPLE, INDIGENOUS PEOPLE, AND PEOPLE OF COLOR; AMERICAN 11 INDIANS AND ALASKA NATIVES; VETERANS; PEOPLE WHO ARE LESBIAN, 12 GAY, BISEXUAL, TRANSGENDER, QUEER, OR QUESTIONING; PEOPLE OF 13 DISPROPORTIONATELY AFFECTED SEXUAL ORIENTATIONS AND GENDER 14 IDENTITIES; PEOPLE WHO HAVE AIDS OR HIV; OLDER ADULTS; CHILDREN 15 AND FAMILIES; AND PEOPLE WITH DISABILITIES, INCLUDING PEOPLE WHO 16 ARE DEAF AND HARD OF HEARING, PEOPLE WHO ARE BLIND AND

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1	DEAFBLIND, PEOPLE WITH BRAIN INJURIES, PEOPLE WITH INTELLECTUAL
2	AND DEVELOPMENTAL DISABILITIES, PEOPLE WITH OTHER
3	CO-OCCURRING DISABILITIES; AND OTHER POPULATIONS AS DEEMED
4	APPROPRIATE BY THE OFFICE OF BEHAVIORAL HEALTH.
5	(b) "Program" means the culturally relevant and
6	AFFIRMING HEALTH-CARE TRAINING GRANT PROGRAM CREATED IN
7	SUBSECTION (2) OF THIS SECTION.
8	(c) "Provider" means an individual licensed, certified, or
9	REGISTERED PURSUANT TO TITLE 12 TO PROVIDE HEALTH-CARE SERVICES
10	AND AN INDIVIDUAL CERTIFIED OR LICENSED AS AN EMERGENCY MEDICAL
11	SERVICE PROVIDER BY THE DEPARTMENT. "PROVIDER" DOES NOT INCLUDE
12	A VETERINARIAN.
13	(d) "Regulator" has the same meaning as set forth in
14	SECTION 12-20-102 (14).
15	(2) (a) On or before January 1, 2023, the office shall
16	CREATE A CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE
17	TRAINING GRANT PROGRAM TO PROVIDE MONEY TO NONPROFIT ENTITIES
18	AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS TO DEVELOP
19	NEW, CULTURALLY RESPONSIVE TRAINING PROGRAMS TO BENEFIT
20	PRIORITY POPULATIONS.
21	(b) THE DIRECTOR OF THE OFFICE SHALL CONTRACT WITH A
22	THIRD-PARTY ADMINISTRATOR TO ADMINISTER THE PROGRAM. THE
23	THIRD-PARTY ADMINISTRATOR SHALL:
24	(I) ISSUE A GRANT APPLICATION FOR NONPROFIT ENTITIES AND
25	STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS WHO WISH TO
26	PARTICIPATE IN THE PROGRAM TO DEVELOP CULTURALLY RELEVANT AND
27	AFFIRMING HEALTH-CARE TRAINING FOR PROVIDERS: AND

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1	(II) SUBMIT THE LIST OF THE QUALIFIED APPLICANTS FOR THE
2	PROGRAM TO THE COMMISSION FOR APPROVAL.
3	(3) IN ORDER TO BE QUALIFIED TO PARTICIPATE IN THE PROGRAM,
4	THE NONPROFIT ENTITY AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE
5	PROVIDERS MUST BE ABLE TO PROVIDE CULTURALLY RELEVANT AND
6	AFFIRMING HEALTH-CARE TRAINING THAT:
7	(a) Teaches <u>providers</u> how to provide effective, equitable,
8	UNDERSTANDABLE, SAFE, QUALITY, AND RESPECTFUL CARE AND SERVICES
9	THAT ARE RESPONSIVE TO DIVERSE CULTURAL HEALTH BELIEFS AND
10	PRACTICES, PREFERRED LANGUAGES, HEALTH LITERACY, AND OTHER
11	COMMUNICATION NEEDS;
12	(b) Equips <u>providers</u> with the knowledge, skills, and
13	AWARENESS TO BEST SERVE ALL PATIENTS, REGARDLESS OF CULTURAL OR
14	LANGUAGE BACKGROUND; AND
15	(c) FOCUSES ON:
16	(I) CULTURALLY RESPONSIVE AND CLINICALLY COMPETENT CARE
17	FOR PRIORITY POPULATIONS; AND
18	$(II)\ Intersectionality, respectful care, implicit biases, and$
19	SEXUAL ORIENTATION AND GENDER IDENTITY DATA COLLECTION.
20	(4) WHILE CREATING THE LIST OF QUALIFIED ENTITIES TO CONDUCT
21	THE CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE TRAINING,
22	THE DIRECTOR OF THE OFFICE SHALL CONSIDER THE ABILITY OF EACH
23	QUALIFIED ENTITY TO ADDRESS THE NEEDS OF PRIORITY POPULATIONS
24	THROUGH ITS TRAINING PROGRAM.
25	(5) The commission shall review the list of qualified
26	ENTITIES THAT APPLY FOR PARTICIPATION IN THE GRANT PROGRAM,
27	SELECT ENTITIES TO PARTICIPATE IN THE GRANT PROGRAM, AND PROVIDE

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1	A LIST OF THE SELECTED ENTITIES TO THE OFFICE.
2	(6) (a) THE OFFICE SHALL PROVIDE A LIST OF QUALIFIED ENTITIES
3	THAT ARE SELECTED BY THE COMMISSION, A DESCRIPTION OF THE
4	TRAINING OFFERED, AND INFORMATION REGARDING THE GRANT PROGRAM
5	TO THE REGULATOR OF EACH <u>PROVIDER.</u>
6	(b) EACH QUALIFIED ENTITY THAT IS SELECTED BY THE
7	COMMISSION TO PROVIDED TRAINING IS ENCOURAGED TO WORK WITH
8	REGULATORS IN EACH HEALTH-CARE PROFESSION TO ENSURE THAT EACH
9	PROVIDER WHO COMPLETES THE TRAINING RECEIVES CONTINUING
10	EDUCATION CREDIT WHERE APPLICABLE.
11	(7) For the 2022-23 state fiscal year, the general
12	ASSEMBLY SHALL APPROPRIATE <u>NINE HUNDRED THOUSAND</u> DOLLARS FROM
13	THE GENERAL FUND TO THE DEPARTMENT FOR ALLOCATION TO THE OFFICE
14	FOR THE PURPOSES OF THIS SECTION, INCLUDING PAYMENT FOR A
15	THIRD-PARTY ADMINISTRATOR. ANY UNEXPENDED MONEY REMAINING AT
16	THE END OF THE 2022-23 STATE FISCAL YEAR:
17	(a) Does not revert to the general fund or any other
18	FUND;
19	(b) May be used by the department in subsequent state
20	FISCAL YEARS WITHOUT FURTHER APPROPRIATION; AND
21	(c) SHALL NOT BE USED FOR ANY OTHER PURPOSE OTHER THAN THE
22	PURPOSES SET FORTH IN THIS SECTION.
23	SECTION 2. In Colorado Revised Statutes, add 12-30-119 as
24	follows:
25	12-30-119. Culturally relevant and affirming health-care
26	<u>training - health-care providers - grants - definition. (1) AS USED IN</u>
27	THIS SECTION, "HEALTH-CARE PROVIDER" MEANS AN INDIVIDUAL

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I	LICENSED, CERTIFIED, OR REGISTERED PURSUANT TO THIS TITLE 12 TO
2	PROVIDE HEALTH-CARE SERVICES. "HEALTH-CARE PROVIDER" DOES NOT
3	INCLUDE A VETERINARIAN.
4	(2) EACH REGULATOR OF HEALTH-CARE PROVIDERS SHALL
5	PROVIDE EACH HEALTH-CARE PROVIDER WITH THE INFORMATION THAT THE
6	REGULATOR RECEIVES FROM THE OFFICE OF HEALTH EQUITY PURSUANT TO
7	SECTION 25-4-2209 REGARDING THE CULTURALLY RELEVANT AND
8	AFFIRMING HEALTH-CARE TRAINING COURSES THAT ARE AVAILABLE TO
9	EACH LICENSEE, CERTIFICATE HOLDER, AND REGISTRANT. EACH
10	REGULATOR SHALL PROVIDE THE INFORMATION TO EACH HEALTH-CARE
11	PROVIDER AT THE TIME THE HEALTH-CARE PROVIDER IS ISSUED OR RENEWS
12	A LICENSE, CERTIFICATE, OR REGISTRATION AND SHALL ENCOURAGE
13	PARTICIPATION IN THE TRAINING COURSES.
14	SECTION 3. Appropriation. For the 2022-23 state fiscal year,
15	\$900,000 is appropriated to the department of public health and
16	environment for use by administration and support. This appropriation is
17	from the general fund. To implement this act, the department may use this
18	appropriation for program costs related to the office of health equity. Any
19	money appropriated in this section not expended prior to July 1, 2023, is
20	further appropriated to the department for the 2023-24 state fiscal year for
21	the same purpose.
22	SECTION 4. Act subject to petition - effective date. This act
23	takes effect at 12:01 a.m. on the day following the expiration of the
24	ninety-day period after final adjournment of the general assembly; except
25	that, if a referendum petition is filed pursuant to section 1 (3) of article V
26	of the state constitution against this act or an item, section, or part of this
27	act within such period, then the act, item, section, or part will not take

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- 1 effect unless approved by the people at the general election to be held in
- November 2022 and, in such case, will take effect on the date of the
- 3 official declaration of the vote thereon by the governor.

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