

FISCAL NOTE

Nonpartisan Services for Colorado's Legislature

Drafting Number: LLS 19-0205 **Date:** January 11, 2019 **Prime Sponsors:** Rep. Benavidez Bill Status: House SVMA

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ELECTION DAY HOLIDAY IN PLACE OF COLUMBUS DAY **Bill Topic:**

□ TABOR Refund Summary of □ State Revenue

 State Expenditure (minimal) ☑ Local Government (*minimal*) **Fiscal Impact:** □ State Transfer ☑ Statutory Public Entity (*minimal*)

This bill replaces the state holiday of Columbus Day with Election Day and will

minimally increase state and local expenditures.

Appropriation Summary:

No appropriation required.

Fiscal Note Status:

This bill reflects the introduced bill.

Summary of Legislation

This bill repeals Columbus Day as a state holiday and replaces it with Election Day. Election Day falls on the first Tuesday in November in odd numbered years, or the Tuesday after the first Monday in even-numbered years.

Background

Under current law, employees are allowed to take two hours of paid leave to vote in state-wide and local elections. Election Day can fall any day between November 2 to November 8. Currently, the State of Colorado observers 10 legal holidays.

State Expenditures

Beginning in FY 2019-20, this bill may increase workload for state agencies to update rules, documentation, technical guidance, and to manage and change schedules and payroll to account for the switching of holidays. The bill may also save leave time for state agencies who, currently, give two hours leave to every employee to vote. Any workload increase will be minimal and can be accomplished within existing appropriations.

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Local Government

To the extent that local governments, municipalities, school districts, or statutory public entities follow the state's holiday schedule, workload will increase to manage and change schedules and payroll to account for the switching of holidays. Local government entities may also save on leave time to the extent that entities grant leave time for employees to vote.

Effective Date

The bill takes effect August 2, 2019, if the General Assembly adjourns on May 3, 2019, as scheduled, and no referendum petition is filed.

State and Local Government Contacts

All State Agencies