



**Fiscal Note**  
**Legislative Council Staff**  
Nonpartisan Services for Colorado’s Legislature

**SB 25-271: REPEAL OBSOLETE FAMILY & MEDICAL LEAVE STUDY**

**Prime Sponsors:**

Sen. Ball; Rich  
Rep. Espenozza; Luck

**Fiscal Analyst:**

Colin Gaiser, 303-866-2677  
colin.gaiser@coleg.gov

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**Version:** Initial Fiscal Note  
**Date:** April 9, 2025

**Fiscal note status:** The fiscal note reflects the introduced bill, as recommended by the Statutory Revision Committee.

**Summary Information**

**Overview.** The bill removes obsolete language referencing an inactive task force in the Department of Labor and Employment.

**No fiscal impact.** The bill has no fiscal impact on state or local government.

**Appropriations.** No appropriation is required.

**Table 1**  
**State Fiscal Impacts**

| Type of Impact          | Budget Year<br>FY 2025-26 | Out Year<br>FY 2026-27 |
|-------------------------|---------------------------|------------------------|
| State Revenue           | \$0                       | \$0                    |
| State Expenditures      | \$0                       | \$0                    |
| Transferred Funds       | \$0                       | \$0                    |
| Change in TABOR Refunds | \$0                       | \$0                    |
| Change in State FTE     | 0.0 FTE                   | 0.0 FTE                |

## Summary of Legislation

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The bill eliminates an obsolete task force in the Department of Labor and Employment that provided recommendations on the administration and establishment of the Paid Family and Medical Leave (FAMLI) program.

## Assessment of No Fiscal Impact

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The task force has been inactive since it submitted its final report in 2020. It has no associated revenue or costs under current law, and the bill strikes obsolete language from state statute. For these reasons, the bill is assessed as having no fiscal impact.

## Effective Date

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The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

## State and Local Government Contacts

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Labor and Employment

Joint Budget Committee