

LB36

LEADERSHIP BOZEMAN 36



Terri Barber,
Career Concepts

Owner and operator of Career Concepts, a recruiting and staffing agency in Bozeman, Terri brings almost 10 years of expertise to help connect businesses with talented job seekers. Whether C-Suite positions down to temporary assignments and gigs, Career concepts makes sure the union is mutually beneficial. Terri is also passionate about our community and is involved in numerous networking organizations, church, and volunteer work. In her limited free time, she enjoys spending time with her husband, grown kids, and grandkids. Terri also enjoys crafting and loves creating things with her Glow Forge laser cutter and her vinyl machine.



Madi Carlson,
Pierce Flooring & Design

Madi Carlson is the Marketing Coordinator for Pierce Flooring. Originally from Wisconsin, Madi moved to Bozeman Fall of 2021. She enjoys hiking and spending time with friends and manages a local Bozeman funk band. Still being new to Bozeman, Madi is excited to be a part of Leadership Bozeman, learn more, and gain a better understanding of her new community.



Lacy Clark,
Bozeman School District 7

Lacy, a fourth generation Montanan, was raised in Bozeman. She attended the Bozeman Public Schools and went on to receive her degree in Business from the University of Montana in 2006. After graduation, she and her husband moved to Colorado, where she worked in the corporate world for five years. In 2012, Lacy brought her family back to Bozeman and has spent the last 11 years working for the Bozeman School District, most recently as the Director of Business Services. In her free time, she enjoys skiing, traveling, hiking, and most recently, ceramics.



Mary Demro,
A&E Design

Mary Demro is an architect and Associate Principal at A&E Design. While her experience spans a breadth of project types including recreation, commercial, and corporate work, her primary focus and passion is in the education sector having worked to master plan and design schools across the state of Montana. In addition to professional practice, Mary has taught undergraduate students at Montana State University. Volunteering for MSU STEAM Day and still involved in her alma mater Smith College, she finds joy in connecting education and practical experience. Outside of the office, Mary can be found adventuring with her husband and two kids.



Krista Ebbighausen,
Pinion

Krista Ebbighausen is a second-year accounting associate with specialization in Attest and Assurance. Krista is currently employed by Pinion, a Global Public Accounting Firm, formally known as Anderson Zurmuehlen. She graduated with a Major in Accounting from Montana State University. Krista is currently studying to become a CPA. Krista grew up in Bozeman, and is currently residing in Manhattan. She enjoys spending time at the lake or in the mountains, wake surfing and snowmobiling, with her husband and yellow lab.



Jill Edgell Smith,
Bozeman Real Estate Group

Jill, a Realtor at Bozeman Real Estate Group, is a Montana native and an MSU alum who began her career in nursing. With a family rooted in home construction and development, real estate always fascinated her, she knew it would someday be her focus. Jill's diverse background has encompassed both pediatric and adult oncology nursing, two businesses, and now real estate, overall two decades of her commitment to exceptional customer care. Married to a Bobcat and a proud mother of four, Jill cherishes Bozeman's charm, its tight-knit community, and understands raising her kids here is an unparalleled opportunity. Beyond work, Jill indulges in tennis, horseback riding, a good book, her kid's sports, and all the moments with friends and family.



Ben Erickson,
45 Architecture

Ben is one-half of the partnership team at 45 Architecture, known for its blend of public and private work and deep community roots. He founded the company back in 2014 when he saw an opportunity to contribute to Bozeman's built environment: athletics and education. It's not easy breaking into a market, but Ben has always leaned into his guiding ethos that partnerships are more important than projects, and that doing good is good for business. It's a philosophy that has served him well through the evolution of 45. From ranchers to urbanites, clients trust Ben for his humility and willingness to always lend a helping hand. Ben has the great ability to listen to his clients, truly hearing the spoken and the unspoken and incorporating that into projects that distinctly reflects their wants and needs. Ben is inspired by his father, who has owned his own business for over 40 years. Born and raised in Montana, he is committed to contributing not only to the growth of the region, but also to the vibrancy of its community.



Ryan Franke,
Zoot Enterprises

Ryan Franke has spent the last 21 years calling Bozeman home. Initially moving to Bozeman to attend Montana State, he graduated with a degree in Marketing and International Business. Ryan joined Zoot Enterprises as a National Account Manager in 2016. In his role, he works to provide Financial Institutions with state-of-the-art solutions to grow and expand their business. Outside of work, Ryan has a passion for Montana's outdoors. Most of the adventures include his wife Kimberly, son Miles, and Bozeman's standard-issue black lab Beatrix. He serves as a board member for the Gallatin Valley Chapter of Pheasants Forever.



Ben Frentsos,
Greater Gallatin United
Way

Ben Frentsos is the Director of Community Impact at Greater Gallatin United Way. In his current role he provides oversight and strategic planning to the community organization's programs and services. Additionally, he manages GGUW's Community Impact Fund, a grant supporting local non-profits in areas of youth success, early literacy, and basic needs. Ben has over 10 years of program management and leadership experience. Ben received his Bachelor's degree in Political Science (2007) from Montana State University and completed his Master's degree in Public Administration from the University of Montana (2019).



Jessica Graybeal,
Security Title Company of

Jessica Graybeal grew up in rural Wisconsin on her family farm. Upon graduating high school, she moved to Montana with her parents. She attended Montana State University, graduating with a degree in history. She met her future husband in 2016 and married in the fall of 2020. She started with Security Title Company in 2019, working in construction draws and recordings for Madison County. Jessica is an avid reader and animal lover. She enjoys traveling and exploring Montana with her husband.



Paul Anthony Holt,
Stifel

Paul Anthony Holt is a Financial Advisor with Stifel... one of the nation's leading investment firms with a distinguished history of providing financial services since 1890. He has been in the financial services industry for over 25 years and enjoys helping investors pursue their unique financial goals. Paul Anthony moved to Bozeman in 2015 and married Kari overlooking Bridger Bowl in 2016. They welcomed their firstborn son, Ryder Royse to Bozeman earlier this year! Paul & Kari enjoy all the outdoor activities in big sky country. He loves family time, grilling, dirt biking, fishing, and snowboarding most!



Cooper Krause,
Morrison-Maierle, Inc.

Cooper Krause is a Civil Engineer at Morrison-Maierle with over 10 years of experience primarily working on development projects in the City of Bozeman. He grew up in the mountains of Colorado where his passion for skiing was at the forefront of most decisions. After searching “Best Colleges for Skiing”, Cooper ended up in Bozeman studying Civil Engineering at MSU. Cooper loves adventuring both locally and abroad but can also be found quite content gardening in the backyard.



Bucky Lamb,
Gallatin River Task Force

Bucky grew up on ranches in Wyoming and Texas. With over two decades of executive leadership and fundraising experience, he serves as Chief Development Officer for Gallatin River Task Force. Bucky has worked with diverse brands including Coca-Cola, Coors, Dell Technologies, GEICO, U.S. Army and Wells Fargo. Bucky’s development philosophy focuses on building strong, synergistic partnerships. His innovative, award-winning marketing campaigns have received national acclaim. A graduate of Texas A&M University, Bucky holds Master of Animal Science and Bachelor of Animal Science degrees. He likes to *Dream Big*, enjoys fly fishing and taking great adventures with his wife and daughter.



Kate Lavicky,
North Fork Builders of
Montana, Inc.

Kate is the Director of Human Resources at North Fork Builders of Montana, Inc. She was born and raised in the Cornhusker State where she attended the University of Nebraska – Lincoln for her undergraduate in Business Management and Chadron State College for her MBA. She has spent over 12 years in human resources and 10 years in the construction industry. Kate volunteers as a CAP Mentor with Thrive and with various outdoor programs at Eagle Mount. In her free time, Kate enjoys spending time with her Corgi, Moseley, as well as skiing, fly fishing and golfing.



Jack Lee,
WealthVest Marketing

Jack moved to Bozeman as a child and grew up here. As a kid and later a teenager Jack was active in Boy Scouts, earning the Eagle Scout Award. He graduated from BHS a semester early and started at MSU right away. Later after graduating from MSU with a degree in Economics Jack left Bozeman and the US entirely for Taiwan. After a there, and back, and back there again, Jack and his wife settled in Taiwan for 7 years before moving back to Bozeman to bring their kids closer to their grandparents. Jack has been back in Bozeman for two years and is looking forward to many more.



Elle Limesand,
Sage Lodge

Elle has spent the last ten years in the hospitality industry between Bozeman, Paradise Valley and Philipsburg and currently works in Group Sales for Sage Lodge and Columbia Hospitality. Outside of work, Elle can be found mountain biking with her collie mix, cheering on the Bobcats, and cooking with family and friends.



Alexandria Maruska,
NorthWestern Energy

Alexandria (Alex) Maruska is the Gas Operations Supervisor for the Bozeman Division of NorthWestern Energy. Before coming to NorthWestern Energy in 2021, she worked as an Oil Well Abandonment Engineer with Aera Energy in Bakersfield, California. Alex holds a bachelor's degree in Petroleum Engineering from Montana Technological University located in Butte, Montana. She also holds her Engineer In Training (E.I.T) certification and plans to sit for the Professional Engineering licensing in 2024. When she is not leading her crews through daily operations, Alex enjoys playing music, baking, spending time with her horses, and traveling to new and exciting places.



Elex McAlear,
First Security Bank

Elex grew up in Twin Bridges, MT and is a 5th generation Montanan. He graduated from MSU with a Business Management Degree. He started his career at National Car Rental as Assistant Manager, eventually moving to Branch Manager for 3-years, then moved to Wheat Montana as Deli Manager for another 5 before jumping into banking. He spent 3 years at US Bank before moving to First Security for the past 9, eight of those years in his current position Mortgage Loan Officer AVP.



Tiarelle McDowell,
Billings Clinic Bozeman

Tiarelle McDowell is a multispecialty manager at Billings Clinic Bozeman. A Registered Nurse for nine years, she earned her bachelor's degree in Community Health from MSU Bozeman and her Bachelor of Science in Nursing from MSU Northern. Tiarelle launched her career in acute and emergency medicine at a rural hospital. For the last six years, she has honed her expertise in Oncology nursing, with an emphasis on infusion. Driven by a dedication to compassionate and top-quality care, she's a proud member of the Billings Clinic Bozeman Leadership team. Outside of work, Tiarelle enjoys exploring Bozeman with her husband, three children, and close friends.



Ryden Meyer,
TitleOne

In both his professional and personal life Ryden is passionate about communication and connecting with others. After graduating from Carroll College with a degree in Communication and Public Relations, he continued to hone his expertise by studying Communication Research in graduate school. After working for both the Montana and Idaho state government, Ryden eventually found his niche in title and escrow. Additionally, Ryden enjoys coaching high school speech and debate and hopes to empower future leaders. Beyond his professional pursuits, Ryden spends his free time with his wife and newborn daughter.



Dan Moyer,
Stockman Bank

Dan has called Montana home for three years. Versed in consumer and commercial lending, he works to build meaningful relationships with customers & professional peers. He tries to remain grounded in his thinking and find pragmatic approaches for the tasks at hand. Dan strives to balance work, life, and his growing family. Whether analyzing a commercial purchase, underwriting the construction of a home, or finding a sustainable level of leverage for a rental, Dan postures his customers and bank for an uncertain future.



McKayla Murphy,
Element by Westin Bozeman

McKayla Murphy, Director of Sales at the Element Hotel, skillfully leads the Sales Department, coordinating group bookings and meticulously managing event spaces with precision. McKayla's remarkable leadership and exceptional revenue accomplishments have garnered awards from Kineth Hospitality Company. Additionally, the Element Hotel achieved the prestigious accolade of 2022 Hotel of the Year, a testament to its excellence within the Marriott brand. Beyond her role with the Element McKayla is a dedicated CAP mentor and Bozeman Professional Women board member. Alongside her philanthropic efforts, she indulges in hockey, travel, and long walks with her Golden Retriever named Cheese.



Joe Noreña,
Crowley Fleck, PLLP

Joe Noreña is an attorney in the Bozeman office of Crowley Fleck PLLP. Joe's practice primarily includes defending businesses and individuals in a range of litigation matters, including commercial, personal injury, and class action matters. Prior to joining Crowley Fleck, Joe represented clients in commercial litigation and white-collar defense matters at the New York City office of an international law firm. Prior to becoming an attorney, Joe worked as a teacher and managed a local political campaign in Moscow, Idaho. When not working, Joe and his wife enjoy taking advantage of all that the Gallatin Valley has to offer.



Tim Patterson,
DCI Engineers

Tim Patterson is an Associate Principal in DCI Engineers Bozeman office. While studying at Montana State University for his bachelor's degree, he spent his summers in carpentry where he could relate his structural studies to real world examples and developed his love for the built environment. With over 20 years of professional engineering experience, Tim has applied his structural engineering expertise to a variety of commercial and educational projects, as well as designing complex, high-end homes throughout Montana and across the country. Tim's passion for turning complex architectural drawings into reality is what drives his work every day. Following graduation from MSU, Tim spent some time in pacific northwest and realized how much he loved Bozeman and the outdoors of Montana. He's been back here for 20 years now with his wife, raising two kids who also love the outdoors. In addition to spending time with his family, Tim's passion is running long ultra-marathons on trails in the mountains.



Rachel Peavyhouse,
Bozeman Yellowstone
International Airport

Rachel Peavyhouse serves as Director of Human Resources, Training, and Development for the Bozeman Yellowstone International Airport. Previously, Rachel worked as Director of DEI/HR for HCA Healthcare and as a HR leader for Tractor Supply Company, AIG, and Wells Fargo. Rachel holds a Master of Science in Professional Counseling from Lipscomb University, a Master of Divinity from Vanderbilt University, and a Bachelor of Arts from Duke University. Despite her Tennessee accent, she has close ties to MT and spent many years in Paradise Valley and Livingston where her parents used to live. She is excited to be back in MT and about reconnecting with her love of fly fishing, hiking, and skiing.



Madison Pike,
Vance Thompson Vision

Madison is the optometric liaison for Vance Thompson Vision based in Bozeman, MT. A proud fifth-generation Montanan actively contributing to the community. With a background in healthcare, she's committed to strengthening patient-provider relationships. Alongside her professional work, Madison loves blogging about Montana's lifestyle, fashion, adventures, and farm-to-table recipes. She enjoys horseback riding, fly fishing, snowmobiling, and gardening. Additionally, she co-hosts an annual Women's Upland workshop as a member of the Gallatin Valley Pheasants Forever Board.



Lexi Preszler,
American Bank

Lexi Preszler is a lender at American Bank specializing in business and consumer loans. She's an experienced leader that has held many roles for community focused banks in Montana and North Dakota. Prior to joining American Bank, she provided counseling for businesses and start-ups as a Program Director for Small Business Administration (SBA) affiliated non-profits. Lexi has organized and hosted TEDx events and entrepreneurial training to support business communities. She earned her undergraduate degree in Business Administration from Abilene Christian University in Texas. Lexi enjoys hiking, camping and snowboarding with her sons (ages 9 & 6) and husband.



Kirk Roth,
First Interstate Bank

With 15 years of experience at First Interstate Bank, Kirk has established a solid professional background in the financial industry. Having graduated from MSU and being a lifelong resident of Bozeman, he exhibits a profound connection to the community. Outside of work, Kirk enjoys skiing, camping, and attending Bobcat games with his wife and two daughters. His passion for banking and dedication to family drive him to deliver exceptional service to clients while creating cherished memories with loved ones.



Jill Russell,
Silverman Law Office,
PLLC

Jill Russell is an Attorney at Silverman Law Office, PLLC, in Bozeman, Montana, and her legal practice focuses on transactional work – liquor and gaming licensing, business and corporate law, real estate, and estate planning. She was born and raised just south of Dallas, Texas, and has a bachelor's degree in Political Science and International Studies from University of Wollongong, a master's degree in Media Practice from the University of Sydney, and a Juris Doctor degree from University of Tulane School of Law. Jill's hobbies include hiking, kayaking, fishing, snowshoeing and snowboarding.



Kelley Schlauch,
PureWest Christie's
International Real Estate

Kelley is a native of Montana and has lived in Bozeman for 23 years. She is focused on her clients' needs and well-being and strives to deliver a seamless transaction. Supporting the local community and volunteering are important to her. She wants to keep Montana the last best place.



Kris Specht,
Spectrum Reach

Kris moved from Wisconsin to Montana in 2018. She has 20+ years of banking experience being a financial coach, sales and service trainer and providing mortgage support. However, her true passion is supporting people in the community by "knowing a person." If there is a networking event, there is a good chance Kris is there. That is why Kris greatly enjoys being an Account Executive for Spectrum REACH. She has the privilege of meeting hard working folks and then learning about their business goals. Her favorite part of this position is turning her client's goals into a successful marketing campaign.



John Taylor,
D.A. Davidson & Co.

John is a Financial Advisor with D.A. Davidson. Originally from Denver, John moved to Bozeman in 1997 to attend Montana State University and be a member of the Bobcat football team. He earned BS and MEd degrees from MSU. John began his Financial Services career as a Financial Advisor with Edward Jones in 2015, moving to D.A. Davidson in 2021. Prior to his career in Financial Services, he had a nine-year career in Athletics Administration at MSU and prior to that, a five-year career as a professional football player. John and his wife Paige (a Bozeman Native) have three children.



Madison Traucht,
Opportunity Bank of Montana

Madison Traucht is a lifelong resident of southwest Montana, growing up in Madison County and graduating from Montana State University. She has been with Opportunity Bank of Montana for six years, currently serving as their Mortgages Sales Support Manager. When not at the bank, she can be found backpacking with her partner and dog, running on local trails, or enjoying Bozeman's live music scene.

Brandon Ryan,
Rocky Mountain Bank



Austin White,
Yellowstone Fiber

Austin is a Bozeman product through and through. He was born at Bozeman Deaconess Hospital in November 1995. Growing up, Austin played soccer and basketball at both the club and high school level. He graduated from Bozeman High before attending Montana State. Austin has worked at Murdoch's Ranch and Home Supply, Winegardner Wines and now Yellowstone Fiber. The telecom field is new to Austin as he has only been working for YP for a year. Now, especially in the summer, Austin spends his free time golfing and going to Canyon Ferry to spend time with his family and friends.



Jude Wiedel
Encore Electric

Jude Wiedel has been a project engineer at Encore Electric, Inc. since 2021. Since graduating from Montana State University in Mechanical Engineering, Jude has worked on numerous projects with Encore Electric, contributing to the successful completion of projects facing extremely challenging conditions and requirements. Jude is committed to serving the greater Bozeman community, and is looking forward to participating in LB36 with other likeminded individuals.



Marianne Wright
Headwaters Academy

Marianne is the Head of Advancement at Headwaters Academy, Bozeman's oldest independent middle school. She is a creator, innovator, and fierce believer in the role of communities as powerful change agents. Marianne has a Bachelors degree in Accounting and a Masters degree in Marriage and Family Therapy. Marianne's experience ranges from specialized trauma therapy to fund and program development for a statewide agency. She enjoys translating her clinical experience and knowledge of neurodevelopment into solution-focused strategies for organizations and communities. When not working, Marianne enjoys watching MSU and UGA football, skiing at Bridger, and being outside with her dogs, Annabelle and Franklin.



Molly Yurdana,
Montana State University

Molly Yurdana hails from the foothills of northern California, where she worked for various agricultural marketing and retail companies before relocating to Bozeman in 2018. After receiving her B.S in Agricultural Education Extension from Montana State University, she joined the Gallatin County MSU Extension office in 2020 initially as an intern. She was later hired on as the Ag/Hort Extension Agent in 2021 and recently transitioned to become the 4-H Youth Development Extension Agent and Gallatin County Extension Department Head in 2022. She manages over 600 local youth members and 100 volunteers and functions as the bridge between MSU Extension, the State 4-H office and the county 4-H program.

Leadership Bozeman 36 Chairs:



Wytni Spranget,
Stockman Bank

Wytni is a fourth generation Bozemanite, a Bozeman Hawk and an avid Bobcat fan. She attended the University of North Dakota in Grand Forks and received her B.S. in Education. She taught a year of eighth grade math in Grand Forks while completing her M.S. in Education, also at UND. After completing her degrees, Wytni returned to Bozeman where she found a job in banking and has remained in the industry ever since. Wytni has been with Stockman Bank for the past thirteen years and is currently the Assistant Vice President of Market Operations for the Gallatin Valley. Wytni graduated from Leadership Bozeman 25. She enjoyed participating in Leadership Bozeman so much that she has continued volunteering as a chair of the program. She looks forward to meeting the new group of LB 36 participants!



Crystal Fiedler,
Distinctive Lighting

Crystal Fiedler is the owner and showroom manager of Distinctive Lighting. She also serves as the CEO of the Southwest Montana Building Industry Association. As a native of Gallatin Valley, Crystal attended Belgrade High School and graduated from MSU in 2006 with a degree in Psychology. In addition to managing the day to day operations of Distinctive Lighting, she serves on the Board of Directors for the Southwest Montana Building Industry Association as well as the Board for the Montana Building Industry Association. Crystal and her husband Bill spend their time raising their 5 teenage children.

Leadership Bozeman 36 Co-Chairs:



John Carey,
Bank of the Rockies

John Carey is a Commercial Lender at Bank of the Rockies, the oldest bank in Montana. In this role, John works closely with business owners in Bozeman and the surrounding communities. He works to help make business goals a reality with banking and lending solutions. John has been building banking relationships in the community since 2013. He was born in Glasgow, Montana and grew up in Missoula. In his spare time, John enjoys spending time with his family hiking, skiing, and many outdoor activities that Montana has to offer.



Mitch Steadman,
Fisher's Technology

Mitch Steadman is an Account Manager for Fisher's Technology. Mitch volunteers for Love INC in the moving department and for SWMMBA helping with trail maintenance. Mitch graduated from Colorado Mesa University with a Bachelor's degree in business administration. Outside of work, snowmobiling and mountain biking are some of his favorite things to do. Leadership Bozeman 35 was an incredible experience for Mitch, so much so that he chose to apply for a co-chair position for LB36. He's happy to be helping put on the best leadership program the Gallatin Valley has to offer and excited to meet the new LB36 class.



Kathleen Wood,
First Interstate Bank

Kathleen Wood is a Retail Hub Manager for First Interstate Bank where she started her banking career 20 years ago. She oversees all retail banking functions for seven branches across Gallatin, Park, and Madison counties. Born and raised in the Gallatin Valley, Kathleen is a proud graduate of Montana State University where she earned her Bachelor's degree in Business with a minor in Small Business Management. Go Cats! She commits many volunteer hours to Special Olympics Montana serving as a member of the Big Sky Area Management Team. Outside of work, Kathleen enjoys camping, playing softball, and spending time with her family.