



Industrial Welfare Commission Wage Orders

Resource	Applicable To	Download
Minimum wage order Supplement for Fast Food Restaurant Employees	Fast Food Occupations in a “limited-service restaurant” in California with at least 60 establishments nationwide (not including off-site business locations geographically separate from a restaurant location at which employees perform administrative, warehouse, or preparatory food production tasks). A limited-service restaurant is one that offers limited or no table service, where the customers order food or beverage items and pay for those items before the items are consumed.	Download Here
Supplement for Health Care Employees	Starting on October 16th, 2024, healthcare workers will be eligible for the increased minimum wage (see for specific amounts). To qualify, workers must (1) be employed at certain “health care facilities” covered by the new law, and (2) provide healthcare services or support their provision. This excludes healthcare workers employed at facilities owned, controlled, or operated by the State of California or county healthcare facilities.	Download Here
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Wage Order #16	Certain On-Site Occupations in the Construction, Drilling, Logging, and Mining Industries	Download Here
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