



Michigan Wage and Hour Division Agricultural Employee Wage Rights

Workers in Michigan have the right to be paid, whether it is by the hour, piece rate, or other method agreed to by the employer and employee, such as a daily rate of pay or by commission.

Workers engaged in any phase of the hand harvesting of crops shall be paid all wages earned in a workweek on or before the second day following the workweek unless another method of payment is agreed upon in writing.

Workers and employers should agree on the rate of pay before the work is performed. Agricultural employers at certain small farms are not required to pay state minimum wage. Michigan's current minimum wage is \$9.65 per hour effective 1-1-2020.

For more information on minimum wage or payment of wages contact the Michigan Wage and Hour Division:

855-464-9243

www.michigan.gov/wagehour



Agricultural Employee Wage Rights

Employers and employees are encouraged to enter into a written agreement outlining the conditions of employment prior to the work being performed.

A sample wage agreement may include:

- Employee name and address
- Employer name and address
- Rate of pay
- Expected date work will start
- Expected date work will end
- Payday



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