



Montana Department of **LABOR & INDUSTRY**

Montana Prevailing Wage Rates

The Compliance and Investigation Bureau conducts surveys to establish the prevailing wage rates for construction and nonconstruction services. Prevailing Wage Rates are revised and adopted yearly.

If you have a question about complying with the prevailing wage regulations (occupations, payroll forms, payment of fringe benefits, travel or per diem, etc.) or about the wage rates in their publications, call the Employment Relations Division and ask to speak to a Prevailing Wage Compliance Specialist.

Current Prevailing Wage Rates for the following can be viewed online:

<https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/>

- Montana Prevailing Wage Rates for Building Construction 2024
Rates for Building Construction - Effective January 13, 2024
- Montana Prevailing Wage Rates for Heavy Construction 2024
Rates for Heavy Construction - Effective January 13, 2024
- Montana Prevailing Wage Rates for Highway Construction 2024
Rates for Highway Construction - Effective January 13, 2024
- Montana Prevailing Wage Rates for Nonconstruction Services 2024
Rates for Nonconstruction Services - Effective January 13, 2024

You can also find information on current survey response data, archived prevailing wage rates, responses by industry, and more in the prevailing wage data dashboards.

Definitions are also provided within a list of occupations, in prevailing wage sectors, giving you the title, Standard Occupational Classification (SOC) code, and a description of the duties or equipment operated for each title.

You can also access Frequently Asked Questions.

For any other questions, call (406) 444-6543.