The New Jersey Law Against Discrimination (LAD) prohibits discrimination and harassment in long- and short-term care facilities, including independent living facilities, nursing homes, rehabilitation centers, adult day care facilities, and more, based on actual or perceived:

- Race or color
- Religion or creed
- Disability
- Gender identity or expression
- Liability for military service
- National origin, nationality, or ancestry
- Pregnancy or breastfeeding
- Marital or domestic partnership or civil union status
- Sex
- Sexual orientation

The law applies in all aspects of care and means you cannot be treated differently, harassed, or:

(1) Denied services, treatment, or care-related items free of cost to other patients;

(2) Ignored when you report symptoms or conditions; or

(3) Tested more than necessary or without consent

Based upon membership in a protected class.

Remedies may include money damages, an order to stop discrimination or harassment, adoption of new policies and procedures, attorney's fees, and more.

If you think you have experienced discrimination, contact the Division on Civil Rights

1-833-NJDCR4U
711 (Relay Service)

NJCivilRights.gov
#CivilRightsNJ

OFFICE OF THE ATTORNEY GENERAL · STATE OF NEW JERSEY

NJ DIVISION ON CIVIL RIGHTS
@CivilRightsNJ #CivilRightsNJ #StopTheHate

No one can retaliate against you for reporting LAD violations, filing a discrimination complaint, or exercising other rights under the LAD

All health care entities shall display an official poster in places easily visible to all seeking or using the entity. This shall include but not be limited to a location near each entrance and all public waiting rooms. N.J.A.C. 13:8-1.5.