The Law Against Discrimination (LAD) Prohibits Discrimination and Harassment in Housing

Based on Actual or Perceived

- Race or color
- Religion or creed
- Disability
- Familial status
- Pregnancy or breastfeeding
- Marital or domestic partnership or civil union status
- Source of lawful income used for rental or mortgage payments, including government rental assistance and benefits
- Gender identity or expression
- Liability for military service
- National origin, nationality, or ancestry
- Sex
- Sexual orientation

The law means people cannot be treated differently, harassed, or otherwise discriminated against in housing based on their membership in a protected class

The law applies to all persons who are engaged in the management of residential real property, including, but not limited to, landlords, property management companies, and cooperative and condominium associations, and to property owners, real estate agents and brokers, advertisers of sales or rentals, and mortgage companies and banks, in all aspects of housing, including but not limited to:

- Sale, rental, or lease, including all conditions and restrictions of tenancy and ownership, lease termination, and eviction.
- Property management services, including setting, adjusting, and collecting rent and fees, screening of tenants and occupants, provision of accommodations, and maintenance and repair.
- Providing access to common building spaces to residents and their guests.

Remedies may include money damages, an order to stop discrimination or harassment, adoption of new policies and practices, attorney's fees, and more.

If you think you have experienced discrimination, contact the Division on Civil Rights

1-833-NJDCR4U
711 (Relay Service)

NJCivilRights.gov
#CivilRightsNJ

OFFICE OF THE ATTORNEY GENERAL · STATE OF NEW JERSEY

NJ DIVISION ON CIVIL RIGHTS
@CivilRightsNJ #CivilRightsNJ #StopTheHate

No one can retaliate against you for reporting LAD violations, filing a discrimination complaint, or exercising other rights under the LAD

All persons who are engaged in the management of residential real property shall display this official poster in places easily visible to all prospective tenants and purchasers. N.J.A.C. 13:8-1.3.