



Discrimination in City Services is AGAINST THE LAW

KNOW YOUR RIGHTS

It is illegal to deny housing accommodation, commercial property or other real property opportunities because of:

- Religion
- National Origin
- Domestic or Sexual Violence Victim Status
- Genetic Information
- Source of Income
- Sex
 - (including pregnancy and breastfeeding)
- Race
- Color
- Ancestry
- Disability
- Ethnicity
- Reproductive Health Autonomy
- Age
- Sexual Orientation
- Gender Identity
- Familial Status
- Marital Status
- Childbirth or related medical condition

It is also illegal for employers doing business in Philadelphia to:

- Ask about or use your past wages to set your wages or salary for a new position;
- Ask about your criminal background during the job application process or to inappropriately use your criminal history to prevent you from obtaining a promotion or transfer while a current employee;
- Ask about, obtain or use your credit information in hiring, firing or promotion;
- Refuse to/fail to provide a reasonable accommodation for pregnancy, childbirth or related medical conditions; or
- Refuse to/fail to provide a safe, clean, private space (other than a restroom) to a breastfeeding/lactating mother in the workplace.

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