



# PROVIDES PROTECTION AGAINST WAGE THEFT

*Chapter §9-4300 — Wage Theft Complaints*

## Examples of Wage Theft includes:

- Failure to pay overtime.
- Failure to pay minimum wage.
- Failure to pay all hours worked.
- Failure to pay benefits.
- Failure to pay amount promised.
- Work off the clock.
- Wrongful tip deductions.
- Wrongful pay deduction.

## Employer Requirements:

- The employer must pay all compensation to all employees.
- The employer will inform each employee of their rights under this law.
- The employer will keep records of hours worked and/or records of compensation provided to all employees.

## File a Complaint If...

- The complaint is filed within 3 years of when wage theft occurred.
- The Wage Theft occurred within city limits.
- The amount of stolen wages is more than \$100.

**✗ RETALIATION BY EMPLOYERS IS ILLEGAL.**

## Learn More

### EMPLOYERS

Request compliance assistance by contacting the Office of Worker Protections.

### EMPLOYEES

File a complaint by contacting the Office of Worker Protections or file a lawsuit in Court.

