



## BRAND GUIDELINES





## TABLE OF CONTENTS

<b>3</b>	<b>Mission</b>
<b>4</b>	<b>Vision</b>
<b>5</b>	<b>Archetype</b>
<b>7</b>	<b>Tone of Voice</b>
<b>9</b>	<b>Typography</b>
<b>10</b>	<b>FyterTech</b>
11	Value
12	Positioning
13	Color Palette
14	Logo
16	Photography
17	Design Elements
<b>19</b>	<b>Spilfyter</b>
20	Color Palette
21	Logo
23	Photography
24	Design Elements
<b>26</b>	<b>Spilfyter Med</b>
27	Color Palette
28	Logo
<b>30</b>	<b>Sustayn</b>
33	Color Palette
32	Logo



# MISSION

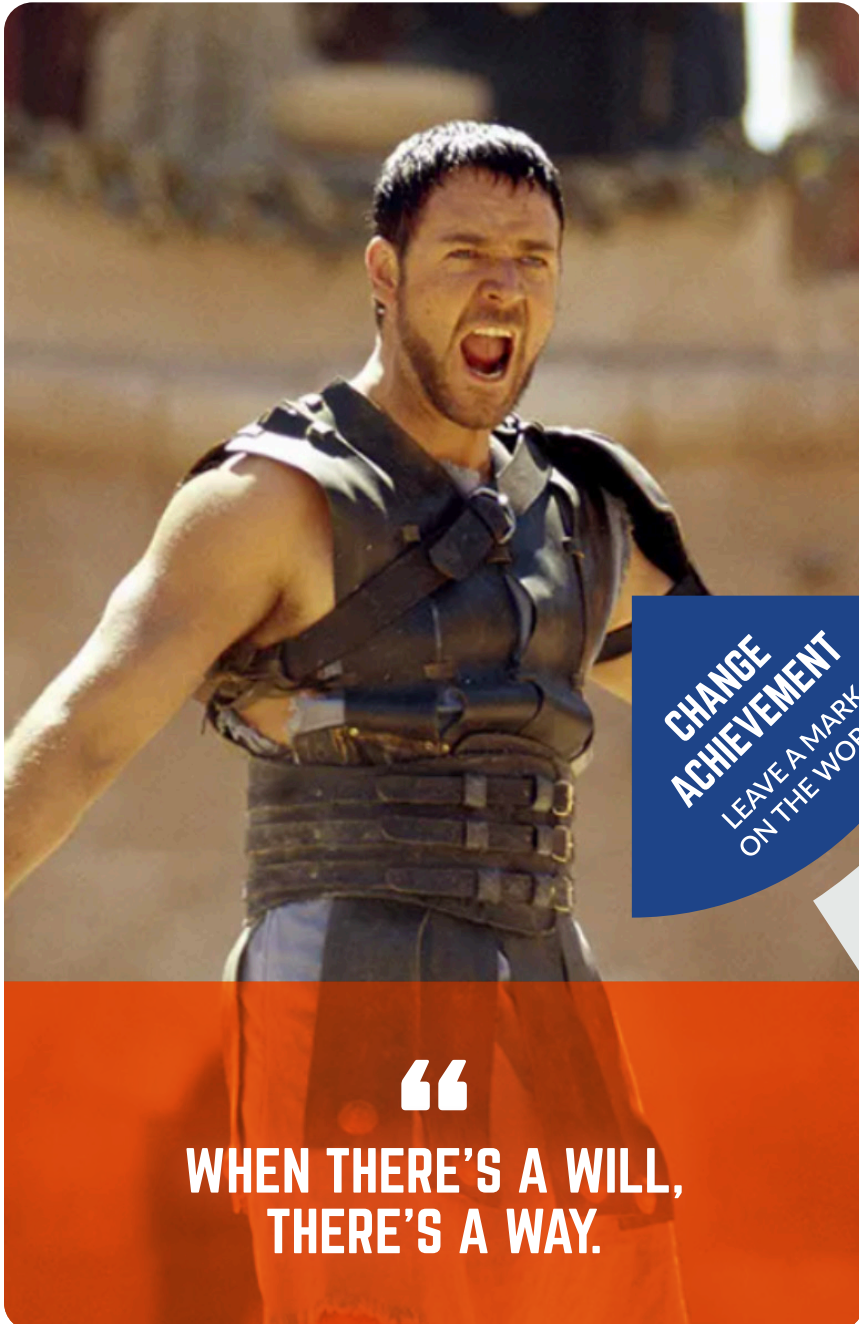
To be the trusted partner that meets or exceeds our customer expectations by using our expertise in nonwovens materials and fluid management technologies to provide sustainable answers to problems faced by stakeholders in both our core business as well as, with new market sectors.



## VISION

To be the world's premier provider of sustainable solutions where premium performance meets environmental responsibility. Our passionate teams listen first, respond fast and never stop innovating striving to make our communities a cleaner and safer place to work and play.





CHANGE  
ACHIEVEMENT  
LEAVE A MARK  
ON THE WORLD

“  
WHEN THERE'S A WILL,  
THERE'S A WAY.

## THE HERO ARCHETYPE

The Hero archetype wants to make the world a better place.

**Purpose:** To Achieve and Inspire Achievement

**Goal:** To improve the world through expert mastery and courageousness

**Strategy:** To be as strong and as competent as possible. Take action, be decisive, overcome challenges.

**Gift:** Courage to take action and inspire others.

ACCOMPLISHED

HERO



The Hero archetype supports FyterTech’s “whatever it takes” mindset in serving our customers and community. It also complements our commitment to excellence and continuous improvement.

## TRAITS ALIGNED WITH THE HERO:

Innovative, cutting edge, professional

Efficient and problem-solving focused

Employees “never give up”, always improving

Willing to do what it takes to solve problems

Desire to create real, lasting impact

### RELENTLESS PURSUIT OF EXCELLENCE

FyterTech never settles. Every challenge is an opportunity to raise the bar. With a drive to do better every time, we lead with determination, discipline, and a refusal to quit.

- Innovation is the standard, not the exception.
- Continuous improvement is baked into the culture.
- “Good enough” is never the goal.

### TRANSFORMATION THAT LASTS

We don’t chase quick wins. We’re here to make change that sticks — redefining what’s possible and empowering people.

- Long-term impact is prioritized over temporary fixes.
- Change is handled with care, vision, and resilience.
- The work leaves people stronger — and the brand more powerful.

### RESULTS-DRIVEN PROBLEM SOLVING

Clients come to us with complex problems. They leave with smart, strategic solutions. Efficiency and effectiveness are the name of the game — always finding a better, smarter, safer way forward.

- Strategy is clear, focused, and tailored.
- Action replaces ambiguity — the team moves fast and with purpose.
- Problems don’t stall us.

### ALL IN, ALL TOGETHER

FyterTech’s brand strength comes from our people — passionate professionals who show up fully, support one another, and embody a shared mission to create meaningful outcomes.

- Every client becomes part of the team.
- Collaboration is intentional.
- There’s no ego — just a united drive to win together.



Tone of voice guides how we express ourselves verbally and in writing. It is informed by the character of the brand and the emotion behind how the brand makes people feel. It should be distinctive, familiar, and consistent – focusing on how things are said throughout all forms of communication. Our brand is grounded in four key traits that help define who we are:

### CONFIDENT & COMPETENT

We speak with assurance and clarity. Our voice reflects a team that knows their stuff and is here to lead the way — with zero fluff or filler.

### DECISIVE & ACTION-ORIENTED

No waffling. No over-explaining. We communicate like we operate: with direction, momentum, and intention.

### EMPOWERING & UPLIFTING

Even when tackling tough topics, our tone is energizing. It's about lifting people up and showing them what's possible.

### GROUNDING BUT BOLD

Professional and polished, never boastful. It's bold enough to take charge and grounded enough to stay humble.





Understanding the subtle nuances of what our brand is – and is not – helps keep our tone of voice focused.

## WE ARE:

## WE ARE NOT:

<b>Direct</b>	Abrasive	_____	We get to the point with clarity and strength, but are never harsh or dismissive.
<b>Professional</b>	Robotic / Dull	_____	We show up sharp and polished, but we're still human. Our tone reflects warmth, energy, and approachability.
<b>Bold</b>	Reckless	_____	We challenge the norm and push boundaries – always with strategy, insight, and intention behind it.
<b>Empowering</b>	Patronizing / Enabling	_____	We lift people up and show them what's possible. We believe in others' potential and speak to it with respect.
<b>Strong</b>	Stubborn / Inflexible	_____	We adapt, pivot, and persevere. Our tone reflects strength and flexibility – not stubbornness or defensiveness.
<b>Action-oriented</b>	Reactive	_____	We move with intention and strategy – not just speed. We don't scramble; we respond with clarity and direction.
<b>Confident</b>	Cocky	_____	We speak with clarity and conviction because we've done the work. We lead with assurance, not arrogance.
<b>Courageous</b>	Careless	_____	We step up when it counts, but always with care for those around us.
<b>Supportive</b>	Smothering	_____	We're here to guide, uplift, and advocate – not to control or overstep.
<b>Purpose-driven</b>	Self-serving	_____	We serve others because it's who we are – not because it looks good.



## NORWESTER

**ABCDEFGHIJKLMNOPQRSTUVWXYZ  
1234567890**

## Lato

light

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890

regular

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890

medium

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890

semibold

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890

bold

ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890

black

**ABCDEFGHIJKLMNOPQRSTUVWXYZ  
abcdefghijklmnopqrstuvwxyz  
1234567890**







## VALUE

FyterTech Nonwovens, the industry's largest vertically integrated fluid management manufacturer, is built to do what others can't: collaborates, innovates, manufactures responsibly, and efficiently delivers with a partnership you can trust. Big enough to deliver. Small enough to care.





## POSITIONING

At FyterTech Nonwovens, we don't just deliver fluid management solutions — we engineer performance. With complete manufacturing control, relentless responsiveness, and a strong commitment to environmental responsibility, we provide high-quality, high-performing products and true partnership. For our customers who deserve more — faster service, clear communication, and mutual respect — we're the team that shows up, solves quickly, keeps our word, and gets it done.





PRIMARY

Blue

Primary, after white, the most dominant color on the page

cmyk 99 85 16 3

rgb 36 67 136

hex 244388

Orange

Primary accent

cmyk 3 82 100 0

rgb 233 84 11

hex e9540b

SECONDARY

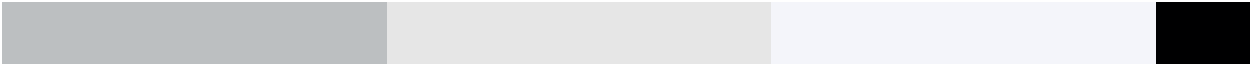
Yellow

Use sparingly to add energy to the page

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hex f7af3b



GRAYSCALE

Gray 1

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hex bdc0c2

Gray 2

cmyk 3 2 0 0

rgb 244 245 250

hex f4f5fa

Gray 3

cmyk 9 6 7 0

rgb 230 230 230

hex e6e6e6

Black

cmyk 60 40 40 100

rgb 0 0 0

hex 000000

TAGLINE:

NO TAGLINE:

Full Color



Single Color



Reversed





Leave space around the logo equivalent to the letter “F” from the logo.

## TAGLINE:



## NO TAGLINE:



## DO NOT

put full color logo on photos unless the background and logo have enough contrast.



## DO NOT

turn logo on an angle.



## DO NOT

stretch or skew the logo.

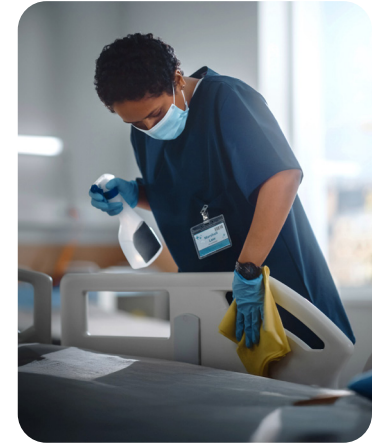


## DO NOT

change the colors within the logo.



Look for images with contrast and realistic settings, that are not too complex. A singular person in an open space will provide good composition and recognition for the activity. It is preferred to include a blue element or focus to the image, and not too colorful a palette. A slight desaturation can be helpful.





### Color Overlay Call Out Box

Color overlays of orange and yellow tones can provide an interesting textured background for quotes and callouts.



### Wave Cut Text Box

A wave cut between image and text box is ideal for stand alone ideas, callouts, small ads, and social posts.



### Color Wave

The colorful wave illustration is best used with a straight top edge - suggesting the suppression of the surge. It is recommended to use this sparingly.



### Background Wave Texture

The “milky wave” – a photo of moving liquid on a white background – is a beautiful addition to reinforce FyterTech’s mastery in liquid control.

### Icons

Bold, full color icons have been procured from Shutterstock collections and some crafted to match. Blue is the primary color with yellow as secondary. Descriptors in orange.



### Round vs Sharp Corners

Rounded corners are great for stand-alone images and square finish is appropriate for photos that run into other colors or bleed.









PRIMARY

Blue

Primary, after white, the most dominant color on the page

cmyk 99 85 16 3  
rgb 36 67 136  
hex 244388

Light Blue

Primary accent

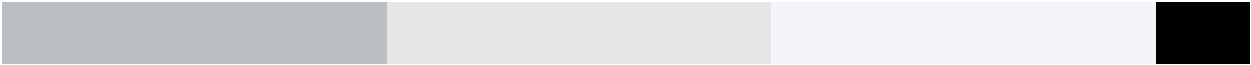
cmyk 67 11 4 0  
rgb 57 177 221  
hex 39b1dd

SECONDARY

Orange

Use sparingly to add energy to the page

cmyk 3 82 100 0  
rgb 233 84 11  
hex e9540b



GRAYSCALE

Gray 1

cmyk 25 18 18 1  
rgb 189 192 194  
hex bdc0c2

Gray 2

cmyk 3 2 0 0  
rgb 244 245 250  
hex f4f5fa

Gray 3

cmyk 9 6 7 0  
rgb 230 230 230  
hex e6e6e6

Black

cmyk 60 40 40 100  
rgb 0 0 0  
hex 000000



Full Color



Black



Reversed



Leave space around the logo equivalent to the letter “S” from the logo.



## DO NOT

put full color logo on photos unless the background and logo have enough contrast.



## DO NOT

turn logo on an angle.



## DO NOT

stretch or skew the logo.



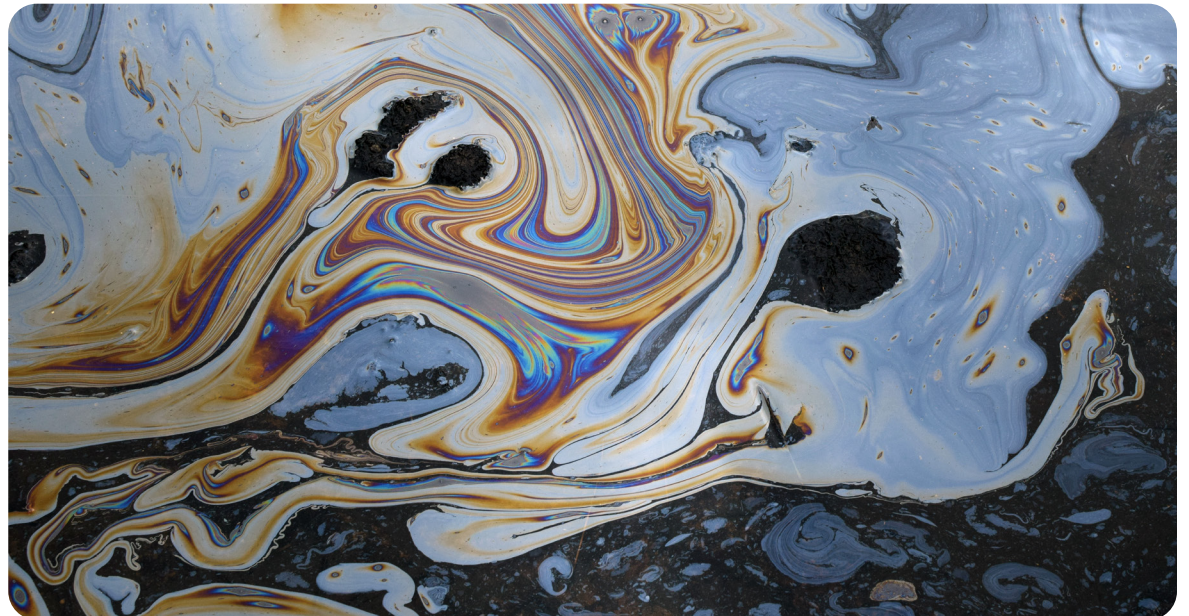
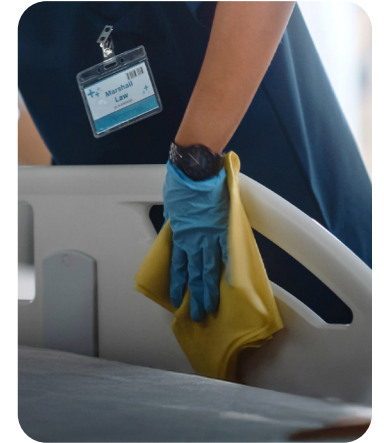
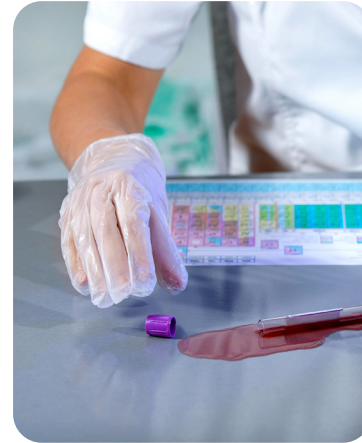
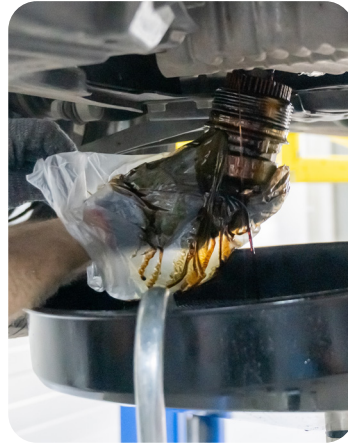
## DO NOT

change the colors within the logo.





Look for images with contrast and realistic settings, that are not too complex. Focusing on types of spills, liquids, or hands cleaning a spill will provide good composition and recognition for the activity. It is preferred to include a blue element or focus to the image, and not too colorful a palette. A slight desaturation can be helpful.





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Color overlays of blue and light blue tones can provide an interesting textured background for quotes and callouts.



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The colorful wave illustration is best used with a straight top edge - suggesting the suppression of the surge. It is recommended to use this sparingly.





### Background Wave Texture

The “milky wave” – a photo of moving liquid on a white background – is a beautiful addition to reinforce Spilfyter’s mastery in liquid control.

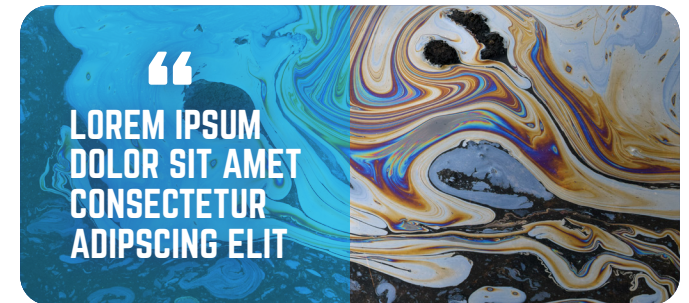
### Icons

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*Spilfyter* **MED**<sup>TM</sup>

The logo is centered on a background of white, glossy, wavy lines. It consists of the word "Spilfyter" in a blue, italicized serif font, followed by a vertical blue bar, and then the word "MED" in a bold, white, sans-serif font. A small "TM" trademark symbol is located at the top right of the "MED" text.





PRIMARY

Blue

Primary, after white, the most dominant color on the page

cmyk 99 85 16 3

rgb 36 67 136

hex 244388

Light Blue

Primary accent

cmyk 67 11 4 0

rgb 57 177 221

hex 39b1dd

SECONDARY

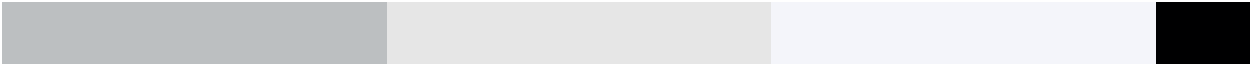
Mint Green

Use sparingly to add energy to the page

cmyk 65 0 62 0

rgb 54 209 142

hex 36d18e



GRAYSCALE

Gray 1

cmyk 25 18 18 1

rgb 189 192 194

hex bdc0c2

Gray 2

cmyk 3 2 0 0

rgb 244 245 250

hex f4f5fa

Gray 3

cmyk 9 6 7 0

rgb 230 230 230

hex e6e6e6

Black

cmyk 60 40 40 100

rgb 0 0 0

hex 000000

Full Color



Black



Reversed





Leave space around the logo equivalent to the letter “D” from the logo.



## DO NOT

put full color logo on photos unless the background and logo have enough contrast.



## DO NOT

turn logo on an angle.



## DO NOT

stretch or skew the logo.



## DO NOT

change the colors within the logo.



*Sustan*<sup>®</sup>





PRIMARY

Blue

Primary, after white, the most dominant color on the page

cmyk 99 85 16 3  
rgb 36 67 136  
hex 244388

Light Blue

Primary accent

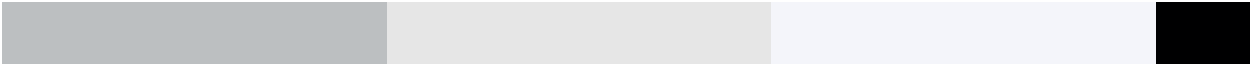
cmyk 67 11 4 0  
rgb 57 177 221  
hex 39b1dd

SECONDARY

Leaf Green

Use sparingly to add energy to the page

cmyk 58 0 84 0  
rgb 108 207 93  
hex 6ccf5d



GRAYSCALE

Gray 1

cmyk 25 18 18 1  
rgb 189 192 194  
hex bdc0c2

Gray 2

cmyk 3 2 0 0  
rgb 244 245 250  
hex f4f5fa

Gray 3

cmyk 9 6 7 0  
rgb 230 230 230  
hex e6e6e6

Black

cmyk 60 40 40 100  
rgb 0 0 0  
hex 000000

Full Color



Black



Reversed



Leave space around the logo equivalent to the letter “S” from the logo.



## DO NOT

put full color logo on photos unless the background and logo have enough contrast.



## DO NOT

turn logo on an angle.



## DO NOT

stretch or skew the logo.



## DO NOT

change the colors within the logo.







Any questions on the FyterTech brand portfolio, please contact:  
CJ Wam VP - Marketing [cwam@fytertech.com](mailto:cwam@fytertech.com)