we help people find and follow Jesus
Selection → Pathway → Portrait
Selection

F | Faithful - Will you show up?
A | Available - Will you make time?
I | Initiative - Will you show effort?
T | Teachable - Will you take it in?
H | Humble - Will you follow well?
Portrait

Areas of Transformation

Know (head)
- Truth of God

Be (heart)
- Christ-like in Character
- United in Love
- Compassionate in action

Do (hands)
- Walk by the Spirit
- Participate in church life
- Share your faith

Relational Spheres

Christ
- Christ
- Church
- World

Purpose of church
- Culture of the world

Transformation

Walk by the Spirit
- Participate in church life
- Share your faith
Sample questions for evaluating each box of the Portrait

TRUTH of God
What questions do you have about God, the Bible, or Christianity?
What about God is difficult for you to understand?
How well do you know the Bible? Understand the Bible?
How do you gain understanding of who God is and what He has told us about Himself?
How do you study the Scriptures? How often?
Who is Jesus? What is the gospel? What is your exposure and understanding of Christian theology?

CHRIST-LIKE in character
What would you say the defining characteristics of Christ are?
How did Jesus live? How did Jesus interact with people? What was Jesus about?
In what ways does your life point to God or imitate Christ? What in your life doesn’t?
What does your devotional life look like?
How does your private life match up with your public life?

WALK by the Spirit
How much do you see the fruit of the Spirit in your life?
What sins are consistent struggles for you? Why?
When do you experience God’s presence or favor in your life?
In what areas do you feel your walk with God is thriving? Struggling?
What do you need to change?
How do you listen to God? In what ways are you obediently following God’s leading?

PURPOSE of Church
What is the Church?
Why did God establish the Church? What does the Church do?
What is your church’s plan/strategy to help people find and follow Jesus?
What do you know of your church’s doctrinal positions?

UNIFIED in love
What does your community with other believers look like? What is great about it? What is lacking in it?
How do you build connections with other believers?
How are you blessing other believers? How are they blessing you?
How do you handle conflict and/or disagreements? Forgiving and being forgiven?
What is your view of and experience with authority?

PARTICIPATE in church life
What is your involvement in the local church? What role do you play?
Why are you doing these things?
What are your spiritual gifts? How are you using them?
How are you using your time, talents, money, and resources within and for the local church?
How are you personally helping people find and follow Jesus?

CULTURE of the world
What do you know about a Christian worldview and how it differs from other worldviews?
What aspects of the world, apart from Christianity, do you feel most knowledgeable in?
What do you see God doing in current events and cultural issues locally, nationally, and globally right now?

COMPASSIONATE in action
How do you view those far from God? How does God view them?
What steps do you take to demonstrate the love of God to people far from God?
Which people or groups of people are the hardest to love or interact with for you?

SHARE your faith
How do you engage with those far from God about God? Describe the most recent time?
What are the spheres of influence which God has given to you to represent Him?
What stops or limits you from engaging others about your faith? Why?
Pathway

Curious → Gospel Check → Convinced → Assess → Committed → Assess → Coach

New Birth → Maturity
Pathway Roles

Teaching
understanding & knowledge

Coaching
motivation & exhortation

Modeling
example & demonstration

Mentoring
wisdom & counseling
Pathway Experiences

General

Curious → Gospel Check → Convinced → Assess → Committed → Assess → Coach

Church Specific
Needs EXPLANATION and EXPOSURE to find Jesus.

Invitation/Welcome
Someone engaged in life
Clear Gospel
Experiences of grace/love
Questions answered

Helps:
FAQs, books, videos, bible

First Next Step:
Sit down with a follower of Christ

Needs to be ESTABLISHED to follow Jesus.

Basic Needs (Identity, Belonging, Purpose)
Basic Beliefs (Bible, Trinity, Salvation)
Basic Practices (Prayer, Bible reading & study, Confession, Share your story)
Community
Service by gifting
Personal Discipleship

Tools:
Basic Doctrine
Live Work Play map

Needs to be EQUIPPED to help people find and follow Jesus.

Tools:
New Believer Follow Up
Interest Creating Story
Gospel tool
Discovery Bible

Needs to be EMPOWERED to equip people for multiplication.

Tools:
Coaching School (Strategic leadership, Ministry management, Pipeline training)

A GUEST who needs EXPOSURE to our church.

Connections
(Congregants building connections with people live, work, play, worship)
Starting Point
(Who we are, who you are, who we are together)

Resources:
Great Questions

A PARTICIPANT who needs to be ESTABLISHED in our church.

Grace Group
Sunday Morning Group, Home Group, Equipping Group
Grace Team
Basics 101 (Needs, Beliefs, Practices)
Discipleship 101 (Personal Multiplication, Selection, 3Ps Model)
Membership

Resources:
Cover to Cover, Essentials, Life of Christ, Awaken, Art of Neighboring

A LEADER who needs to be EQUIPPED in our church.

Basics 201 (Spiritual Life 2, Gospel Presentation, Leading Follow-Up, Engage tools)
Discipleship 201 (Group Multiplication, Small Group Dynamics, Counseling, Shepherding)

Resources:
His Story, Cultural Engagement, Bible Study 2, Perspectives, Instruments, Faith & Work

A MULTIPLIER who needs to be EMPOWERED to influence.

Coaching School
(Strategy leadership, Ministry management, Pipeline training)