

**Job Title:** Minister, College (Southwood)**Reports to:** Pastor, Campus Ministries (Southwood)**Employment Status:** Full-time (40+ hours)**Staff Classification:** Ministerial**Sunday Hours:** Required**Compensation Basis:** Exempt**Job Purpose:** To provide leadership and general oversight for Campus College Ministry.**Duties:**

## College Staff

- Manage College Staff on a daily basis
- Meet regularly with staff to discuss critical ministry decisions and strategic values
- Cast vision for college staff as they lead Fellows and students
- Ensure continued development of College Staff

## College Worship

- Prepare and deliver weekly sermon
- Oversee the entire Sunday morning experience for staff, volunteers, and students

## College Grace Groups

- Attend significant kickoffs and events
- Meet regularly with College leaders
- Observe each Sunday afternoon leaders' meetings once a semester
- Ensure discipleship for all small group leaders and coaches
- Oversee and improve student recruiting efforts in college small groups

## Leadership Development

- Periodically speak at Grace retreats, conferences, and other events
- Disciple and recruit student leaders and/or Fellows
- Resource and train on campus Christian leaders as opportunities present

## General Minister Duties

- Model Grace Bible Church's mission, vision, values and a lifestyle of personal discipleship at work and in the community
- Attend leadership, campus, and team meetings
- Attend Pastor/Minister retreats
- Attend Elders meetings, as needed
- Be available for counseling and Minister of the Day (MOD)
- Teach in assigned services or small group setting, as needed
- Attend other church events, as needed

Other duties, as assigned

**Qualifications:**

- Known to be growing in the strong Christian character of an Elder (1 Tim. 3; Titus 1) including healthy marriage/family, as applicable
- Bachelor's Degree or equivalent combination of education and experience; Seminary Degree preferred
- Minimum 6 years' experience in general ministry leadership preferred
- Minimum 4 years' full-time experience in this/related field preferred
- Ability to effectively lead team toward quality decision-making and implementation of vision
- Ability to mentor and train staff and ministry leaders
- 3 years staff/team leadership experience preferred, with demonstrated effectiveness and a teachable spirit
- Experienced in personal discipleship
- Effective interpersonal and relational skills
- Commissioned or Licensed Minister
- GBC Church member (as soon as practical after joining staff)
- Theological perspective that is grace-oriented
- Committed to the Constitution, Doctrinal Statement, Mission, Values, and Vision

- Good communicator in a wide variety of settings, including teaching of theology
- Willingness to submit to and implement policies decided by the Board of Elders

See GBC Human Resources Policy for further information  
Revised January 2024