

Job Title: Resident, Youth (Midtown)**Reports to:** Manager, Campus Operations & Youth Ministry (Midtown)**Employment Status:** Full-time (40 hours); Non-Permanent**Sunday Hours:** Required**Staff Classification:** Ministerial**Compensation Basis:** Exempt

Job Purpose: To provide leadership, spiritual direction and oversight for the Midtown campus youth (Grades 7-12) students and volunteer leaders. As a Resident, pursuit of undergraduate completion and/or seminary is a component of the job, subject to supervisor's and Operations Team direction, and the terms of the Residency.

Duties:

Youth Ministry

- Under Campus Manager's oversight, give direction to Midtown Youth Ministry and high school student leadership team
- Implement student discipleship strategies, establishing new believers in the faith
- Teach at and manage Youth Sunday morning gatherings and highschool/ junior high small group Bible studies, build relationships with area youth
- Plan and implement Youth mission trips, retreats, and events
- Coordinate church-wide Youth activities/programs with other Grace Youth Pastors/Ministers
- Participate in ongoing training as agreed upon
- Coordinate with Youth leadership for curriculum, teaching and leader meetings
- Create discipleship materials for students and curriculum
- Oversee (recruit, equip, disciple, and/or mobilize) youth leaders
- Build relationships with, and provide resources for parents
- Counsel junior high and high school students, as needed
- Prepare and administer ministry budget
- Direct the effective communication of pertinent information to pastoral staff, other ministries, parents, and congregation at large
- Partner and collaborate with all other Grace Bible Church's Youth Ministry teams and with any approved youth organizations (including but not limited to Youth Impact and YoungLife) to expand our community reach and strengthen our Youth Ministry network

Miscellaneous

- Attend leadership, campus and team meetings as assigned
- Be available for counseling and Minister of the Day (POD) support as assigned
- Teach in other meetings or contexts as assigned
- Attend other church events, as needed

General Ministerial Duties

- Model Grace Bible Church's mission, vision, values and a lifestyle of personal discipleship at work and in the community
- Grow continually in a relationship with God and in the knowledge of His Word
- Engage in accountability with fellow staff and other believers via small groups, all staff prayer meetings, weekly devotionals, etc.
- As requested, provide ministerial support and care for the church body and staff (including prayer, devotionals, accountability, assisting at funerals and other ministry events, etc.)

Other duties, as assigned

Qualifications:

- Known to be growing in the strong Christian character of an Elder (1 Tim. 3; Titus 1) including healthy marriage/family, as applicable
- Bachelor's Degree or equivalent combination of education and experience; Seminary Degree preferred
- Minimum 6 years' experience in general ministry leadership preferred
- Minimum 4 years' full-time experience in this/related field preferred
- Ability to effectively lead team toward quality decision-making and implementation of vision
- Ability to mentor and train staff and ministry leaders

- 3 years staff/team leadership experience preferred, with demonstrated effectiveness and a teachable spirit
- Experienced in personal discipleship
- Effective interpersonal and relational skills
- Commissioned or Licensed Minister
- GBC Church member (as soon as practical after joining staff)
- Theological perspective that is grace-oriented
- Committed to the Constitution, Doctrinal Statement, Mission, Values, and Vision
- Good communicator in a wide variety of settings, including teaching of theology
- Willingness to submit to and implement policies decided by the Board of Elders

See GBC Human Resources Policy for further information
Revised March 2024