

**Job Title:** Teaching Pastor, Midtown**Reports to:** Senior Pastor**Employment Status:** Full-time (40+ hours)**Staff Classification:** Ministerial**Sunday Hours:** Required**Compensation Basis:** Exempt**Job Purpose:** To provide strategic leadership and primary weekly teaching for the Midtown Campus.**Duties:**

## Leadership

- Lead the campus staff team and team gatherings
- With the Senior Pastor and Strategy Team, set strategic goals and plans for the campus
- Provide leadership to Campus Elder Board Meetings
- Serve as the primary Midtown campus representative to the Senior Pastor and the Elder Board
- Cast both church-wide and campus-specific vision for the congregation
- With key campus staff, provide leadership for the campus staff and volunteer leaders

## Preaching

- Serve as the primary teacher for the worship services of the Midtown campus, with the ability to teach/preach in both Spanish and English
- Collaborate with the Senior Pastor and other Teaching Pastors to plan the preaching schedule, develop new messages, and coordinate substitute teachers and special events
- Partner with the Worship and Communications teams to coordinate all aspects of the worship services at the campus

## Community Outreach

- Initiate and execute strategies to develop deeper ties into the Hispanic community (including college student demographic)
- Build relationships with other Hispanic ministries and churches to become a partner and resource in B/CS

## Church-wide Strategic Plans

- Help identify, recruit, develop, and coach key ministry leaders
- Cast vision and provide oversight and care for ministries at the campus

## Church-wide Initiatives

- Coordinate with Strategy Team on church-wide ministry initiatives
- Coordinate with Global Outreach team to enable both global engagement opportunities for the campus

## General Pastoral duties

- Model Grace Bible Church's mission, vision, values and a lifestyle of personal discipleship at work and in the community
- Attend leadership, campus, and team meetings
- Attend Pastor/Minister retreats
- Attend Elders meetings, as needed
- Be available for counseling and Minister of the Day (MOD)
- Teach in worship services or small group setting, as needed
- Perform weddings, dedications, baptisms, visitations, and funerals as needed and requested
- Attend other church events, as needed

**Qualifications:**

- Meets Elder character qualifications (1 Tim. 3; Titus 1) including healthy marriage and family, as applicable
- Seminary graduate (minimum MA, preferably Th.M.)
- Minimum 10 years' experience in general ministry leadership preferred
- Minimum 6 years' full-time experience in this/related field preferred
- Ability to effectively lead team toward quality decision-making & vision implementation
- Ability to mentor and train staff and ministry leaders

- 5 years staff/team leadership experience preferred, with demonstrated effectiveness and a teachable spirit
- Experienced in personal discipleship
- Effective interpersonal, pastoral, and relational skills
- GBC Church member (as soon as practical after joining staff)
- Theological perspective that is grace-oriented
- Committed to the Constitution, Doctrinal Statement, Mission, Values, and Vision
- Proven effective teaching and public speaking gift/abilities
- Ability to teach academic theology at a lay level
- Proven ability to submit to and implement policies decided by the Board of Elders

See GBC Human Resources Policy for further information  
Revised January 2024