

# Jefferson Land Trust

## MISSION, VISION, AND VALUES



### Mission

Helping the community to preserve open space, working lands, and habitat forever.

### Vision

In a time of rapid change, Jefferson Land Trust envisions a future where vibrant, connected ecosystems and working lands are protected, climate resilient, and cared for in a spirit of reciprocity by an engaged community – sustaining wildlife, clean air and water, local food and timber, and the wellbeing of people and place for generations to come.

### Values

1. **Community:** We nurture belonging by welcoming all voices and building authentic relationships rooted in kinship, solidarity, and collaboration.
2. **Stewardship:** We care for the land with respect and foresight – balancing the needs of people, wildlife, and future generations.
3. **Respect:** We act with humility, honesty, and kindness – honoring the land, one another, and the wisdom we share.
4. **Accountability:** We uphold trust through transparency, integrity, and consistent follow through on our commitments.
5. **Innovation:** We embrace creativity and forward-thinking solutions – adapting with intention to meet the challenges of tomorrow.
6. **Passion:** We bring joy, energy, and dedication to our work – sustaining momentum even in the face of challenges.
7. **Resilience:** We meet change with courage and adaptability – ensuring both our organization and the lands we protect endure in perpetuity.
8. **Collaboration:** We achieve lasting impact by sharing credit and cultivating partnerships that strengthen our collective work.
9. **Tribal Solidarity:** We honor the sovereignty and leadership of Tribal Nations – supporting their rights, knowledge, and enduring relationship with the land.
10. **Accessibility:** We commit to making appropriate lands accessible and welcoming for all – supporting community inclusion, health, connection, and wellbeing.