



YOUTH SUMMER DAY CAMP LEADER INTERNSHIP (2 POSITIONS AVAILABLE)

ABOUT JEFFERSON LAND TRUST

Founded in 1989, Jefferson Land Trust is a nationally accredited, community-driven, nonprofit conservation organization in Jefferson County, nestled on the stunning Olympic Peninsula of Washington state. We embrace a people-first approach, and we appreciate and encourage the talents and passion of our employees. We strive to hire great people and keep them interested, empowered, and fulfilled. We value equity, respect, accountability, creativity, collaboration, and innovation. We're a team that's committed to creating an inclusive organization that reflects the full diversity of our community. [Our Values](#) guide every sector of our work. We encourage all applicants to learn more about our work at www.saveland.org.

ORGANIZATIONAL MISSION: Helping the community preserve open space, working lands, and habitat forever

POSITION SUMMARY: The Summer Day Camp Leader supports Jefferson Land Trust's summer youth education programming by helping facilitate engaging, hands-on outdoor learning experiences for youth ages 4-12 in East Jefferson County. Working alongside the Education Coordinator, a team of two interns will play an active role in delivering place-based education activities that connect young people to the natural landscapes, ecological systems, and conservation work happening in their community.

Summer youth programs emphasize curiosity, exploration, and stewardship through activities such as nature observation, ecological investigations, outdoor games, creative projects, and collaborative problem-solving. The intern will help guide small groups of participants, assist with activity facilitation, and contribute to creating a safe, inclusive, and supportive learning environment where youth feel comfortable asking questions, trying new things, and building connections with the outdoors.

A NOTE ABOUT APPLYING: A candidate's qualifications for this position can come from professional and/or lived experience. Studies have shown that marginalized communities, such as women, LGBTQ+, and people of color, are less likely to apply for jobs unless they meet every single qualification. If you don't check off every box in the Desired Qualifications or Desired Skills and Attributes sections above, please consider applying anyway. If you believe you can succeed in this position and describe why, we encourage you to apply.

Reports to: Education Coordinator

Job Status: 40hrs/wk

Compensation: \$21.00/hr

Schedule: June 29 - Sept 4, 2026 (some flexibility on start and end dates)

Monday – Friday, 8:30 am – 5:30 pm including breaks

Location: This position is based at Sunfield School 111 Sunfield Ln, Port Hadlock-Irondale, WA 98339

Training: All necessary training, including first aid/CPR, is provided on the job. The successful intern will gain experience in youth leadership, group management, education theory, and local ecological knowledge.

ESSENTIAL FUNCTIONS

- Assist with daily facilitation of summer youth programs including outdoor activities, games, and hands on learning activities.
- Support education coordinator in supervising participants during activities such as nature exploration, ecological investigations, and other outdoor activities.
- Help prepare and organize program materials, equipment, and activity supplies.
- Assist with program setup and breakdown at outdoor sites.
- Support youth engagement by encouraging curiosity, teamwork, and positive participation.
- Help maintain a safe and inclusive learning environment for all participants.
- Assist with basic documentation and program tracking (attendance, photos, activity notes).
- Participate in staff planning and debriefing meetings.

Qualifications and Physical Requirements:

- Open to applicants ages 16 and up
- Ability and willingness to perform the responsibilities and tasks identified in this position description, given appropriate training and support
- Willingness to learn new skills including first aid and CPR training (provided by Jefferson Land Trust)
- Ability to work as part of a team of staff members and/or community volunteers in the field
- Ability to work in a timely manner while demonstrating a strong work ethic, safety, and common sense
- Ability to uphold high ethical standards
- Engage in regular and clear communication with co-workers and supervisor
- Demonstrate strong attention to detail
- Physically able to work on uneven terrain including on and off trails in forested areas
- Proficiency in the English language
- Must pass criminal background check

To apply:

To apply, please follow the link below. Candidates must apply via the application form, and selected candidates will be invited for an interview. If you are selected for an interview, we will also ask you to provide 3 references (teachers, coaches, current or former supervisors are all acceptable).

[Summer Camp Leader Internship Application](#)

We will begin reviewing internship applications on April 9, 2026. We anticipate offering interviews the week of April 20th. Internship positions will remain open until filled.