## COBB COUNTY DEPARTMENT OF PUBLIC SAFETY











## CANDIDATE INFORMATION PACKET (CIP)

DATE & TIME RETURNED\_

POSITION APPLIED FOR

(to be completed by IA)

### **IMPORTANT INSTRUCTIONS**

This application is not an offer or contract for employment. The completion of this candidate packet or any other instrument does not stand as an agreement or promise to hire you. Any statement to the contrary by any employee not in writing is void. All information written in this candidate packet will be used only to determine suitability and qualifications of the applicant for employment reasons. Any printed material in this applicant packet is subject to revision without notice. This Candidate Information Packet is part of your application for employment.

Please fill in and print the PDF form or print in your own handwriting in black ink only. Should you make an entry in error, mark through it and initial and then make a new entry. Complete the entire packet answering all questions, explaining where necessary. If more space is needed, use the continuation page in the back of this booklet. All responses must be truthful.

No part of this booklet may be reproduced without the express consent of the Cobb County Director of Public Safety. Information you provide will be subject to confirmation by administrative investigation, computer data bases, polygraph and other forms of verification.

Keep All Pages of This Booklet in Numerical Order

After completing this packet, follow the instructions contained within the initial email that was previously sent to you concerning when and where to turn in this packet. This email contained several attachments that included the Candidate Information Packet (CIP), Release Forms, Applicant Instructions, etc.

## **SUPPORTIVE DOCUMENTS**

Gather & Hold ALL applicable supportive documents. Should you be called for an interview with an investigator, bring ALL copies (no originals) and give them to the investigator.

Drivers License
Social Security Card
Birth or Naturalization Certificate
Dept. of Defense Form DD214 (former military)
Court Order(s) (Divorce Decree (s), Name Change (s), etc.)
Bankruptcy Discharges (must list debtors)
Diploma(s)- High School / GED, College, etc.

Copies of State Certifications / Licenses Pertinent to the Position Applied for (EMT, Paramedic, Police Mandate, EMD, Firefighter Certification etc.)

POST Entrance Exam Results (Police Officer Applicants Only) (SAT, ACT, CPE, ASSET, COMPASS, ACCUPLACER)

**Initials** 

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# A WORD ABOUT YOUR BACKGROUND INVESTIGATION

WHY IS A BACKGROUND INVESTIGATION NECESSARY? The general public expects Public Safety employees to be of good character and reputation, fit to serve their needs. To facilitate this public demand and the requirements of law, a confirmation of certain personal and work-related information is accomplished for each applicant. This investigation is not intended to discover derogatory information about you, but to confirm your suitability for a certain job. Not all positions require the same suitability. Data is gathered from various automated information sources as well as personal interviews with references. Information you provide as well as information the investigation reveals, is STRICTLY CONFIDENTIAL and will not be released to unauthorized persons except as required by law.

Should you have a question regarding your employment process, contact your assigned Background Investigator or the Internal Affairs Office (770-528-3812) if you have not been contacted by an investigator.

We trust your application process will be a rewarding experience! Thank you for your interest in Cobb County Government.

It is the responsibility of each applicant to notify the Cobb County Department of Public Safety, Internal Affairs, of any and all changes in information which has been entered in the packet by the applicant.

By affixing your signature to the "Oath of Affirmation" page, you agree to keep Cobb County Department of Public Safety, Internal Affairs informed of any and all changes to the information you have entered or otherwise provided either verbally or written. This includes but is not limited to arrests or criminal/traffic charges, job terminations, changes in financial status, civil litigations, illegal drug use, residence, telephone numbers or other information.

Your notification to this department of changes in information can be made in person, telephone or in writing but only to a member of the Internal Affairs staff.

Failure to: follow instuctions, complete this packet in its entirety, sign & notorize, and / or submit this packet as instructed, may result in your removal from the hiring process. You are also required to initial each page in the lower left portion of every page.

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## **PERSONAL INFORMATION**

## TYPED is Preferred - If Handwritten, Use Black Ink

Position for which yo	u are applyii	ng			Today's Date	;
I learned of this po	osition via	Newspaper	Ad 🗌 In	iternet [	Employee [	] Radio/TV
☐ Recruiter ☐ S	elf-Inquir	y 🗌 Job Fair 🗀	Cobb Co	unty Webs	ite 🗌 Other	
	on mqui,	)	] 0000 00	arrey (Cos		
NAME						
I A C/T		FIDOT			MDDI E	GI IEEUX
LAST <b>ADDRESS</b> (No P	O Box - Mu	FIRST est Have Your Actua	al Physical 2		MIDDLE	SUFFIX
STREET #		STREET NAME			APT N	UMBER
CITY	C	OUNTY/PARISH		STATE	710	CODE
SOCIAL SECUE	RITY NUM	MRER	DATE	OF BIRT		
					(	
PLACE OF BIR'	ГН					
CITY	COU	NTY	ST	ATE	CO	UNTRY
TELEPHONE C	ONTACT	NUMBERS (II	NCLUDE A	REA CODES	S)	
	Work#					
	Cell#					
RESIDENCE	7	WORK <u>&amp;</u> CELL	<b>.</b>	E	MAIL ADDRE	SS
The best time to rea						
* May we contact y Have you ever appl						
If "Yes", approxima		•				
Are you a U. S. Citi	izen?	s 🗌 No				
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## **EDUCATION & TRAINING**

#### You must provide proof of all education claimed

NOTE: The minimum education required for jobs within Public Safety is a High School Diploma or State Certified GED.

In the space provided, list the requested information regarding your education. Do not list military schools or trade schools.

NAME OF SCHOOL High School, College, Etc	CITY AND STATE	YEARS COMPLETED	DIPLOMA /DEGREE COURSE OF STUDY	YEAR GRADUATED

In the space provided, list professional, trade or vocational schools you attended. Do not list military schools.

NAME OF SCHOOL/ INSTITUTION	CITY AND STATE	YEAR (S) ATTENDED	CERTIFICATION OR DIPLOMA

In the space provided, list all military schools you attended that are <u>applicable</u> to the position for which you have applied with Cobb County. Attaching certificates is not necessary.

COURSE TITLE	LENGTH OF COURSE	CERTIFICATION RECEIVED

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## **SPECIAL CERTIFICATIONS**

Below, list all <u>state-issued</u> certifications you now hold, i.e. Peace Officer, EMT, Paramedic, EMD, Fire Fighter, Corrections Officer, etc.

CERTIFICATION TITLE	CERTIFICATION NUMBER	DATE OF CERTIFICATION	ISSUING STATE
Have you ever had a certification Yes No If "Yes", expl			
Vhile working under a state-issu ☐ Yes ☐ No If "Yes", expla		ever been suspended or fire	d?
While working under a state cert Yes No If "Yes", exp	=	en a party in a law suit?	
AWARDS – List any special aw	ards you received from em	nployers, civic groups, clubs	s or organizations

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## **RESIDENCE HISTORY**

Beginning with your current place of residence and working back; list all addresses at which you have resided within the past seven (7) years.

	FROM (Mo/Yr) TO (Mo/Yr)	STREET ADDRESS	CITY/STATE/ZIP
Now			
2			
3			
4			
5			
6			
		the local law enforcement agencies which ha the corresponding residence numbers above.	s/had jurisdiction where you liv
the block	three (3) residences. Use		
the block or the past	three (3) residences. Use	the corresponding residence numbers above.	
the block or the past	three (3) residences. Use	the corresponding residence numbers above.	

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## **FAMILY HISTORY**

MARITAL STATU SPOUSE	SPOUSE				
Last Name	First Name	Middle Name	Maide	en Name	
Date of Birth (Mo/Date	ay/Year)	Occupation	Co	ontact Phone	
step-parents, parents	s-in-law, children,	each member of your (natural, step, adopted) USE ABOVE. Use con	, siblings (blood, step	and half). Do	
RELATIONSHIP	NAME (F	First, MI, Last)	PHONE	AGE	
Ex-Spouse Information following information		part of a marriage which	n was dissolved, pleas	se provide the	
EX-SPOUSE	DA	ΓΕ OF DIVORCE	COURT OF I (City/Co.		

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## **NEIGHBORHOOD REFERENCES**

In the space provided, give the names, addresses and phone numbers of two of your <u>closest and current</u> neighbors.

NAME	ADDRESS	DAYTIME PHONE & EMAIL

## **PERSONAL REFERENCES**

In the space provided, list three personal references. Please list persons who would be easily reached by phone during business hours. You must have known the reference personally for three years. These people will be asked to appraise your character, judgment, honesty, personality and other qualities. References must not be relatives, former employers or supervisors

NAME	CITY AND STATE	PHONE & EMAIL	WORK PHONE & EMAIL

## **CO-WORKERS REFERENCES**

Below, list the names and phone numbers of three present or former co-workers. These persons must not be supervisors or relatives. Cobb County Background Investigators will ask them to appraise your character as stated above.

NAME	EMAIL	PHONE
		(Best contact number)
		_

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## **WORK HISTORY**

Provide the following information about your past and current employer (s). Start with your current or most recent employer. <u>IMPORTANT</u>: Cobb County will verify your work history through existing records. List <u>all</u> full time, part time and temporary jobs you have held within the past seven (7) years. List <u>all</u> periods of <u>unemployment</u> during that same period. List a single military enlistment or service as one job.

#### START WITH THE CURRENT OR MOST RECENT EMPLOYER

EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	то:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	☐ FULL TIME ☐ PART TIME ☐ TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER
EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
EMPLOYER  TELEPHONE / EMAIL		THE TYPE OF WORK PERFORMED AND
	FROM:	THE TYPE OF WORK PERFORMED AND
TELEPHONE / EMAIL  ADDRESS(Include City/State/Zip)  STARTING/FINAL JOB TITLE	FROM: TO:	THE TYPE OF WORK PERFORMED AND
TELEPHONE / EMAIL  ADDRESS(Include City/State/Zip)	FROM:  TO:  STARTING SALARY	THE TYPE OF WORK PERFORMED AND

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## WORK HISTORY CONTINUED

EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	FULL TIME PART TIME TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER
		IES NO LATER
EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	FULL TIME PART TIME TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER
		LATER LATER
EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	☐ FULL TIME ☐ PART TIME ☐ TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER

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## WORK HISTORY CONTINUED

EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	FULL TIME PART TIME TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER
	<u> </u>	
EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	FULL TIME PART TIME TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?  YES NO LATER
		TES NO LATER
EMPLOYER	DATES EMPLOYED FROM:	ON THE 3 LINES BELOW, SUMMARIZE THE TYPE OF WORK PERFORMED AND JOB RESPONSIBILITIES
TELEPHONE / EMAIL	TO:	
ADDRESS(Include City/State/Zip)	STARTING SALARY	
STARTING/FINAL JOB TITLE	\$ PER	
IMMEDIATE SUPERVISOR	ENDING SALARY	FULL TIME PART TIME TEMPORARY
REASON FOR LEAVING	\$ PER	MAY WE CONTACT FOR REFERENCE?
		YES NO LATER

Initials \_\_\_\_\_

## **MILITARY HISTORY**

IF YOU ARE NOW IN THE MILITARY (ACTIVE DUTY, RESERVES, OR NATIONAL GUARD), YOU MUST SUBMIT A LETTER OF GOOD STANDING FROM YOUR PERSONNEL OFFICE.

DD214(s) ARE REQUIRED FOR ALL PERIODS OF ACTIVE DUTY SERVICE

	ted in the U.S. or a ed in the military, y				
, * *	ctive military servi	• •	•	ate is:	
I am now an activ	<u>re member</u> of a R	eserve or Natic	onal Guard com	ponent.	
Nan	ne of Unit				
Mai	ling Address				
You	r Title/Assignment	t			
☐ I have served in the	following United S	States Military c	component (s).		
FROM – TO (Date)	BRAI (Army, Air Force Navy, Mar	NCH e, Coast Guard,	ACTIVE RESERVE NAT. GUARD	HIGHEST RANK HELD	TYPE DISCHARGE
			Gente		
I have served in the	he military servic	e of a nation o	ther than the U	United States	
FROM - TO	BRANCH	COUNTRY	HIGHES	T RANK	TYPE DISCHARGE
	faptain's Mast, Oment, list the nucleocessary.	office Hours, Pumber of time	Page Eleven Des and explai	eck Court, on the detail	
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## **ARREST RECORD**

#### IF YOU HAVE AN ARREST RECORD, YOU MUST PROVIDE COPIES OF COURT DOCUMENTS

ARREST	CHARGE	ADDEST LOCATION	DICDOCITION
DATE	CHARGE	ARREST LOCATION CITY/COUNTY/STATE	<b>DISPOSITION</b> (Guilty/ Not Guilty/Paid Fine/Nolle/Etc.)
Please answer the	following questions:		
-	<u> </u>	. • <del>• • •</del>	ny suspected involvement in a
criminal investiga If "Yes",explain:	ition.	Yes No	
ii Tes ,explaii.			
have been quest	ioned by the military pol	ice about my suspected in	volvement in a criminal
	ioned by the military pol	ice about my suspected inv	volvement in a criminal
nvestigation.	ioned by the military pol	· · · · · · · · · · · · · · · · · · ·	volvement in a criminal
nvestigation.	ioned by the military pol	· · · · · · · · · · · · · · · · · · ·	volvement in a criminal
nvestigation.	ioned by the military pol	· · · · · · · · · · · · · · · · · · ·	volvement in a criminal
nvestigation.	ioned by the military pol	· · · · · · · · · · · · · · · · · · ·	volvement in a criminal
nvestigation. f "Yes", explain:  Has there <u>ever</u> be	ioned by the military pol	Yes No	volvement in a criminal
nvestigation. f "Yes", explain:  Has there <u>ever</u> be		Yes No	
nvestigation. f "Yes", explain:  Has there <u>ever</u> be		Yes No	
nvestigation.  f "Yes", explain:  Has there <u>ever</u> be f "Yes", explain:	en a warrant issued for y	Yes No	□ No
nvestigation.  f "Yes", explain:  Has there <u>ever</u> be f "Yes", explain:  Have you <u>ever</u> be		Yes No	
nvestigation.  f "Yes", explain:  Has there <u>ever</u> be f "Yes", explain:  Have you <u>ever</u> be	en a warrant issued for y	Yes No	□ No
nvestigation.  f "Yes", explain:  Has there <u>ever</u> be f "Yes", explain:	en a warrant issued for y	Yes No	□ No
nvestigation.  f "Yes", explain:  Has there <u>ever</u> be f "Yes", explain:  Have you <u>ever</u> be f "Yes", explain:	en a warrant issued for y	Yes No  Your arrest? Yes  e? Yes	□ No

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## **ILLEGAL DRUGS & SUBSTANCES**

#### **IMPORTANT**

Take time to read this section before making any entries. Your entries <u>must be truthful</u>.

It is a fact some individuals experiment with drugs or substances in their lifetime. In the spaces provided, list <u>all illegal</u> or controlled substances or drugs you have <u>ever</u> tried, used or experimented with in your entire lifetime.

with in your entire lifetime.		
Definition: <i>Illegal Drugs/Substances</i> other form of substance which has controlled substance. DO NOT LIST I have never used an illegal drug/s I have tried the drugs/substances I	s been or is considered as a ALCOHOL substance.	
DRUG TYPE OR NAME	NUMBER OF USAGES	DATE OR AGE OF VERY LAST USE
	PATION IN ILLEGAL DRU	
List any and all illegal drugs or substor group by any method.  I have <b>never</b> been involved in drugs.  I have given away the following of I have sold the following drugs in	ug sales/distribution. drugs in my lifetime.	en away or distributed to any person
DRUG NAME/TYPE	DISTRIBUTED HOW MANY TIMES	VERY LAST TIME DISTRIBUTED
<ul><li>1- Will the record reflect that you have drug activity?</li><li>2- Are you willing to undergo drug so</li></ul>	ve ever been held or detained f	□ No
	creening? Yes	∐ No

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## **DRIVER'S HISTORY**

	SE I do not h	valid driver's license as f	follows:	
STATE OF ISSU	E CLASS	LICENSE NUMBE	ER EXPIRATION	ON DATE
I have been issue	en issued a driver'	s license from an author	thorities as listed be	elow.
-		ense/permits. Include lic the continuation page at the	* * *	-
STATE OR ISSUE	NG AUTHORITY	LICENSE NUMBER	YEAR IS	SSUED
olations. In the la	ed, list <u>all</u> traffic c ast block, list what	itations you have been in a license you held at the lof this packet, if needed.		Virginia,
c. Use the continua			DISPOSITION	<b>*</b> STATE
	VIOLATION	CITY/STATE ISSUED (OR ISSUING AGENCY)	(fine, not guilty, etc)	OF LICENSE
APPROXIMATE	VIOLATION	ISSUED		

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## **DRIVER'S HISTORY CONTINUED**

"Yes", how many and where	e issued?				
	e issueu?				
n the space provided, list					
ehicle. This means enti	<u>re lifetime</u> . Use the c	ontinuation page	e at the end of	this packet	, if needed.
A DDD OXIM A /DE	LOCATION	INHIDIEG		CITED	ON DITES
APPROXIMATE	LOCATION		AT FAULT	CITED	ON DUTY
DATE		(Y/N)	(Y/N)	(Y/N)	(Y/N)
ave you ever been invol	ved in an accident whi	le driving your	employer's veł	nicle? 🗌 Y	es No
lave you ever received a "Yes", explain	traffic citation while o	perating your er	mployer's vehi	cle? 🗌 Y	res No
•					
re you now or have been Yes  No	n a party in a law suit r	resulting from an	n auto accident		

## **GENERAL**

<u>PUBLIC SAFETY</u> jobs often require employees to perform special tasks. Please indicate below, if you will be able to perform the tasks of:

POSITION	TASK	YES	NO
ALL	Work shifts, nights, holidays, weekends, overtime and		
	on-call and if required, 24-hour shifts?		
ALL	Wear a regulation uniform or assigned career clothing,		
	equipment and badge?		
POLICE	Carry a firearm and/or other weapon?		
ALL	Conform to personal appearance standards?		

Will you require any special equipment or accommodations to assist you in working the position for which you have applied?  Yes No
If you believe you will need special equipment or accommodations to assist you in working your new job, what is needed?
SPECIAL TOOLS AND EQUIPMENT: List below, all special tools and/or equipment you can operate which are applicable to the position for which you have applied.

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## **CONTINUATION PAGE**

In the space provided, write any continued or additional information you like.

FROM PAGE NO.	SECTION TITLE	ADDITIONAL INFORMATION

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## **OATH OF AFFIRMATION**

**IMPORTANT: Read Carefully!** 

#### **NOTICE TO APPLICANT**

Georgia Criminal Code 16-10-71, "False Swearing", a <u>felony</u> punishable by a maximum fine of \$1,000 plus imprisonment for not less than one nor more than five years or both.

)(	<b>AFFIDAVIT</b>
)(	

Having been advised of the penalty of O.C.G.A. 16-10-71 (State of Georgia, County of Cobb), False Swearing and being a lawful applicant for a position with Cobb County Department of Public Safety, I attest to confirm that any and all entries I have made in this booklet are true and correct to the best of my knowledge and belief. I agree to keep the Department informed of any and all changes to the information I have entered in this booklet.

I understand that any untruthful or misleading statement I make may result in my being rejected from hiring consideration and/or prosecution for False Swearing.

Signed this	day of		_,
(Da	y)	(Month)	(Year)
		PRINTED NAME	E OF APPLICANT
		SIGNATURE OF	APPLICANT/AFFIANT
		NOTARY PUBLI	IC (SEAL)

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