



HYBRID AFFIRMATIVE ENROLLMENT FORM

COBB COUNTY 457/401 PLAN

Enrolling in the Cobb County 457 Deferred Compensation Plan is the first step to saving for a secure retirement. Please follow the steps shown below to complete the enrollment process.

1. Tell us about yourself!
2. **Determine how much you will contribute.** You can change the amount of your contributions at any time, with changes effective the month following your request.
3. **Review your investment options.** The *Investment Option Sheet* shows the available investments.

Please return the completed form to your Human Resource department.

After you receive your Welcome Letter, log into Account Access to designate or make changes to your beneficiaries online at www.icmarc.org or call **800-669-7400** to request the **Beneficiary Designation Form**.

STEP 1: Your Information

Employer Plan Numbers Employer Name State
306664/106847 **Cobb County** **GA**

Social Security Number: _____ - _____ - _____

Last Name: _____

First Name: _____ M.I.: _____

Mailing Address/Street: _____

City: _____

State: _____ Zip Code: _____

Date of Birth (MM/DD/YYYY): ____ / ____ / _____

Email Address: _____

Job Title: _____

Preferred Phone Number: (_____) _____ - _____

Marital Status: Married Single

STEP 2: Contributions

I authorize Cobb County to deduct the following voluntary contribution from my paychecks beginning ____ / ____ / _____.

1% (Cobb match .5%) 3% (Cobb match 1.5%)

2% (Cobb match 1%) 4% (Cobb match 2%)

STEP 3: Investment Strategy — Target Date Fund

Please note that ICMA-RC's managed account program, Guided Pathways[®], can help you identify your risk level, build a diversified portfolio, and determine how much you should save.

Simplified Investor — I want to invest 100% of my contributions in a Target Date Fund that is designed to match the year I expect to begin making gradual withdrawals. By selecting this option, your contributions will be invested in the plan's target date default investment fund selected by your employer. You have the right to direct the investment of assets in your account to any of the funds offered in your plan. To change the investment of your future contributions, or to allocate assets from the plan's default fund to other funds available in your plan, you may access your account online at www.icmarc.org.

If you would like to enroll in managed accounts, please complete the Additional Managed Account Information form that accompanies this kit.

¹ I understand that ICMA-RC has established required procedures for Internet and telephone transfers that include personal identification numbers, recording of instructions, and written confirmations. In the event I choose to transfer funds by Internet or telephone, I agree that neither the VantageTrust Company, LLC, ICMA-RC, ICMA-RC Services, LLC, nor Vantagepoint Transfer Agents, LLC, will be liable for any loss, cost, or expense for acting upon any Internet or telephone instructions believed by it to be genuine and in accordance with the required procedures.

Submit this form to your employer promptly to avoid investment delay.

I acknowledge that I have read and agreed to the disclosures.¹

Participant Signature _____

Date _____

Employee ID _____
(for Employer Use Only)

Authorized Employer Official's Signature _____

Date _____