

## Neighborhood Safety Commission

### Minutes

October 18, 2019

Attendance: Present Joel Cope, Sam Heaton, Scott Tucker, Carton Stott, Neil Fusillo, Karen Hallacy, Carl Dimare, Rick Rubio Carol Massey

Absent: Jeff Wood, Andy Smith, Joseph Gavalis, Joan Bloom, Brian Keith Hodges

Minutes of the September meeting were approved as submitted.

Interim Public Safety Director Crider presented an update on the Commission on Department concerns and priorities, including:

- Ongoing challenges with staffing in the Police Department and strategies to address the various reasons for employee departures.
- Interest in inviting Financial Advisors to participate in Mandate training for Police department and New Recruit training in Fire Department to give new employees information on the benefits of compounding interest in saving for retirement.
- Recruitment plans for the Fire Department.
- Virus at the Animal Services facility and the immediate actions by the Director and staff to minimize the loss of lives, decontaminate the facility with plans to open this weekend. Kudos to all involved.
- Leadership's efforts to gain Board of Commissioner's support to take additional steps to address recruitment and retention of staff.
- Tag readers are being installed in parks to assist with monitoring activity.

Karen Hallacy reported that she and Joe Gavalis, in partnership with the postal service, are putting on a workshop at the East Cobb Government Center to address mail theft on Tuesday, October 22. Several members expressed concern about this being done in the name of the Neighborhood Safety Commission when it was never brought to the Commission.

Discussion followed about strategies that other agencies, including the Hollywood, FL Police Department and Marietta City have used to increase their pool of candidates for recruitment.

Karen Hallacy announced that this would be her last meeting, as her appointment was not renewed to give other citizens the chance to serve. All members thanked her for her extended service to this Commission.

The meeting was adjourned at 10:00 a.m.